



**ECHEVERRIA
IZQUIERDO**



2025

**ANNUAL
REPORT**



COMPANY INFORMATION

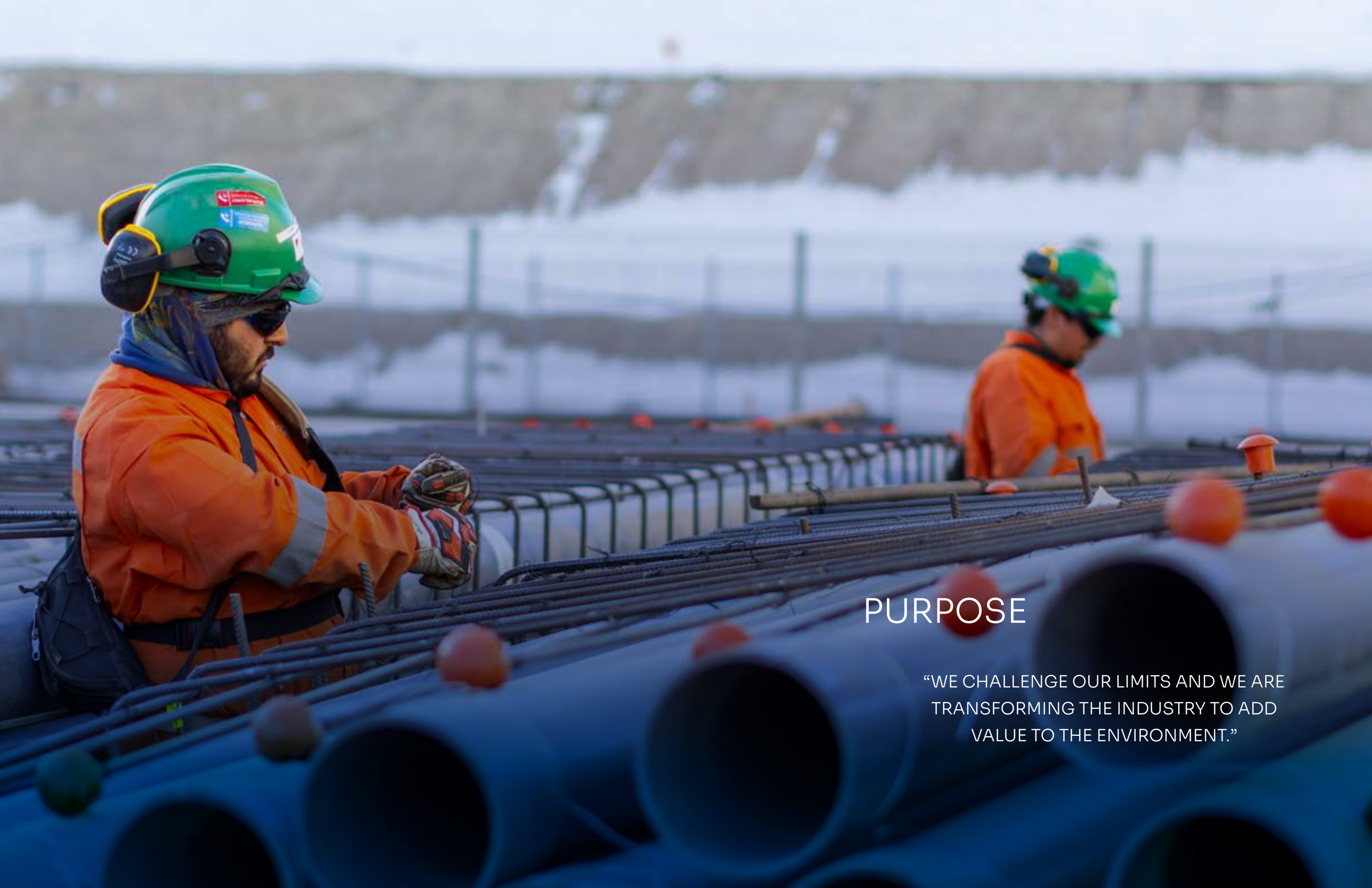
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CMF REGISTRATION NUMBER: 1095

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EXTERNAL AUDITORS: EY Audit SpA (Ernst & Young)



PURPOSE

“WE CHALLENGE OUR LIMITS AND WE ARE TRANSFORMING THE INDUSTRY TO ADD VALUE TO THE ENVIRONMENT.”

VALUES




WE VALUE LIFE
AND WE PROMOTE
DEVELOPMENT AND
RESPECT AMONG
ALL.



WE SEARCH FOR
EXCELLENCE
WITH
PASSION AND
PERSEVERANCE.



WE INNOVATE TO BE IN
THE LEAD AND PUSH
OUR BOUNDARIES
EVERY DAY.



WE ACT WITH
INTEGRITY AND
HONESTY AT ALL
TIMES.



WE WORK
COLLABORATIVELY
AND INTEGRATE
DIVERSE VIEWPOINTS.



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#01

ABOUT US

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We continued progressing in the implementation of the 2025-2028 Strategic Plan in this period where the central goals are to strengthen the company's presence in industrial sectors—particularly mining—, consolidate our specialized services capacity, continue to design housing solutions for the middle-income segment and participate in large-scale commercial and mixed-use building projects.

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LETTER FROM THE CHAIRMAN

On behalf of the Board of Directors of Echeverría Izquierdo S.A., I would like to share with you the main milestones that marked the 2025 fiscal year and the setting in which the company did business during the year. 2025 was a turning point for construction investment in Chile. The sector began to show signs of recovery. However, this rebound was more moderate than initially expected, still reflecting a scenario of caution in investment decisions.

The performance of investment in productive infrastructure, driven mainly by projects in the mining and energy sectors, was good and the annual growth was 5.5%. Added to this was the continuity of initiatives in the area of concessions, in which activity remained significant throughout the year.

In contrast, public infrastructure was virtually stagnant, with an increase of barely 0.6% annually, impacted in part by the postponement of some projects and the slow implementation of new initiatives. As a result, total investment in infrastructure closed the year with a growth of 3.3% compared to 2024.

On the other hand, the scenario of the real estate sector continued to be challenging. Although the mortgage rate subsidy implemented by the State helped boost sales, there was practically no growth in housing investment, with a marginal increase of 0.1% during the year. This figure is an indication of the divergent trends between the different segments: while public housing grew 5.7%, private housing fell 2.3%, demonstrating the difficulties still faced by the residential market.

Nonetheless, house sales increased by 19% annually, suggesting an incipient recovery in demand, albeit still not enough to reactivate the start of new projects more forcefully. Added to this were some difficulties arising from the failure of certain government agencies to fulfill commitments, which also had an impact on the pace of investment execution.

In this scenario, the Chilean Chamber of Construction estimated that total investment in the sector would have grown 2.2% during 2025, and it projected an increase of 4.8% by 2026. These figures show that the industry's recovery is still gradual and fragile, although with prospects for greater growth in the short term provided the macroeconomic and regulatory conditions needed to stimulate investment take hold.

In an economic environment demanding for the construction industry, our company attained a significant growth in revenues and results, reinforcing its position as one of the most important players in the sector, both in Chile and in the region. This performance was possible thanks to the prestige and reputation that the company has built over time, based on the excellence of our technical skills and our ability to offer comprehensive solutions to our customers. We have thus been able to position ourselves as a benchmark in innovation, occupational safety and the execution of complex projects, constantly pushing the boundaries of industry standards.

We continued to make progress in 2025 in implementing the 2025-2028 Strategic Plan, where the main goals are to strengthen the company's presence in industrial sectors— particularly in mining—, consolidate our capabilities in specialized services, continue to develop housing solutions for the middle-income segments and participate in large-scale commercial and mixed-use building projects. This strategic orientation aims to make the most of our competitive advantages in engineering, project management and the execution of complex projects to position the company in segments with greater opportunities for growth and stability in the long term.

The results signal the positive impact of this strategy. The company increased its revenues by 15.5% compared to the previous year. For the third consecutive year both our results and backlog hit new record highs. Of note is that mining-related contracts accounted for the majority of revenues, confirming the strategic importance of this sector to the company's future growth.

Financially, the company significantly strengthened its capital structure. We placed bonds for UF 1 million on the local market in 2025, mainly to refinance liabilities. That transaction reaffirmed the market's confidence in the soundness of our management and in the company's ability to meet its commitments in a timely manner. At the same time, we made progress in recovering liquidity, in restructuring debt and in strengthening our financial position, which was seen in our risk rating being raised to Category A- by Humphreys.

In terms of sustainability, we continued to deepen our commitment to responsible, long-term management. Since 2022 we have been part of the Dow Jones Sustainability Index, and during 2025 we were once again recognized in the Most Innovative Companies Ranking. In addition, the Capital Goods Corporation honored the company with the award for the best industry project of the year, a recognition that indicates the technical quality and execution capacity characteristic of our teams.

One particularly relevant aspect was the progress in occupational health and safety. During 2025, our consolidated accident rate was 0.33%, the lowest in the company's history and far below the average rate for the sector, which was 2.8% in 2024. In addition, for the ninth consecutive year our rate remained below 1. Four of our subsidiaries were named to the Honor Roll of the Chilean Chamber of Construction, while Montajes Industriales and Nexxo earned the highest honor, six stars.

These achievements reflect the way that Echeverría Izquierdo understands sustainability: a comprehensive vision that combines sound economic results, financial stability, innovation, operational excellence, the safety of our workers and responsible environmental management to create value for our shareholders, employees, customers and for the country.

During 2025, Echeverría Izquierdo continued to reinforce a broad, diversified portfolio of projects, reflecting the strengthening of our technical, managerial and execution capabilities in different sectors of the economy. The variety and complexity of the projects developed during the period show the position that the company has reached as a reliable partner for very important clients in Chile and the region.

In the field of mining, our subsidiaries continued to participate actively in some of the most important projects in the industry. Montajes Industriales worked on Codelco initiatives, including Rajo Inca, El Teniente, Andina and Radomiro Tomic, as well as projects for Antofagasta Minerals at Nueva Centinela and for Collahuasi at Ujina, in addition to work involving the Cuajone Concentrator in Peru. On its part, Nexxo performed maintenance at major mining operations, including Chuquicamata, Salvador, Andina, Radomiro Tomic, Los Pelambres and Escondida. In turn, Pilotes Terratest built foundations and moved earth at the operations of Mantos Blancos, Antamina, La Coipa and Andina, among others.

Our presence also extended to other strategic sectors. In the pulp industry, we performed work for CMPC at the Santa Fe Plant and for Arauco at the Valdivia Plant. In the energy sector, we took part in the construction and assembly of synchronous condensers at Transelec substations, which helped strengthen the infrastructure of the national power grid. Moreover, in the Oil and Gas sector, the company executed maintenance contracts for Gasmar, GNL Quintero and Methanex, in addition to providing specialized services in Argentina and Peru.

In the area of third-party construction, projects such as the expansion of the Parque Arauco shopping center and various multifamily developments in Las Condes and Independencia stood out, showing the company's ability to take on highly complex urban projects.

For its part, the Housing Solutions area continued to advance in developing projects targeting the retail market, with initiatives in Ñuñoa, La Cisterna, Independencia, Huechuraba, Antofagasta and Lima. Combined, they represent potential sales of close to UF 8.8 million, not including the multifamily projects already in, or about to begin, operation.

As a whole, this project portfolio is a reflection of a sound, diversified operation based on the experience of our teams, the strength of our subsidiaries and an integrated management that is fully aligned with the strategy defined for the period.

On its 47th anniversary, Echeverría Izquierdo achieved the best results in its history, reporting profits of MCLP\$25,350 and record consolidated sales of MCLP\$622,532. This meant a sales margin of 4.1% and a return on equity (ROE) of 14.8%. In turn, the company's backlog exceeded MCLP\$800,000, the highest level in Echeverría Izquierdo's history. The growing weight of mining-related projects stands out in this portfolio, which enables us to project the company's future with optimism and confidently face the challenges of the economic environment.

These results are also a reflection of the strategy we began in 2021, aimed at strengthening our presence in mining services and construction, in large building projects and in developing housing targeting the middle-income sectors.

The progress has been significant. While investment in construction in the country has grown since 2021 at rates close to 3% per year, Echeverría Izquierdo's revenues have increased at an average rate of around 8% annually, especially in the last fiscal year, in which our income grew 16%. The company's profits have also grown on average close to 25% per year over the last six years, reflecting the consolidation of our business model and the strength of our operations.

The outlook for the construction sector in Chile in 2026 points to a gradual recovery in activity. This scenario is based on a more stable macroeconomic environment, with inflation under control and conditions more favorable to investment.

In this context, the projected vigorous growth in mining and energy productive infrastructure stands out, which is emerging as the main driver behind investment in construction in the coming years. According to the projections of the Chilean Chamber of Construction, total investment in construction will grow around 4.8% in 2026.

Precisely the most dynamic component of the sector will be productive infrastructure, which includes mining, energy and industrial projects, with an estimated growth of close to 13.6% per year, making it the prime mover of activity. This increase is due to the expansion in mining and energy investments in the country, spearheaded by good copper prices, which translates into the implementation of large-scale expansion and modernization projects, mainly in northern Chile.

Sectoral records indicate that the portfolio of mining, energy and industrial projects for the five-year period 2025-2029 will exceed US\$51.3 million, peaking during 2025 and 2026. This investment cycle is also creating important backward linkages in infrastructure, ports, desalination plants and engineering services, which reinforces the role of mining as the main driver of demand for construction in the country.

In contrast, the housing sector will continue to experience a more gradual recovery. For 2026, a moderate growth of close to 3.4% is projected, mainly resulting from the boost in public housing programs, while the private real estate market will continue to confront a process of adjustment due to the high stock of homes available and still restrictive mortgage financing terms.

In this scenario, Echeverría Izquierdo is particularly well positioned to capture the opportunities offered by this new cycle of investment in productive infrastructure. In recent years, the company has solidified a strategy aimed precisely at the sectors that will lead this expansion, strengthening its presence in mining services and construction as well as in large-scale industrial and energy projects.

Currently, 59% of the company's activity is concentrated in mining-related projects, complemented by a significant presence in sectors such as oil and gas, pulp and energy. This specialization, together with the experience accumulated in complex, large-scale projects, positions Echeverría Izquierdo particularly well to actively participate in the important investment cycle that is projected for the country in the coming years.

The accomplishments in 2025—seen through our financial results, the stability of our operations, the advances in innovation, safety and sustainability as well as in the international recognition we have earned—reflect the consolidation of our corporate strategy. Echeverría Izquierdo thus reaffirms its commitment to continue investing in technology, human talent and sustainable development, pillars fundamental to ensuring the growth and success of the company in the long term.

These advances have been possible thanks to the talent and commitment of the more than 11,700 people who make up the Echeverría Izquierdo Group. Their dedication and professionalism, together with a corporate purpose based on sound ethical values and a deep vocation for contributing to the sustainable development of the country, will continue to be the basis on which we will build the future growth and leadership of our company.

CORPORATE STRUCTURE



EI AT A GLANCE

1978 YEAR FOUNDED

11,717 EMPLOYEES

47 YEARS OF EXPERIENCE

13TH LARGEST CONSTRUCTION COMPANY IN LATIN AMERICA (CLA50 RANKING) 2023

HUMPHREYS RAISED THE ECHEVERRÍA IZQUIERDO S.A. BOND RATING TO "CATEGORY A--"

FIRST PLACE IN THE "MOST INNOVATIVE COMPANIES" AWARDS

CHILE FOOTPRINT SEAL FOR CARBON FOOTPRINT MEASUREMENT 2023 AND 2024

CHILE 2025

IN THE CATEGORIES OF: "ENGINEERING, CONSTRUCTION AND REAL ESTATE" "PARENT COMPANIES"

CONSTRUCTION AND INDUSTRIAL ASSEMBLY FOCUSED ON MINING



SPECIALIZED SERVICES FOCUSED ON MINING



HOUSING SOLUTIONS FOR MIDDLE-INCOME SEGMENTS



COMMERCIAL AND MIXED-USE BUILDING FOCUSED ON LARGE-SCALE PROJECTS



ACCIDENT RATE **0.33%**

25.7 MILLION HH (HUMAN HOURS)

ENGINEERING AND CONSTRUCTION BACKLOG AS OF DECEMBER 2025

MCLP\$ **800,801**

EBITDA

MCLP\$ **57,632**

INCOME IN 2025

MCLP\$ **25,350**

CONSOLIDATED SALES

MCLP\$ **622,532**

EQUITY

MCLP\$ **180,691**

WHAT HAVE WE DONE IN THE LAST 47 YEARS?

1978
Echeverría Izquierdo was founded.
Echeverría Izquierdo

1988
Technological innovation: **post-tensioned slabs** were introduced, which changed how buildings were built in the country.
VSL

1990
Technological innovation: **First construction using post-tensioned slabs** (shopping center).
VSL

1995
Pilotes S.A. was created.
Pilotes Terratest

1996
Business Unit: **Property Development**.
Echeverría Izquierdo Inmobiliaria

1998
Business Unit: **Industrial Assembly**.
Echeverría Izquierdo Montajes Industriales

1999
Terratest Group of Spain acquired **50% of Pilotes S.A.**
Pilotes Terratest

1999
Technological innovation: **anchored walls**, which changed construction methods in the country.
Pilotes Terratest

2018
Acquisition: **Additional 22% of Nexxo**.
Nexxo
Making the group into a conglomerate began.

2017
El Edificaciones named **Most Sustainable Company** by CChC.

2013
Acquisition: **100% of Pilotes Terratest**.
Pilotes Terratest
Professionalization of 100% of management
Nexxo

2012
Business Unit: **Engineering, Procurement and Construction** in a venture with Pares & Álvarez.
Listing on exchange: **USD87.4 million**

2008
Acquisition: **29% of Pares & Álvarez**.

2007
International expansion

2003
Technological innovation: **segmentation of post-tensioned structures** (above-ground subway line).
VSL

2020
Business Unit: **Social Housing** (ED19, Antofagasta).
Echeverría Izquierdo Inmobiliaria

2021
Highest earnings in the Group's history >USD500 Million
Corporate strategic plan.
Most Innovative Companies Award in the categories of Real Estate, Engineering and Construction, and Parent Company.
Women Build Award from the CChC for Female Inclusion.
Echeverría Izquierdo Edificaciones
#1 in Best Payers Ranking, CChC.

2022
Among the **Top Ten largest companies in Latin America** according to the CLA50 ranking of Construcción Latinoamericana magazine.
Dow Jones Sustainability Index: **Top 4% in Sustainability** in the area of Engineering and Construction.

2023
Again awarded first place in the Most Innovative Companies Awards in Real Estate and 2nd place in Engineering and Construction and Industrial Assembly.
EISA increased its share in Nexxo to 100%.

2024
Record profits, driven especially by mining projects, and the backlog continued to increase and reach historic levels.
Several awards were received from the CCHC: Sustainable Company, Women Build, and the Occupational Health and Safety Honor Roll.

2025
Profit, income and backlog at historic highs.
We successfully penetrated the mining industrial assembly market in Peru and were awarded the Cerro Verde and Cuajone projects.
Four companies in the group were placed on the CCHC's 2025 Occupational Health and Safety Honor Roll. EIMISA and Nexxo earned 6 stars.
New award from the CBC. EIMISA was recognized for the Rajo Inca project of Codelco's Salvador Division.
Echeverría Izquierdo Montajes Industriales
For the fifth consecutive year, Echeverría Izquierdo was named to the Most Innovative Companies (MIC) Ranking prepared by ESE Business School, MIC and El Mercurio, which honors organizations that have a systematic innovation management.
Humphreys raised the rating of the Echeverría Izquierdo S.A. bonds to "Category A-."



#02

CORPORATE
GOVERNANCE

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The Corporate Governance of Echeverría Izquierdo is structured on a sound base of ethical principles, transparency and accountability. The purpose is to ensure that all strategic decisions are aligned with the interests of shareholders, stakeholders and sustainable development while promoting the creation of value in the long term.

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CORPORATE GOVERNANCE

CORPORATE GOVERNANCE FRAMEWORK CMF 3.1

The Corporate Governance of Echeverría Izquierdo is grounded on ethical principles, transparency, accountability and creating sustainable value. Its work consists of ensuring that all strategic decisions are adopted from a long-term viewpoint in a way that will safeguard the interests of shareholders and take into consideration the expectations of stakeholders.

The Corporate Governance Policy sets down the general ethical, regulatory and managerial points guiding how the organization operates. It contains good governance practices and requires compliance with the regulations governing in Chile. It is applicable across-the-board to all levels of the Company, from the Board of Directors and Upper Management to each employee. Governance also includes specialized executive committees to be able to address topics important to the Ei Group. Notable among those committees are the:

 RISK COMMITTEE to address risks resulting from climate change.	 FOOTPRINT COMMITTEE oriented towards measuring and managing environmental impacts and reducing emissions.	 DIRECTORS COMMITTEE which supervises key topics relating to internal control, auditing and compliance.
 COMPENSATION COMMITTEE focused on reviewing compensation policies and aligning them with strategic goals.	 INNOVATION AND DIGITAL TRANSFORMATION COMMITTEE that propels adopting new technologies and continuing improvement processes.	 OCCUPATIONAL HEALTH AND SAFETY COMMITTEE that aims to strengthen preventive management and the care of people in operations.

To ensure the integrity of the governance model, the Corporate Compliance and Internal Audit Division reports to the Directors Committee and oversees correct observance of the Code of Ethical Conduct, internal regulations and the Crime Prevention Model in accordance with Law No. 20,393. This unit conducts evaluations of internal controls from time to time, identifies ethical risks and proposes corrective measures when appropriate.

In addition, independent external auditors review the company's financial statements annually, in accordance with the International Financial Reporting Standards (IFRS). This helps strengthen the transparency and reliability of the information reported by the Company.

FOCUS ON SUSTAINABILITY IN THE BUSINESSES CMF 3.1 II, 3.5

Sustainability is a pillar strategic to the development of Echeverría Izquierdo and it is integrated transversally to management of the business. This focus is articulated through the Sustainability Policy that sets down the principles and general contents to guide making strategic and operating decisions and decisions on engaging with the different stakeholders.

The Sustainability Strategy is structured around three dimensions: People, Planet and Resilient, Responsible Business. It promotes an integrated vision of the economic, social and environmental value that the company generates in its operations. Under its "Future Vision" strategy, the Company has continued to make progress in commitments associated with matters such as:

CARBON NEUTRALITY AND CLIMATE CHANGE MANAGEMENT	ENERGY EFFICIENCY AND RESPONSIBLE RESOURCE MANAGEMENT
RESPECT FOR, AND PROMOTION OF, HUMAN RIGHTS	BUSINESS ETHICS, INTEGRITY AND TRANSPARENCY

This approach is being developed on the basis of the principles of precaution and alignment with the pertinent international frameworks and national policies, such as the United Nations Global Compact and the National Plan for Human Rights and Business, while reinforcing the inclusion of ESG criteria in the management of the business.

In regard to the environment and climate, Echeverría Izquierdo has strengthened its management through the measurement and verification of its carbon footprint, the incorporation of climate change to its risk management model and the implementation of initiatives aimed at improving efficiency in the use of resources and waste management under a circular economy approach.



**MANAGEMENT OF CONFLICTS OF INTEREST, FREE COMPETITION AND CRIME PREVENTION
CMF 3.1 III**

The Organization's regulatory framework is designed to promote business conduct that is honorable, transparent, and aligned with the principles of corporate ethics and regulatory compliance. It is based primarily on the Code of Ethical Conduct and the Conflict of Interest Management Policy. Those documents set down the guidelines to be followed by directors, executives, employees, and third parties who interact with the Company. Under these policies, anyone associated with Echeverría Izquierdo must refrain from participating in decisions or processes where there is a conflict of interest between their personal interests and those of the company, whether real, potential, or apparent.

Moreover, these control mechanisms require a Statement of Conflicts of Interest from employees, suppliers, partners, and other relevant third parties to be able to identify, in a timely fashion, situations that might impact the independence of decision-making.

Furthermore, the company has an explicit policy of zero tolerance of corruption, money laundering and terrorist financing, in line with the principles of the United Nations Global Compact and the provisions of Law No. 20,393 on the Criminal Liability of Legal Entities. These matters are managed through the Crime Prevention Model (CPM), whose implementation and monitoring are the responsibility of the Corporate Compliance Division.

As concerns free competition, the company has a Free Competition and Commercial Affairs Committee responsible for promoting compliance with current regulations and for overseeing the use of best practices in bidding, contracting, and commercial relationship processes. This committee helps identify potential risks and strengthen an organizational culture based on fair competition and transparency.

**RELATIONSHIP WITH STAKEHOLDERS
CMF 3.1 IV**

Under its sustainability-focused framework, the Echeverría Izquierdo Group systematically identifies and manages its relationships with the main stakeholders associated with its operations, among them employees, customers, investors, suppliers, communities, authorities and the environment.

The goal in managing these relationships is to foster a transparent and ongoing dialogue to help the company understand the expectations of each stakeholder and take their interests into account in the company's strategic and operational decision-making. This approach helps to strengthen relationships based on trust, anticipate risks, and responsibly manage the economic, social, and environmental impacts associated with the conduct of its business.

To this end, the company has various interaction and communication mechanisms that facilitate an ongoing relationship with its stakeholders, including:

SURVEYS AND INTERNAL INQUIRIES

WORKING GROUPS AND MEETINGS WITH KEY STAKEHOLDERS

DIGITAL CHANNELS AND PLATFORMS FOR CORPORATE COMMUNICATION

FORMAL COMPLAINT AND CLAIM PROCEDURES

AN ANONYMOUS REPORTING CHANNEL AVAILABLE ON THE CORPORATE WEBSITE

These initiatives enable us to gather feedback, identify opportunities for improvement and adapt policies, processes and management practices to incorporate the perspectives of stakeholders into the organization's continuous improvement and to create sustainable value in the regions where the Group operates.

**DIVERSITY, INCLUSION AND TALENT
CMF 3.1 VI, 3.1 VII**

Echeverría Izquierdo has a Diversity and Inclusion Policy and Violence-Free Workspaces that lay down the principles to promote equal opportunity, respect and collaboration within the organization.

To foster an inclusive organizational culture, we develop training programs for leaders and employees, designed to manage diversity within teams and reduce barriers associated with biases or prejudices.

Diversity and collaboration are also part of the annual Competency Assessment process whereby we identify skills, create talent maps, and define development plans for managers and permanent staff positions.

When it comes to attracting talent, we have a Corporate Recruitment and Hiring Policy that establishes standards to ensure transparent, merit-based processes. Among its main guidelines are the definition of job profiles, evaluation according to the compensation policy, and the posting of job openings using inclusive language, promoting the attraction of diverse talent, including women and people with disabilities.

We aim, through these mechanisms, to ensure that decisions on hiring, development, and internal mobility are based on objective criteria, diversity, and contribution to business performance.

**INNOVATION AND TECHNOLOGY: MOVING TOWARDS THE DIGITAL AND INTELLIGENCE TRANSFORMATION
CMF 3.1 V**

Echeverría Izquierdo drives innovation through the Innovation and Digital Transformation Division, oriented toward incorporating technologies and solutions that improve operating efficiency, optimize project management and strengthen the value proposal to customers while simultaneously promoting a reduction in environmental impacts in operations.

To do this, resources are allocated to pilot testing, to the development of new construction methods, and to the digitalization of processes. Key initiatives include the digitization and standardization of critical processes by incorporating BIM; data governance and analytics; and a digital transformation plan utilizing generative AI.

In this vein, some of the Ei Group's business units have also strengthened their innovation processes. This is the case with Nexxo, which promotes a culture of innovation through its Innovation Plan and Digital Transformation Plan, aimed at fostering creativity, technology adoption, and the continuous improvement of its processes. As part of this approach, the company launched the Nexxo Ambassador Program, an initiative that engages employees as agents of change to promote innovation and support the implementation of new digital tools and methodologies within the organization.

MORE THAN 160 LEADERS FROM THE EI GROUP HAVE BEEN TRAINED IN INCLUSIVE LEADERSHIP AND DIVERSITY MANAGEMENT OVER THE PAST FIVE YEARS.

BOARD OF DIRECTORS

CMF 3.2.1 | GRI 2-9/11

The Board is the top governance body and is responsible for defining corporate strategies, for safeguarding the company's values and for assuring the creation of sustainable value for shareholders and other stakeholders.

The Board of Directors has 7 members who are elected for a term of three years and can be re-elected. The Board must be renewed in its entirety at the end of every three-year term. Should any vacancy in a directorship occur, the Board can appoint a temporary replacement until the next Ordinary Shareholders Meeting at which the Meeting must renew the Board in its entirety.

DIRECTORS COMMITTEE

CMF 3.3 I, 3.3 II

The Directors Committee supports the Board of Directors in key oversight and control functions, helping to strengthen transparency, risk management, and sound decision-making by the company. It is composed of three Board members, at least one of whom must be independent and chair the Committee in accordance with applicable regulations. The Directors Committee receives the support of the Corporate Compliance Division in doing its work, which acts as the technical office and provides assistance in following up on the matters addressed.

Shareholders Meeting, and it reviews transactions with related parties pursuant to the provisions of Companies Law No. 18,046 to ensure compliance with applicable regulations.

The Committee also analyzes the compensation systems and compensation plans applicable to managers, executives, and employees to assess whether they are consistent with the business strategy and competitive with respect to the market. It also reviews matters related to risk management and proposes to the Board of Directors measures designed to prevent or mitigate potentially adverse impacts on the organization.

Among its main functions is reviewing the Company's financial statements and the reports by the external auditors in the aim of ensuring the quality, consistency, and reliability of the financial information reported to the market. It also proposes the appointment of external auditing firms and credit rating agencies to the

Each year, it sets a schedule of ordinary meetings, notwithstanding the possibility of convening extraordinary meetings when circumstances so warrant.

ALL ARE REGULAR DIRECTORS



BERNARDO ECHEVERRÍA VIAL	MARCELO AWAD AWAD	FERNANDO ECHEVERRÍA VIAL	JUAN MAXIMIANO BENAVIDES FELIÚ	ANDREA REPETTO LISBOA	ÁLVARO IZQUIERDO WACHHOLTZ	FRANCISCO GUTIÉRREZ PHILIPPI
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Director	Independent Director	Chairman of the Board	Independent Director	Independent Director	Director	Director
Tax I.D.: 6638.550-7 DATE APPOINTED: agosto de 2012 OCCUPATION: Architect, University of Chile. NATIONALITY: Chilean.	Tax I.D.: 6374.984-2 DATE APPOINTED: abril de 2013 OCCUPATION: Industrial Engineer, Universidad Técnica del Estado (State Technical University). NATIONALITY: Chilean.	Tax I.D.: 6065.433-6 DATE APPOINTED: agosto de 2012 OCCUPATION: Civil Engineer, Pontifical Catholic University of Chile. NATIONALITY: Chilean.	TAX I.D.: 5.633.221-9 DATE APPOINTED: 24 abril 2025. OCCUPATION: Business Engineer, Pontifical Catholic University of Chile. NATIONALITY: Chilean.	Tax I.D.: 8.795.355-6 DATE APPOINTED: abril de 2019 OCCUPATION: Business Engineer and Master in Economics, Pontifical Catholic University of Chile, and Ph.D. in Economics, MIT. NATIONALITY: Chilean.	Tax I.D.: 6.686.307-7 DATE APPOINTED: agosto de 2012 OCCUPATION: Civil Engineer, Pontifical Catholic University of Chile. NATIONALITY: Chilean.	Tax I.D.: 7.031.728-1 DATE APPOINTED: abril de 2013 OCCUPATION: Civil Engineer, Pontifical Catholic University of Chile. MBA from IESE, University of Navarra (1988). NATIONALITY: Chilean.

ABOUT US

CORPORATE GOVERNANCE

EXECUTIVE SUMMARY

OUTSTANDING PROJECTS IN 2025

SUSTAINABLE MANAGEMENT

GENERAL INFORMATION AND ASSOCIATES

SUMMARY FINANCIAL INFORMATION



PABLO IVELIC

CHIEF EXECUTIVE OFFICER ECHEVERRÍA IZQUIERDO S.A.

Tax I.D.: 10.689120-6
Civil Engineer, Pontifical Catholic University of Chile.
In office since December 2017.



CRISTIÁN SAITUA

CHIEF FINANCIAL OFFICER ECHEVERRÍA IZQUIERDO S.A.

Tax I.D.: 11.833.589-9
Business Engineer, Pontifical Catholic University of Chile.
In office since December 2017.



SEBASTIÁN ECHEVERRÍA

CHIEF EXECUTIVE OFFICER SOLUCIONES HABITACIONALES

Tax I.D.: 10.193.714-3
Business Engineer, Pontifical Catholic University of Chile.
Master of Science in Management, Stanford Graduate School of Business.
In office since 2024.



DARÍO BARROS

CHIEF EXECUTIVE OFFICER ECHEVERRÍA IZQUIERDO MONTAJES INDUSTRIALES S.A.

Tax I.D.: 10.426.202-3
Civil Engineer, major in Hydraulics, Pontifical Catholic University of Chile.
In office since April 2019.



FRANCISCO CASAS

CHIEF EXECUTIVE OFFICER SERVICIOS ESPECIALIZADOS

Tax I.D.: 7.779.675-4
Civil Engineer, Pontifical Catholic University of Chile.
MBA, Adolfo Ibáñez University
Master in Infrastructure Planning and Management, Polytechnical University of Madrid
In office since December 2025.



VÍCTOR CONTRERAS

CHIEF EXECUTIVE OFFICER PARES Y ALVAREZ S.A.

Tax I.D.: 8.626.576-1
Chemical Engineer, University of Concepción.
In office since January 2017.



RAÚL AGUILERA

CHIEF EXECUTIVE OFFICER PROYECTOS ESPECIALES

Tax I.D.: 10.588.336-6
Civil Engineer, Pontifical Catholic University of Chile.
In office since April 2021.



IGNACIO PEREZ

CHIEF EXECUTIVE OFFICER NEXXO S.A.

Tax I.D.: 10.965.554-6
Civil Engineer, Pontifical Catholic University of Chile.
In office since August 2022.



FERNANDO PINO

CHIEF EXECUTIVE OFFICER VSL S.A.

Tax I.D.: 10.476.201-8
Civil Engineer and MBA, Pontifical Catholic University of Chile.
In office since July 2005.



MATHEUS GARCIA DE ABREU

CHIEF EXECUTIVE OFFICER PILOTES TERRATEST S.A.

Tax I.D.: 21.509.163-5
Civil Engineer, Federal University of São Carlos, São Paulo, Brazil
MBA in Project Management, Getúlio Vargas Foundation, Brazil.
In office since December 2025.



VÍCTOR ACOSTA

CHIEF EXECUTIVE OFFICER SENDA S.A.C.

I.D.: 07615681
Civil Engineer, Catholic University of Peru.
MBA, ESAN University of Peru.
In office since November 2014.



RICARDO INOSTROZA

CHIEF COMPLIANCE OFFICER

Tax I.D.: 11.872.049-0
Certified Public Accountant
Master in Tax Administration and Management.
In office since June 2016.



RODRIGO SANCHEZ

CHIEF INNOVATION AND DIGITAL TRANSFORMATION OFFICER

Tax I.D.: 15.639.262-6
Civil Engineer, Pontifical Catholic University of Chile.
MEng in Construction Engineering and Management, University of Michigan
In office since April 2018.



FRANCISCA AGLIATI

CHIEF PEOPLE OFFICER

Civil Engineer, Pontifical Catholic University of Chile.
In office since December 2018.



CAROLINA REYES

CHIEF SUSTAINABILITY OFFICER

Tax I.D.: 14.002.223-3
Construction Engineer, University of Valparaiso.
In office since January 2022.



JUAN PABLO SUFFIOTTI

GENERAL COUNSEL

Tax I.D.: 13.671.864-9
Lawyer, Diego Portales University.
LLM (c), specialization in Comparative and International Contracts, University of Chile.
In office since July 2022.



CLAUDIA OPATZ

CHIEF PROCUREMENT OFFICER

Construction Engineer and MBA, Pontifical Catholic University of Chile.
In office since 2024.

INDEPENDENCE OF THE BOARD

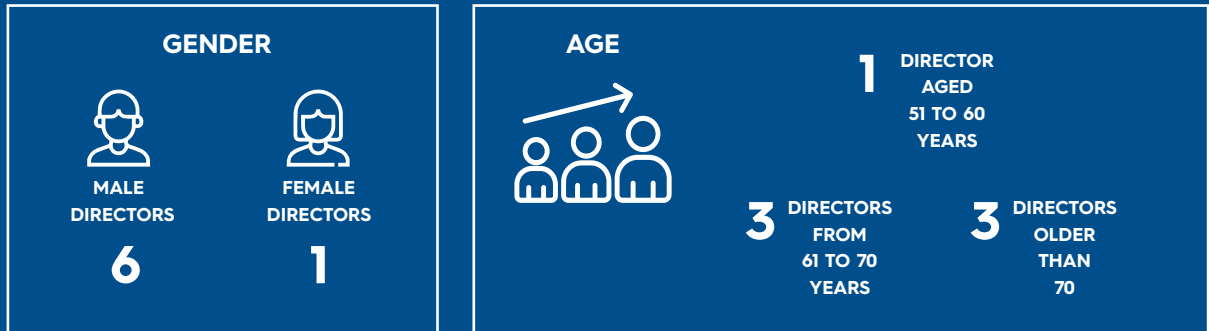
For the Ei Group, safeguarding the independence of the Board of Directors is essential as it contributes to objective oversight and transparent business management. In line with best corporate governance practices, the Company periodically assesses the independence of Board members according to the standards in the Standard & Poor's Code of Conduct. This analysis considers factors such as financial, employment, or family ties that could affect decision-making autonomy.

DURING THE REPORTING PERIOD, SIX OF THE SEVEN MEMBERS OF THE BOARD OF DIRECTORS MET ALL THE INDEPENDENCE REQUIREMENTS IN THE S&P CODE OF CONDUCT.

All of the Company's directors serve on fewer than four boards of listed companies, which helps ensure that they can devote sufficient time and attention to their duties at Echeverría Izquierdo S.A.

S&P INDEPENDENCE REQUIREMENTS	FERNANDO ECHEVERRÍA VIAL	ALVARO IZQUIERDO WACHHOLTZ	BERNARDO ECHEVERRÍA VIAL	JUAN BENAVIDES FELIÚ	ANDREA REPETTO LISBOA	FRANCISCO GUTIÉRREZ PHILIPPI	MARCELO AWAD AWAD
1. Directors must not have been an executive employee of the company in the last 5 years	✓	✓	✓	✓	✓	✓	✓
2. Directors must not accept or allow a family member to accept payments from the Company (or from any parent or subsidiary of the Company) that exceeded USD\$60,000 during the present fiscal year or any of the last three fiscal years.	✗	✓	✗	✓	✓	✓	✓
3. Directors must not be a member of the family of an individual who is or was an executive officer or employee of the Company (or a parent company or subsidiary) in the last three years.	✓	✓	✗	✓	✓	✓	✓
S&P requirements (at least 2 of 3)	✓	✓	✗	✓	✓	✓	✓
4. Directors must not be (and must not be affiliated to a company that is) an advisor or consultant to the company or a member of the senior management of the company.	✓	✓	✓	✓	✓	✗	✓
5. Directors must not be affiliated to a material customer or supplier of the company.	✓	✓	✓	✗	✓	✓	✓
6. Directors must not have any personal service contract with the company or a member of the company's senior management.	✓	✓	✓	✓	✓	✓	✗
7. Directors must not be affiliated to a non-profit entity that receives significant contributions from the company.	✓	✓	✓	✓	✓	✓	✓
8. Directors must not have been a partner or employee of the company's external auditor in the last three years.	✓	✓	✓	✓	✓	✓	✓
9. Directors must not have any other conflict of interest that the Board decides is key in this respect.	✓	✓	✓	✓	✓	✓	✓
S&P Requirements (at least 2 of 6)	✓	✓	✓	✓	✓	✓	✓

BOARD DIVERSITY
CMF 3.2 XIII | GRI 2-9 | GRI 405-1



TIME IN OFFICE

10 YEARS ON AVERAGE

FERNANDO ECHEVERRÍA VIAL:	→	13.3 years
ÁLVARO IZQUIERDO WACHOLTZ:	→	13.3 years
BERNARDO ECHEVERRÍA VIAL:	→	13.3 years
FRANCISCO GUTIÉRREZ PHILIPPI:	→	12.7 years
MARCELO AWAD AWAD:	→	12.7 years
ANDREA REPETTO LISBOA:	→	6.7 years
JUAN BENAVIDES FELIÚ:	→	<1 year

PROCEDURE TO INFORM SHAREHOLDERS OF BOARD ABILITIES AND DIVERSITY
CMF 3.7 III

Echeverría Izquierdo S.A. has a formal procedure that aims to facilitate shareholders adopting appropriate decisions when electing Board Members to ensure a balanced composition in terms of abilities, experience and diversity of visions.

This procedure, approved by the Board at a meeting held March 25, 2013, states that the Chief Executive Officer must make the professional background of director candidates, who have been nominated and whose nomination was accepted, available to shareholders at least two days in advance of any shareholders meeting and declare that they are legally qualified to hold office. This information is posted on the corporate website, including the nomination form and the profile and record of each candidate. Shareholders can also propose directorship candidates in advance by sending their background information by regular mail or e-mail or at the meeting itself, provided the acceptance of the nomination is provided and the statement that the candidate is legally qualified.

There is currently no specific committee in charge of assisting shareholders in the search for, and selection of, Board candidates nor any official policies defining specific rules on the creation of lists with a focus on diversity, such as gender parity.

HOW THE BOARD WORKS
CMF 3.2.x

The Board of Directors of Echeverría Izquierdo holds ordinary meetings monthly, as stipulated in the Company's bylaws. These meetings can be held in person or remotely, depending on the circumstances and the business needs. Although no minimum meeting duration has been defined, it is adapted to the complexity of the items of business to ensure an appropriate analysis of those items of business.

THE CODE OF CONDUCT STIPULATES THAT AT LEAST 10 MEETINGS MUST BE HELD EACH YEAR, WHETHER ORDINARY OR EXTRAORDINARY. 11 ORDINARY MEETINGS WERE HELD IN 2025 AND 6 EXTRAORDINARY MEETINGS, AND THE AVERAGE ATTENDANCE WAS 100%.

To guarantee an effective participation, notices and relevant information are sent at least 2 days in advance so that directors have the information they need to make informed decisions aligned with the interests of the company and its stakeholders.

AVERAGE BOARD MEETING ATTENDANCE (*)

	AVERAGE BOARD MEETING ATTENDANCE (**)	LOWEST ATTENDANCE (**)
2019	98.6%	95.2%
2020	100.0%	100.0%
2021	99.3%	95.0%
2022	100.0%	100.0%
2023	99.2%	94.1%
2024	97.40%	90.10%
2025	100.0%	100.0%

(*) Measured since the listing on the Santiago Stock Exchange.
 (**) To ensure that the Board works well, each director must have a meeting attendance record above 90%.
 (***) Director Dario Barros died in January 2025 and was replaced by Juan Benavides from April onward.

BOARD INFORMATION SYSTEM

CMF 3.2 XII

The Organization uses an electronic information and forwarding system that gives directors safe, remote and permanent access to the documentation needed to perform their duties. This system facilitates the availability and management of material information, thereby furthering making timely, informed decisions.

Of note among its main functionalities are:

- **Advance access to meeting documentation:** Notices and relevant background materials are sent out at least two days before each meeting so that directors can review the agenda and the documents related to the items to be discussed.
- **Access to minutes and e-signature:** The minutes of Board meetings are prepared for e-signature to ensure the traceability and efficiency of their formalization. Minutes can be requested from the Corporate Legal Division or directly through the Company's e-signature system.
- **Access to historic information:** Directors have permanent digital access to relevant documents on the Company's management, going back a minimum of the last three years. This facilitates tracking resolutions and prior decisions.
- **Request for additional information:** Directors may request additional background information or clarifications from management whenever they deem it necessary to properly analyze the matters submitted to their consideration.

In addition, the Board of Directors may invite Company executives to attend its meetings to present specific information or provide further insight into matters relevant to business management, thereby enhancing the analysis of the issues submitted to its consideration.

MATRIX OF KNOWLEDGE, SKILLS AND EXPERIENCE OF BOARD MEMBERS

CMF 3.2.iv

The purpose of this Matrix is to ensure that the Board has a balanced mix of technical, strategic, and industry-specific expertise so that it can effectively address business challenges, oversee the company's management, and support decision-making with a comprehensive view of risks and opportunities.

NAME	EXPERIENCE IN THE INDUSTRY	EDUCATION	PROMINENT POSITIONS
FERNANDO ECHEVERRÍA VIAL	47 years in Echeverría Izquierdo, since the Company was founded.	Engineer, Pontifical Catholic University of Chile (1978). Diploma in Business Administration from the University of Chile (1983). Diploma from the Stanford Executive Program, Stanford University (2001).	Founding partner and currently Chairman of the Board of Echeverría Izquierdo S.A. Chairman of the Chilean Chamber of Construction (2002-2004) and of the Construction Educational Association. Director of AFP Hábitat, Cruzados S.A.D.P. and Invesco S.A. Director of the Superior Council of Albert Hurtado University, of a Roof for Chile, of ICARE, and of the Chilean Chamber of Construction. Vice-Chairman of the Los Andes Equalization Fund. Intendant of the Metropolitan Region of Santiago (March 2010-July 2011).
ÁLVARO IZQUIERDO WACHOLTZ	47 years in Echeverría Izquierdo, since the Company was founded.	Engineer, Pontifical Catholic University of Chile (1978).	Founding partner and currently a Director of Echeverría Izquierdo S.A. Chairman of ICONSTRUYE S.A. Director of all the subsidiaries of Echeverría Izquierdo S.A. Chairman of the Board of Echeverría Izquierdo Ingeniería y Construcción S.A. Chairman of Echeverría Izquierdo S.A. from March 2010 to August 2011.

NAME	EXPERIENCE IN THE INDUSTRY	EDUCATION	PROMINENT POSITIONS
BERNARDO ECHEVERRÍA VIAL	More than 41 years of experience in the construction industry.	Architect, University of Chile (1990). Diploma in Business Administration from the School of Economic and Administrative Sciences of the University of Chile (1995).	Director of Echeverría Izquierdo S.A. Chairman of the Private Sector Housing and Real Estate Investment Committee. Chairman of the Urban Planning Commission of the Chilean Chamber of Construction and President of the Institute of Construction. Director of the National Commission for Job Skills Certification and of the CChC Mutual Safety Association. Director General of Echeverría Izquierdo, Inmobiliaria e Inversiones S.A. from 1996 to 2012.
FRANCISCO GUTIÉRREZ PHILIPPI	More than 20 years of experience in the construction and real estate sectors.	Engineer, Pontifical Catholic University of Chile (1982). MBA from IESE, University of Navarra (1988).	Director of Echeverría Izquierdo S.A. Former Director of Salfacorp S.A. (2000-2012). CEO and CFO of Electrica Cipresillos SpA since 2017 (a 12 MW mini-run-of-river power plant). Deputy CFO of CMPC (1988-1990). Executive Director of Dresdner Kleinwort Wasserstein South Andes (1994-2001) and Executive Director of South Andes Capital (2001-2018). CEO of Rempresas Santa Carolina S.A., a holding company (now Watts S.A.) from 1992 to 1993. Member of the boards of SM SAAM S.A. and FORUS S.A.
MARCELO AWAD AWAD	More than 12 years on the Echeverría Izquierdo Board.	Engineer, Technical University of the State (now the University of Santiago).	Director of Echeverría Izquierdo S.A. Executive President of Antofagasta Minerals (2004-2012). Member of the Finance Committee. He led the implementation and management of cybersecurity for the home office and operations in different zones of the country. Involved in real estate and livestock production businesses.
ANDREA REPETTO LISBOA	More than 5 years on the Echeverría Izquierdo Board.	Ph.D. in Economics from Massachusetts Institute of Technology (MIT). Master in Economics and Business Engineer, Pontifical Catholic University of Chile.	Director of Echeverría Izquierdo S.A. Professor of the School of Governance of Adolfo Ibañez University and Director of its Center for Economics and Regional Policy . Chairwoman of the Board of Fundación Superación Pobreza (Foundation to Overcome Poverty). Director of the School of Governance of the Pontifical Catholic University.
JUAN BENAVIDES FELIÚ	More than 35 years of experience in the business world and corporate governance.	Business Engineer and Certified Public Accountant, Pontifical Catholic University of Chile.	Director of Echeverría Izquierdo S.A. since 2025. CEO of Falabella S.A. (2004-2012). Chairman of the Board of AFP Hábitat (2014-2018). Chairman of the Board of Codelco (2018-2022). Director of Molibdenos y Metales S.A. since 2024. Chairman of Grúas y Equipos S.A. since 2023. Director of CIAL S.A. since 2022 and advisor to Constructora Campos S.A. since 2023.

CMF 3.3 VII

COMMITTEE NAME	MEMBERS	INDEPENDENT MEMBERS	REMUNERATION	FREQUENCY THAT IT REPORTS TO THE BOARD
COMITÉ DE DIRECTORES	<ul style="list-style-type: none"> Francisco Gutiérrez Philippi / left April 2025 Andrea Isabel Repetto Lisboa Marcelo Awad Awad Juan Benavides Feliú /joined in April 2025 	<ul style="list-style-type: none"> Andrea Isabel Repetto Lisboa Marcelo Awad Awad Juan Benavides Feliú /joined in April 2025 	Committee members receive a payment of UF 42 monthly additional to the remuneration for their Directorships	The Directors Committee reports to the Board at least quarterly. It gave 6 reports to the Board on its work in 2025.

RETAINING EXPERTS IN CORPORATE GOVERNANCE

CMF 3.2.iii, 3.3 v

The Board has the authority to retain outside advisors specializing in accounting, finance and the law, either at its own initiative or at the request of at least three directors when there is a proven need for such assistance in relation to a specific matter. To retain an outside advisor, the directors who propose it must present a formal request to the Board that describes the matters to be addressed, the potential advisors considered, the estimated budget, and the duration of the consulting. The contract must be approved by the Board by means of an explicit budget.

Prior to making the contract, an evaluation must be made of potential conflicts of interest. If the consulting engagement is proposed to the same firm that provides external auditing services to the Company, an additional analysis must be made to ensure that such engagement does not affect its independence or the duties entrusted to it by the Ordinary Shareholders Meeting.

The selected advisors must prove their experience and competence in the subject of the consultancy to guarantee a level of expertise in line with the Board's needs.

During the 2025 fiscal year, no significant expenses were incurred in connection with external consulting services for the Board of Directors. Furthermore, it is hereby noted that the company's external auditors, Ernst & Young, received fees of UF 11,660 in Chile and USD 10,000 in Peru for their financial statement auditing services.

BOARD TRAINING AND CAPACITY BUILDING

GRI 2-17

The Company has promoted various initiatives aimed at strengthening the knowledge of the Board of Directors and senior management regarding sustainable development. In this context, the Sustainability Committee, composed of members of the executive team and the Board of Directors, has arranged for training sessions, analysis, and the dissemination of initiatives related to the sustainability strategy.

The Board of Directors also receives information regularly on the main progress, challenges, and decisions in this area, which has allowed for the incorporation of a specialized viewpoint at the highest level of governance, has ensured the inclusion of ESG issues on its agenda, and facilitated the transfer of knowledge from the Committee's technical work to the strategic discussions of the Board as a whole.

The following topics stand out among the main topics addressed:



CLIMATE CHANGE MANAGEMENT AND CARBON FOOTPRINT

The Board of Directors has been briefed on the evolution of the Company's carbon footprint and on decarbonization opportunities, thereby strengthening its understanding of the business' climate-related impacts and challenges.



SAFETY AND ORGANIZATIONAL CULTURE

The Board of Directors periodically reviews the progress in developing the Safety Culture, which has helped shift the discussion from a focus on operating indicators to a more strategic approach, centered on caring for people and ensuring the long-term sustainability of the business.



COMMUNITY RELATIONS

In the social sphere, the Board has supported progressing in defining a Community Relations Policy and Strategy and it has deepened its understanding of the impact of operations on local communities, the importance of early, structured dialogue with stakeholders, and the management of social risks and opportunities associated with projects.



DUAL MATERIALITY APPROACH

The Company has begun to structure its sustainability management around a dual materiality approach. This approach, presented to the Board of Directors, has contributed to a more comprehensive view of the value chain. Among the main challenges identified is the availability of labor availability, a factor important to the sustainability of the business.



CORPORATE GOVERNANCE

In the area of corporate governance, the Board of Directors has strengthened its capabilities by earning the PRO Seal from the Chilean Chamber of Construction (CChC) and by incorporating these standards into strategic discussions and the oversight of the Company's performance.



RISK MANAGEMENT

In addition, a Risk Committee was set up that reports directly to the Board of Directors and provides guidance on financial and governance matters, thereby strengthening the understanding and oversight of ESG risks and their integration into the company's overall risk management framework.



DIVERSITY AND GENDER EQUITY

The Board of Directors has also been briefed on the work of the Women's Working Group, composed of Company female executives. This Working Group addresses gender equity as a key pillar of social sustainability. This oversight has broadened the Board's vision of the challenges associated with diversity and inclusion.

The Board of Directors has systematically strengthened its knowledge, skills, and collective experience in sustainable development using these mechanisms, integrating environmental, social, and governance considerations to its oversight and strategic decision-making roles from a long-term perspective focused on creating sustainable value for the Company and its stakeholders.

EVALUATION OF THE BOARD

CMF 3.2.ix, GRI 2-18

The Organization has a formal procedure to detect and implement improvements in how the Board of Directors works. The intent is to strengthen its performance and ensure a governance that is aligned with the best practices of transparency and management. This procedure was approved by the Board of Directors on March 25, 2013, and requires a periodic review of the Board's overall functioning in the aim of identifying opportunities for improvement in its deliberation, decision-making, and strategic oversight processes. The process does not include individual evaluations of its members.

The CEO may engage an independent external advisor in the first quarter of each year, tasked with evaluating the Board's performance during the previous fiscal year. This advisor may be an individual or a legal entity and may continue across different periods when deemed appropriate. The advisor has a period of 30 days to submit a report to the Board and the CEO that must discuss the main aspects evaluated, the opportunities for improvement identified, and recommendations to strengthen the way the Board works. The Board then reviews these recommendations and assesses the importance of implementing measures that will strengthen its governance processes and continuously improve its performance.

INTERNAL AUDIT

CMF 3.2 VI, 3.3 VI

The Corporate Compliance and Internal Auditing Division is responsible for overseeing regulatory compliance, evaluating internal controls, and strengthening the organization's risk prevention mechanisms. The Chief Compliance Officer reports directly to the Board of Directors and the Directors Committee, which ensures independence in the performance of that officer's duties. He submits reports to the Board of Directors at least twice a year, outlining the status of compliance with the Crime Prevention Model and the main risks identified.

His main responsibilities include:

- Implementing the Annual Audit and Compliance Plan, based on risk assessment.
- Identifying weaknesses in internal controls and proposing improvement measures.
- Periodically evaluating the effectiveness of the Crime Prevention Model (Law 20,393).
- Issuing recommendations to prevent irregularities, fraud, and compliance risks.
- Reporting any irregularities to regulatory agencies or the Public Prosecutor's Office, as appropriate.

In addition, the Board of Directors maintains an ongoing relationship with the independent external auditors, who review the financial statements annually in accordance with IFRS. During 2025, the Board met twice with the external auditors to review the auditing of the financial statements and analyze observations on accounting practices, administrative and internal control systems, possible deficiencies detected during the audit, situations that must be reported to regulatory agencies, and potential conflicts of interest related to the auditing firm.

As part of its oversight duties, each month the Board of Directors also invites business unit managers and corporate officers to present the main management progress as well as risk considerations associated with their areas.

These meetings help strengthen financial transparency and the oversight of the Company's financial performance.

BOARD SUSTAINABILITY MANAGEMENT CMF 3.2.vii

Sustainability management is organized through a governance structure that involves the Board of Directors, Upper Management, and various specialized corporate committees. The goal is to integrate environmental, social, and governance aspects into strategic decision-making.

At the executive level, the Corporate Sustainability Committee coordinates the implementation of the Sustainability Strategy and the monitoring of associated action plans. This committee is comprised of a Company Director, the Chief Executive Officer, the Chief Sustainability Officer, the Chief People Officer, and the Chief Administration and Finance Officer. It reports to the Board of Directors every six months to ensure that sustainability issues are considered in the discussion and formulation of strategic decisions, business plans, and budgets.

Its main responsibilities include:

- Overseeing the implementation of the Sustainability Strategy across the various business units.
- Monitoring the progress in action plans related to the Ei Group's ESG commitments.

- Reporting periodically to the Board on the progress in, and results of, sustainability efforts.

Through this governance structure, the Echeverría Izquierdo Group aims to ensure that sustainability is systematically integrated into business management to promote responsible and long-term-oriented decision-making.

SITE VISITS BY THE BOARD CMF 3.2.VIII

The Board considers that it is fundamental to stay on top of the development and workings of the Company's operations. It therefore makes regular visits to works, projects and buildings of the Ei Group in the goal of seeing first-hand the progress in operations, operating conditions and the main operating challenges. During these visits, directors are able to interact with work teams and the heads of business units and gather relevant information on project performance, opportunities for improvement, and risks associated with operations.

Site visits serve as an important complement to the analyses made during Board meetings as they strengthen strategic oversight of the business and support informed decision-making.

During 2025, the Board made visits to the following projects and facilities:

Visit to Parque Arauco Project

Date: January 29th

Directors: Andrea Repetto, Marcelo Awad

Visit to ED 19 Project and IPNA Project in Antofagasta

Date: March 17th

Directors: Bernardo Echeverría

Visit to Parque Arauco Project

Date: March 17th

Directors: Fernando Echeverría

Officer: Pablo Ivelic

Visit to Mind Project

Date: April 8th

Directors: Fernando Echeverría, Bernardo Echeverría

Visit to La Castellana Project

Date: May 13th

Directors: Fernando Echeverría, Bernardo Echeverría

Officer: Pablo Ivelic

Visit to Play Project

Date: May 15th

Directors: Bernardo Echeverría, Fernando Echeverría

Officer: Pablo Ivelic

Visit to Rodrigo de Araya Project (Parque Araya)

Date: June 12th

Directors: Bernardo Echeverría, Fernando Echeverría

Officer: Pablo Ivelic

DIRECTOR INDUCTION PROCEDURE CMF 3.2.v

Echeverría Izquierdo S.A. has an induction procedure for new members of the Board of Directors, designed to facilitate their smooth transition and ensure that they have timely access to the information they need to perform their duties. This process is led by the CEO, who provides the directors with a set of strategic and corporate background materials so that they can understand the organizational structure, the main business operations, the strategic guidelines, and the regulatory framework applicable to the company.

In addition, meetings are arranged with the various corporate and business unit management teams for the purpose of providing a comprehensive overview of the organization, its main risks and challenges, as well as the existing management and control processes.

During this process, the duties and responsibilities inherent to the role of director are reinforced, including matters related to confidentiality, information management, and regulatory compliance. This procedure aims to ensure that new directors are integrated in a timely manner to the Board's work so as to contribute to informed decision-making in line with the company's interests.

OPERATIONAL CONTINUITY

CMF 3.2.xi

The company has a continuous improvement procedure for the Board to detect and implement improvements in its operation. No additional measures were implemented in the 2025 fiscal year.

SUCCESSION PLAN

CMF 3.6X

Echeverría Izquierdo S.A. does not yet have a formalized Succession Plan for its senior executives. However, during 2025 and looking ahead to 2026, the company made progress in strengthening its talent management through a collaborative effort between the Organizational Development department, the People Business Partners, and the CEOs of each business unit.

In this context, a systematic process has been developed to identify potential successors for the Organization's top management. This process is integrated into the annual competency assessment using a methodology that identifies the capabilities, performance, and development potential of key executives.

As part of this effort, the company has begun to identify and analyze potential successors for key positions in its various business units in the aim of ensuring operational continuity and internal leadership development.

The company projects that during 2026, successors for 100% of the senior management positions will be completely identified, thereby consolidating a more structured succession planning aligned with the Group's strategic needs.

2025 ANNUAL MANAGEMENT REPORT OF THE DIRECTORS COMMITTEE OF ECHEVERRÍA IZQUIERDO S.A.

CMF 3.3 i, ii, iii, iv, v, vi, vii

BACKGROUND

In compliance with article 50-bis of Companies Law 18,046, as amended, this report provides an overview of the work in 2025 by the Directors Committee of Echeverría, Izquierdo S.A. It explains the main activities undertaken and the expenses incurred during the 2025 fiscal year.

CONSTITUTION OF THE COMMITTEE AND MEMBERS

The members of the Board of Directors of Echeverría Izquierdo S.A. were elected at the Ordinary Shareholders Meeting held April 24, 2025. Those directors were elected for a three-year term and at that meeting, Andrea Repetto Lisboa, Marcelo Awad Awad and Juan Benavides Feliú were elected Independent Directors.

In accordance with the provisions of Article 50 bis of Companies Law No. 18,046 and Circular No. 1956 of the Financial Market Commission, through April 24, 2025 of the 2025 fiscal year, the Directors Committee was comprised of Directors Andrea Repetto Lisboa, Marcelo Awad Awad and Francisco Gutiérrez Philippi. On that date, following the election of the new Directors at the aforementioned Ordinary Shareholders Meeting, this Committee was composed of Directors Andrea Repetto Lisboa, Marcelo Awad Awad, and Juan Benavides Feliú.

Ms. Andrea Repetto Lisboa was reelected Chair of the Directors Committee .

OVERVIEW OF THE DIRECTORS COMMITTEE'S WORK DURING THE 2025 FISCAL YEAR

During 2025, the Directors Committee met six times, and two additional sessions were held in January and March 2026 to close the fiscal year. At those meetings, the Committee generally focused on performing the duties entrusted to it by the law and the bylaws, which primarily include:

- reviewing the balance sheets, financial statements, and reports prepared by management and reviewed by the financial auditors and external oversight agencies;
- proposing to the board of directors the appointment of the firm responsible for conducting the Company's external audit;
- examining the information on the Company's related-party transactions;
- reviewing the compensation and remuneration plans for managers and executives;
- analyzing the advisability of engaging the external audit firm for other services that are not part of the external audit;
- overseeing internal audit activities; and
- reviewing the Crime Prevention Model and Model management activities.

Each meeting of the Committee was attended by the following permanent guests: Director Álvaro Izquierdo Wachholtz; the CEO; the Chief Administration and Finance Officer, and the Chief Compliance Officer of the Company, with the latter serving as the Committee's secretary. All meetings were duly recorded in minutes, which were promptly approved and signed by the Committee members.

The Committee meetings addressed the matters summarized below:

- **At the meeting held March 4, 2025**, the Committee reviewed the Consolidated Financial Statements as of December 31, 2024, and met with the external auditors from EY Servicios Profesionales de Auditoría y Asesoría Limitada to review their annual external audit opinion on said financial statements prior to approval by the Board of Directors. It also reviewed the salaries and compensation plans of managers and senior executives, and it analyzed the Company's transactions with related parties. The Committee agreed to propose to the Board

of Directors that EY Servicios Profesionales de Auditoría y Asesoría Limitada be appointed external auditors for the 2025 fiscal year based on the quality of the audit team, the reasonable fee proposal, and their knowledge of the business. Finally, it approved the annual report on the Directors Committee work, reviewed the activities related to the management of the Crime Prevention Model, and took note of the complaints received regarding possible violations of the Code of Ethical Conduct.

- **At the meeting held April 22, 2025**, the Committee reviewed the Interim Consolidated Financial Statements of Echeverría Izquierdo S.A. as of March 31, 2025. It also reviewed the progress in the 2025 audit plan and Internal Auditing activities, including weaknesses detected and improvements in internal control. The Committee evaluated the management of the Crime Prevention Model and the status of complaints received regarding possible violations of the Code of Ethical Conduct. Finally, it reviewed the report on the Company's transactions with related parties for the first quarter of 2025 in accordance with Law No. 18,046.
- **At the meeting held June 24, 2025**, the constitution of the Directors Committee was formalized. The Committee also met with the external auditors from EY Servicios Profesionales de Auditoría y Asesoría Limitada to learn about the 2025 Annual Audit Plan and it examined the progress in the Audit Plan and the main Internal Auditing activities. Moreover, the Committee reviewed the management report on the Crime Prevention Model for the first half of 2025, the status of complaints regarding potential violations of the Code of Ethical Conduct, and was informed of the launching of the new Corporate Policy Manual and the mandatory course on said Code.
- **At its meeting held July 29, 2025**, the Committee reviewed the Company's Interim Consolidated Financial Statements

as of June 30, 2025, and it met with the CEO of the subsidiary NEXXO S.A. to discuss the corrective measures implemented in response to the internal control observations made by Internal Auditing Department and the actions taken regarding the complaints received. Additionally, the Chief Compliance Officer reported on the status of progress in, and compliance with, the 2025 Audit Plan and the results of the main activities undertaken by the Internal Auditing Department. Furthermore, it reviewed the report on the management of the Crime Prevention Model and the status of complaints received regarding potential violations of the Code of Ethical Conduct. Finally, the Committee reviewed the report on related-party transactions for the first half of 2025 in accordance with the provisions of Law No. 18,046.

- **At the meeting held October 28, 2025**, the Committee reviewed the Company's Interim Consolidated Financial Statements as of September 30, 2025, and monitored the progress in the 2025 audit plan. During the meeting, the Committee reviewed the main activities undertaken by the Internal Auditing Department, especially the findings and internal control improvements implemented. Additionally, the Committee reviewed the management report on the Crime Prevention Model, the status of complaints received regarding potential violations of the Code of Ethical Conduct, and the progress in training in said Code. Finally, the Committee reviewed the report on related-party transactions for the third quarter of 2025 in accordance with the provisions of Law No. 18,046.
- **At its meeting held December 1, 2025**, the Committee met with representatives from EY Servicios Profesionales de Auditoría y Asesoría Limitada, who reported on the work they have done during the years they have been conducting the external audit of the Company's Financial Statements. At this same meeting, the Committee reviewed the EISA Group's tax situation, the annual Internal Auditing report, and the degree of compliance with the 2025 Audit

Plan. The Committee also reviewed the management report on the Crime Prevention Model for the second half of 2025 and the status of the complaints received regarding potential violations of the Code of Ethical Conduct. It approved the 2026 Annual Internal Auditing Plan, the Annual Crime Prevention Model Management Plan, and the Internal Auditing and Compliance budget for 2026.

- **At the extraordinary meeting held January 28, 2026,** the Committee resolved to propose to the Company's Board of Directors, for subsequent proposal to the Annual Shareholders Meeting, the engagement of Deloitte as external auditors for 2026, based on the quality of the audit team, the reasonable fee proposal and their experience and knowledge of the areas and businesses in which the Company operates. The Committee also reviewed the preliminary report on related-party transactions in the second half of 2025, in accordance with the provisions in Law No. 18,046.

- **At its meeting held March 2, 2026,** the Committee reviewed the Consolidated Financial Statements as of December 31, 2025, and met with representatives of EY Servicios Profesionales de Auditoría y Asesoría Limitada, the external auditing firm, to analyze the results of the audit and the pertinent Independent Auditor's Opinion on those financial statements prior to their presentation to the Board of Directors. It also evaluated the salaries and compensation plans of managers and senior executives, reviewed related-party transactions, and approved the Annual Report on the Directors Committee's work in the 2025 fiscal year. Finally, it reviewed the Crime Prevention Model management report and the status of complaints regarding potential violations of the Code of Ethical Conduct.

COMMITTEE COMPENSATION AND EXPENSES

The members of the Committee receive a fee equal to 42 UF monthly in accordance with the Companies Law, additional to their compensation as Board Members. That fee was approved by the Ordinary Shareholders Meeting held April 24, 2025.

Prior to that date, the Committee's monthly compensation amounted to 35 UF, in addition to the compensation received by the Directors for their Directorships.

Finally, the Directors Committee did not defray any extraordinary expenses during the 2025 fiscal year.

RECOMMENDATIONS TO SHAREHOLDERS

The Directors Committee states that it has no recommendations to make to the Company's shareholders.

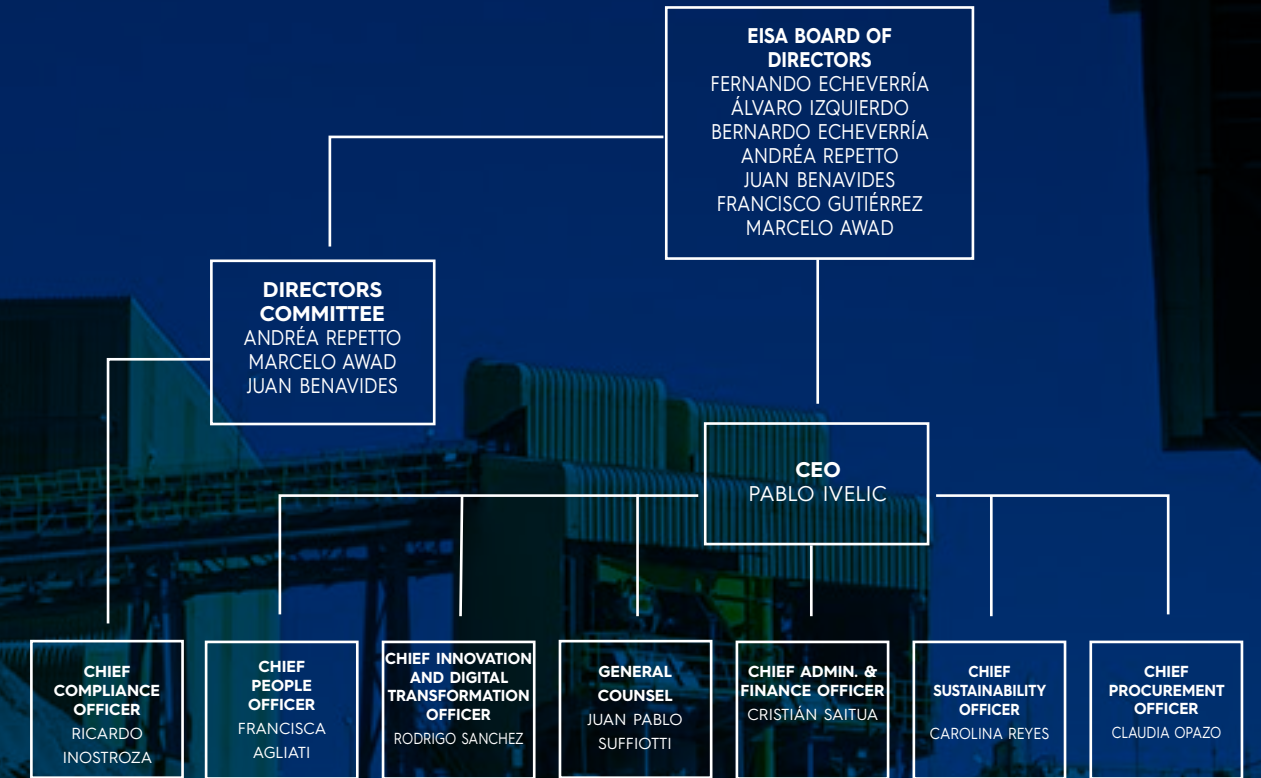

 Andrea Repetto Lisboa
 Director Independiente - Presidente
 Comité de Directores


 Juan Benavides Feliú
 Director Independiente


 Marcelo Awad Awad
 Director Independiente

ORGANIZATIONAL STRUCTURE OF ECHEVERRÍA IZQUIERDO S.A.

CMF 3.1



General Counsel:
 Risk Management
 Corporate Governance
 Auditing
 Legal Regulations
 Internal Control
 IT and Cybersecurity

CEO:
 Corporate Governance
 Risk Management
 Sustainability
 IT and Cybersecurity
 Corporate Strategy
 Innovation
 Internal Control

Chief Financial Officer:
 Corporate Finance
 Management Control
 Investment Management
 Investors and Shareholders
 Risk Management
 Legal Regulations

COMPENSATION OF THE BOARD AND MANAGEMENT

GRI 2-19

BOARD COMPENSATION

CMF 3.2 ii, 3.3 iii | GRI 2-19, 2-20

Pursuant to Companies Law No. 18,046, the Company's Annual Shareholders Meeting must set the remuneration of the Board of Directors annually. The Annual Shareholders Meeting decided that the Board of Directors would receive monthly attendance fees equal

to 100 Unidades de Fomento for attending meetings until the 2026 Ordinary Meeting, which would be their only compensation. Finally, please note that there was no variable income paid and that there is no pay gap among the directors.

NAME		TITLE	FEE (KCLP\$)		DIRECTORS COMMITTEE (KCLP\$)		TOTAL (KCLP\$)	
			31.12.2025	31.12.2024	31.12.2025	31.12.2024	31.12.2025	31.12.2024
Fernando Echeverría Vial	1-2-3-4-5	Chairman	117,035	153,284	-	-	117,035	153,284
Álvaro Izquierdo Wachholtz	1-4	Director	95,700	85,659	-	-	95,700	85,659
Darío Barros Ramírez	1-4-5	Director	9,212	102,469	-	-	9,212	102,469
Bernardo Echeverría Vial	1-2-3-4	Director	113,184	130,742	-	-	113,184	130,742
Francisco Gutiérrez Philippi	1	Director	53,357	45,084	7,071	15,779	60,428	60,863
Andrea Isabel Repetto Lisboa	1	Director	53,357	45,084	18,675	15,779	72,032	60,863
Marcelo Awad Awad	1	Director	53,357	45,084	18,675	15,779	72,032	60,863
Juan Benavides Feliú	1	Director	37,857	-	13,250	-	51,107	-
TOTAL			533,059	607,406	57,670	47,337	590,728	654,743

- 1) Echeverría Izquierdo S.A.
- 2) Echeverría Izquierdo Inmobiliaria e Inversiones S.A.
- 3) Echeverría Izquierdo Edificaciones S.A.
- 4) Gestiona Servicios Compartidos Echeverría Izquierdo S.A
- 5) Echeverría Izquierdo Montajes Industriales S.A

BOARD IN OFFICE IN 2025

TAX I.D.	NAME	POSITION	DATE APPOINTED
6.065.433-6	FERNANDO JOSE ECHEVERRIA VIAL	Chairman of the Board	AUGUST 1, 2012
5.633.221-9	JUAN MAXIMIANO BENAVIDES FELIÚ	Independent Director	APRIL 24, 2025
6.374.984-2	MARCELO AWAD AWAD	Independent Director	APRIL 1, 2023
6.638.550-7	BERNARDO ALBERTO ECHEVERRIA VIAL	Director	AUGUST 1, 2012
6.686.307-7	ALVARO GABRIEL IZQUIERDO WACHHOLTZ	DIRECTOR	AUGUST 1, 2012
7.031.728-1	FRANCISCO RAMON GUTIERREZ PHILIPPI	DIRECTOR	APRIL 1, 2023
8.795.355-6	ANDREA ISABEL REPETTO LISBOA	INDEPENDENT DIRECTOR	APRIL 25, 2019

COMPENSATION OF THE MANAGERIAL TEAM AND SENIOR OFFICERS

The compensation received by the managerial team and senior officers of Echeverría Izquierdo totaled KCLP\$10,850,192 (fixed KCLP\$6,992,923; variable

KCLP\$3,857,269) during the fiscal year ending December 31, 2025. This compensation was KCLP\$10,216,697 (fixed KCLP\$6,437,216; variable KCLP\$3,779,420) in 2024.

SENIOR OFFICER INCENTIVE POLICY

CMF 3.4 iii | GRI 2-19

Echeverría Izquierdo and its subsidiaries have formal economic incentive plans for all their officers and professionals. An analysis is made each year of the internal equity and external competitiveness of fixed and variable salaries by means of salary surveys to gain an understanding of the reality of the market in which most of its subsidiaries engage. Variable incentives are associated with financial and strategic variables. Certain

management indicators and meeting individually agreed goals are used to define them. An EISA stock option plan has also been implemented as a compensation plan for certain executives. This plan offers options 20% exercisable the first year, 30% the second year and 50% the third year. Consequently, as of December 31, 2025, 1,177,000 shares had been sold to company executives.

INFORMATION ON OUR SENIOR OFFICERS

TAX I.D.	NAME	POSITION	SENIOR OFFICER'S TITLE	DATE APPOINTED
10.689.120-6	PABLO ANDRES IVELIC ZULUETA Civil Engineer	CEO	CEO of Echeverría Izquierdo S.A.	December 15, 2017
11.833.589-9	CRISTIÁN ANDRES SAITUA DOREN Business Engineer	Senior Officer	Chief Financial Officer of Echeverría Izquierdo S.A.	December 15, 2017
10.426.202-3	DARÍO BARROS IZQUIERDO Civil Engineer	Senior Officer	CEO of Echeverría Izquierdo Montajes Industriales S.A.	May 1, 2019
10.588.336-6	RAÚL AGUILERA MACHUCA Civil Engineer	Senior Officer	CEO of Echeverría Izquierdo Edificaciones S.A.	April 1, 2021
10.193.714-3	SEBASTIÁN ECHEVERRÍA ESTRELLA Business Engineer	Senior Officer	CEO of Echeverría Izquierdo Inmobiliaria e Inversiones S.A.	October 23, 2024
10.476.201-8	JUAN FERNANDO PINO HURTADO Civil Engineer	Senior Officer	CEO of Vsl Sistemas Especiales de Construcción S.A	July 1, 2005
7.779.675-4	FRANCISCO CASAS CANEPA Civil Engineer	Senior Officer	CEO of Servicios Especializados	December 1, 2025
10.965.554-6	IGNACIO ALEJANDRO PÉREZ CÁRDENAS Civil Engineer	Senior Officer	CEO of Nexxo S.A.	August 1, 2022
21.509.163-5	MATHEUS GARCIA DE ABREU Civil Engineer	Senior Officer	CEO of Pilotes Terratest S.A.	April 1, 2025

RISK MANAGEMENT

MARKET RISKS

RISKS ASSOCIATED WITH ECONOMIC CYCLES, INTEREST RATES AND ECONOMIC VARIABLES

Echeverría Izquierdo S.A. considers that its business units, that is, Engineering and Construction, Property Development and Shared Services, are exposed to changes in economic variables and their cycles. Engineering and Construction is impacted by how dependent it is on investments, which at the same time depend on the economic cycle and available financing terms. On the other hand, there is exposure to eventual material changes in interest rates, loan facilities and costs or changes in economic expectations and employment. The Property Development unit might experience significant changes due to fluctuations in the demand for units in the target segment.

Interest rate risk arises from the potential variations in interest rates, which has a direct impact on the Company's assets and liabilities. These variations may impact financing terms for customers (end consumers in the property business or investors in the engineering and construction business) and for the Company, which must finance its projects (especially property developments), property, plant and equipment and other investment needs.

Interest rate risk associated with short-term loans is mitigated by fixing credit terms at the time the loan is received. Long-term loans mainly consist of lease-backs or financial leases, so the respective interest rate risk in these transactions is mitigated by determining the market conditions that are most convenient in each case. These reasons justify the Company being actively concerned and managing strategies that attenuate the effects that may arise in economic cycles. That is why the

Company participates in diversified markets in order to overcome eventual crises impacting any one market. The Company actively endeavors to be a member of projects in diverse sectors of the economy in which the Company has proven experience, namely energy, mining, pulp, underground works, the construction of offices, hotels, shopping centers, residential buildings and specialty projects, such as post-tensioning, deep excavations, industrial maintenance services, engineering services and turnkey projects.

Managing this risk implies an ongoing monitoring of the interest rate conditions compared to what were considered at the time of the risk assessment.

POLITICAL AND REGULATORY RISK

When the authorities decide to amend laws, it may be that investments in certain economic sectors must be postponed or accelerated. This is common in the Engineering and Construction unit as those changes involve amendments to environmental, tax, investment and competition laws that are critical to determining the economic feasibility of projects.

Moreover, the Property business is also impacted by political and regulatory changes. Its business depends on master plans, tax laws, environmental requirements, construction permits and licenses. Any amendment might affect the feasibility and profitability of projects, so they must be taken into consideration without fail.

Mitigation of these risks is aided by the fact that the Company has a high degree of diversification both in its areas of business and in the different markets in which it operates, including other countries in South America.

COMPETITION RISK

Although the Engineering and Construction market and the Property Development market in Chile are greatly fragmented because of the large number of companies participating in these markets, there is a possibility that some competitors decide to exaggeratedly reduce their prices when there is little activity, which affects the margins and/or profitability of projects in which the Company is a participant.

OPERATING RISKS

RISKS IN THE COMPANY'S CONTRACTS

Given the technical and contractual complexity inherent to the contracts made by the Company, it is of great importance that those contracts be actively managed to attain the defined margins and results while dealing with the effects that operations may have on them.

In order to confront these risks, a strategy is in place that takes different aspects in account: a strict cost control system has been implemented where each business is monitored as an independent unit that must be profitable on a stand-alone basis. Legal and contractual assistance has also been integrated to daily operations to confront any contractual risk.

The supply of inputs, machinery, labor and the availability of subcontractors in general must be assured to reduce exposure to operating risks. This is generally done by arrangements with the leading suppliers on the market. The long years of relationship that the Company has with its different subcontractors is a precedent that reflects the Company's sustainable strategy.





LABOR RISKS

Given the type of business in which it engages, the employees of Echeverría Izquierdo perform difficult tasks every day in diverse situations, so there is a risk of work accidents, lawsuits, or a claim of a violation of workers' rights. There are also other risks arising for different reasons, such as a shortage of skilled labor.

Aware of these risks, the Company maintains an active and rigorous risk prevention control through its Integrated Management System. The goal is to constantly train its employees, prevent accidents and losses, and minimize the exposure and impact that these risky situations may represent to the Company. Risk prevention combined with training and job climate programs are considered to be critical to caring for the Company's main resource, its human capital, in the aim of maintaining a knowledge of the business and the expertise that the Company has developed throughout its history.

Of note in this context is the recognition received from the Chilean Chamber of Construction that put our subsidiaries on its Honor Roll: Echeverría Izquierdo Edificaciones S.A. received 4 stars; Nexxo S.A. and Echeverría Izquierdo Montajes Industriales S.A. were both awarded 6 stars for their continuous, satisfactory operation of the Organization's Management System.

LAND AVAILABILITY

The availability of land to develop projects is one of the fundamental and critical points in the business of the Property Development unit.

The Company believes that all procedures that have been implanted have led to the acquisition of appropriate land at prices that mean a profitable development of its projects.

The Company is continuously evaluating its inventories, land requirements and potential businesses.

RISK OF LOSS AND FORCE MAJEURE

The effect of any accident or incident must be minimized given the impact that it might have on the Company's results. That is the reason why Echeverría Izquierdo carries insurance policies for its assets. Its contracts stipulate insurance policies for personal accidents, all risks of construction and civil liability, among others. This is how it mitigates the adverse effects of major losses.

In situations of force majeure, the Company likewise constantly evaluates how occurrences are developing, the potential impacts, and preventive and corrective measures. It sets up formal committees that include members from upper management and expert employees. Committees have been set up to handle potential social unrest, health contingencies and other impacts that are more difficult to quantify.

ENVIRONMENTAL RISKS

The Echeverría Izquierdo Group recognizes that climate change is one of the major challenges being faced by humanity, both because of its global nature and the magnitude of its impact financially, socially, and environmentally. It is aware of the impact that the Engineering and Construction industry has on natural resources and the environment.

In light of this situation, as part of the new sustainability strategy, we have decided to begin addressing the climate change-related risks and opportunities in the context of our operations. We are committed to the ethical and sustainable management of our business and we have involved the entire value chain in this challenge, focused on: carbon neutrality; operational eco-efficiency; sustainable design and construction.

Echeverría Izquierdo is exposed to environmental risks in the course of its different activities. Those risks are identified in a rational, objective process in which the potential impacts on health and the environment are assessed to detect any circumstance or factor that may cause damage directly or indirectly to the environment.

The Company may therefore face contingencies such as environmental claims by oversight agencies and/or class actions by communities affected or threatened by diverse types of environmental factors that, combined with the variables of social and economic vulnerability, may cause disasters.

The Company is analyzing all aspects of its activities in each of its subsidiaries to be able to identify any source or cause of physical or psychological damage to individuals and the environment as a whole. Its employees are collaborating and participating in this effort, and a proactive approach is being adopted by making one of its priorities a budget for environmental protection and improvement expenses.

As of December 31, 2025 and December 31, 2024, there were no claims or litigation against the Company or any situations that might impact the environment.

FINANCIAL RISKS

CREDIT RISK

Credit risk means the risk that one of the parties fails to fulfill its contractual obligations, which would cause a financial loss to Echeverría Izquierdo S.A. and its subsidiaries, mainly to their financial assets, namely accounts receivable, other financial assets and derivatives.

The results of the Company are sensitive to the possibility that its accounts receivable not be paid to the Company



ALL
SAN ISIDRO - LIMA - PERÚ.

when due. Trade Receivables and Other Accounts Receivables come mainly from the Engineering and Construction unit because operations are concentrated there. To face this risk, the Company diversifies its business so as not to depend either on one economic sector in particular or on one client or one type of business. The care taken in diversifying also considers the liquidity and payment capacity of project principals.

In the Property business, sales are recognized only once the deed of sale has been signed and credit risk is mitigated by the payment made by financial institutions.

The risk of its investment portfolio (time deposits, mutual funds and other fixed-income instruments) and of derivatives is limited because the counterparties are banks with high credit ratings assigned by risk rating agencies.

The company determines and recognizes an impairment for expected credit losses as explained in Note 4.10.3.

LIQUIDITY RISK

The possibility that the Company may default on its obligations to third parties and subsidiaries due to common or extraordinary situations, such as an excessive leverage or an insufficient forecast or inadequate management of cash flow, is a risk from which Echeverría Izquierdo and subsidiaries protect themselves actively by defining policies of little operating indebtedness, risk-controlled growth forecasts, and a cash flow management separate for each company, but which comes from their own operations, internal sources of financing, bank loans, factoring and confirming.

RISK OF EXCHANGE RATES AND VARIATIONS IN THE COSTS OF INPUTS

The Company does not believe that its results will be significantly impacted by changes in exchange parities because most of its transactions are performed in Chilean pesos and unidades de fomento (an indexation unit used in Chile). Whenever an exchange rate risk is predicted, the Company's policy is to hedge using financial derivatives and to hedge material currency mismatching occurring in its contracts at the time they are awarded.

There is a real and contingent possibility of rises in the costs of construction materials that would adversely impact the Company's results, in particular when those rises are abrupt and sustained over time (like what happened with the cost of labor in recent years). So, the Engineering and Construction unit makes agreements for the main inputs in each bid (at the time the bid is formalized with customers). Horizons are set and cost increase projections are made to take any rise in these inputs into consideration when they cannot be transferred to the client or fixed in contracts or agreements. On the other hand, the Property Development unit in Chile hedges naturally against this possibility since both construction contracts and housing sale prices are expressed in unidades de fomento.

SENSITIVITY ANALYSIS

It is noteworthy that the loan terms risk in financial debt is associated with the development of real estate and engineering and construction projects. In these cases, bank financing is based on the bank cost of funding or bank rate, plus a spread agreed at the start of the project.

12/31/2025 KCLP\$	BANK LOANS	12/31/2024 KCLP\$
153,361,177		155,068,683

If such variable rate debt were to increase by 100 base points, the adverse impact would be KCLP\$952,993 on pre-tax income for the period.

Obligations in indexation units are in the same currency as flows, so the risk of inflation is kept under control.

RISK OF EXPANSION ABROAD

The different settings, regulatory frameworks, and conditions in the markets of different countries must always be taken in account. They add even more uncertainty because of the particular conditions of the market and the specific country risk. There are differences in yields, prices, regulatory or environmental policies and other elements that may affect periods, margins and the profitability of projects performed outside of the country of origin, which adds uncertainty to the business.

Echeverría Izquierdo is developing its expansion according to a plan for a gradual, controlled growth abroad.

HEALTH CONTINGENCIES AND EMERGENCIES

Echeverría Izquierdo monitors the information issued by the World Health Organization (WHO) and the Ministry of Health of Chile in order to be prepared for health emergencies that might affect the normal course of operations. In this regard, the Company has implemented safety protocols at construction sites, warehouses, and offices, which has made it possible to maintain a safe, effective communication with customers and suppliers.



#03

EXECUTIVE SUMMARY

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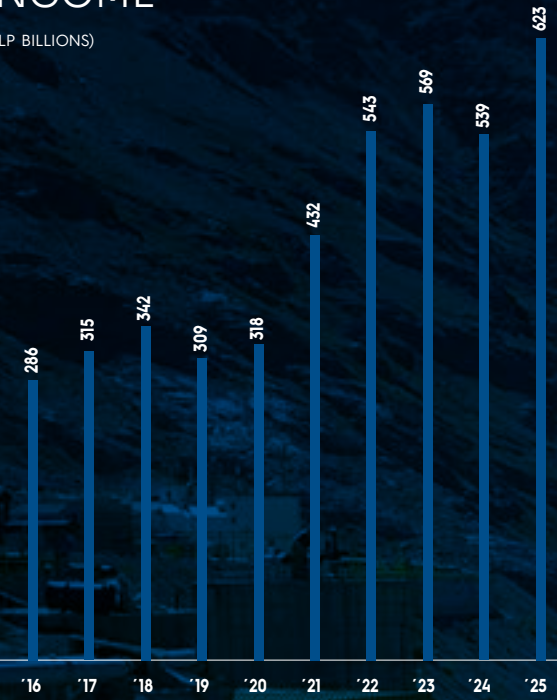
On its **47th anniversary**, **Echeverría Izquierdo** achieved the best results in its history, reporting profits of MCLP\$25,350 and record consolidated sales of **MCLP\$622,532**, which represents a **sales margin of 4.1%** and a **return on equity (ROE) of 14.8%**.

Moreover, the **company's backlog exceeded MCLP\$800,000**, the highest level in Echeverría Izquierdo's history.

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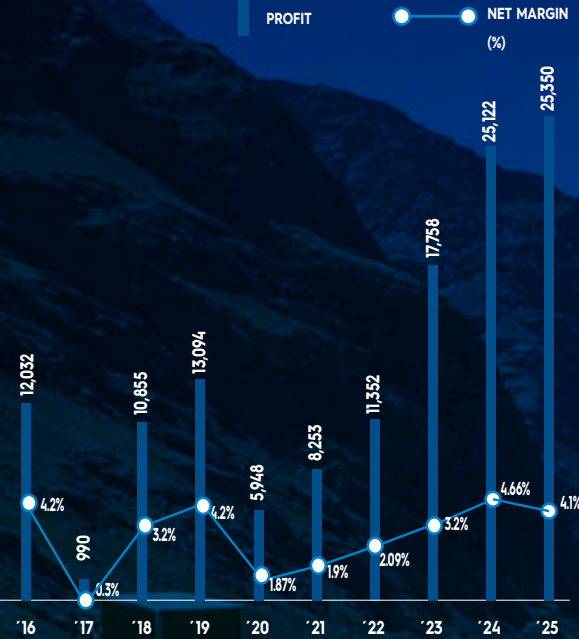
INCOME

(CLP BILLIONS)



PROFIT

(CLP MILLIONS)



BACKLOG*

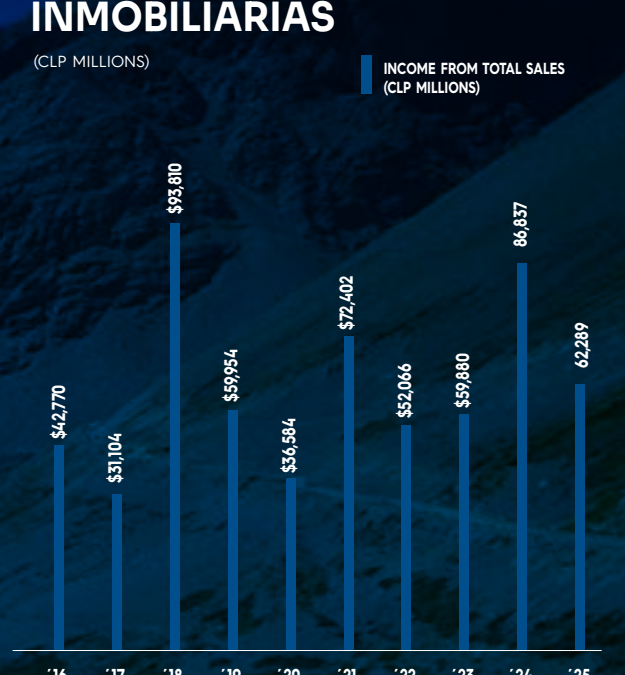
(CLP MILLIONS)



INGRESOS POR VENTAS INMOBILIARIAS

(CLP MILLIONS)

INCOME FROM TOTAL SALES (CLP MILLIONS)



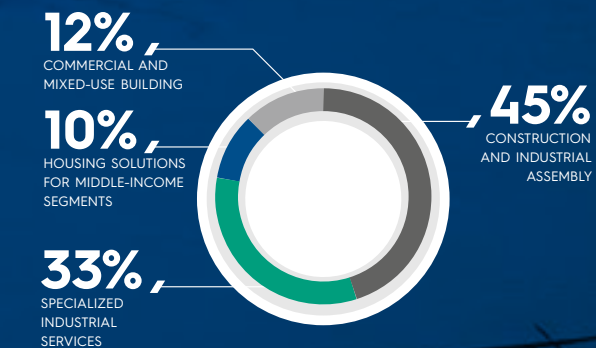
NOTE: THE YEARS 2009 TO 2016 INCLUDE THE CONSOLIDATED RESULTS OF ECHEVERRIA IZQUIERDO ACCORDING TO IFRS.

(* INCLUDES ALL SUBSIDIARIES CONSOLIDATED AND THE PROPORTION OF UNCONSOLIDATED ASSOCIATES.

CONSOLIDATED STATEMENTS OF INCOME OF EISA BY BUSINESS SEGMENT IN 2025

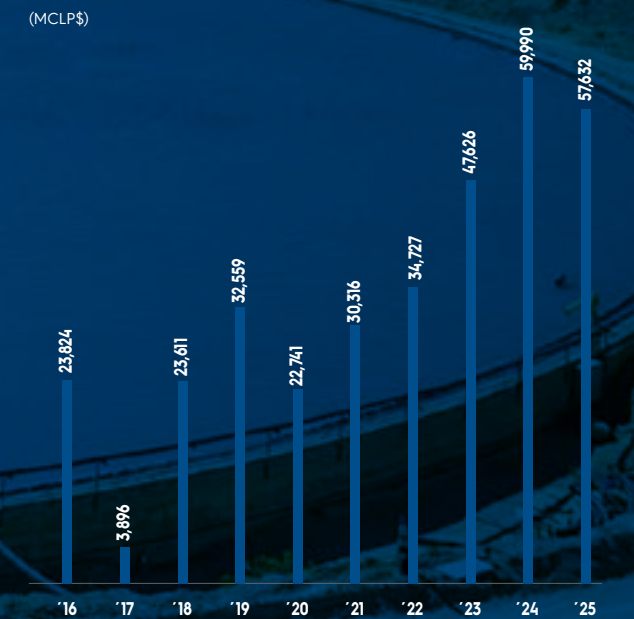
	CONSTRUCTION AND INDUSTRIAL ASSEMBLY, focused on mining	SPECIALIZED SERVICES, focused on mining	HOUSING SOLUTIONS for middle-income segments	COMMERCIAL AND MIXED-USE BUILDING, focused on large-scale projects	ECHEVERRIA IZQUIERDO
INCOME	277,952,660	207,004,582	60,439,633	77,134,945	623,531,820
GROSS EARNINGS	28,330,486	25,298,749	10,877,229	6,980,640	71,487,105
GROSS MARGIN	10.2%	12.2%	17.7%	11.5%	11.3%
EARNINGS (LOSS) OF CONTROLLERS	11,249,062	9,637,882	-279,246	4,742,224	25,349,922
NET MARGIN	4.0%	4.7%	-0.5%	6.1%	4.1%

INCOME DISTRIBUTION IN 2025



EBITDA

(MCLP\$)

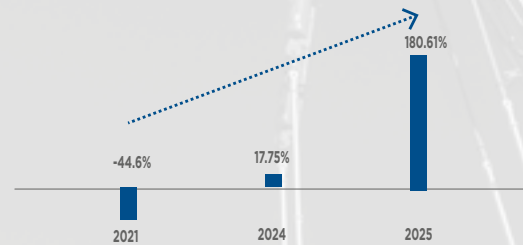


START OF A NEW STRATEGIC CYCLE EI GROUP 2025-2028

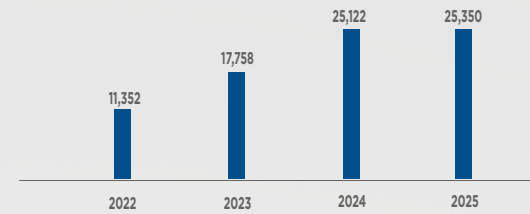
THE IMPORTANCE OF THE EI GROUP STRATEGY

In 2024, the strategic cycle that began in 2021 came to a close, reaching significant milestones: revenue exceeding CLP\$540 million and pre-tax income exceeding CLP\$30 million. This achievement marked the start of a new strategic cycle for the period 2025-2028. Over the years, the EI Group has found that having a clear strategy and a long-term perspective is essential to achieving good results in times of crisis.

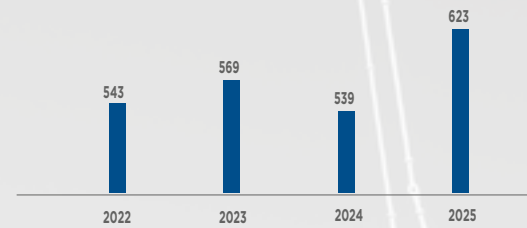
TSR



PROFIT
(CLP MILLIONS)



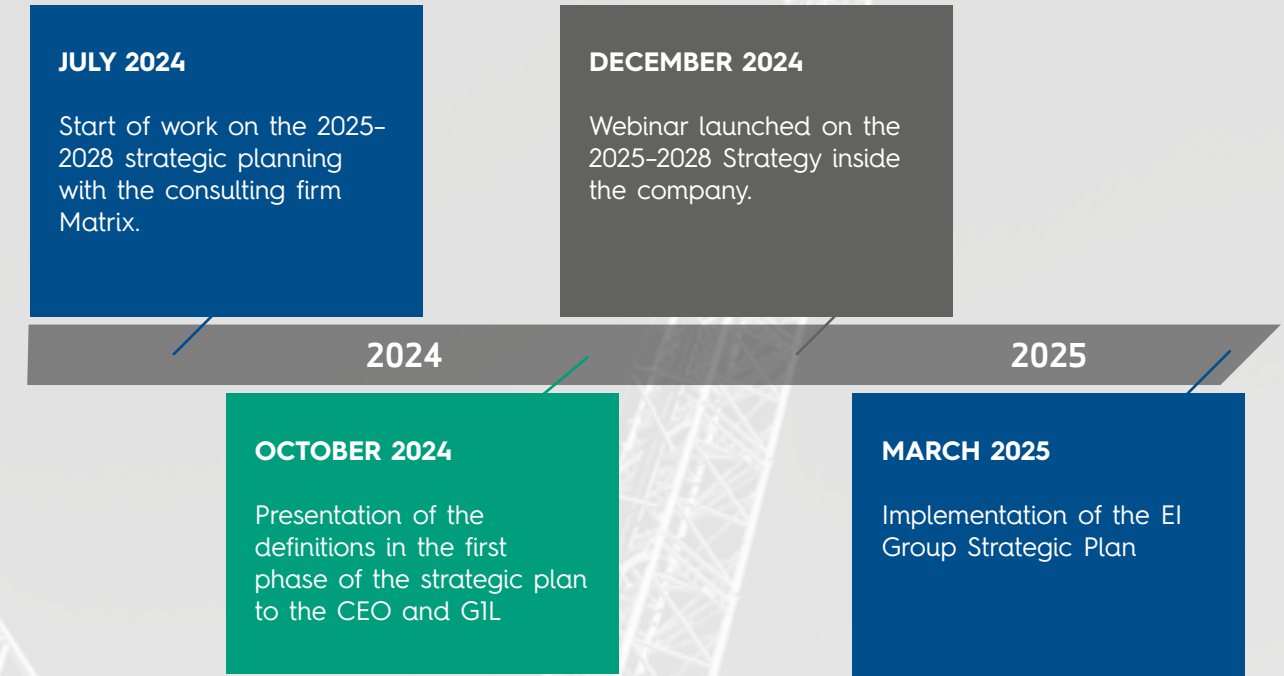
INCOME
(CLP BILLIONS)



"This year our results were historic. It is not a question of chance but rather the culmination of a strategic plan we launched in 2021 and updated in 2025, which, among other things, has enabled us to expand our presence in the mining sector."

Pablo Ivelic
CEO, Echeverría Izquierdo S.A.

STRATEGIC PLAN 2025 - 2028



STRATEGIC PLAN 2021 - 2024

A period of transformation

- It was focused on driving organizational and operational changes.
- The focus was always on the business, including the definition of the main segments and key businesses in each business unit.
- Cross-cutting corporate priorities were defined that supported and strengthened operations.

STRATEGIC PLAN 2025 - 2028

Evolutionary period focused on the main businesses

- It is focused on strengthening the organization's core businesses.
- It is driving structural changes aimed at creating synergies among the business units (Specialized Services).
- The primary focus continues to be on improving financial results, with defined goals centered on revenue and pre-tax income.

CULTURE LEVERS



CULTURE LEVER REVIEW PROCESS

STRATEGIC PLAN 2025 - 2028
 First review
 November 5, 2025

As part of the review of the first year of the strategic plan, a seminar was held with the entire executive team of the Echeverría Izquierdo Group. The progress in implementing the strategic plan was reviewed during the seminar— including initiatives, goals, and key milestones—, and an evaluation was made of the work done on cultural levers, in collaboration with Matrix Consulting.

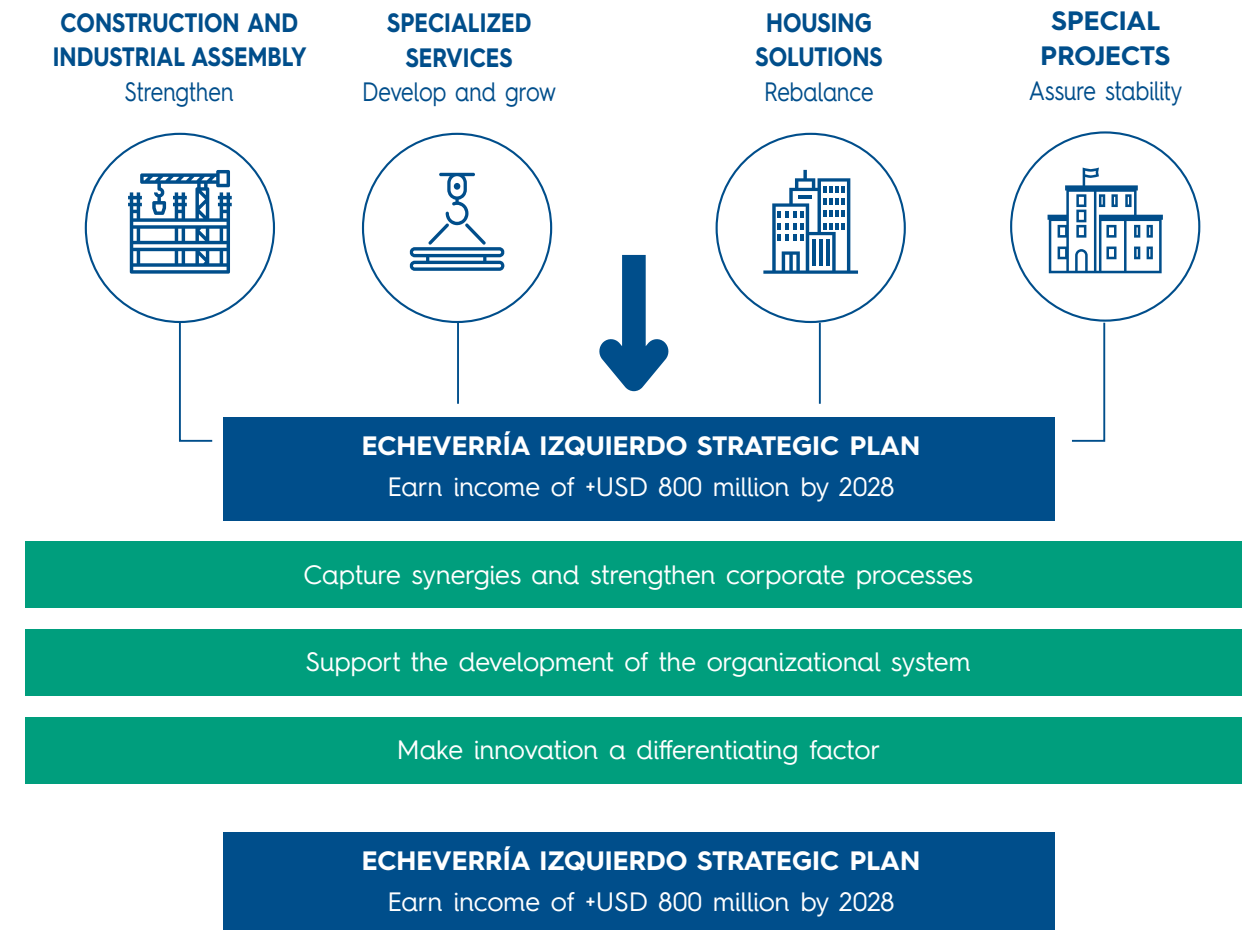


"We have remained steadfastly committed to our development strategy. Management's decisions, such as maintaining a sound financial structure, avoiding risky investments, and staying focused on our core business, are being clearly understood and positively received by the market."

Cristian Saitua
 Chief Financial Officer, Echeverría Izquierdo S.A.

OBJECTIVES OF THE MAIN THRUSTS AND FACILITATORS

STRATEGIC PLAN 2025-2028



Main Thrusts

CONSTRUCTION AND INDUSTRIAL ASSEMBLY	SPECIALIZED SERVICES	HOUSING SOLUTIONS	SPECIAL PROJECTS
Strengthen the construction and industrial assembly business in stay-in-business and development projects , focused on mining.	Develop and grow businesses with a high potential by gaining leadership in the industrial services sector, focused on mining.	Rebalance the portfolio by strengthening adjacent businesses , such as multifamily projects in Chile and sales in Peru , in addition to developing deep markets in Chile.	Ensure stable revenue from large-scale projects and housing development projects under moderate conditions.

Facilitators

CAPTURE SYNERGIES AND STRENGTHEN CORPORATE PROCESSES	SUPPORT THE DEVELOPMENT OF THE ORGANIZATIONAL SYSTEM	MAKE INNOVATION A DIFFERENTIATING FACTOR
Enable and capture synergies in critical processes by increasing the value generated from the corporate level to the business units.	Implement adjustments to the organizational system, in line with the adjustments required by the Business Units to achieve strategic objectives.	Contribute to innovation within the business units to strengthen the value proposal for customers.

A photograph of two workers in safety gear standing in a mountainous landscape. The worker on the left is wearing a blue helmet, yellow ear protection, and a white protective suit. The worker on the right is wearing a white helmet with orange accents, yellow ear protection, a dark jacket, and a yellow tool belt. They are both smiling and have their arms crossed. The background shows a vast, rugged mountain range under a clear blue sky.

#04

OUTSTANDING
PROJECTS

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Throughout 2025, Echeverría Izquierdo continued consolidating an ample, diversified project portfolio that reflects the strength of our technical, managerial and executional capacities in various sectors of the economy. The variety and complexity of the projects undertaken during this period show the position that the company has attained as a reliable partner of highly important customers in Chile and the region.

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ASSEMBLY OF THE “DAND” PMFC HEAD THICKENER / CODELCO’S ANDINA DIVISION, LOS ANDES, CHILE



The PMFC Head Thickener Installation Project aims to optimize the process design of the plant under current operating conditions to help increase the efficiency of the production system of Codelco’s Andina Division.

The scope encompasses the dismantling of existing infrastructure, civil works, construction of access roads, assembly of structures, piping, equipment, and installation of the thickener, as well as the installation of a modular electrical room. The work also includes the pre-commissioning, commissioning, and start-up of the thickener and its associated subsystems.

ELECTROMECHANICAL ASSEMBLY IN THE NEW SLUDGE DEWATERING PRESS PROJECT – SANTA FE PLANT OF CMPC PULP S.A., NACIMIENTO, CHILE



The purpose of the New Sludge Presses project at the Santa Fe Pulp Mill is to implement a new dewatering system for primary and secondary sludge in the effluent treatment area.

The scope encompasses the construction of a new process building, which will house two new sludge dewatering lines, areas for polymer preparation, and sludge discharge into containers. It also entails the construction of a new electrical room with an associated HVAC room, the installation of a 200-m³ sludge tank, a system for extracting and treating process vapors, and modifications to the existing sludge pumping facilities and the CDP 085-001 system in the current electrical room.

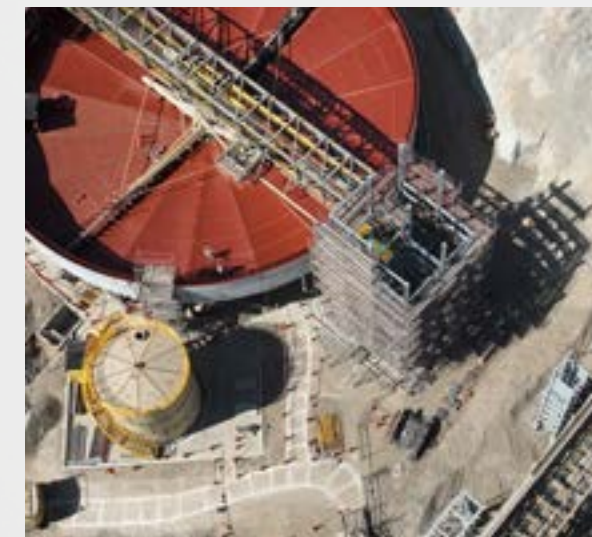
CONSTRUCTION AND ELECTROMECHANICAL ASSEMBLY OF PG3A PACKAGE – UJINA GROWTH PROJECT OF COMPAÑÍA MINERA DOÑA INÉS DE COLLAHUASI SCM, IQUIQUE, CHILE



The Ujina Growth Project involves a series of sequential initiatives to organically increase the processing capacity of the Ujina concentrator to 210 ktpd, with the potential for future growth. The project is located at 4,400 meters above sea level in the Tarapacá Region.

The scope of the PG3A Package primarily encompasses the installation of conveyor belts, transfer stations, and auxiliary facilities in the aim of optimizing the conveyance of ore from the primary crushing station—currently undergoing remodeling—to its discharge onto the existing overland conveyor belt, thereby helping to improve operational efficiency and the plant’s long-term sustainability.

ENGINEERING, PROCUREMENT, CONSTRUCTION AND ASSEMBLY, PRE-COMMISSIONING AND TECHNICAL ASSISTANCE IN COMMISSIONING AND RAMP-UP, PIER EPC, MINERA CENTINELA DEVELOPMENT PROJECT / ANTOFAGASTA MINERALS, ANTOFAGASTA, CHILE



The Minera Centinela Development Project in the Region of Antofagasta encompasses the design and construction of a new concentrator with a capacity to process 95,000 ktpd of oxidized and sulfide ore and the pertinent infrastructure and ancillary facilities.

The work includes the assembly of a new thickener and concentrate filter, the enlargement of the concentrate storage building, the repowering of the shipping system and an increase in its carrying capacity. Also planned is the construction of two new electric rooms, the enlargement of the reverse osmosis plant, an increase in the wastewater treatment plant’s capacity, changes to the dust control system and integration of the instrumentation and control services to the existing plant. The scope also entails the pre-commissioning of all systems, along with the provision of resources and technical assistance for commissioning and start-up.



CONSTRUCTION AND ASSEMBLY OF THE OXIDE DRY AREA AND HYDROMETALLURGY AREA OF THE RAJO INCA PROJECT - SALVADOR DIVISION OF CODELCO IN EL SALVADOR, CHILE



The Rajo Inca Project of CODELCO's Salvador Division is a key structural initiative for the operation's continued production, projected to extend its useful life by approximately 50 years. The objective of this phase is to modernize the ore processing capacity by strengthening the existing infrastructure and enlarging strategic facilities.

The scope of work includes construction and installation services in critical areas of the project, including the oxide crushing plant, tank yards, and the electrowinning section. It also encompasses the comprehensive execution of civil, mechanical, and electrical works, as well as piping, instrumentation, and structural work.

CONSTRUCTION AND ASSEMBLY OF SOUR WATER STRIPPING (SWS) PLANTS AND SULFUR RECOVERY PLANT (WSA), ENAP'S ACONCAGUA REFINERY IN CONCON, VALPARAISO REGION, CHILE



The project entails the construction and assembly of the Sour Water Stripping (SWS) Plant, the Sulfur Recovery Plant (WSA) and associated connections to be done at the ENAP Aconcagua Refinery. The purpose is to improve the reliability of sour water stripping and sulfur recovery to ensure the refinery's utilization rate.

The scope of the contract, awarded by KT-Kinetics Technology/ Tecnimont Chile, includes the early works, foundation solutions, civil works, electromechanical assembly and pre-commissioning.

MULTIDISCIPLINARY WORKS FOR THE CONCENTRATOR MAINTENANCE SHOPS IN PHASE 1 OF THE CUAJONE PROJECT AND NEW ELECTRICAL ROOM AND DUST COLLECTION SYSTEMS FOR CONVEYOR 10 - SOUTHERN PERU COPPER CORPORATION, CUAJONE, MOQUEGUA, PERU



The Concentrator Maintenance Shops Project and the New Electrical Room and Conveyor 10 Dust Collection Systems Project, developed for Southern Peru Copper Corporation at the Cujone operation, is intended to strengthen the infrastructure supporting operational continuity and improve safety standards and environmental sustainability at the mine.



The scope of the contract includes the execution of multidisciplinary works for the construction of new maintenance shops and associated infrastructure, including the mill shop, auxiliary service areas, offices, substations, and various supporting facilities. It also includes the installation of eight state-of-the-art dust collection systems, a new electrical room, and supporting equipment to which solutions are being integrated aimed at operational efficiency, environmental control, and industrial safety.

STANDARD CONTRACTS FOR THE CONSTRUCTION AND ASSEMBLY OF SYNCHRONOUS CONDENSERS - ANA MARÍA SUBSTATION AND MONTE MINA SUBSTATION OF THE PROJECT FOR THE CONSTRUCTION AND OPERATION OF THE COMPLEMENTARY SERVICE TO CONTROL VOLTAGE FROM SHORT-CIRCUIT POWER SUPPLY / TRANSELEC, ANTOFAGASTA, CHILE



The projects involve the construction and installation of synchronous condenser systems for the Complementary Service to Control Voltage from Short-Circuit Power Supply at the Ana María and Monte Mina Substations, located in the Antofagasta Region. The goal is to increase the three-phase short-circuit power to help strengthen the stability and reliability of the electric power transmission system.

In both contracts, the scope includes the execution of civil works, electromechanical installation, the construction of electrical and mechanical rooms, the installation of the GIS substation, as well as the systems' testing and commissioning phases.

ECHEVERRIA IZQUIERDO
Inmobiliaria



PLAY, INDEPENDENCIA, SANTIAGO - CHILE



This project demonstrates Echeverría Izquierdo's commitment to quality, efficiency, and design. It has an outstanding energy rating and incorporates sustainable solutions that enhance comfort and optimize resource use.

Its location in a rapidly revitalizing neighborhood, next to the racetrack, brings vitality and urban value, while its modern and functional architecture is adapted to new lifestyles.

PLAY offers common spaces such as a coworking area, gourmet lounge, gym, pet spa, and gathering areas, as well as adaptable dwelling units, to ensure accessibility and inclusion. This is a solid project that demonstrates our ability to design and build modern, efficient homes that are connected to the city.

PARQUE DE ARAYA, ÑUÑO A, SANTIAGO - CHILE



Parque de Araya is a modern project of Echeverría Izquierdo. It stands out for its energy efficiency and sustainable solutions, including a graywater recycling system to water its green areas. Located in the Rodrigo de Araya neighborhood of Ñuñoa, the project revolves around a central park that connects its two towers, creating a spacious, green, and community-oriented environment.

Its design is complemented by common spaces conceived for today's lifestyle: a coworking space, gourmet lounge, sports bar, semi-Olympic-sized pool, pet spa, pet zone, and gathering areas that foster well-being and connection.

Parque de Araya reflects the EI hallmark: projects that improve the quality of life, integrate environmental responsibility, and bring real value to the city.

TOLEDO RENT, SAN MIGUEL, SANTIAGO CHILE



Toledo Rent, our first Multifamily Building, is a project of Echeverría Izquierdo Inmobiliaria, comprised of two 13-floor towers and a total of 245 apartments, all intended for rental. Located on Alvarez de Toledo Street near the San Miguel and Lo Vial subway stations, the building offers an excellent connectivity and proximity to stores, schools and green areas, among other services.

The project will provide a wide range of services to residents, such as a gym, pool, barbecue area, gardens, laundry room, underground parking, large bicycle stand, pet spa and 24-hour security. The design of Toledo Rent includes common areas that foster a quality of life and wellbeing of inhabitants, adapted to the lifestyle and needs of our customers.

ALL, SAN ISIDRO, LIMA, PERU



This is a landmark architectural project in the San Isidro district, notable for its strategic location at the corner of Javier Prado Avenue and Rivera Navarrete. This building represents an excellent investment opportunity and an ideal place to live as it offers easy access to Lima's main districts.

There are 10 top-tier common areas, including an elegant lobby lounge, vehicle bay, swimming pool, entertainment room, gym, master chef kitchen, laundry room, barbecue areas, a rooftop bar with a panoramic view, and bicycle parking. ALL San Isidro combines comfort and exclusivity in 316 apartments spread over 33 floors. Additionally, its parking lots are equipped with electric vehicle charging stations and the building design contains modern infrastructure. Of note is its EDGE pre-certification. This innovative project is redefining urban living in the district of San Isidro.

EDÉM, MAGDALENA, LIMA - PERU



The perfect combination of connectivity, exclusivity, and nature, located in the Magdalena district. It is a 9-story multifamily building with 129 apartments and a rooftop terrace, featuring four underground parking levels. The project consists of two towers that together form a central courtyard of more than 400 square meters.

LIB, SURCO, LIMA, PERU



Located in Surco, Lima, LIB is a residential project created to house an innovative lifestyle combining freedom with a connection to nature. The location is strategic and accessible to the main roads in Lima while being near to shopping and business centers. The apartments have 1, 2 or 3 bedrooms with an excellent layout and finishes.

The project is beside a private park measuring more than 7,700 square meters, with exclusive commons that complement the lifestyle of the people living there. There is a rooftop, barbecue area, a pool on the top floor, cowork area, and multiple-use rooms, among other areas. The project is also environmentally sustainable because it has energy and water saving systems and parking stalls with electric car chargers, which is seen in the Edge certification.



LOW-PERMEABILITY HYDRAULIC BARRIER AND JET GROUTING, CODELCO'S ANDINA DIVISION, VALPARAISO REGION



This project was located in the mountainous area of the Valparaíso Region, in the province and municipality of Los Andes, approximately 55 km east of the city of Los Andes and at an elevation between 2,900 and 3,100 meters above sea level, inside the Industrial Area of Codelco's Andina Division. The contract for the Extended North Tailings Dam (DLN) project was to perform work in the DAND industrial area in the Treatment Plants sector required by the Extended DLN project. The main scope entailed the construction of a low-permeability hydraulic barrier in the Blanco River Valley, which forms an important part of the Cut-Off Wall of the Extended DLN, located in the Thickeners sector, whose purpose

is to contain the sub-surface flows of Groundwater inflow generated by the DLN. The hydraulic barrier was created by injecting jet grouting (JG) columns with diameters of 1.5 and 1.8 meters, a method or technology based on the successive injection of cement mixed with the existing soil by highly kinetic energy to form soil-cement columns that together create a hydraulic barrier in the soil zone located above the bedrock of the Blanco River bed. Additionally, the necessary earthworks were performed to create access roads, work platforms, and operational areas required for the the Jet Grouting and injection works.

TAILINGS HANDLING SERVICE AND ENLARGEMENT OF THE DAM DEPOSITION AREA, LA COIPA, MINERA MANTOS DE ORO, REGION OF ATACAMA



Specialized work is being done in this project that involves earthmoving and tailings handling in the Rahco and Rakito sectors of the Compañía Minera Mantos de Oro in the Atacama Region, 160 km to the northeast of Copiapó, at an elevation of 3,800 to 4,800 meters above sea level. The activities are focused on two strategic objectives: the controlled relocation of tailings and the safe enlargement of the tailings disposal area to ensure the dam's stability. The operations, supported by a fleet of 19 specialized machines, encompass handling, compacting, stabilizing materials, and forming benches and terraces to guarantee safety, efficiency, and environmental control. This project is being done in one of the most demanding environments in the country, and it offers a comprehensive solution for modern tailings management based on specialized engineering, operational capacity, and sustainability.

PILES FOR THE FOUNDATION OF THE NEW HD TAILINGS THICKENER, MANTOS COPPER S.A., MANTOS BLANCOS DIVISION, REGION OF ANTOFAGASTA



The Capstone Copper mining operation at Mantos Blancos is located in the municipality of Antofagasta, approximately 45 km northeast of the city of Antofagasta and 1,400 km from Santiago, at an elevation of approximately 920 meters above sea level. This work began with a "SOIL MECHANICS PROSPECTING" aimed primarily at preparing a complete geomechanical characterization of the area of study. This characterization is essential in evaluating the stability of pit slopes; together with excavations, it serves to define the most appropriate solutions for the construction of foundations. To achieve this objective, the project included a geotechnical drilling campaign to be able to determine the geomechanical properties of the materials present in the area of study. Capstone Copper later prepared and implemented a contract for "PILES FOR THE FOUNDATION OF THE NEW HD TAILINGS THICKENER" for Bottleneck Relief, designed to increase the sulfide processing capacity from 4.2 Mtpa to 7.3 Mtpa with the aim of replacing production from the oxide operation. The project entailed the installation of a 32-meter-diameter HRT thickener to thicken all of the fine tailings, which included a 70/30% cut in the primary hydrocyclone battery and a discharge into the thickener with a solids concentration (Cp) of 60% (as per the commitment to the authority). The detailed engineering of the piles has been developed and the 44 piles have been built.

FOUNDATIONS AND REINFORCEMENT OF LEAKS ON THE TARATA BRIDGE, JUANJUI, PERU



The Tarata Bridge will be one of the largest in Peru. This bridge is located in Juanjui, about 1,000 km from the capital, Lima. The project work encompasses building large-diameter piles to depths of 84 meters. The following work has also been done: diaphragm walls, sheet pile driving, and load tests, among other activities.



MAINTENANCE OF THE SECONDARY AND TERTIARY CRUSHERS, EL TENIENTE DIVISION, CODELCO CHILE, O'HIGGINS REGION



Nexxo consolidated its presence at Codelco's El Teniente Division (O'Higgins Region) by expanding its comprehensive maintenance services to the Secondary and Tertiary Crushing Plants.

The contract covers mechanical maintenance, lubrication, and industrial cleaning, aimed at ensuring the availability and reliability of critical equipment. The project is focused on strict adherence to maintenance plans and on direct support to the Division's production goals, under strict safety and quality standards.

INTEGRAL INDUSTRIAL CLEANING, PLANT DIVISION, ANDINA DIVISION OF CODELCO CHILE, VALPARAISO REGION



This service solidifies Nexxo's position as a key player in the operational continuity of high-altitude mining. The contract covers operations at facilities located between 3,700 and 4,200 meters above sea level, including Node 3,500, the Concentrator, and the Filter Plant.

In May 2025, Nexxo renewed this contract for a new term of 60 months, which confirms the client's trust. The operation is incorporating operational improvements and technological solutions that optimize productivity and reduce personnel exposure in highly demanding environments, thus reinforcing the commitment to safety and efficiency.

MECHANICAL ASSEMBLY OF CONCENTRATE THICKENER PROJECT, COMPAÑÍA MINERA DEL PACÍFICO (CMP), PORT PUNTA TOTORALILLO, REGION OF ATACAMA



In 2025, Nexxo carried out and completed the mechanical assembly of the new concentrate thickener at Port Punta Totoralillo, in the Atacama Region.

The project included structural and mechanical assembly, along with the installation of tanks and pumps for a 36-meter-diameter thickener designed to process concentrate from Cerro Negro Norte. This was a highly complex project technically, executed under strict standards of safety, coordination, and operational control.

As a result of this project, the company was able to consolidate its capabilities for large-scale mechanical assembly and expand its technical scope in specialized industrial solutions.



SECONDARY AND TERTIARY CRUSHER BILGE DREDGING SERVICE, MINERA LOS PELAMBRES, COQUIMBO REGION



Operational since 2024, this service strengthened its relationship of trust with Minera Los Pelambres in the Coquimbo Region during 2025, leading to contract extensions.

The project includes comprehensive bilge cleaning using specialized dredging and dewatering techniques with geocontainers. The work entails mobilization, assembly, pumping, and system normalization. Nexxo's performance has strengthened its position in the dredging business in the private mining sector.



INDUSTRIAL MAINTENANCE SERVICE, METHANEX, MAGELLAN REGION



Nexxo has maintained a continuous presence at Methanex's facilities in Cabo Negro, in the Magellan Region, since 2016, building a long-term relationship in the industrial sector.

In November 2025, the contract was renewed once again. It covers preventive, predictive, and corrective maintenance both during normal operations and critical plant shutdowns. The management approach is focused on ensuring operating reliability, an efficient use of resources, and compliance with stringent safety standards.



ECHEVERRIA IZQUIERDO

Proyectos Especiales



ENLARGEMENT OF PARQUE ARAUCO MALL & PHASE II, SANTIAGO, CHILE



Located at the intersection of Cerro Colorado and Rosario Norte, in the heart of the Las Condes district in Santiago, Phase II of the expansion of the Parque Arauco Mall presents a unique challenge in terms of both engineering and logistics. More than 75,000 m² will be built on a 5,000-m² site. One of the main challenges was to minimize the impact on the mall's operations and on the surrounding community. To achieve this, we implemented strict environmental control measures and detailed logistics to minimize the impact of the large volumes of construction work: 38,000 m³ of concrete, over 6,000 tons of steel, and 1,100 tons of metal structures. This project is a clear example of our ability to execute highly complex projects in established urban environments while ensuring quality, efficiency, and minimal impact on the community.

APOQUINDO-LOS MILITARES PROJECT, SANTIAGO, CHILE



Strategically located between Apoquindo Avenue and Los Militares Avenue in the Las Condes district and just steps from the Escuela Militar subway station, this project, developed by Inmobiliaria FFV, is a high-end multifamily building with a total floor area of 37,000 m². The project involves significant volumes of construction, including 12,000 m³ of concrete, 80,000 m² of formwork, and 1,400 tons of steel.

The project consists of a 22-story tower above ground and seven underground levels designated for parking and storage. Two of the floors will be dedicated to retail space and twenty to residential apartments, creating a comprehensive design tailored to modern urban living.

This project reflects our ability to develop large-scale multifamily projects in which we integrate innovation, construction efficiency, and a strong focus on the needs of our customers and the urban environment.

LA CASTELLANA PROJECT, SANTIAGO, CHILE



Located at the intersection of La Castellana Norte and Pernambuco streets, in an established residential neighborhood in the Las Condes district, this project, developed by Inmobiliaria Lauda, is a high-end multifamily residential building with a total floor area of 20,000 m². The project features a tower with four underground parking levels and 17 floors above ground level, including a retail level, an office level, and 15 floors of apartments and amenities, creating a comprehensive development designed for contemporary urban living.

This project demonstrates our ability to build construction projects in established residential urban areas while ensuring high standards of efficiency and construction quality, along with responsible management aimed at minimizing the impact on the community and its surroundings.

ASSET REPAIR, CENTINELA CONCENTRATOR OF AMSA, REGION OF ANTOFAGASTA



This project is located in the municipality of Sierra Gorda. The client is Antofagasta Minerals, and VSL's scope of work includes the concreting, grouting, and injecting resin in critical structures at the Centinela plant. This work will be done from August 2025 to March 2026.



VSOL MECHANICALLY STABILIZED WALLS, HIGHWAYS 68 AND 78, VALPARAISO REGION



Our client is GESVIAL, a member of the Costanera Group. The project involves the design, prefabrication, supply, and supervision of the assembly of 22,000 m² of mechanically stabilized earth walls. Work will take place between December 2025 and January 2027.



A full-page background image showing a construction worker in an orange safety suit and helmet standing on a site. In the background, there are rugged mountains under a clear blue sky with the sun shining brightly. The scene is overlaid with a semi-transparent green filter.

#05

SUSTAINABLE
MANAGEMENT

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Sustainability is a strategic pillar at Echeverría Izquierdo, guided by the Sustainability Policy, which focuses on three key areas: People, Planet, and Resilient and Responsible Business.

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SUSTAINABLE MANAGEMENT: A LONG-TERM COMMITMENT

SUSTAINABILITY IS A PILLAR OF WHO WE ARE AND WHAT WE DO

GRI 2-22

The Echeverría Izquierdo Group engages in an industry that drives economic and industrial growth in general. This involves not only generating economic value but also committing to social and environmental development to ensure that its activities contribute to a balanced, sustainable progress for people's quality of life while protecting the environment.

Consequently, and aware that construction is a sector with a significant impact on the environment, Echeverría Izquierdo has placed sustainability at the core of its business strategy and operations so that it guides in an integrated and proactive manner decision-making, the way it handles challenges, and its relationships with its stakeholders.

Sustainable management requires an approach based on innovation, efficiency, transparency, and the highest ethical standards. That approach supports a respect for human rights, the promotion of decent work, care for the environment, the preservation of biodiversity, and the fight against corruption, among other aspects.

Echeverría Izquierdo makes sustainability decisions in alignment with the purpose of "pushing boundaries to transforming the industry and add value to the environment." To this end, it follows the guidelines below:

PEOPLE

PEOPLE ARE AT THE HEART OF OUR MANAGEMENT.

We promote the well-being, safety, and development of our employees, and we co-create shared value with the communities where we operate.

PLANET

MANAGE THE ENVIRONMENTAL IMPACTS OF OPERATIONS.

Promote energy efficiency, a circular economy, and decarbonization of the construction sector.

BUSINESS

DEVELOP A RESILIENT AND RESPONSIBLE BUSINESS MODEL

that adheres to standards of ethics, integrity, and transparency, with a focus on sustainability across the entire value chain.



EI'S SUSTAINABILITY STRATEGY

CMF 3.1 II | GRI 2-23

Throughout 2025, Echeverría Izquierdo continued to implement its "Future Vision" Sustainability Strategy. Based on the pillars of People, Planet, and Business, it provides a roadmap that enables the company to prevent risks and manage, in a structured way, the impacts and opportunities that its operations may generate for its various stakeholders, including its employees, communities, the environment, and the construction industry.

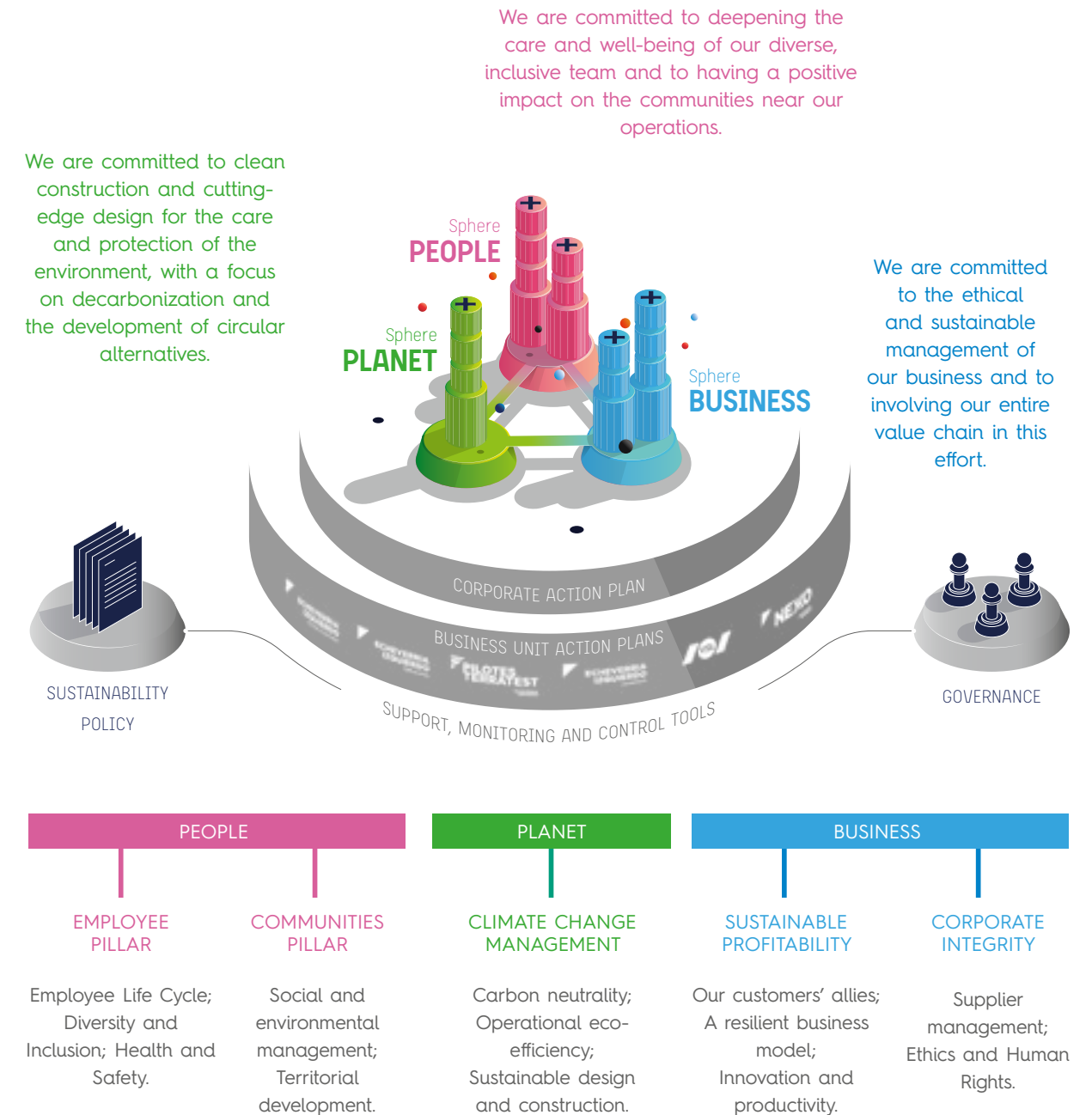
The implementation of the Sustainability Strategy is grounded on two tools.

SUSTAINABILITY POLICY
It establishes the general principles and guidelines for sustainable management.

GOVERNANCE
It consists of a management structure that ensures the implementation and monitoring of the various initiatives designed to promote sustainability in the different areas where Echeverría Izquierdo operates.

The Group's six Business Units have incorporated sustainability goals into their action plans, are coordinating joint initiatives across the board and adapting them to the specific circumstances of each operation to ensure the relevance of the goals and their effective alignment with the particular needs of each unit.

In this context, in 2025, the company implemented various initiatives to define new material topics for the company. This led to the standardization of processes to ensure compliance with accident rate targets through the promotion of a safety culture, the strengthening of women's inclusion, the deepening of integrated risk management, and the measurement of the carbon footprint and water footprint, among other initiatives.



GRI 2-22

The strategy is aligned with the United Nations Sustainable Development Goals (SDGs) and the 2030 Agenda, which ensures that the Group's actions contribute to progress in environmental management, innovation, occupational health and safety, gender equality, territorial development, and business ethics. These goals have been designed to address global challenges such as climate change, sustainable urban development, and social inclusion.

- SDG 5** Gender equality: be a driver of inclusion and female participation in the construction industry.
- SDG 7** Affordable and clean energy: apply energy efficiency measures in our operations and promote the use of renewable energy.
- SDG 8** Decent work and economic growth: create quality employment and guarantee safe working conditions.
- SDG 9** Industry, innovation and infrastructure: develop innovative solutions that optimize construction and reduce the environmental impact.
- SDG 11** Sustainable cities and communities: contribute to the development of a sustainable, resilient infrastructure.
- SDG 12** Responsible consumption and production: foster a circular economy and reduce waste in our projects.
- SDG 13** Climate action: implement strategies to mitigate and to adapt to climate change.
- SDG 17** Partnerships for the goals: work together with our Stakeholders to strengthen our positive impact.



DOUBLE MATERIALITY PROCESS

In order to respond to a challenging environment and a diverse business landscape while strengthening sustainability and the consistency of its implementation across the Group, in 2025 Echeverría Izquierdo implemented a double materiality process to identify the topics relevant to the company.

On the one hand, this process sought to identify the most significant impacts of its operations on society, the environment, and the economy. At the same time, it helped the company recognize the risks and opportunities in the external environment that could affect its sustainable management and ability to create value over time.

To this end, the following steps were taken:

CONTEXT ANALYSIS

Three complementary sources were used:

- **Environmental analysis:** a review of sustainability trends, regulations, and critical factors (PESTEL).
- **Benchmarking:** comparison to national and international peer companies in the real estate and mining sectors.
- **The press and social media:** a systematic review of EI's communications in 2025.

IDENTIFICATION OF IMPACTS, RISKS AND OPPORTUNITIES (IRO)

- An interactive workshop with executives from various departments and companies within the Group, where we worked on an initial list of impacts, risks, and opportunities built on the basis of the context analysis.
- During the workshop, the teams supplemented, evaluated, and prioritized these topics to reach a shared view of the most relevant IROs of Echeverría Izquierdo.

ASSESSMENT

- Online survey and interviews with four stakeholder groups (employees; suppliers and subcontractors; customers and investors; communities).
- **A total of 494 responses.**
- Assessment of the significance, likelihood of occurrence, and benefit/severity of all impacts by all stakeholder groups.
- Assessment of the significance, likelihood of occurrence, and benefit/severity of all risks and opportunities by executives.

Echeverría Izquierdo's sustainability strategy is structured around three dimensions—People, Planet, and Business—, which guide the Group's management and create the pillars and strategic priorities that inform our decisions. The material topics thus identified in the double materiality process do not operate in isolation but rather are directly integrated into the strategy, acting as a bridge between the corporate vision and operational management.

PEOPLE DIMENSION

OCCUPATIONAL SAFETY, HEALTH, AND WELL-BEING are linked to the People dimension, particularly the Employees pillar. The strategic focuses of health and safety are addressed as well as the employee lifecycle, diversity and inclusion. This topic reinforces our commitment to safe work environments and the comprehensive development of talent.

TERRITORIAL SOCIAL AND ECONOMIC IMPACT falls under the People dimension, within the Community pillar, in line with the focus areas of social and environmental management and territorial development. This initiative strengthens the company's social license to do business and the creation of shared value in the territories where the company operates.

PLANET DIMENSION

ENVIRONMENTAL IMPACT is primarily articulated in the Planet dimension, under the Climate Change Management pillar, incorporating the focus areas of carbon neutrality, operational eco-efficiency, and sustainable design and construction. It represents responsibility in the management of emissions, waste, and natural resources.

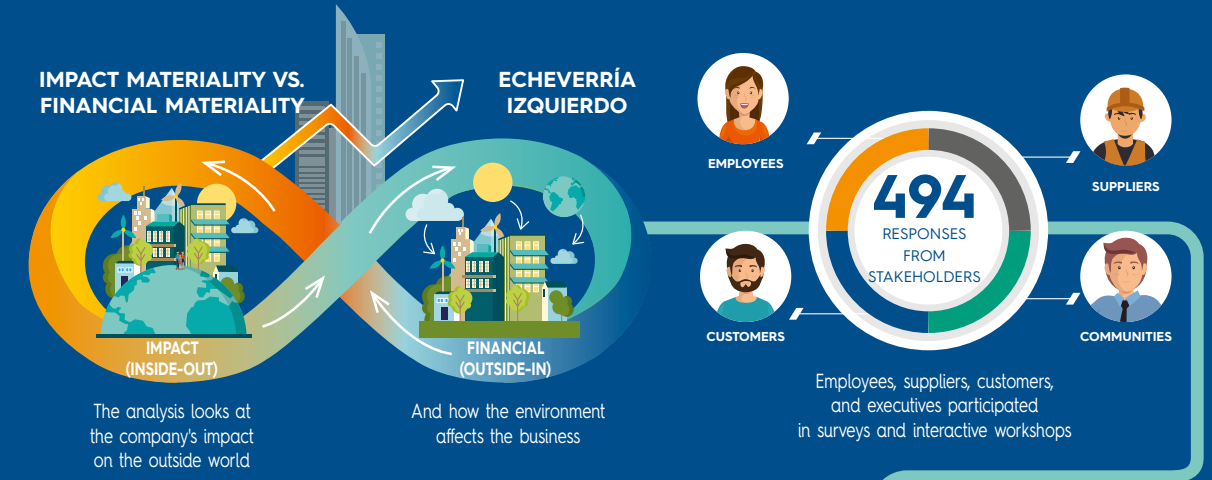
Materiality thus becomes a strategic tool by which we can prioritize, align, and strengthen the Group's sustainable management and ensure consistency among environmental challenges, the expectations of our stakeholders, and the company's long-term goals.

BUSINESS DIMENSION

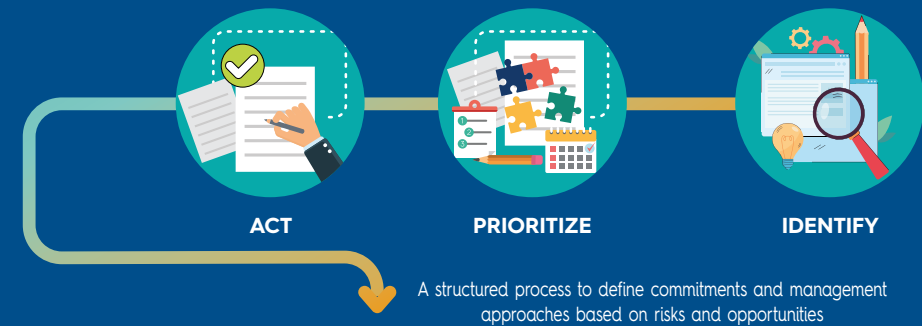
URBAN DENSIFICATION relates to the Business dimension through the Sustainable Profitability pillar and integrates the focus on a resilient business model. This material topic links economic viability to the contribution to access to housing and to sustainable urban development.

OPERATING EFFICIENCY is tied to the Business dimension and integrates the pillars of Sustainable Profitability and Corporate Integrity as well as the strategic focuses of Innovation and Productivity, Supplier Management, and Ethics and Human Rights. This topic is key to ensuring competitiveness, compliance, and resilience in a challenging regulatory and economic setting.

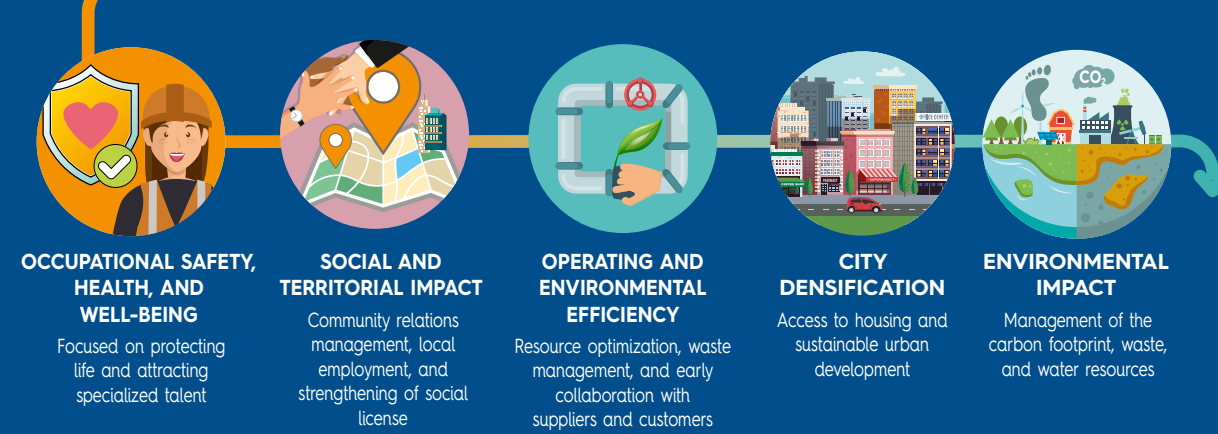
DOUBLE MATERIALITY: ECHEVERRÍA IZQUIERDO'S ROAD TO SUSTAINABILITY



THE 2025 DOUBLE MATERIALITY PROCESS



THE 5 PRIORITY MATERIAL TOPICS FOR 2025



GOVERNANCE FOR SUSTAINABILITY

CMF 3.2 VII

Sustainability is managed by means of a governance structure that ensures alignment with the company's strategic goals, by the effective implementation of the Sustainability Policy and by the monitoring of action plans.

The Sustainability Policy, launched in 2023, maps out the governance framework, key stakeholders, and management mechanisms comprising the Echeverría Izquierdo Group. This enables a structured and efficient oversight of initiatives across all Business Units. It has become a part of the Group's corporate culture through dissemination so that it is present in decision-making at all levels of the organization.

At Echeverría Izquierdo, sustainability is managed via three channels of leadership and control that ensure the flow of information and effective coordination among the different areas:

LEADERSHIP AND STRATEGIC DIRECTION: CORPORATE SUSTAINABILITY COMMITTEE

The Corporate Sustainability Committee is the primary governance body in this area and is responsible for ensuring that sustainability is integrated into the company's strategy.

It is composed of one Director, the CEO, and the Chief Sustainability, People, and Administration & Finance Officers. Its functions include monitoring and evaluating sustainability performance at the corporate level, presenting reports and progress to the company's Board of Directors, defining strategic guidelines to align sustainability with business goals, and reviewing risks and opportunities in this area.

IMPLEMENTATION AND MONITORING: CEO COMMITTEE

The CEO Committee is the body that reviews the implementation of sustainability action plans in the Business Units to ensure that they are executed in line with the company's strategic guidelines.

It is comprised of the CEOs of each Business Unit and the Chief Sustainability Officer. Its key functions include presenting the goals and progress of each Business Unit's sustainability plans, identifying challenges and opportunities for improvement in the implementation of sustainable initiatives, sharing lessons learned and best practices among the different units, and providing feedback to the Corporate Sustainability Committee.

SPECIALIZED SERVICES DIVISION SUSTAINABILITY COMMITTEE

This committee meets monthly and its purpose is to implement initiatives facilitating the business strategy. It therefore promotes a comprehensive view of the services offered by the company so as to guide efforts toward strategic sustainability priorities to stay ahead of customer demands.

EXECUTION AND ENGAGEMENT: SUSTAINABILITY DIVISION

The Sustainability Division leads the implementation of the strategy and of the Sustainability Policy. It coordinates efforts with the company's various departments and key stakeholders. Its functions include reporting progress to the CEO Committee and the Corporate Sustainability Committee, managing relationships with employees, customers, investors, and other stakeholders, promoting sustainability initiatives, and leading internal and external communications on this matter.

Moreover, engagement with key stakeholders, such as investors, customers, and employees, helps align initiatives with market expectations and global trends, thereby ensuring the evolution of the sustainable strategy over time.

BUILDING VALUE-DRIVEN RELATIONSHIPS WITH STAKEHOLDERS

CMF 3.1 V, 6.1 V, 6.3 IGRI 2-29

Echeverría Izquierdo knows that the Group's operations have an impact on various stakeholders. For this reason, it is essential to manage relationships with them by means of a strategic vision that ensures interaction based on transparency, trust, and the creation of shared value in order to build a sustainable and resilient business. This approach is based on identifying the expectations and needs of stakeholders and integrating their concerns to the company's decision-making process to strengthen the long-term sustainability of the business. We therefore maintain ongoing dialogue with key stakeholders to ensure that their concerns are taken into account in the corporate strategy.

Engagement with stakeholders is aligned with the Sustainability Policy, which stipulates the principles and mechanisms for effective, two-way communication that helps manage disputes and the pursuit of agreements among the parties.

The company has made various communication and interaction channels available that encourage the active participation of employees, customers, suppliers, investors, communities, and other key stakeholders. The goal is to advance a sustainable development model that balances economic, social, and environmental dimensions. Through these channels, the company receives and manages inquiries, complaints, and claims from anyone who may be impacted by its operations.

A continuous monitoring system has been implemented to ensure that these mechanisms are accessible, effective, and instill the necessary trust in those who have used them. Notable among the tools used for monitoring are: satisfaction surveys of stakeholders who have used the complaint and grievance mechanisms; regular internal audits to evaluate the effectiveness of the procedures implemented; and follow-up reports on the corrective actions taken in response to the concerns received.

EMPLOYEES

IMPORTANCE TO EI	ENGAGEMENT MECHANISMS	COMMITMENTS	STRATEGIC FOCUSES
They are the driving force behind the company and essential to the delivery of high-quality services and buildings. Their commitment and dedication are key to the success of the Ei Group.	• Working groups	• Ensure the protection of health and safety	Employee lifecycle
	• Feedback Plan	• Promote a positive work environment and professional development	Health and Safety
	• Workplace climate survey	• Foster decent, safe, and collaborative work	Diversity and Inclusion
	• Participation and consultation on Occupational Health and Safety topics	• Promote diversity and inclusion in the workplace	Ethics and Human Rights
	• Toolbox talks		Operational Eco-efficiency
	• Whistleblower channel		
	• Internal innovation ecosystem		
	• Intranet		
	• Social media		

SUPPLIERS AND SUBCONTRACTORS

IMPORTANCE TO EI	ENGAGEMENT MECHANISMS	COMMITMENTS	STRATEGIC FOCUSES
They are strategic partners in the value chain who contribute their expertise and experience to the development of each project.	• Ongoing support and communication from the Procurement Department	• Promote responsible practices in business relationships	Supplier Management
	• Coordination and oversight by the Business Units	• Comply with governing regulations governing contracting, procurement and safety	Ethics and Human Rights
		• Prioritize the development of local suppliers	Resilient Business Model
		• Ensure compliance with occupational health and safety standards	Health and Safety
			Carbon Neutrality

CUSTOMERS

IMPORTANCE TO EI	ENGAGEMENT MECHANISMS	COMMITMENTS	STRATEGIC FOCUSES
They are the raison d'être of Echeverría Izquierdo. Their trust helps us build long-term relationships and continuously improve the quality of our service.	<ul style="list-style-type: none"> Regular follow-up meetings Satisfaction surveys Communication and customer service platforms Collaborative work in project planning and execution 	<ul style="list-style-type: none"> Ensure high standards of quality and efficiency Build relationships based on trust and collaboration Respond to their needs through innovation and continuous improvement Guarantee transparency and contractual compliance 	Be Allies of Our Customers +
			Resilient Business Model +
			Sustainable Design and Construction +
			Diversity and Inclusion +
			Social and Environmental Management +

INVESTORS

IMPORTANCE TO EI	ENGAGEMENT MECHANISMS	COMMITMENTS	STRATEGIC FOCUSES
They are the company's shareholders and financial stakeholders. Their support is key to the stability and growth of the Ei Group.	<ul style="list-style-type: none"> Regular financial reports Integrated annual report Meetings with investors Participation in financial forums and platforms 	<ul style="list-style-type: none"> Transparency and access to clear and timely information Ensure a resilient, sustainable business model Strengthen risk management and responsible investment 	Resilient Business Model +
			Ethics and Human Rights +
			Carbon Neutrality +
			Social and Environmental Management +

COMMUNITY

IMPORTANCE TO EI	ENGAGEMENT MECHANISMS	COMMITMENTS	STRATEGIC FOCUSES
It represents the environment in which the company operates. Community development and well-being are key to the sustainability of projects.	<ul style="list-style-type: none"> Social investment and territorial development programs Dialogue with local communities Social and environmental management in projects Measures to mitigate environmental impacts 	<ul style="list-style-type: none"> Contribute to territorial development and improve quality of life Maintain a transparent and interactive dialogue Manage social and environmental impacts responsibly and preventatively 	Territorial Development +
			Social and Environmental Management +
			Carbon Neutrality +
			Operational Eco-Efficiency +
			Sustainable Design and Construction +
			Ethics and Human Rights +

TRADE ASSOCIATIONS

IMPORTANCE TO EI	ENGAGEMENT MECHANISMS	COMMITMENTS	STRATEGIC FOCUSES
Participation in associations and trade groups helps strengthen the sector's development and share best practices.	<ul style="list-style-type: none"> Alliances with other companies and cross-sectoral agreements Participation in seminars, working groups, and regular meetings Public-private meetings in the industry 	<ul style="list-style-type: none"> Contribute to innovation and continuous improvement in the industry Promote compliance with high construction standards Foster collaboration among industry actors 	Innovation and Productivity +
			Sustainable Design and Construction +
			Social and Environmental Management +
			Territorial Development +

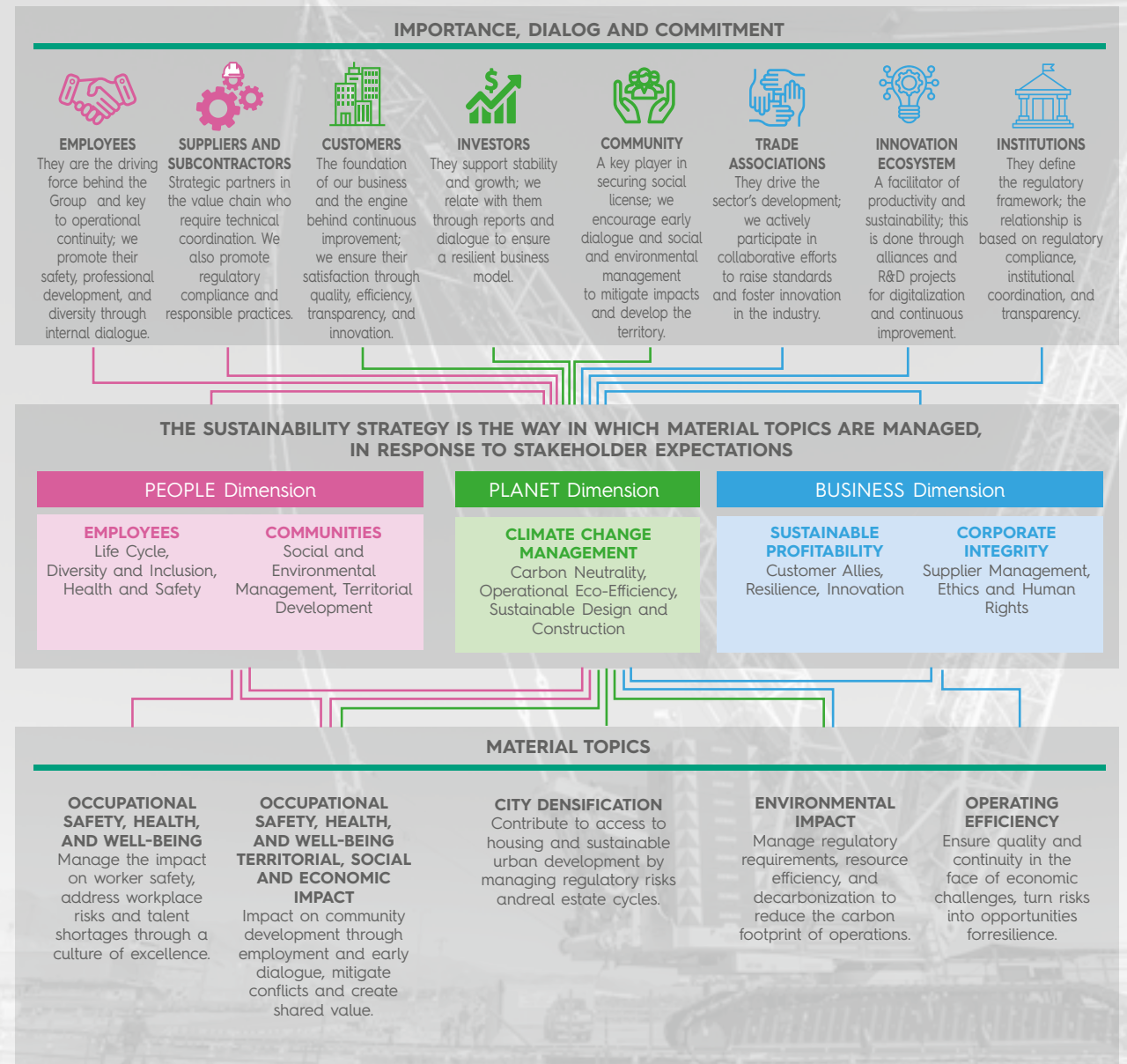
INNOVATION ECOSYSTEM

IMPORTANCE TO EI	ENGAGEMENT MECHANISMS	COMMITMENTS	STRATEGIC FOCUSES
Innovation is a pillar strategic to the development of new solutions and process optimization.	<ul style="list-style-type: none"> Alliances with startups and innovation centers. Development of R&D projects Participation in industry innovation ecosystems 	<ul style="list-style-type: none"> Foster construction innovation and digitalization Adopt technologies to improve productivity and sustainability Drive the development of new business models 	Innovation and Productivity +
			Resilient Business Model +
			Carbon Neutrality +
			Operational Eco-Efficiency +
			Sustainable Design and Construction +
			Territorial Development +

INSTITUTIONS

IMPORTANCE TO EI	ENGAGEMENT MECHANISMS	COMMITMENTS	STRATEGIC FOCUSES
Institutions encompass regulatory agencies, government agencies, and other key actors in sector regulation.	<ul style="list-style-type: none"> Participation in consultations and in regulation processes Liaisoning with government agencies Regulatory compliance and audits 	<ul style="list-style-type: none"> Ensure regulatory compliance in all operations Foster transparent, collaborative relationships with regulatory agencies Contribute to the development of public policies and industry standards 	Territorial Development +
			Ethics and Human Rights +

ECHEVERRÍA IZQUIERDO'S SUSTAINABILITY ECOSYSTEM



HONORS

This year, Echeverría Izquierdo was recognized for its leadership in sustainability and innovation. Among these accolades, the following stand out:

THE ASSOCIATION OF MINING INDUSTRIAL SUPPLIERS (APRIMIN) PRESENTED NEXXO WITH THE AWARD **"WORK-LIFE BALANCE AND SHARED RESPONSIBILITY."**



1ST PLACE TO PROYECTOS ESPECIALES IN THE "ENGINEERING, CONSTRUCTION, AND REAL ESTATE" CATEGORY, AND 1ST PLACE IN THE "HOLDING" CATEGORY TO THE ECHEVERRÍA IZQUIERDO GROUP IN THE "MOST INNOVATIVE COMPANIES" (MIC) RANKING, COMPILED BY THE ESE BUSINESS SCHOOL, MIC BUSINESS CONSULTING, AND EL MERCURIO.



AT THE 72ND ANNIVERSARY CELEBRATION OF THE NATIONAL SAFETY INVESTMENT COUNCIL, EIMISA WAS RECOGNIZED FOR **5,000,000 HUMAN-HOURS WORKED WITHOUT WORK-RELATED ACCIDENTS.**

ECHEVERRÍA IZQUIERDO WAS **HONORED IN THE CATEGORY OF QUANTIFICATION**, WHICH IS AWARDED TO COMPANIES THAT MEASURE THEIR CARBON FOOTPRINT ACCORDING TO THE STANDARD OF THE **CHILE FOOTPRINT PROGRAM.**



SENDA INMOBILIARIA RECEIVED THE BEST PLACE TO LIVE AWARD FOR THE SIXTH CONSECUTIVE YEAR.



ECHEVERRÍA IZQUIERDO MONTAJES INDUSTRIALES (EIMISA) WAS AWARDED **FIRST PLACE** IN THE CATEGORY OF **"SUCCESSFUL EXECUTION OF A CONTRACT OR MAIN SERVICE IN AN INVESTMENT PROJECT"** AT THE CBC 2025 AWARDS.



"Governance and environmental topics must be interlinked in everything we do so that we can continue to work and care for our people as they are our greatest asset: they are the ones who produce, climb mountains, work in the mines, and build."

Darío Barros
CEO, Echeverría Izquierdo Montajes Industriales S.A.

PRO COMMITMENT



COMMITMENT TO THE PRO SEAL: MOVING TOWARD RESPONSIBLE CONSTRUCTION



In September 2025, Echeverría Izquierdo renewed the Company Pro Seal for Proyectos Especiales and Soluciones Habitacionales, while the rest of the parent company's subsidiaries were certified for the first time, thanks to the efforts of the Sustainability Division in collaboration with the business units. The Pro Seal is valid through September 2027 and is proof of the company's commitment to sustainability and responsible development in the construction industry.

This certification is awarded by the Chilean Chamber of Construction (CChC) to sectoral companies in that integrate social, environmental, and governance (ESG) practices into their management.

Among other benefits, the process of obtaining the Pro Seal helps improve internal standards and comply with the requirements of the CChC's Occupational Health and Safety Honor Roll. It gives greater access to networks, training, and trade association collaboration, and provides public and reputational recognition that demonstrates the company's commitment to sustainability, the community, and the environment.

This recognition is intended to validate the implementation of initiatives across seven strategic pillars:

- **Workers:** promotion of safe, equitable working conditions and professional development.
- **Communities:** building ties with the local environment and mitigating impacts.
- **Occupational Health and Safety:** compliance with occupational risk prevention standards.
- **Value Chain:** collaborative work with suppliers and subcontractors to ensure responsible practices.
- **Environment:** efficient resource management and reduction of environmental impacts.
- **Governance:** transparency and regulatory compliance in decision-making.
- **Innovation and Productivity:** implementation of technological and operational improvements that contribute to efficiency and sustainability.

SOCIAL SPHERE PEOPLE



EMPLOYEES: HEALTH AND SAFETY

CMF 5.6

Echeverría Izquierdo has more than 10,000 employees and engages in a business that requires high safety standards. Occupational Health and Safety is one of the strategic focuses of our Sustainability Strategy. Managing it the right way is essential to ensuring operational continuity, the quality of work, and an internal culture based on care and excellence.

We are currently implementing our Occupational Health and Safety strategy where a central pillar is to prevent the occurrence of serious and/or fatal accidents. To this end, we are developing Critical Risk Prevention Standards.

These standards, applicable across the entire organization, aim to establish safety requirements for people, equipment, and facilities as well as governance for effective management, which include best practices and requirements used in construction and projects in the mining, chemical, energy, forestry, and oil and gas industries, among others.

In this respect, caring for the life and integrity of people is a value by which we intend to guarantee that all workers return home safe and sound. In accordance with the EOHS Polich, Echeverría Izquierdo has set the strategic goal of "instilling a culture of excellence in safety" and "building without polluting the environment." According to these guidelines, the Group is working to ensure "that a culture of safety excellence is developed in all projects to maintain a safe and healthy work environment. To do so, we anticipate hazardous situations and environmental impacts and allocate the necessary resources to eliminate hazards, reduce risk exposure, and prevent environmental pollution."

This commitment is upheld at all levels of the Ei Group, including the Board of Directors and Upper Management.

SAFETY CULTURE PROGRAM

In 2025, a Safety Culture Program was implemented in conjunction with the Mutual Safety Association for the purpose of improving health and safety throughout the organization through three lines of work: **Visible Leadership**, to lead by example; and **Accident Reporting and Investigation**, to identify the root causes of accidents.

VISIBLE LEADERSHIP

Among other actions, 22 leadership workshops were held from Arica to Punta Arenas, attended by more than 350 employees (managers, administrators, construction managers, and supervisors, among others). In addition, a pilot plan was implemented in all business units to strengthen visits by managers, the goal being that they better identify risks, findings, and issues that may arise in the field.

REPORTABILITY

To improve reporting, employee trust in the reporting system was strengthened. At the same time, efforts were made to develop and implement a digital platform designed for various types of users involved in risk prevention in order to capture, process, and standardize safety information throughout the Ei Group. One of the objectives is to ensure that anyone can report an incident.

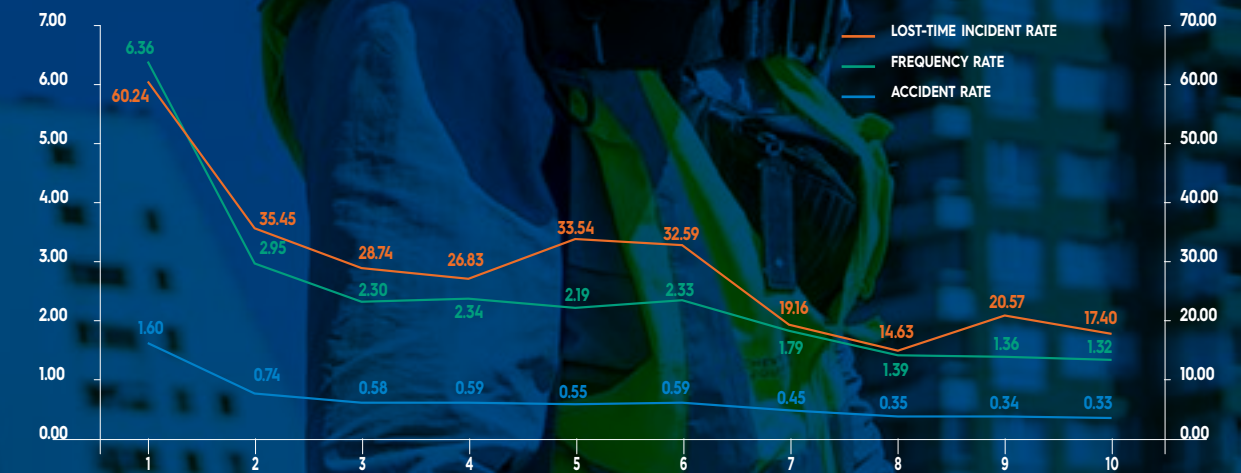
ACCIDENT INVESTIGATION

Cross-sectional investigation methods were defined for the investigation of incidents with a high severity potential, based on the type and severity of the incidents and accidents.

EI GROUP VS. CONSTRUCTION INDUSTRY ACCIDENT RATE EI GROUP VS. CONSTRUCTION INDUSTRY LOST-TIME INCIDENT RATE EI GROUP VS. CONSTRUCTION INDUSTRY FREQUENCY RATE



EI GROUP CONSOLIDATED RATES



25,686,649
HUMAN HOURS

EI GROUP ACCIDENT RATE
0.33

1.32
FREQUENCY RATE

LOST-TIME INCIDENT RATE
17.40

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OCCUPATIONAL HEALTH AND SAFETY: AN UNWAVERING COMMITMENT TO THE WELL-BEING OF OUR TEAMS
GRI 403-1, 403-8

The Occupational Health and Safety Management System, updated in 2025, is based on the ISO 45001:2018 standard, "Occupational health and safety management systems."

This system incorporates best practices from the construction sector, proactive risk identification, and ongoing training. It applies to all business units and to each project. All employees must comply with this system.

All business units must also comply with current legislation on this area and they have their own Occupational Health and Safety systems that are certified according to the ISO 45001:2018 standard.



ECHVERRÍA IZQUIERDO HAS ADOPTED THE FOLLOWING COMMITMENTS THROUGH THE EOHSMS:

- To promote an Occupational Safety, Health, and Environment Culture that supports the results of the Occupational Health and Safety Management System.
- To promote continuous improvement.
- To ensure the integration of the requirements of the Occupational Health and Safety Management System into the Organization's production processes.
- To assume responsibility and accountability for the effectiveness of the Occupational Health and Safety Management System and to provide resources for the development of safe activities.
- To review the results of the monitoring of goals and the Occupational Health and Safety Management System each year and ensure the resources needed for its implementation.
- To communicate the importance of effective management and guide and support people to ensure that results are achieved.
- To provide whatever is needed to comply with regulatory requirements and the legal framework.
- To encourage the reporting of Occupational Health and Safety incidents, hazards, risks, and opportunities by workers, without reprisals, and ensure means of inquiry and participation.
- Hold two meetings monthly (Upper Management Committee), regularly attended by project managers, the CEO, and managers from other areas, the goal being to define actions relevant to the Company's development.

Occupational Health and Safety Management Systems entail a series of key processes:

- Health and safety audits
- Health and safety management from a preventive and corrective approach
- Risk assessment and control using matrices updated based on operating experience and best practices
- Induction and ongoing training to ensure that all workers, both in-house and subcontracted, are familiar with safety protocols
- Fatality prevention standards, with an emphasis on critical risks
- Hazard identification and risk assessment matrix to be able to define controls that prioritize elimination, substitution, and measures, which are formalized in safe work procedures and operational instructions
- Operational controls and on-site oversight to ensure compliance with safety procedures
- Incident investigation and lessons learned to promote a culture of continuous improvement
- Internal and external auditing plan to verify compliance with ISO 45001:2018
- Occupational health and ergonomics training programs focused on preventing work-related illnesses
- Large-scale awareness and training campaigns based on real incidents to reinforce safety as a core value in our culture and strengthen safety protocols.

OHSMS CERTIFICATIONS



"We had no serious accidents to report. No worker was sent to a medical facility due to a life-threatening workplace accident. We are confident that our safety management, which focuses on critical risks—risks that can cause serious or fatal accidents—, is yielding results."

Pablo Ivelic
CEO, Echeverría Izquierdo S.A.

LEADERSHIP IN SAFETY

Upper management demonstrates leadership and commitment to worker health and safety in different ways as well as a visible leadership on site.

Each year, the CEO, chief officers, assistant managers, and other guests meet to review the Occupational Health and Safety Management System and propose improvement plans. The Board of Directors also receives reports from the CEOs of each business unit on progress, key indicators, and action plans.

An Upper Management Safety Committee was set up in 2024 to reinforce governance, led by the company's CEO.

In addition, the CEOs of each business unit and the Occupational Health and Safety (OHS) teams attend regular Executive Committee meetings to ensure strategic oversight and the continuous improvement of processes.



ON-SITE SAFETY: CORPORATE CEO VISITS EIMISA AND NEXXO PROJECTS AT EL TENIENTE

In May, the Pablo Ivelic, CEO of the Ei Group, visited Codelco's El Teniente Division, where he toured two major projects executed by EIMISA and Nexxo. In addition to gaining firsthand insight into the operating progress of each, it was an opportunity to highlight the strategic importance of safety and strengthen ties with the teams on the ground.



The CEO participated in activities focused on preventive management and safety leadership, discussing these topics directly with the work teams. In the case of EIMISA, which was making improvements to the La Junta Repair Shop, an event was held to recognize employees who stood out for their leadership in safety. In turn, Nexxo, in charge of the mechanical maintenance contract for the Crushing Plant, hosted a safety talk attended by workers and supervisors alongside Pablo Ivelic. The discussion centered on critical risks, the timely identification of hazards, and the importance of pausing to think before acting.



UPPER MANAGEMENT COMMITTEE REINFORCES THE COMMITMENT TO SAFETY

On September 10th, the Echeverría Izquierdo Group's Upper Management Safety Committee held a webinar for the entire organization to share the progress made in this area more than a year after its formation, with the aim of jointly taking actions to improve our safety management system. As part of its work, the Committee succeeded in establishing uniform criteria and a common action plan applicable to both industrial sites and construction projects. This work led to the redefinition of critical risk prevention standards for the entire organization.



In addition, it promoted initiatives to make safety a part of the culture of the entire Echeverría Izquierdo Group. To this end, it worked alongside Mutual Safety Association on an assessment that included more than 6,000 surveys. Another line of work was visible leadership, an initiative that is intended to strengthen closeness and trust between management and teams on site. Moreover, a second line of work focused on on-site reporting, understood as a tool for ongoing listening. Finally, the Committee also highlighted the importance of having a common approach to investigating high-potential incidents.



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PROACTIVE RISK IDENTIFICATION

GRI 403-2, 403-7

The Company is committed to providing safe and healthy working conditions for its employees. It promotes a proactive approach to workplace hazard identification and risk assessment.

Each business unit has a “Hazard Identification, Risk Assessment, and Risk Control Procedure” that fosters a culture of safe reporting and active prevention. The purpose is to determine the magnitude of risks and take the necessary steps to minimize or eliminate them.

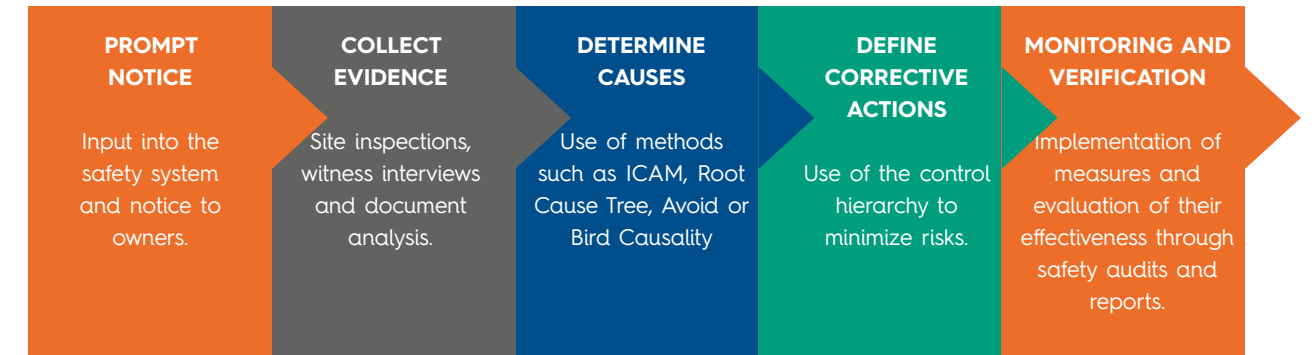
The process is carried out under a structured approach comprised of five main elements:



OCCUPATIONAL HEALTH AND SAFETY CULTURE: THE ROLE OF WORKERS

At Echeverría Izquierdo, workers play a fundamental role in developing a participatory and preventive safety culture. In this regard, everyone has the right to stop any work if they perceive a risk to their safety or health, that of other workers, or to the company’s operations. Accessible, secure channels have been set up so that they can report hazards safely and effectively. This guarantees that any risky situation is addressed in a timely manner and that every report receives the Company’s full support. Consequently, Echeverría Izquierdo guarantees a “no retaliation” policy for anyone who reports hazards.

INCIDENT INVESTIGATION METHOD



In addition to incident reporting, employee participation is channeled through the Joint Health and Safety Committees (CPHS in Spanish) at each workplace, which have established election and operating procedures. These committees hold monthly meetings, following which they may propose improvements to occupational health and safety that are reviewed and implemented by Company management. Their recommendations may lead to updates to internal procedures and improvements in safety controls. Whenever a serious or fatal incident occurs, the CPHS are required to hold special meetings to participate in the analysis and investigation of the incident.

Echeverría Izquierdo promotes the use of digital tools that facilitate operational control and the traceability of preventive actions. Performance is monitored through indicators, audits, and incident investigations to ensure compliance with the law and continuous improvement in the goal of protecting the life, health, and well-being of people in all operations.

Each business unit has implemented mechanisms to involve its employees in identifying and managing risks:





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INNOVATIVE PRECURSOR SYSTEM OF VSL CHILE

The company gave a demonstration to VSL Mexico of the Serious Injury or Fatality Precursor system, of the Job Safety Analysis (JSA), and of the use of tablets in managing it— a pioneering initiative developed by this Chilean subsidiary. JSAs can be reviewed online from any location, which facilitates a rigorous and constant control.

The main feature of the Precursors is that they provide a shared view of risks among the supervisor, aid, foreman, engineer, and prevention officer. The use of tablets in the field has been key to implementation as supervisors digitally record daily the hazards, equipment, and personal protective equipment to be used.



SAFETY CULTURE ROLLOUTS

In October, all business units held Safety Culture Rollout sessions, forums where the actions and guidelines were discussed that each company will be implementing to continue strengthening safe and sustainable management.

These sessions stemmed from the corporate webinar "Safety Initiatives Rollout," conducted by the Group's Upper Management Safety Committee, where progress made since the committee's creation and future challenges were presented under the slogan "We Value Life."

In the weeks following the initial webinar, the various units developed their own follow-up rollouts at which they reflected on the importance of working integrately, the relevance of unifying criteria and of placing people at the center of preventive management.



"We've worked very hard this year to create a culture of safety. We have a work plan by which we have effectively communicated this message to people. Our challenge is to be very careful, demanding, and consistent with new hires to maintain our indicators."

Fernando Pino
CEO, VSL

PROYECTOS ESPECIALES WAS RECERTIFIED IN THREE ISO STANDARDS

The Quality Management (ISO 9001), Occupational Health and Safety (ISO 45001), and Environmental Management (ISO 14001) systems of Proyectos Especiales received recertification following an external audit conducted by AENOR, a certification agency.

The evaluation covered various work sites of the unit that showed a high level of compliance and consolidation of established standards. The audit confirmed that the systems are not only formally implemented but are also understood and consistently applied in day-to-day operations.

During the process, AENOR recognized diverse best practices, highlighting in particular the use of platforms and mobile applications for EOHS management, the Little Construction Experience (BEC) Program, knowledge and document management, the use of SWOT analysis to strengthen emergency responses, and the monitoring of the accident probability indicator (API).

These results reinforce the teams' commitment to integrated management and, in respect of customers and the market, they make the unit a competitive, reliable player that adheres to the highest standards of quality, safety, and sustainability.



FIRST MEETING OF RISK PREVENTION OFFICERS IN THE EI GROUP

In January 2025, Echeverría Izquierdo's occupational health and safety professionals gathered at the First Meeting of Risk Prevention Managers of the Ei Group, an event that provided a forum for learning, sharing experiences, collaboration, and strengthening in line with the Company's commitment to safety. The event also served to highlight and recognize the work performed by all our risk prevention specialists across all our workplaces.

The meeting was led by the Ei Group's Chief Sustainability Officer and featured several presentations. The first was delivered by Pablo Ivelic, Corporate CEO, followed by "Critical Risk Standards," presented by EIMSA's Safety and Operations managers; and "OHS Requirements for Critical Suppliers," presented by the Deputy Manager of Risk Prevention and the Chief Technical Officer of Proyectos Especiales.

This was followed by a workshop given by the Mutual Safety Association entitled "Safety Culture." Mixed working groups were formed of the professionals from the different business units to discuss and share their respective work experiences and then apply them to proposed simulated scenarios. Finally, an awards ceremony was held to recognize the work of employees who have contributed to disseminating the Ei Group's safety culture.



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TRAINING TO HAVE A SAFE AND HEALTHY WORK ENVIRONMENT
GRI 403-4, 403-5

The Organization provides ongoing training and development programs designed to ensure that everyone has the tools and knowledge to prevent and manage risks, foster shared responsibility, and reinforce a safe and healthy work environment.

Worker training ranges from initial orientation to specific training for each specialty and level of responsibility. The most relevant workplace hazards are addressed through general and specialized training programs, including high-risk activities and situations. These programs cover the following topics:

<p>MANDATORY INDUCTION</p> <p>for all employees joining the company. It emphasizes the Duty of Reporting (ODI in Spanish) job risks, the use of personal protective equipment (PPE) and preventive control measures.</p>	<p>CRITICAL RISKS</p> <p>This training covers subjects such as working at a height, hoisting maneuvers, electrical risks, confined spaces, tagout/lockout and the energization of equipment.</p>	<p>ON-SITE JOB SAFETY ANALYSIS (JSA)</p> <p>Supervisors describe the specific risks in the tasks for the day and the preventive measures to be taken.</p>
<p>REGULAR TRAINING IN OCCUPATIONAL HEALTH PROTOCOLS ACCORDING TO REGULATIONS OF THE MINISTRY OF HEALTH</p> <p>This entails training in UV radiation, exposure to silica, ergonomics and musculoskeletal illnesses, among other subjects.</p>	<p>SPECIALIZED TECHNICAL TRAINING</p> <p>By in-house experts and suppliers in the use of tools, machinery and hoisting equipment to guarantee that safety standards are followed.</p>	

“Throughout 2025, we worked to improve and change workers’ perception of how site visits are organized and planned. We designed a guideline in collaboration with the Mutual Safety Association to handle the stages before, during, and after each visit and to gather feedback from workers about what is happening in the field, to manage those issues, provide responses, and close the cycle.”

Carolina Reyes
Chief Sustainability Officer



The following business units imparted training in 2025:



- **Prevention of critical risks associated with mining and industrial activities:** To strengthen the technical and behavioral competencies of workers and supervisors. The courses combined mandatory sessions with specific training tailored to job roles, responsibilities, and risk exposure. The main programs provided training in working at heights, work in confined spaces, safe operation of mobile equipment and machinery, handling of hand tools and power tools, control of hazardous energy sources, lockout/tagout procedures, and emergency responses.
- **Safety Leadership:** Designed for supervisors, this program focused on preventative management in the field, behavior observation, and operating risk control. Training was imparted through in-person sessions, e-learning courses, practical workshops, and on-site training. Applied learning and compliance with internal standards, legal requirements, and industry regulations were prioritized.
- **Safety inductions and regular refresher courses:** While the initial inductions were directed toward new staff, refresher courses were imparted whenever operational changes occurred or lessons were learned from incidents. Each training session was properly documented, evaluated, and is traceable. Records are kept of attendance, certification validity, and critical competencies.



- **Job Risk Information (JRI):** Employees are informed of the policies on the Integrated Management System, on alcohol and drugs, and on the risks involved in the activities in which they will engage.
- **Distribution of regulations and procedures:** Internal Regulations on Order, Hygiene, and Safety; Hazard Identification and Risk Assessment Matrix; proper use of PPE; safety procedures; Workplace Disaster Risk Management Plan; use of occupational health and safety management tools.
- **Technical training and education** tailored to job roles.



- **Occupational risk induction:** Training related to critical risks in work at heights (perimeter safeguards, earthwork), confined spaces (electrical hazards, entrapment, uncontrolled release of energy), Ministry of Health protocols (noise, vibrations, UV, MHOR, MSD Regulations), handling of hazardous substances and construction waste (solid industrial waste, liquid industrial waste and hazardous waste).

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HEALTH AND SAFETY CAMPAIGNS

“CONEXXTED TO SAFETY”

In December, Nexxo and Einex launched the third version of the 2025-2026 safety campaign, “Connexxted to Safety: For Me, For You, and For Our Family,” with the goal of strengthening a culture of prevention across all their operations.

With an estimated duration of four months, the campaign sought to promote self-care and ensure that every individual takes an active role in prevention. The goal was to close the cycle with zero accidents and consolidate a shared culture of prevention. The initiative will be evaluated using indicators and compliance metrics by zone.



PROMOTING HEALTH AND WELL-BEING IN THE WORKPLACE

GRI 403-3, 403-6

All of Echeverría Izquierdo’s business units are members of the CChC Mutual Safety Association, an insurance administrator under Worker’s Compensation Law No. 16,744. Under this agreement, workers receive several benefits, such as specialized medical coverage in the event of accidents or occupational diseases; financial aid to pay for medical treatments and paid leave; preventive health programs; monitoring of exposure to occupational risks; and rehabilitation and retraining programs to ensure a safe return to work.



Moreover, with the aim of preventing and appropriately addressing any potential incidents, accidents, or health-related issues affecting employees and their families, Echeverría Izquierdo provides them with access to supplemental health care services and wellness programs, which include educational talks on the importance of physical and mental health. Access to these services is promoted by sending information via internal communication channels, appointing guidance officers, and agilely monitoring efforts in this area.

MEDICAL SERVICES AND SUPPLEMENTARY COVERAGE

- Supplementary health insurance for employees to facilitate access to medical and dental services at a lower cost.
- Agreements with medical centers and pharmacies to give employees and their families access to discounts on doctor visits, exams, and medication.
- Oncology agreement with the Arturo López Pérez Foundation (FALP in Spanish) that offers specialized care in cancer prevention and treatment.

OUTSTANDING HEALTH CARE PROGRAMS

- Preventive health program: screenings to prevent diseases such as diabetes, high blood pressure, and prostate cancer, and to monitor risk factors such as obesity and high cholesterol.
- Eye care program: eye exams for employees and their spouses, with the aim of treating eye conditions.
- Dental program: care provided at the workplace to employees, their spouses or partners, in a mobile dental clinic staffed by a dentist and a dental assistant.

PERMANENT MEDICAL CHECKUPS

- On-site health screenings. They include: basic medical checkups and vital sign monitoring, blood tests to identify health risks, and eye exams.
- Educational talks on physical and mental health, focused on disease prevention, ergonomics, and overall well-being.
- Nationwide employee flu vaccination campaigns.

WELL-BEING AND PROMOTING HEALTHY LIVING PROGRAMS

- Access to gyms and sports to encourage a healthy lifestyle.
- Webinars and healthy living workshops with experts in nutrition, preventing disease and emotional well-being.

BUILD-AT-EASE PLAN: INTEGRAL CARE FOR EMPLOYEES

The Build-At-Ease plan promoted by the Chilean Chamber of Construction (CChC) has the goal of improving the quality of life of employees in the construction sector and their families by offering outpatient and hospital health care coverage through a network of clinics and medical centers under a nationwide agreement.

In 2025, the Pilotes Terratest, Soluciones Habitacionales, and Proyectos Especiales business units joined this initiative and now offer comprehensive medical coverage that required an investment of CLP 41 million by the Ei Group.

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AWARDS AND RECOGNITIONS

THE MUTUAL SAFETY ASSOCIATION AWARDED PEC CERTIFICATION TO PROYECTOS ESPECIALES

The Proyectos Especiales business unit received PEC (Company of Excellence Program) certification from the Mutual Safety Association after it verified that the company had established an Occupational Health and Safety Management System (OHSMS) that is in line with ISO 45001:2018. Proyectos Especiales thus reaffirmed its leadership in the sector and has positioned itself as a benchmark in the implementation of safe and responsible practices in the construction industry.



2025 OCCUPATIONAL HEALTH AND SAFETY HONOR ROLL

The Echeverría Izquierdo Group was recognized for its outstanding preventive management, with four of its companies receiving awards in different categories of the 25th edition of the Occupational Health and Safety Honor Roll organized by the Chilean Chamber of Construction (CChC) and the Mutual Safety Association. Proyectos Especiales was awarded 4 stars, VSL received 5 stars, and Nexxo and EIMISA were awarded 6 stars, the highest category.

These results reflect an organizational culture focused on continuous improvement and they demonstrate that safety is a core value for the Echeverría Izquierdo Group that forms an essential part of its commitment to a safer, more sustainable, and people-centered industry.

4 ESTRELLAS



5 ESTRELLAS



6 ESTRELLAS



EIMISA WAS RECOGNIZED BY CODELCO FOR INNOVATION IN OCCUPATIONAL HEALTH AT THE RAJO INCA PROJECT

The Office of the Vice-President of Projects at Codelco named EIMISA an outstanding company for its innovative approach to technologies supporting occupational health at the Rajo Inca project, located in the Salvador Division.

The recognition highlighted an initiative that led to the implementation of a digital system to monitor worker health. It consists of a database that centralizes occupational health examinations and can be used to identify and anticipate the need for a medical checkup, preventive health care, and wellness education. It is facilitating an active and continuous management of each person's health on site.

The tool has had positive impacts, such as a reduction in the use of paper, improved operational efficiency, traceability for auditing, and, most importantly, a closer connection with people that is fostering a culture of prevention that goes beyond regulatory compliance.



ECHVERRÍA IZQUIERDO WAS HONORED DURING OCCUPATIONAL HEALTH AND SAFETY WEEK 2025

Echeverría Izquierdo was honored at the 18th edition of the "Sharing Best Occupational Health and Safety Practices" competition, held as part of Occupational Health and Safety Week 2025, organized by the CChC and the Mutual Safety Association.

Echeverría Izquierdo Proyectos Especiales (PPEE) took first place in Golden Rule No. 3, "Define goals, develop programs," with its initiative "Monthly Occupational Health and Safety Campaign Program based on Risk Precursors," while Echeverría Izquierdo Montajes Industriales (EIMISA) was recognized as an outstanding company in Golden Rule No. 6, "Improve qualifications, develop competencies," for its good practice "Risk aversion assessment and safety accompaniment management."





AWARDS AND RECOGNITIONS

SOLUCIONES HABITACIONALES RECEIVED ALERT CULTURE CERTIFICATION FROM THE MUTUAL SAFETY ASSOCIATION

Echeverría Izquierdo Soluciones Habitacionales became the first member company to receive this recognition. This achievement highlights the organization's and upper management's commitment to the well-being and protection of all the people involved in its projects and teams.

This milestone demonstrates that there are solid internal mechanisms for data collection, a robust reporting platform based on precursors, and an active leadership that promotes safety as the central focus of operations. The participation of on-site teams was crucial in making progress in the implementation of the model and in strengthening prevention processes.

The assessment made by the Mutual Safety Association helped identify key learning: the importance of effective communication, transparent reporting, and the need for a proactive culture regarding risks. These actions have helped improve the early identification of hazards, decision-making, and day-to-day management at each site. The certification marks a starting point from which we can continue to make progress in the other attributes of the Safety Culture Model.



PILOTES TERRATEST WAS HONORED BY MUTUAL SAFETY ASSOCIATION FOR ITS WORK ON THE LA COIPA PROJECT

On December 17, 2025, the CChC Mutual Safety Association (Atacama Region Office) presented Pilotes Terratest with an award for going accident-free at the La Coipa Project for one year, from October 2024 to October 2025.

The ceremony was attended by Hugo Oteiza (Contract Administrator), Carlos Molina-Peláez (Project Manager), representatives from the Atacama Region Mutual Safety Association, and Kinross Gold Corporation - La Coipa operation (EOHS Division, Mine Division, and Tailings Division).



EMPLOYEES: DIVERSITY AND INCLUSION

GOVERNANCE FRAMEWORK: DIVERSITY AND ORGANIZATIONAL, SOCIAL AND CULTURAL BARRIERS

CMF 3.1 vi, CMF 5.1 vi, 5.1 vii

In the Echeverría Izquierdo Group, diversity and inclusion are integral to the structural framework of corporate governance, viewed not only as an ethical imperative but also as a strategic factor that strengthens the long-term sustainability of the business.

The Company recognizes that, given the unique characteristics of the sector and the operative nature of its projects, there may be structural, cultural, and organizational challenges that affect the equitable participation of diverse professional profiles. In this context, diversity management has evolved toward a systematic and preventive approach aimed at identifying, addressing, and progressively reducing gaps by integrating equity criteria into people management processes and corporate decision-making.

THE EVOLUTION OF GOVERNANCE

Following the creation in 2024 of the corporate Diversity and Inclusion area and the formalization of the Corporate Diversity and Inclusion Policy, progress was made in 2025 in consolidating it operatively and implementing it across the various business units.

This process entailed:

- integrating diversity criteria into recruitment and promotion processes
- incorporating the gender variable into annual compensation analyses, with a focus on reducing pay gaps
- coordinating Chilean Standard (NCh) 3262 certifications in Group companies
- tying in the diversity strategy to the contractual requirements of strategic principals, particularly in the mining sector.

Governance in this respect stopped being declarative and became a management system with defined responsibilities, monitoring metrics, and associated action plans.

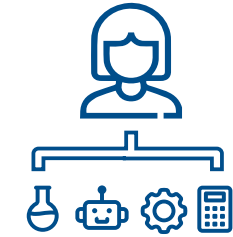
GENDER EQUITY



8.8%
FEMALE EMPLOYEES



16%
WOMEN IN MANAGERIAL POSITIONS



19%
WOMEN IN STEM POSITIONS (science, technology, engineering and mathematics)

The Company recognizes that the main barriers in the industry are seen in the:

- low share of women holding on-site operational and leadership positions
- cultural biases associated with traditionally male-dominated roles
- work-life balance gaps in highly demanding operating settings
- challenges to effectively include people with disabilities to production environments.



In 2025, the focus was on addressing these gaps at three levels:

STRUCTURAL LEVEL	CULTURAL LEVEL	LEVEL OF INCLUSION
<p>Regular review of salary bands and internal equity analyses.</p> <p>Setting goals to reduce pay gaps according to Standard 3262 certification.</p> <p>Integrating a gender perspective into training and leadership programs.</p>	<p>Training on gender and inclusion within the strategic framework of the Training Area.</p> <p>Promoting visible leadership that incorporates diversity into the business "core."</p> <p>Making the subject a part of corporate governance.</p>	<p>Programs providing support in obtaining a disability credential.</p> <p>Reasonable changes to the workplace, where appropriate.</p> <p>Benefits and support extended to families to strengthen a holistic approach.</p>

DIVERSITY IS A COMPETITIVE ADVANTAGE

By 2025, diversity was no longer viewed solely as a social agenda but rather became a competitive advantage and a growing market requirement. Echeverría Izquierdo's strategic principals have included equity and diversity criteria in their evaluation and bidding processes, which reinforces the need for a mature, measurable management in this area.

In 2025, Montajes Industriales continued and expanded the "Electrical Women" training and hiring program, an initiative developed in an alliance with the AIEP Occupational Institute and Technical Training Center. This program combines technical training in electricity and instrumentation, covers risk prevention and job readiness using a direct employability model that facilitates the inclusion of participants into the Group's operating teams.

Following certification by the Electricity and Fuels Commission (SEC in Spanish) of new electrical techniques in previous editions, the program evolved from a one-off training experience into a more structured model for developing female talent in technical specialties critical to the business.

This initiative is part of a broader strategy to attract, train, and retain women in operating areas. It is complemented by "Women Operators" and "Women Welders," which consolidates a training program oriented toward expanding opportunities in technical and production specialties. The company is, as a result, making progress in building internal capabilities and diversifying occupational profiles within its teams.

The 2025 approach covered not only the recruitment of women, but also their retention and career advancement in the Company. The strategy therefore integrated technical training, organizational accompaniment, and working conditions

that foster a sustainable professional development. This agenda is driven across the board by the Diversity and Inclusion area, is strengthening internal governance and ensuring alignment with the equity commitments defined at the corporate level.

Furthermore, diversity at Echeverría Izquierdo is not limited to one-off initiatives but rather forms part of the corporate sustainability model. It is integrated into risk management, organizational culture, and talent development. Significant achievements were made in this respect in 2025.

AN INCREASE IN THE NUMBER OF WOMEN IN THE ENGINEERING AND CONSTRUCTION INDUSTRY THROUGH TIES WITH ACADEMIC INSTITUTIONS

The main objective of this initiative is to inspire and motivate girls and young women to pursue STEM careers by creating opportunities for development and making the Ei Group's commitment to diversity and sustainability visible.

The company aims to promote female participation and leadership in the engineering and construction sector through a work agenda with the University of Valparaíso that consists of various initiatives, such as: drafting and signing of a collaboration agreement; gender-focused internships; and activities at technical-vocational high schools.

In this respect, we held an event to introduce the companies of the Ei Group to the School of Engineering at the University of Valparaíso. It was led and organized by the Corporate Sustainability Division and brought together students from the Civil, Construction, Industrial, and Environmental Engineering programs.





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PILOTES TERRATEST AND SOLUCIONES HABITACIONALES RECEIVE CHILEAN STANDARD 3262 CERTIFICATION

In July, Pilotes Terratest and Soluciones Habitacionales received Chilean Standard 3262 certification. That standard promotes gender equality and a work-life balance. This recognition is added to the one received by Nexxo, certified in 2024, thereby expanding the good practices of the standard within the Ei Group.



Both companies implemented the management system in parallel, and adapted their processes to the regulatory frameworks, thereby formally integrating best practices that were already part of their organizational culture. One of the most significant measures was the extension of post-natal parental leave, doubling the days stipulated by law for fathers, thereby promoting shared family responsibility.



The certification makes all Standard-3262 processes more formal and transparent, fulfilling a strategic plan in which one of the fundamental pillars is a commitment to employee well-being.

PROMOCIONA

As part of our commitment to building inclusive and diverse organizations through leadership, since 2020 Echeverría Izquierdo has participated in an initiative of the Promociona Chile program in an alliance with Adolfo Ibáñez University and other public and private entities that is intended to strengthen the visibility of women in executive positions.

The Promociona Chile program combines academic training of excellence, mentoring, strategic networking, and the concrete commitment of companies—a unique combination that is having an impact that extends beyond each participant, driving organizational change and consolidating a new culture of leadership.

To date, 14 of our female executives have completed the program, empowering women who play key roles in the company and lead various initiatives across all our business units. The photo below shows the executives who have participated in the initiative, from left to right:



Andrea Zabaleta, Assistant Talent Management Manager; Andrea Gomien, Corporate Finance Manager; Carolina Reyes, Chief Sustainability Officer; María Ignacia Gallardo, Assistant Manager of Inclusion and Well-Being; Francisca Agliati, Chief People Officer; Lorena Rodríguez, Chief Sales and Process Control Officer at Echeverría Izquierdo Proyectos Especiales; Claudia Opazo, Chief Procurement Officer; Natalia Mellado, Chief Technical Officer, Specialized Services Division; Alicia Rodríguez, Business Partner, Specialized Services Division and Pilotes Terratest; Javiera Becerra, Assistant Corporate Innovation Manager.

Starting in 2026, a slot will be opened in the program through an internal application process so that more women in the organization can enter the program to strengthen the development of diverse areas of the Ei Group.

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EI GROUP SUCCESSFULLY CONCLUDES ITS 2025 WOMEN'S HISTORY MONTH CELEBRATIONS

As part of its celebration of International Women's Day (March 8), the company dedicated an entire month to related activities to make the important role our female employees play in the company more visible in each of its business units.

Various teams gathered at the Radisson Blu Hotel to attend the closing ceremony of this celebration, during which, as is customary, the "Inspiring Woman" award was presented. This award is given to female employees who have paved the way for other women in the industry and who have served as an example to everyone, standing out for their effort, performance, and both personal and professional skills.

On this occasion, the members of the Women's Committee were formally introduced, comprised by Andrea Gomien (Corporate), Jocelyn Meneses (Soluciones Habitacionales), Lorena Rodríguez (Proyectos Especiales), María Ortiz (Nexo), Natalia Mellado (Pilotes Terratest), Paula Meruane (VSL), and Verónica Fincheira (EIMISA).



2030 GOAL

15% OF STAFF IN THE EI GROUP ARE WOMEN

20% ARE IN LEADERSHIP POSITIONS

GENDER COMMITTEE

On April 28, the first session of the Ei Group's Gender Committee was held, a forum that aims to give new momentum to equity, diversity, and shared responsibility in the company. The meeting brought together women leaders from different business units, who shared their career paths, reflected on current challenges, and outlined the initial work guidelines for this year.

During the session, topics to be addressed throughout the year were defined, among them the implementation of Standard 3262, work-life balance and shared responsibility measures, gender-focused training programs, and alliances with technical high schools and universities to increase the inclusion of women in operating areas.

This committee was created because of the need to keep these topics on the agenda throughout the year, and not just on commemorative dates, and to create a formal forum for dialogue and concrete action.



"Any efforts made to bring more women into the industry add tremendous value and set us apart. Echeverría Izquierdo has always been a trendsetter and a role model for the rest of the industry in this respect."

Carolina Reyes
Chief Sustainability Officer



FAIR AND EQUITABLE COMPENSATION

CMF 5.4.1, 5.4.2 | GRI 405-2

Echeverría Izquierdo manages its Compensation Policy using a structured approach that integrates internal equity, external competitiveness and objective criteria for salary allocation as it knows that compensation is a key factor in the organization's sustainability and in attracting and retaining talent.

The Compensation Policy is based on three guiding principles:

<p>INTERNAL EQUITY, to ensure that salaries reflect the responsibility and performance of each position.</p>	<p>EXTERNAL COMPETITIVENESS, by means of an analysis of the market to offer conditions in line with the industry.</p>	<p>TRANSPARENCY AND OBJECTIVITY, to ensure clear and fair evaluation and salary processes.</p>
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It also establishes corporate guidelines designed to ensure that compensation is consistent with the responsibilities, performance, and the contribution of each position to the business, through formal structures of differentiated salary bands. Furthermore, it includes periodic market analyses of the engineering and construction sectors to ensure external competitiveness as well as technical evaluations of income levels for new positions based on comparable, objective criteria that safeguard internal equity and organizational consistency.

Additionally, any manager may request extraordinary reviews during the year, which strengthens traceability and the ability to make timely adjustments.



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MANAGING THE GENDER PAY GAP

In line with our commitment to equity and Chilean Standard 3262 certification of three companies in the Group, the annual salary review incorporates gender as a structural dimension of analysis.

Internal parameters for monitoring the gender pay gap have been established that define a deviation of less than 20% as an acceptable range. The permanent goal is to progressively reduce the gap to 0%.

The monitoring encompasses:



GENDER EQUALITY MANAGEMENT SYSTEM AND CHILEAN STANDARD 3262 CERTIFICATION IN GENDER EQUALITY AND WORK-LIFE BALANCE

During 2025, three Group companies (Nexxo, Pilotes Terratest, and Soluciones Habitacionales) continued to hold Chilean Standard 3262 certification that consolidated a formal system for managing gender equality and work-life balance.

This system includes the periodic measurement of gaps, the design of corrective action plans, goals defined according to objective parameters, and the integration of the gender variable into the annual compensation review.



"In recent years, we have made steady progress in the recruitment of women into the organization. We currently have a clear goal of achieving 10% female share by 2026, along with recertification under the NCh 3262 by the end of that same period."

Ignacio Pérez
CEO, Nexxo



RATIO OF MINIMUM WAGE TO LEGAL MINIMUM WAGE
GRI 405-2

In 2024, the Group established a corporate minimum wage of CLP\$638,000 for all its employees, reinforcing its commitment to a minimum wage higher than the legal minimum. This was increased to CLP\$667,000 in 2025, consolidating a progressive improvement in the internal standard.

The minimum wage is determined and evaluated using a method that consists of analyzing the wage gap, expressed as the number of corporate minimum wages relative to the highest salary in the organization. It also includes an analysis by income deciles, based on the assumption that the employee earns the only household income, using the national average for dependents. This evaluation covers 100% of the workforce to ensure a comprehensive monitoring of the internal compensation standard.



IN 2025, THE CORPORATE MINIMUM WAGE PAID BY THE COMPANY WAS 126% OF THE LEGAL MINIMUM WAGE, FOR BOTH WOMEN AND MEN, COVERING 100% OF EISA'S OPERATIONS.

INDICATOR	2024	2025
% OF THE MINIMUM WAGE PAID BY THE COMPANY VS. THE LEGAL MINIMUM WAGE	126	126
% OF EISA TRANSACTIONS COVERED BY THIS INDICATOR	100%	100%

WORKPLACE AND SEXUAL HARASSMENT AND WORKPLACE VIOLENCE
CMF 5.5

The Company maintains a zero-tolerance policy toward any form of harassment, discrimination, or violence in the workplace because it knows that a safe and respectful work environment is an essential pillar of its social sustainability and of its organizational culture.

Title XXV of the Internal Regulations on Order, Hygiene, and Safety (RIOHS in Spanish) sets down formal guidelines to prevent, investigate and punish sexual harassment, workplace harassment, and workplace violence. These regulations, submitted to the Regional Office of the Ministry of Health and the Labor Bureau, include:



This framework is complemented by the Code of Ethical Conduct and the Crime Prevention Model, which explicitly stipulate the prevention of harassment and discrimination as they are organizational risks that must be managed preventively.

IMPLEMENTATION OF THE KARIN LAW: STRENGTHENING THE PREVENTION SYSTEM

The company is implementing comprehensive outreach and training plans according to the Karin Law, aimed at ensuring that all employees are aware of their rights, duties, and the formal reporting channels available. These actions are taken in all business units to strengthen prevention, early detection, and the proper management of situations involving workplace harassment or violence.

MULTICHANNEL AND MULTILEVEL TRAINING

- In-person meetings with Upper Management, led by the Chief People Officer and General Counsel.
- Webinars targeting leaders and employees, featuring input from external specialists.
- Informative segments incorporated into on-site toolbox talks.
- Online course available to all employees who have a company email address.

INTERNAL COMMUNICATION STRATEGY

- Development of a specific visual identity for the dissemination of the Karin Law.
- Preparation and distribution of informational materials (posters and brochures) at projects sites and in offices.
- Ongoing reinforcement of formal reporting channels.

These measures ensure that 100% of the workforce remains trained and guarantee coverage across all business units and contracts.

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REGULATORY COMPLIANCE AND A PREVENTIVE CULTURE




In 2025, the management of workplace harassment and violence was no longer addressed solely from the viewpoint of regulatory compliance, but rather it became an integral part of the organizational culture. The system is composed of:

- a formal regulatory framework
- clear, accessible procedures
- ongoing mandatory training
- oversight by Upper Management
- integration into the Crime Prevention Model.

This approach reinforces the consistency between governance, culture, and operating practices and promotes environments based on respect, dignity, and equal opportunity.

COMPLAINT STATISTICS

The following indicators pertain to reports of workplace harassment, sexual harassment, and workplace violence. We use these data to monitor the effectiveness of reporting channels, ensure timely resolution, and strengthen an organizational culture based on respect and dignity.

TYPE OF COMPLAINT	CHANNEL	CHANNEL		
				
WORKPLACE HARASSMENT (LAW 20,607)	made to the company	8	17	25
	made to the Labor Bureau	2	3	5
SEXUAL HARASSMENT (LAW 20,005)	made to the company	3	0	3
	made to the Labor Bureau	0	0	0
WORKPLACE VIOLENCE	made to the company	0	0	0
	made to the Labor Bureau	0	0	0

WORKPLACE INCLUSION OF PEOPLE WITH DISABILITIES (PWD)

CMF 5.15

The inclusion of people with disabilities (PWD) is part of the Echeverría Izquierdo Group's structural commitment to equity and diversity and it forms part of the corporate strategy on human resources management and regulatory compliance.

This year, the organization strengthened an inclusion model that goes beyond compliance with Law 21.015 and is moving toward a proactive management approach that seeks to eliminate organizational and cultural barriers and create real conditions for integration and retention.

Some of the main lines of action are:

Cross-cutting awareness-raising by means of talks at contract meetings and project sites, sector-specific webinars, and internal training sessions aimed at fostering a culture of respect and understanding of disabilities.

Training for leaders and Upper Management that includes regulatory updates and their impact on the corporate action plan.

Optimization of recruitment and selection processes that integrates inclusive criteria and technical job analysis.

Job analysis and job accommodation to be able to make reasonable adjustments where appropriate.

Training on inclusive language and concepts of disability to strengthen internal communication.

Certification of Inclusion Promoters in each business unit to ensure that technical capabilities are distributed throughout the Group.



In addition, the company implemented an accompaniment program for employees who need to apply for a disability credential. Administrative and financial assistance is provided throughout the process. The program included:

- payment for medical reports
- preparation of social reports
- arranging time off for checkups and exams
- assistance with procedures involving the Preventive Medicine and Disability Commission (COMPIN in Spanish)
- adaptations of workplaces when necessary.

This approach reinforces that inclusion is not limited to hiring but rather also entails retention, well-being, and effective integration into teams, which led to a 116% increase in the number of employees with disabilities, rising from 43 to 93, thereby consolidating an organizational culture based on respect and diversity.

ALLIANCE WITH THE EDUDOWN FOUNDATION

As part of its commitment to diversity, equity, and inclusion, the Ei Group has been in alliance with the Edudown Foundation since November 2024. The purpose is to raise awareness of the work this organization does with people with Down syndrome and to support employees who have children or family members with this condition.

In this context, in August 2025, the Foundation participated in the Ei Group's Wellness Fair. It set up a booth featuring products made by its young people that was also a member recruitment stand. As part of this alliance, "meaningful" active breaks were implemented, led by the youths of Edudown. These activities, which were conducted on a pilot basis in August, consisted of 15-minute sessions divided into three stages: stretching, dynamic games, and relaxation.

These activities constitute a real opportunity for inclusion by which young people can develop skills, socialize, earn money, and move toward a more fulfilling adult life.

EI GROUP PARTICIPATES IN IBERO-AMERICA ZERO PROJECT 2025

Through its Inclusion and Well-Being division, the Ei Group took part in Ibero-America Zero Project 2025, an international conference that was held on May 6th in Santiago. The goal was to promote the inclusion of people with disabilities in the workplace. The company wants to promote inclusive hiring and raise awareness in the construction sector about the importance of reducing structural and cultural barriers.

The event, organized by the Descúbreme (Discover Me) Foundation and Zero Project—the name of the global initiative that aims to create a barrier-free world for people with disabilities—brought together more than 500 participants from the region to share experiences, solutions, and technologies that are transforming the way in which people with disabilities find work and access information.

In this edition, the central theme was "Workplace Inclusion and ICTs," with a focus on global best practices regarding access to employment and the use of information and communication technologies (ICTs). The event also aimed to recognize the initiatives that are having a positive impact in these respects.



INTERNATIONAL DAY FOR THE ELIMINATION OF VIOLENCE AGAINST WOMEN

Echeverría Izquierdo, through its Proyectos Especiales team (PPEE), held an event in November at the Los Militares project site, together with the CChC Foundation, to promote reflection and awareness on the International Day for the Elimination of Violence against Women.

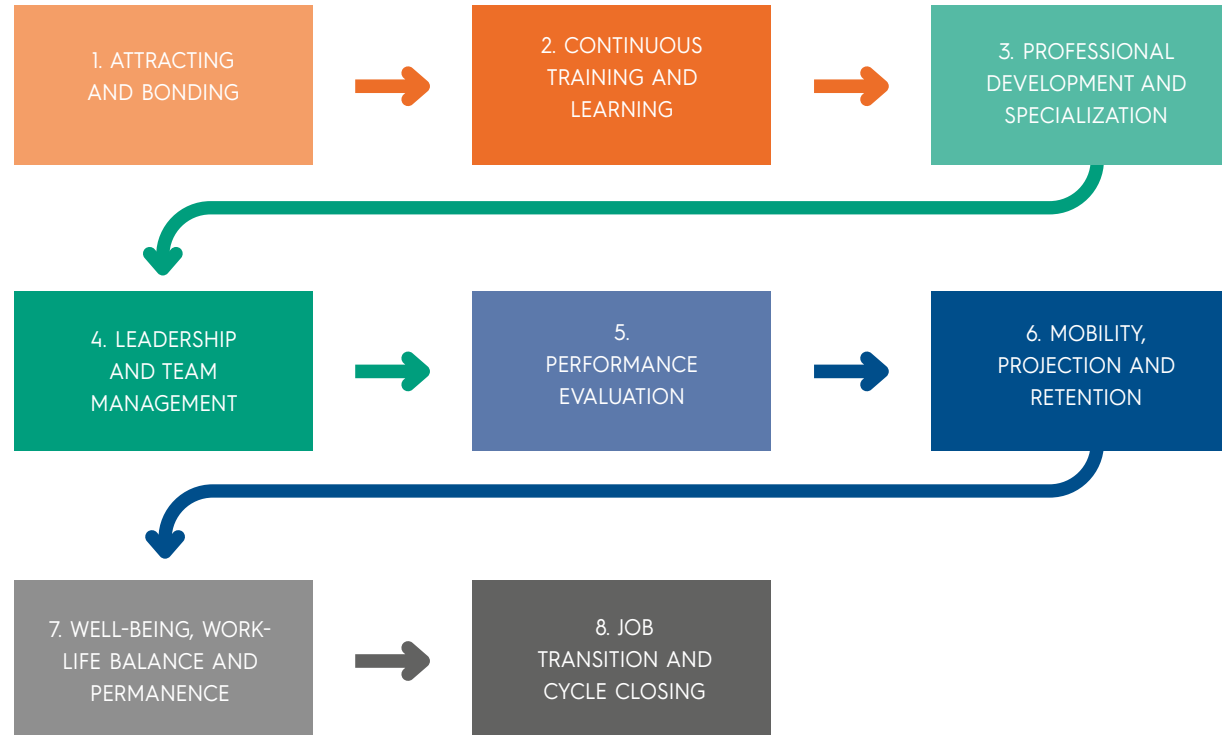
The event brought together industry leaders, CChC representatives, the Undersecretary of Women and Gender Equality, and workers at the project site to create a space for conversation, learning, and joint action to move toward safer, more respectful, and equitable work environments.



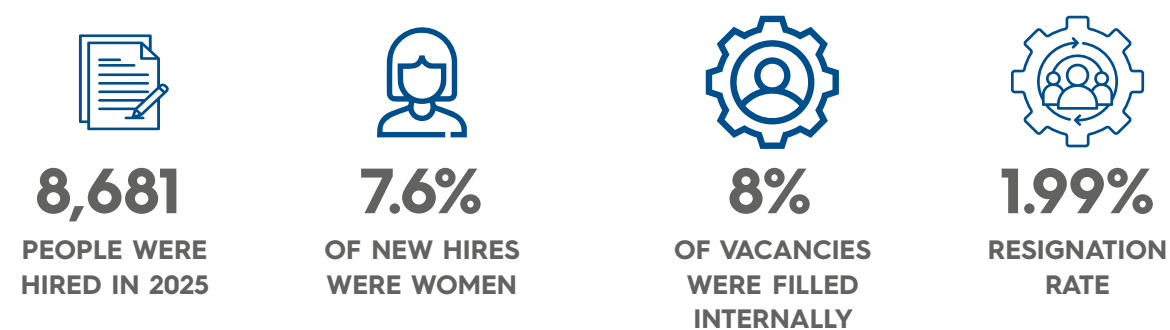
EMPLOYEES: WORKING LIFE CYCLE

CAREER DEVELOPMENT PATH IN THE EI GROUP

The Echeverría Izquierdo Group promotes a development pathway that accompanies individuals throughout their working life. It integrates training, leadership, talent assessment, well-being, and internal advancement. This approach helps strengthen critical business capabilities, improve employees' experience, and consolidate a people management strategy oriented toward sustainable growth.



ATTRACTING TALENT: BUILDING THE BEST PLACE TO WORK CMF 5.8 IV | GRI 404-1, 404-2



In the Echeverría Izquierdo Group, people management is approached from a working life cycle perspective. Employees are accompanied from the moment they join the company through their development in consideration of their well-being and future prospects within the Organization. This approach integrates talent acquisition, continuous training, leadership, the employee's experience, benefits, and labor relations because we understand that employee development is a key factor in business sustainability and the safe and efficient execution of projects.

The Group's goal is to be an attractive employer that offers a value proposition combining job opportunities, a close-knit organizational culture, relevant benefits, and an experience consistent with the challenges of a demanding and constantly evolving industry. This positioning has been reinforced by the recognition achieved in terms of employer reputation, the positive evolution of the organizational climate within the Ei Group, and initiatives aimed at strengthening ties with new talent, educational institutions, and specialized labor markets.



The company continued to strengthen its talent acquisition strategy and acknowledged persistent challenges in the recruitment of technical and operating staff, particularly for positions that require validation both internally and by principals. At the same time, the focus remained on increasing female participation and diversifying recruitment sources, both through job fairs and alliances with higher education institutions as well as through internship programs, fellowships, and early engagement with students and graduates.

The digitization of recruitment has been a key tool in strengthening the Company's ability to attract talent. During the year, the use of AIRA was consolidated. This recruitment platform automates the evaluation of candidates by comparing their profiles with job requirements. It integrates multiple job portals to expand the candidate pool, and generates metrics on applications, demographic data, and academic background, which facilitates a more agile and traceable decision-making.

In parallel, progress was made in developing the **MOD Personnel Accreditation and Recruitment Application**, designed to standardize the processes for hiring and accrediting people across the various business units. This tool will strengthen the management of the database of recruited personnel and generate reliable, real-time reports on selection processes, especially in operational contexts that require speed, reliable documents, and a good coordination with principals.

HONORING THOSE WHO BUILD THE COUNTRY

As part of strengthening a close-knit organizational culture appreciate by the teams, the Echeverría Izquierdo Group commemorates Construction Workers' Day every year, an event held in March to recognize the contribution of the people who participate every day in the development of the Company's projects.



During this event, leaders and management teams visit various work sites and projects to spend time with workers, which creates opportunities for interaction and recognition on-site. These activities help bring to light the value of the work done by the teams, strengthen the bond between employees and leaders, and recognize the role of those who contribute directly to the development of the industry and the country.



These types of initiatives are part of the Group's efforts to strengthen the sense of belonging, organizational closeness, and appreciation for on-site work, thereby consolidating a culture that recognizes that people are the main engine behind the business.



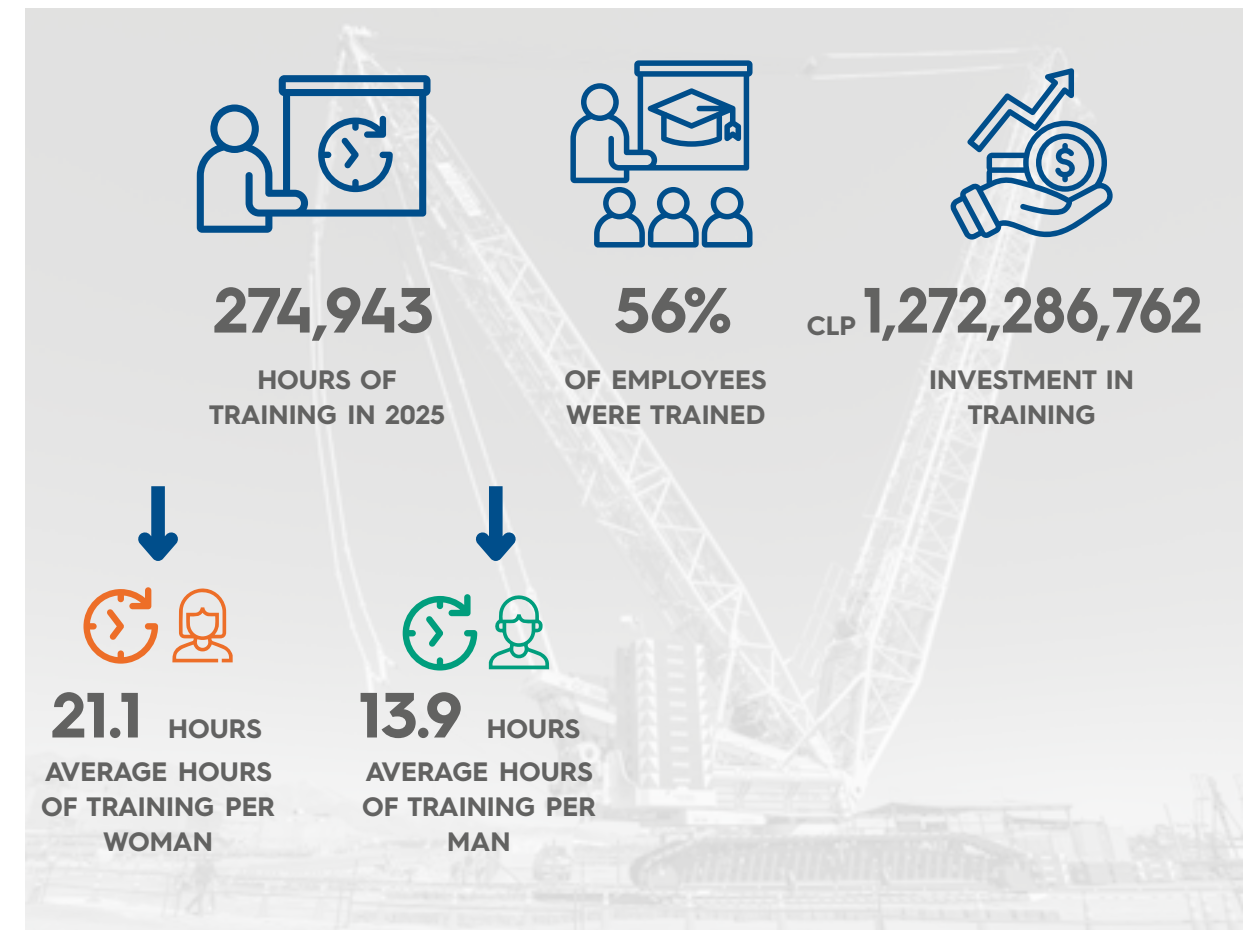
"It was a year of consolidation, focused on improving technical methods that have helped us achieve a high degree of certainty in the results of each project. We've also seen excellent performance by our technical and support teams, which are made up of highly skilled individuals with years of experience. Thanks to this, we've had one of the best years in the history of this business unit."

Raúl Aguilera
CEO, Proyectos Especiales

ATTRACTING TALENT: BUILDING THE BEST PLACE TO WORK

Employee development is a key lever in strengthening organizational culture and responding to the technical, regulatory, and operational challenges of the business.

In 2025, the Echeverría Izquierdo Group fortified its training efforts by increasing both investment and training coverage and total training hours compared to the previous year. Compared to 2024, investment grew by 40.6% and training hours by 43.6%, while the proportion of employees trained rose from 19.6% to 56%.



In this context, training in the Ei Group has evolved from a course-based logic to a more strategic model, oriented toward articulating capabilities critical to the organization and fortifying continuous learning as part of performance.

It has evolved into a training model with a broader organizational reach, with a special focus on the non-executive workforce and on strengthening capabilities critical to the business, regulatory compliance, and the development of leaders.

During 2025, the Training Area maintained a structure organized into five categories: behavioral training, safety training, technical training, induction, and gender and inclusion training. This segmentation facilitated a comprehensive approach to addressing the different development needs and strengthened both technical competencies and transversal skills, in line with business requirements and an increasingly integrated approach to talent management.

TRAINING CATEGORIES



BEHAVIORAL TRAINING:

Focused on developing soft skills, leadership, teamwork, and workplace well-being, with a direct impact on productivity and organizational dynamics.



SAFETY TRAINING:

Programs oriented toward occupational risk prevention, regulatory compliance, and promoting a safe work environment to guarantee worker protection and legal compliance.



TECHNICAL TRAINING:

Designed to enhance the specific skills required for each job so as to optimize processes and foster operational innovation.



INDUCTION:

Key to integrating new employees to ensure that they understand the Company's culture, their responsibilities, and the resources available to do their job well.



GENDER TRAINING:

In accordance with Chilean Standard 3262, oriented toward raising awareness and providing training on gender equality, respect for diversity, and work-life balance, to promote a more equitable and sustainable organizational culture.



Other notable initiatives include the certification of job skills in mining sector contracts, training related to emerging regulations and regulatory frameworks, and accompaniment programs for career transitions at the managerial level. Taken together, these actions reflect a vision of development that is not limited to technical training, but rather incorporates mobility, adaptation, and the continuity of employability.

STRENGTHENING LEADERSHIP

Leadership training has continued to establish itself as a strategic dimension of people development as it is viewed as an ability facilitating talent development, the employee experience, and organizational sustainability.

Various business units launched new cycles and programs in 2025 to strengthen collaboration skills, team management, and transformational leadership. Notable among these are initiatives such as **Leaders Who Transform and Leaders Who Collaborate**, which reinforce a leadership culture that is more mindful, cross-cutting, and aligned with the company's values.

These initiatives complement programs developed in previous years in business units such as Nexxo and Montajes Industriales, and reflect a shift from more traditional management models toward leadership approaches with a greater focus on collaboration, team mobilization, and the employee experience. So, leadership is no longer viewed as just an individual skill but rather has become a structural factor in organizational culture and performance.

EI ACTIVE TRAINING

This initiative was designed to promote self-learning and shared responsibility for professional development. The program was developed using insights gathered from the Workplace Climate Survey and through formal processes to identify training needs. This has enabled us to prioritize relevant content aligned with the teams' actual challenges. In addition, progress was made in the design of corporate programs focused on leadership and the strengthening of strategic competencies, for the purpose of generating a sustained impact on organizational performance.

LEADERSHIP PROGRAM

In April, a new cycle of the "Leaders Who Collaborate" program began. This phase of training is designed to strengthen the leadership skills of the company's top executives. This cycle of workshops was designed to provide practical tools to the Organization's leaders, with the aim of fostering leadership that causes a positive and transformational impact.

The program not only aims to improve negotiation and leadership skills within the company but also to transform the way teams communicate, resolve conflicts, and collaborate to achieve common goals. The main objective of the initiative was to support the implementation of the 2024-2028 Strategic Plan and promote a culture of effective collaboration and negotiation, always centered on the collective well-being and the achievement of the common goals of the Echeverría Izquierdo Group.

The fourth cycle of the Leaders Who Transform program was also held, where the main purpose was to give Ei Group leaders specific tools to navigate situations of uncertainty, manage emotions appropriately, and lead change processes effectively.

KNOWLEDGE MANAGEMENT

As part of their approach to continuous improvement, some business units have intensified mechanisms for knowledge transfer between projects and teams. One example of this is the Knowledge Milestones (HICO in Spanish) of Proyectos Especiales, a mechanism designed to share critical lessons learned throughout the project lifecycle, based on the direct experience of the project teams.

These practices are strengthening internal knowledge management and helping to capitalize on operational lessons learned that are important to the organization. The sessions, which are held in a hybrid format, follow a defined structure and are presented by the project teams themselves, which has systematized the lessons learned from direct operational experience and strengthened the transfer of knowledge between projects and teams.

PERFORMANCE EVALUATION: IDENTIFYING, DEVELOPING, AND RETAINING TALENT

Performance evaluation plays a strategic role in identifying, developing, and retaining talent within the Ei Group. Key information is generated through structured processes for evaluating competencies and potential that informs decisions regarding training, compensation, internal mobility, and development plans.

The **“Conversations that Mobilize”** program has become a tool for identifying leadership potential, recognizing emerging talent, and detecting development gaps. Based on its results, the Company creates annual Talent Maps to be able to manage employees’ professional development more strategically.

These talent maps facilitate:

identifying employees with a high potential and employees who need specific development plans.	designing personalized action plans that may include training, salary reviews or strategic relocation inside the organization.	analyzing performance trends over time to build a history in support of career planning and organizational decisions.
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The analysis also makes use of more in-depth reviewing tools, among them:

the average score per evaluator and business unit to identify significant variations in results.	deviations analysis to be able to detect critical gaps and opportunities for improvement in performance.	cross-analysis of compensation data to anticipate risks of resignation and take timely action to retain key talent.
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In parallel, the Company implemented specific assessments of potential for certain contracts and operating units, aimed at identifying gaps between the required profiles and the current incumbents of critical positions. These assessments help identify development opportunities and strengthen the career planning of teams, particularly in key projects undertaken in units like Nexxo and Montajes Industriales.

WELL-BEING AND BENEFITS: TAKING CARE OF OUR PEOPLE

CMF 5.7, 5.8 | GRI 401-2

The well-being of employees and their families is a key component of the work experience in the Echeverría Izquierdo Group. The organization offers benefits that combine health care coverage, psychosocial support, access to special agreements, family benefits, and work-life balance measures, with the aim of enhancing the quality of life for our teams at various stages of their working cycle.

HEALTH CARE BENEFITS AND ACCESS TO SERVICES

The Echeverría Izquierdo Group offers benefits designed to strengthen health protection and the overall well-being of employees and their families. In this context, the company provides its permanent staff with life insurance and supplemental health and dental insurance, which includes catastrophic coverage. The average copayment of 67% is funded by the company.

Additionally, employees can access the Build-at-Ease Plan of the Chilean Chamber of Construction (CChC), which provides outpatient and inpatient medical care through a network of clinics under a nationwide agreement. There is also an agreement with the Arturo López Pérez Foundation (FALP) offering cancer insurance under preferential terms.

In complement, the Group promotes access to goods and services through a network of agreements and benefits designed to improve the quality of life of its employees. Notable among them are the:

- Digital Coupon Book, which offers discounts on gym memberships, psychotherapy, eyewear, groceries, gas, technology, and other services
- agreement with Entel offering preferential rates on home phone service, equipment, and mobile lines
- agreement with Banco de Chile to set up checking accounts with no maintenance fees, a debit card, and a line of credit
- agreement with Dimelgas offering discounts on school and office supplies.

Together, these initiatives aim to broaden the access to healthcare, wellness, and everyday services to help improve the quality of life of employees and their families.

NEXXO 2025: PEOPLE ARE A STRATEGIC PILLAR

Nexxo designed its 2025-2027 strategic plan on the basis of five strategic pillars: People, Growth, Sustainability, Innovation and Technology, and Communications. In this context, it defined people as the driving force behind the company and launched various initiatives to strengthen its organizational culture, with a special focus on occupational health and safety. This pillar was reinforced by the launching of initiatives such as the Nexxo Seal, which is intended to create a unique profile for the company’s professionals consistent with the values and competencies the company promotes. In addition, the 2025 Recognition Plan was presented as a key tool to strengthen a culture of recognition, which is essential in maintaining employee motivation and commitment.

WELLNESS FAIRS AND PROGRAMS

As part of its commitment to the quality of life of its employees, the Echeverría Izquierdo Group has made Wellness Fairs a key way to bringing benefits, agreements, and healthy life campaigns directly to the workplace. These initiatives give employees timely access to medical care, counseling, and services without disrupting the normal course of their workday.

This year, new editions of these fairs were held at various Company locations, including the Group's Headquarters and offices of business units such as Nexxo. At these events, employees were able to take advantage of agreements with healthcare institutions, compensation funds, and specialized services, as well as preventive healthy living campaigns in areas such as nutrition, ophthalmology, cardiovascular health, skin care, and massage therapy.

The teams' efforts have made these fairs a true tool for promoting holistic well-being and bringing benefits to employees right in their own work environments.



SUPPORT TO EDUCATION

For the purpose of promoting the educational development of employees and their families, the Company provides guidance on applying for government scholarships and other educational funding programs to facilitate access to higher education and educational opportunities for both employees and their children.

Therefore, the Group actively participates in the Construction Entrepreneurs Scholarship Program, an initiative promoted by the Chilean Chamber of Construction (CChC) that recognizes the academic achievement of the children of workers in the sector.

In 2025, 27 students, the children of employees from various business units of the Group, were recognized in the "Best Students Award" category because of their effort and academic excellence. This recognition represents significant support to families and reinforces the company's commitment to the educational development of new generations.

CONSTRUCTION ENTREPRENEURS SCHOLARSHIP

In 2025, the Construction Entrepreneurs Scholarship program, promoted by the Chilean Chamber of Construction (CChC), awarded 27 children of Ei Group employees for their outstanding academic performance. The initiative aims to strengthen access to education and reward academic excellence, highlighting the commitment of families and companies to the educational development of youths.

The scholarships awarded are the Best Student Award, intended for students graduating from elementary school with a grade point average of 5.7 or higher, and the Academic Excellence Scholarship, designed to cover educational expenses throughout high school for students with a grade point average of 6.5 or higher.

To receive the award, parents must go through an internal application process with the support of the social worker at each business unit and submit documentation that proves that the requirements are met.



WORK-LIFE BALANCE

GRI 401-3




The Company promotes initiatives aimed at strengthening the balance between work, personal, and family life. It is fostering conditions that further the well-being of employees at different stages of their lives. Among the main benefits are:

A baby gift set for employees who become mothers or fathers.	An afternoon off on one's birthday, as a measure of work-life balance.	A Christmas party for employees and their families, including recreational activities and food.
Distribution of Christmas gifts for the children of employees ages 12 or younger.	At Nexxo, in addition to the five days of statutory parental leave following a birth, all employees are granted two additional days, and unionized workers are granted three additional business days.	

POST-NATAL LEAVE



EMPLOYEES WHO TOOK PARENTAL LEAVE	36
EMPLOYEES WHO RETURNED FROM PARENTAL LEAVE	31
RETURN RATE	86%

			
NUMBER OF INDIVIDUALS ELIGIBLE	29	157	186
NUMBER OF INDIVIDUALS WHO TOOK POSTNATAL LEAVE	29	7	36
% OF INDIVIDUALS BY SEX WHO TOOK POSTNATAL LEAVE	100%	4.5%	19.4%

NEW INITIATIVES TO BALANCE WORK AND FAMILY LIFE

As part of its policy to balance personal, family, and work life, this year Pilotes Terratest added five additional days of post-natal parental leave for all fathers in the Company, in addition to the five days required by law. The measure aims to facilitate a more active involvement in the first few days of a newborn's life.

This initiative reinforces this business unit's commitment to employee well-being, furthering efforts to promote a more equitable culture that is responsive to diverse family situations.

In turn, Soluciones Habitacionales introduced the Administrative Day to help employees balance their various responsibilities. The company also provided guidance to employees on the details of how to make use of this benefit.



RETIREMENT BENEFITS

In some business units, there are benefits designed to support the transition to retirement. For example, in the Pilotes Terratest Union, employees are entitled, upon termination of their employment relationship due to resignation or by mutual agreement, to a voluntary severance payment equivalent to 75% of one base salary, capped at 90 UF, in recognition of their tenure with the company.



ABOUT US

CORPORATE GOVERNANCE

EXECUTIVE SUMMARY

OUTSTANDING PROJECTS IN 2025

SUSTAINABLE MANAGEMENT

GENERAL INFORMATION AND ASSOCIATES

SUMMARY FINANCIAL INFORMATION

WORK CLIMATE: LISTENING, LEADERSHIP, AND CONTINUOUS IMPROVEMENT

Managing the work climate is a key tool in understanding the employee experience and guiding continuous improvement in people management. The Organization endeavors to identify opportunities for improvement in the workplace, strengthen team commitment, and align leadership practices with business challenges through periodic assessments every two years and organizational listening forums.

The Group's Work Climate Survey is based on the NHS (Net Happiness Score) methodology, which evaluates dimensions such as well-being, recognition, commitment, and organizational sustainability. The survey is administered by an external provider, online and anonymously, to ensure the confidentiality and reliability of the results.

Based on the results obtained and the dialogue forums held with teams, such as focus groups or feedback sessions, the Company defines action plans aimed at strengthening the employee experience, leadership styles, and the organizational culture.

These actions are coordinated with initiatives already implemented within the Group, such as leadership development programs, performance evaluation and feedback processes, and the strengthening of the role of HR Business Partners across the various business units. This helps consolidate a people management model aligned with the organization's corporate purpose.

The most recent survey was taken in 2024. In 2025, work continued on the action plans developed from the results obtained from this process. The next survey is scheduled for 2026.

LABOR RELATIONS: GRI 2-30



Labor relations are a key pillar in the development of the Echeverría Izquierdo Group and the well-being of its employees. In this context, the Group promotes a work environment based on respect, safety, equity, and cooperation, which strengthens an organizational culture grounded on dialogue and mutual trust. The Group recognizes and respects workers' right to organize into unions and maintains direct and constructive relationships with union representatives. To this end, it promotes the role of union leaders as valid spokespeople who channel workers' concerns and strengthen mechanisms for social dialogue within the organization.

Currently, the Group has 20 active unions across various business units that participate in collective bargaining processes and engage in dialogue with the company. The intent behind these mechanisms is to maintain stable labor relations, prevent conflicts, and build agreements that contribute to the sustainable development of the organization.

In 2025, a significant proportion of the Group's employees were covered by collective bargaining agreements, which reflects the importance of collective bargaining as a tool to strengthen working conditions and the bond between the company and its employees.

In cases where unionized and non-unionized workers coexist in the same business unit, the organization may extend benefits with the aim of maintaining consistent and equitable working conditions among the different teams.

In terms of labor relations management, the company promotes:

Respect for the right to unionize and bargain collectively pursuant to current labor laws.	Opportunities for ongoing dialogue with union leaders to strengthen the formal channels of communication.
Collective bargaining aimed at building sustainable agreements that will reconcile business development with the well-being of workers.	Extending benefits, where appropriate, in order to maintain consistent working conditions between unionized and non-unionized workers.

The compensation of non-unionized staff is initially determined according to the budget for the contract or awarded bid. These amounts are then compared to the salary ranges defined for each business unit, and compensation is adjusted to ensure consistency with internal compensation structures.

This entire process is done in strict compliance with governing labor laws to ensure fair and consistent working conditions for all Group employees.

DURING THE PERIOD, THE EI GROUP CONTINUED TO STRENGTHEN UNION REPRESENTATION AND COLLECTIVE BARGAINING COVERAGE. THE PERCENTAGE OF UNIONIZED EMPLOYEES ROSE FROM 46% TO 58%, WHILE COVERAGE OF WORKERS UNDER COLLECTIVE BARGAINING AGREEMENTS GREW FROM 51% TO 60%.

COMMUNITIES: TERRITORIAL DEVELOPMENT

COMMUNITY RELATIONS MANAGEMENT

GRI 413-1

We view community relations as an essential component of our organizational culture and a concrete expression of our commitment to sustainability. This engagement is aligned with the Group's corporate purpose: "We push our limits by transforming the industry to add value to the environment."

In 2025, we strengthened our focus on this subject with the goal of moving toward a more structured and consistent management at the corporate level and generating a more robust social contribution from our operations. This effort was in answer to the need for common guidelines to direct community relations across the various Business Units, while respecting their particularities and local contexts.

The purpose of the process was to systematize our best practices and establish a common methodology to align our sustainability principles with concrete, measurable actions consistent with the reality of each operation. Specific commitments were thus defined for each Business Unit, with owners and monitoring indicators, which will be progressively incorporated into the corporate Action Plan.

As a result, a Community Engagement Policy, Strategy, and Manual were developed during the year and their implementation in the Business Units will begin in 2026.

COMMUNITY ENGAGEMENT POLICY

Its purpose is to establish a common framework to guide community engagement across all the Group's Business Units and ensure that every interaction with the community helps build trust, prevent impacts, and create shared value.

Its objectives are to:

PROMOTE SOCIAL AND ENVIRONMENTAL MANAGEMENT
through early, preventive, and participatory engagement with local communities.

STRENGTHEN SUSTAINABLE TERRITORIAL DEVELOPMENT
through employment, contracting local suppliers, and collaborating with local actors.

CONSOLIDATE AN ORGANIZATIONAL CULTURE
based on ethics, transparency, and respect.

ALIGN COMMUNITY ACTIONS
with the principles of the Group's Sustainability Policy.

It also stipulates that the actions of all the Group's Business Units are guided by the following principles:

<p>RESPECT AND HUMAN RIGHTS: guarantee that all community relations are based on dignity, equity, and inclusion.</p>	<p>TRANSPARENCY: provide clear, accessible information on projects, their impacts, and commitments.</p>	<p>PARTICIPATION: promote dialogue from the very beginning and anticipate concerns and opportunities.</p>
<p>CONSISTENCY AND PROPORTIONALITY: tailor actions to the nature of each project and the environment that it is in.</p>	<p>SHARED VALUE: look for mutual benefits that strengthen both the business and the territory.</p>	<p>LEARNING AND CONTINUOUS IMPROVEMENT: Integrate the experience from each project as a source of institutional improvement.</p>

COMMUNITY ENGAGEMENT STRATEGY

This strategy translates the principles of the Policy into initiatives that strengthen the consistency, effectiveness, and traceability of the Group's actions in the various territories where it operates. It is structured around two strategic focuses defined in the Community Sustainability Policy: social and environmental management and territorial development.

STRATEGIC FOCUS	DESCRIPTION	ASSOCIATED STAKEHOLDERS	STRATEGIC GOALS
SOCIAL AND ENVIRONMENTAL MANAGEMENT	It guides the way in which Echeverría Izquierdo interacts with communities from a preventive and participatory perspective, managing the social and environmental risks and impacts associated with its projects and operations. It aims to strengthen trust, guarantee transparency, and ensure consistency between on-site actions and corporate values.	Local communities, territorial and functional organizations, municipalities, local and regional authorities, public services, and actors involved in the environmental and social management of the projects.	<ul style="list-style-type: none"> Strengthen a preventive and transparent social and environmental management approach that anticipates risks and fosters local trust. Establish mechanisms for early participation and dispute resolution that fortify the social legitimacy of operations. Incorporate the lessons learned and results of these engagements into the continuous improvement of the Group's processes and projects.
TERRITORIAL DEVELOPMENT	It focuses on Echeverría Izquierdo's active contribution to the sustainable development of territories, promoting initiatives that create shared value, local employment, opportunities for suppliers, and the strengthening of community capacities.	Local entrepreneurs and suppliers, educational and technical training institutions, social organizations, local and regional authorities, and actors in the territorial production and innovation ecosystem.	<ul style="list-style-type: none"> Promote the hiring of local labor and the use of local suppliers, thereby strengthening regional economies and sustainable value chains. Boost initiatives for community development, education, and training of local human capital. Foster alliances between businesses, communities, and the public sector that strengthen projects with a positive territorial impact.

GOVERNANCE OF COMMUNITY ENGAGEMENT

The implementation of this Community Engagement Strategy is embedded in the corporate sustainability governance defined by the Echeverría Izquierdo Group to guarantee a strategic consistency, traceability, and accountability at all levels of the organization.

Community management is part of the Group's governance model, integrated into the formal processes of oversight, monitoring, and decision-making. This ensures that the guidelines defined in the Policy and Strategy are consistently implemented across Business Units and aligned with corporate strategic and ESG goals.

BUSINESS UNIT SUSTAINABILITY COMMITTEES

They review and oversee the implementation of advancements, gaps, and challenges related to community management at the operating level.

CEO COMMITTEE

It ensures that community engagement practices are aligned with the Group's corporate strategy and ESG goals. To this end, it consolidates and monitors the progress in sustainability plans across all Business Units. It shares lessons learned and best practices among units and provides strategic feedback to improve the effectiveness of engagement in territories.

CORPORATE SUSTAINABILITY COMMITTEE

This is the primary strategic leadership body in this area and it reports to the Board of Directors. It reviews the consolidated performance of the Policy, taking into account reports from the Business Units and the CEO Committee. In addition, it sets down transversal guidelines, annual priorities, and the necessary adjustments to guarantee consistency and continuous improvement.

BOARD OF DIRECTORS

It oversees compliance with approved policies. Among other responsibilities, it ensures that the Group's strategic actions and decisions incorporate social and environmental criteria and dialogue with territories. In addition, it approves amendments to the Policy when required by regulatory, social, or strategic circumstances.

SUSTAINABILITY DIVISION

This division is the coordinator and liaison between the different levels of governance. Its responsibilities are to provide technical support to the Business Units in the implementation of this Policy; to consolidate information, results, and lessons learned from community engagement; to prepare reports for the CEO Committee, the Corporate Sustainability Committee, and the Board of Directors; and to propose improvements, tools, and standards to strengthen the Group's performance in this area.

COMMUNITY ENGAGEMENT MANUAL

The purpose of the Community Engagement Manual is to standardize and strengthen social and environmental management and engagement with local communities across all Business Units by systematically integrating it into the Group's operations and operational excellence.

This document operationalizes the guidelines set down in the Community Engagement Policy and Strategy and it provides common tools and criteria to ensure consistent, preventative, transparent, and professional management in all projects and works.

The Manual establishes guidelines and procedures to:

- identify, analyze, and prioritize stakeholder groups
- assess the social and territorial context of each project
- manage social and environmental impacts early on
- implement standardized mechanisms for community dialogue, participation, and communication
- manage disputes and complaints according to criteria of accessibility, traceability, and transparency
- link territorial work to the El Group's strategic pillars of sustainability, particularly Social and Environmental Management and Territorial Development
- ensure continuous improvement through indicators, monitoring tools, and institutional learning.

Starting in 2026, these practices will begin to be progressively integrated into the corporate framework defined by the Community Engagement Policy, Strategy, and Manual, thereby strengthening their traceability, consistency, and strategic alignment.





COMMUNITIES: SOCIAL AND ENVIRONMENTAL MANAGEMENT

MANAGING IMPACTS ON COMMUNITIES

GRI 413-2

Echeverría Izquierdo conducts its operations in compliance with governing regulations and under the commitment to respect people, communities, and the environment. We recognize that although our projects contribute to territorial development, temporary impacts may be caused during execution that require preventive, responsible management.

Each Business Unit, either directly or in coordination with project owners, implements prevention, mitigation, and control measures to minimize potential impacts on the environment. Some of the most common actions are the installation of noise barriers, the use of construction technologies and methodologies with lower noise emissions, the management of permits with competent authorities, compliance with work schedules, and coordination with local communities and actors.

During 2025, the Business Units reported varying levels of impact associated with the nature of their operations. Pilotes Terratest identified effects primarily linked to traffic to and from the work sites, as well as noise and vibrations inherent to the activity. VSL reported issues related to air emissions, storage, the handling of hazardous and

non-hazardous substances, and waste management. Nexxo, for its part, did not report any significant negative impacts during the period.

Proyectos Especiales has matrices on the identification and assessment of environmental aspects and impacts at each worksite, so monitoring and control measures can be defined for relevant aspects such as noise, dust, and waste generation, as well as the handling of substances. EIMISA has strengthened the training of its employees in environmental and community issues and it promotes responsible behavior and respect for the environment in the conduct of its operations.

The Business Units keep channels of communication with communities open to receive concerns and manage any possible complaints in a timely and transparent manner, which furthers a relationship based on dialogue and trust.

By these initiatives, the Group is reaffirming its commitment to a preventative, responsible approach to social and environmental management, aligned with its mission to create value in the territories where it operates.



ENVIRONMENTAL SPHERE PLANET



CLIMATE CHANGE MANAGEMENT: CARBON NEUTRALITY

CMF 8.1.3

ENVIRONMENTAL MANAGEMENT

As part of its “Future Vision” sustainability strategy, the Echeverría Izquierdo Group is promoting an environmental management approach aimed at fostering cleaner, more efficient, and low-carbon construction. This approach is intended to minimize the environmental impacts of its operations and contribute to the development of increasingly sustainable construction solutions.

To this end, the business units have an Environmental Management System (EMS) that is aligned with the standards in ISO 14001:2015, which establishes a systematic framework for identifying, managing, and reducing the environmental impacts resulting from the Company’s activities.

This system is based on five fundamental pillars:

- Identification and assessment of environmental impacts using assessment matrices by which the environmental risks associated with operations can be monitored and managed.
- Regulatory compliance, ensuring that all activities are conducted in accordance with current environmental legislation.
- Operational eco-efficiency by promoting the efficient use of resources and waste reduction.
- Environmental education and culture through training programs for employees and project teams.
- Monitoring and continuous improvement through internal and external audits that help strengthen environmental performance.

Each business unit also has an Integrated Health, Safety and Environment Policy that sets down guidelines for the prevention and mitigation of environmental impacts, compliance with regulatory requirements, the responsible use of natural resources, and the progressive incorporation of criteria to adapt to climate change and protect biodiversity.

With the goal of strengthening the monitoring of environmental performance and improving the quality of the information reported, the Ei Group has fortified the Operational Eco-Efficiency Site, a corporate platform to collect, standardize and systematize key information on environmental indicators.

The platform takes into account indicators on energy consumption, water use, waste generation and management and methodological improvements have been made, aimed at ensuring data consistency and traceability. These improvements include the updating and standardization of units of measurement, the breakdown of fuel sources—distinguishing between stationary and mobile sources—and the inclusion of specific descriptions of each item reported to facilitate the correct understanding and recording of information by the business units.

Throughout 2025, the various business units continued to implement measures to reduce the environmental impacts of their activities, with notable progress in energy efficiency, waste management, and emissions monitoring.

NO ENVIRONMENTAL FINES HAVE BEEN IMPOSED ON ECHEVERRÍA IZQUIERDO IN THE LAST FIVE YEARS, WHICH DEMONSTRATES THE EI GROUP'S COMMITMENT TO RESPONSIBLE ENVIRONMENTAL MANAGEMENT AND COMPLIANCE WITH GOVERNING REGULATIONS.

BUSINESS UNITS CERTIFIED UNDER THE ISO 14001:2015 STANDARD:





EMISSIONS MANAGEMENT

Decarbonization is one of the pillars of the Echeverría Izquierdo Group's Sustainability Strategy. Under this framework, the Company has made steady progress in measuring, managing, and reducing its carbon footprint, the basis for advancing toward its commitment to carbon neutrality by 2050.

In 2025, the Group took its fourth carbon footprint measurement that covered its operations in Chile—Soluciones Habitacionales, Pilotes Terratest, Nexxo, EIMISA, VSL, Proyectos Especiales, and the corporate office—and in Peru, including EIMISA Peru, Senda, and Pilotes Terratest Peru.

The measurement was taken according to the guidelines of the Greenhouse Gas Protocol (GHG Protocol), taking into account direct emissions (Scope 1), indirect emissions from energy consumption (Scope 2), and other indirect emissions by the value chain (Scope 3).

During this process, significant improvements were made to the method and the scope of the information.

These changes to methods revealed a significant decrease in Scope 3 emissions, associated in part with having updated emission factors linked to critical suppliers and strategic materials, such as steel supplied by AZA.

At the same time, the Company is continuing to make progress in developing a Decarbonization Strategy, aimed at setting emission reduction targets and defining a long-term action plan to progress toward carbon neutrality. This work is being done in collaboration with strategic suppliers, customers, business units, and corporate departments, the goal being to identify opportunities for reduction throughout the value chain.

To highlight these advances, in 2025 Echeverría Izquierdo was honored in the Quantification category at the Chile Footprint Awards, held during the Chile Carbon Forum, which recognizes organizations that measure their carbon footprint according to the standards of the Ministry of the Environment's program. The Company received the Quantification Seal for its 2023 and 2024 measurements.



GHG EMISSIONS MEASUREMENT

GRI 305-1, 305-2, 305-3, 305-4

As is customary, Echeverría Izquierdo measured its annual carbon footprint for 2025, completing a six-year cycle of continuous data (2020-2025) and reinforcing its commitment to environmental transparency and the mitigation of emissions. This effort takes on special relevance in the context of Chile's recently approved 2025-2035 Nationally Determined Contributions (NDC), which contains circular economy criteria in public construction and infrastructure tenders and establishes a roadmap toward carbon neutrality by 2050, clearly outlining the role the private sector must play in this transition.

As part of its culture of continuous improvement, the organization has been implementing innovative strategies and best practices to systematically expand the scope of its operational footprint to ensure more accurate and representative results. This effort is even more significant considering that the construction sector has accounted for only 3.15% of the total number of companies reporting their carbon footprint between 2022 and 2024, positioning Echeverría Izquierdo as a leader in an industry characterized by high emissions intensity and still little participation in reporting systems.

The company has been refining its eco-efficiency platform. It has added new Scope 3 categories and put an innovative methodology in practice to measure the carbon footprint of inputs. This approach, developed through cross-functional collaboration with the procurement area, uses quantitative data—volumes and quantities—rather than monetary values, which guarantees greater accuracy and alignment with international standards on environmental traceability. The measurement was made using the updated emission factors from the Chile Footprint program, published for the 2024 reporting year and beyond, which ensures consistency with current official metrics.

As part of its strategy to integrate its various business units, the company has continued to include the measurement of emissions from its operations in Peru and the environmental impact of employee travel—both by executives and regular employees—in its comprehensive carbon footprint assessment. These advances are in line with the update to the 2025-2035 NDC, which stipulates that direct emissions reported in Chile Footprint represent at least 20% of the national inventory by 2030. This reaffirms that climate action by the private sector is a fundamental component in the country's climate commitments.

METHODOLOGY

The measurement of Echeverría Izquierdo's corporate carbon footprint for 2025 was made using the consolidated methodology of the GHG Protocol—contained in the Corporate Accounting and Reporting Standard (Revised Edition) of the World Resources Institute (WRI) and the World Business Council for Sustainable Development (WBCSD)—, aligned with international standards of transparency and comparability. This approach, applied consistently since 2020, guarantees the traceability, consistency, and auditability of the data and reinforces the integrity of the company's environmental management system.

The measurement of the company's carbon footprint included the operations of all its strategic subsidiaries in Chile: Soluciones Habitacionales, Montajes Industriales, VSL, NEXXO, Proyectos Especiales, and Pilotes Terratest, as well as the activities of its subsidiaries in Peru. The calculations included direct consumption and waste disposal by the subsidiaries, excluding inputs (fuels and electricity) and the waste disposal services that are the responsibility of the project principals according to the Environmental Approvals (RCAs in Spanish) of each project.



Emission factors provided by HuellaChile were used for the measurement, updated utilizing the 2024 information issued by DEFRA (UK Department for Environment, Food & Rural Affairs). The market-based method was used for Scope 2, which pertains to energy consumption and takes into account renewable energy use, thereby reflecting the company's efforts to reduce its carbon footprint.

Emissions associated with purchased goods and services continue to incorporate new inputs identified in consultation with business units, in addition to the usual materials (concrete, steel, iron, wood, HDPE, PVC, bricks, copper, bronze, aluminum, PET, and plastics). Similarly, the methodology based on physical quantities consumed during 2025 was consolidated, replacing the previous approach of calculating based on the economic value of purchases (used until 2023), thereby eliminating distortions caused by price and exchange rate fluctuations and prioritizing material-specific emission factors.

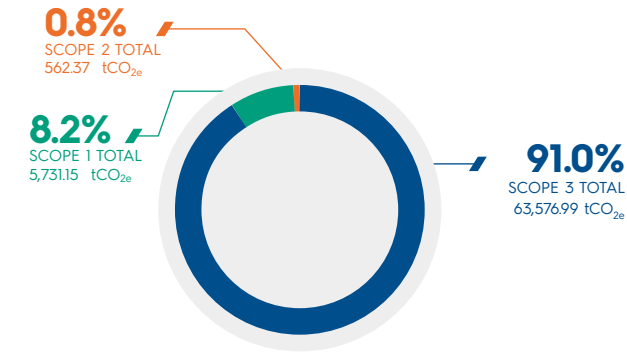
In the case of steel, the company continued to use the emission factor reported by its main supplier, whose value is significantly lower than the industry average, resulting in a substantial reduction in steel-related emissions. This year, the specific emission factors of two major concrete suppliers were also incorporated for the first time, deepening the measurement approach based on primary data from the supply chain. Both initiatives bring to light the strategic importance of the relationship with suppliers in managing and reducing the carbon

footprint, and reinforce the company's commitment to increasingly accurate and representative environmental reporting.

This measurement includes a record of the organization's capital goods' embedded emissions, taking into account the emissions generated during the manufacture of each asset and the calculation of annual emissions based on their useful life. Category 4 emissions (upstream transport and distribution) were calculated using logistics service costs and emission factors from the EPA's USEEIO model, including the transport of materials from the central warehouse to project sites, the movement of machinery, and the transportation of personnel, excluding shipments handled directly by suppliers.

To calculate Category 5 emissions (operational waste), three main waste streams were analyzed: household-like waste, construction waste, and hazardous waste, taking into account their final disposal method (landfill or recycling). For Category 6 emissions (business travel), the database of passengers per flight by origin and destination was used, calculating the distances traveled on each leg with a distinction between local and international flights. Finally, for Category 7 (employee transportation), an internal survey was conducted among employees of the various business units—both executive and regular staff—asking about the mode of transportation used and the average distance traveled round-trip from their place of residence to their workplace.

ECHEVERRÍA IZQUIERDO'S CARBON FOOTPRINT
GRI 305-1, 305-2, 305-3, 305-4



SCOPE	UNIT	2025
Scope 1	Tons CO _{2e}	5,731.15
Scope 2	Tons CO _{2e}	562.37
Scope 3	Tons CO _{2e}	63,576.99
Scope 3 Categories Measured		
1) Purchased goods and services	Tons CO _{2e}	27,275.58
2) Capital goods	Tons CO _{2e}	7,848.53
3) Upstream transportation and distribution	Tons CO _{2e}	21,070.08
4) Waste generated in operations	Tons CO _{2e}	265.38
5) Business travel	Tons CO _{2e}	5,134.14
6) Employee commuting	Tons CO _{2e}	1,983.28
Total Carbon Footprint	Tons CO_{2e}	69,870.51

EMISSIONS INTENSITY / INCOME

SCOPE	UNIT	2025
Scope 1	tCO _{2e} /KUSD	8.35
Scope 2	tCO _{2e} /KUSD	0.82
Scope 3	tCO _{2e} /KUSD	92.64
Total Annual Income	KUSD	686,265.28

EMISSIONS INTENSITY / HH

SCOPE	UNIT	2025
Scope 1	tCO _{2e} /HH	0.24
Scope 2	tCO _{2e} /HH	0.02
Scope 3	tCO _{2e} /HH	2.67
Total Hours Annually	HH	25,984,388





11. APPENDIX – HUELLACHILE 2024 ECHEVERRÍA IZQUIERDO S.A. VERIFICATION LETTER

Puerto Varas, September 29, 2025

Ms. Carolina Reyes M.
Chief Sustainability Officer
Echeverría Izquierdo S.A.

Personal Delivery

Re: Letter of Verification of GHG Emissions Inventory

Dear Ms. Reyes:

Please be advised that PASOS Medioambiente Ltda. has verified the quantification of Greenhouse Gas Emissions, which covered the following:

- Period: January 1, 2024 to December 31, 2024
- Organization: Echeverría Izquierdo S.A., Tax I.D. 76.005.049-0
- Address: Rosario Norte 532, 8th Floor, Las Condes, Metropolitan Region, Chile
- Business Units included in the quantification:
 - VSL SISTEMAS ESPECIALES DE CONSTRUCCIÓN S.A.
Tax I.D.: 96.529.480-5
 - ECHEVERRIA IZQUIERDO EDIFICACIONES S.A.
Tax I.D.: 76.247.273-2
 - ECHEVERRIA IZQUIERDO MONTAJES INDUSTRIALES S.A.
Tax I.D.: 96.870.780-9
 - PILOTES TERRATEST S.A.
Tax I.D.: 96.588.560-9
 - NEXXO S.A.
Tax I.D.: 86.968.900-9
 - CONSTRUCTORA ECHEVERRÍA IZQUIERDO SPA
Tax I.D.: 77.359.579-8



Program. The verified inventory totals 86,689.1710 tCO2e for the following activities:

Category	GHG Emission	
	Quantity (tCO2e)	Percentage (%)
DIRECT GHG EMISSIONS	3,799.5514	4.3830%
Stationary combustion	102.3315	0.1180%
Mobile combustion	3,697.2200	4.2649%
Land use, changes in land use and forestry	-	-
Industrial processes	-	-
Fugitive emissions	-	-
INDIRECTLY IMPORTED ELECTRICITY EMISSIONS	131.1275	0.1513%
Indirectly imported electricity emissions	131.1275	0.1513%
Indirectly imported other energy emissions and/or T&D losses	-	-
OTHER INDIRECT GHG EMISSIONS CAUSED BY	82,758.4921	95.4658%
Transportation	26,888.7575	31.0174%
Products used by the organization	55,869.7446	64.4484%
Use of products from the organization	-	-
Total GHG Emissions	86,689.1710	100.0000%

The verification also used the Principle of Impartiality according to which the verification team declares that:

- it is not an employee of, does not hold equity interests in, or have any relationship by blood out to a third degree with the partners in the entity being verified;
- during the verification, the verification team remained independent and completely impartial and there was no element that influenced or attempted to influence the integrity of the process.


Hacia un desarrollo sustentable

On July 28, 2025, the quantification team of Echeverría Izquierdo S.A. issued the GHG Emissions Quantification Declaration, the Report, and the GHG Emissions Quantification Report of the Chile Footprint Program according to the requirements in NCh-ISO 14064/1:2019.

The verification team of PASOS Medioambiente Ltda. then made a compliance evaluation that, after a fourth verification cycle ending with this Verification Report issued September 29th, concluded, with a limited level of assurance, that there was no evidence that the GHG declaration:

- was not materially correct;
- was not prepared according to the international quantification standard;
- did not properly use the GHG Emissions Inventory calculation tool of Chile Footprint.

Authorized by:

Pamela Mardones
Executive Director
PASOS Medioambiente Ltda.

Julio Utreras
Energy Efficiency Officer
PASOS Medioambiente Ltda.

EI GROUP'S DECARBONIZATION STRATEGY

Echeverría Izquierdo is the first Chilean construction company to have measured its carbon footprint for five consecutive years (from 2020 to 2024), verified by Chile Footprint, an initiative of the Ministry of the Environment. The company uses this analytical tool to develop a decarbonization strategy based on traceable operational data.

The progressive expansion of the measurement scope—from three Scope 3 categories in 2020 to 7 complete categories in 2024—reflects a sustained commitment to transparency and methodological rigor. Today, Echeverría Izquierdo has a comprehensive view of its carbon footprint that encompasses its own operations, energy consumption, and the entire supply chain, including embedded emissions from materials such as concrete, steel, and cement.

BASELINE AND TREND

The base year selected is 2022, in accordance with international criteria for verifiable data and representative activity. The composition of the baseline confirms that Scope 3 (supply chain) accounts for more than 90% of all emissions, and the dominant categories are construction materials—concrete and steel.

A projection model was developed for 2030 from this baseline, with two scenarios: a business-as-usual scenario (no intervention) and another with an action plan.

DECARBONIZATION AMBITION

EI's strategy is aiming for a substantial reduction in emissions across all scopes, differentiating targets by emission type. For direct emissions (Scopes 1 and 2,

which consist of the company's own operations and energy consumption), the goal is to achieve an absolute reduction in line with international best practices in the construction sector. For supply chain emissions, the company works with intensity targets—that is, emissions per unit of activity. This means that the business's carbon efficiency can be measured regardless of its growth.

In the long term, the company is observing Law No. 21.455 (Chile's Framework Law on Climate Change), which sets the goal of carbon neutrality by 2050. Formalizing this commitment according to international climate target standards is underway, with the goal of obtaining external assurance by 2027.

ACTION PLAN

The projection model identifies 36 decarbonization measures across the six business units. The action items are organized into three areas:

- **Operational efficiency and technology platform**
- **Supply chain decarbonization:** Collaborative work with key suppliers. We accompany them in measuring their own footprint and identifying opportunities for reduction. The program prioritizes the most emission-intensive suppliers and aims to build a progressively more carbon-efficient supply chain.
- **Development of indicators:** Cross-cutting intensity indicators are already available, and progress is being made on life cycle assessments of selected projects.



CLIMATE GOVERNANCE

Echeverría Izquierdo has progressively strengthened its approach to climate change and has incorporated this issue into its governance, risk management, and environmental performance monitoring.

In complement, the Company has a Risk Committee that incorporates climate change risks into its analysis, taking into account both physical and transition risks. This committee makes a structured assessment of the potential impacts of climate change on the Group's operations, investments, and supply chain.

Climate management governance is articulated through various corporate bodies. Since 2022, the Carbon Footprint Committee has led the measurement, certification, and reduction of the Ei Group's carbon footprint and coordinated the work of the various business units and corporate areas. This committee has made it possible to consolidate the measurement of greenhouse gas (GHG) emissions, progress in defining mitigation actions, and strengthen the organizational culture with respect to decarbonization.

At the executive level, the Sustainability Division plays a central role in implementing the climate strategy. It coordinates efforts to measure emissions, monitor indicators, and develop mitigation and adaptation initiatives. Progress in this area is reported periodically to the Board of Directors to further an informed decision-making process regarding climate risks and opportunities.



CLIMATE STRATEGY

Echeverría Izquierdo has made progress in identifying climate-change risks and opportunities and it is progressively strengthening its capacity to respond to this challenge.

In this context, carbon footprint measurement and certification have been key to understanding the Group's exposure to climate risks and guiding the development of future emissions reduction targets.

Climate change is also driving significant transformations in the construction industry and creating new opportunities linked to the development of more resilient infrastructure, more efficient buildings, and environmentally friendly

construction solutions. In this respect, the Ei Group is endeavoring to strengthen its innovation and adaptation capabilities to meet the sector's new demands.

In complement, the Company is continuously monitoring regulatory trends, national and international climate commitments, and market demands in order to anticipate potential impacts on its operations and projects.

CLIMATE RISK MANAGEMENT

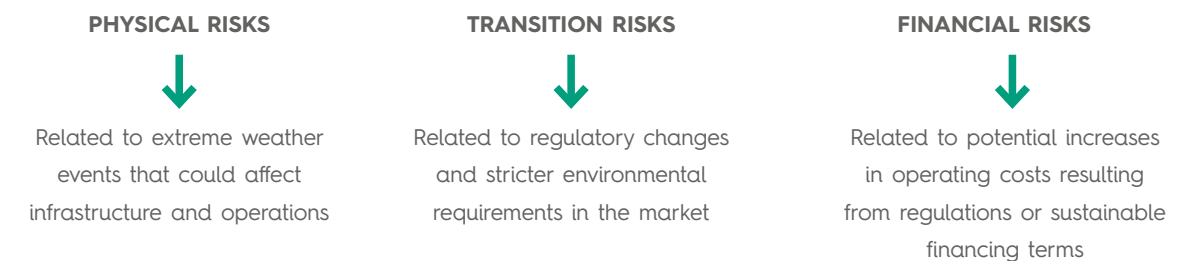
The Group continues to strengthen tools to manage climate-change risks. Currently, all of its business units have an Environmental Management System in place.

The following stand out among the main initiatives aimed at mitigating climate risks:

<p>CARBON NEUTRALITY Progress in measuring and managing the carbon footprint, in line with the National Decarbonization Plan for 2050, which resulted in a decrease in the 2025 measurement.</p>	<p>OPERATIONAL ECO-EFFICIENCY Process improvements that reduce the consumption of energy, water, and materials in operations.</p>	<p>SUSTAINABLE DESIGN AND CONSTRUCTION Incorporating innovation, industrialization, and the optimization of resource use in new projects.</p>
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Moreover, Echeverría Izquierdo has begun to incorporate circular economy principles and is promoting strategies for waste reduction, reuse, and recovery in its operations.

Three main types of climate risks have been identified in this respect:



METRICS AND MONITORING

As part of its climate management efforts, Echeverría Izquierdo monitors various indicators to be able to assess its environmental performance and guide decision-making. Of note among these indicators are:

<p>ANNUAL MEASUREMENT OF THE CARBON FOOTPRINT (Scopes 1, 2 and 3)</p>	<p>MONITORING OF ENERGY CONSUMPTION IN THE DIFFERENT BUSINESS UNITS</p>
<p>MONITORING OF WASTE MANAGEMENT, INCLUDING ITS REPURPOSING AND FINAL DISPOSAL</p>	<p>MEASUREMENT OF THE WATER FOOTPRINT TO ANALYZE WATER CONSUMPTION, ITS IMPACT AND THE OPPORTUNITIES TO IMPROVE OPERATING EFFICIENCY</p>



CLIMATE CHANGE MANAGEMENT: OPERATING ECO-EFFICIENCY

GRI 302-1, 302-3

ENERGY EFFICIENCY

Energy efficiency is part of the Echeverría Izquierdo Group's operating eco-efficiency approach and it is a key action item in its Sustainability Strategy. Through various initiatives, it wants to optimize energy use in its operations, incorporate more efficient technologies, and make steady progress in integrating renewable energy sources.

The different business units have implemented measures in this regard to reduce energy consumption and encourage more sustainable practices in offices, workplaces, and projects underway.

The main offices of the Ei Group are powered by energy from unconventional renewable sources, supplied by IMELSA, which helps reduce emissions from electricity consumption.

Montajes Industriales is encouraging the efficient use of energy-intensive equipment and the incorporation of clean-energy solutions. One example of this is the use of solar panels in fixed and facilities and streams (site installations) in the EPC Muelle Centinela (AMSA) project to use renewable energy in construction processes.

For its part, Nexxo has developed a model for a self-sustaining site installation, powered by solar energy, which reduces fossil fuel consumption in places where access to the conventional power grid is limited.

At Soluciones Habitacionales, energy efficiency is integrated from the project design stage onward. Technologies and materials are selected that optimize the energy performance of buildings and help homes receive high energy ratings, thereby contributing to improved efficiency of housing projects and greater comfort for their occupants.



WASTE MANAGEMENT

GRI 306-1, 306-2

Responsible waste management is a key component of the environmental strategy. The Company is endeavoring, through corporate procedures and practices implemented across its various business units, to prevent waste generation, ensure its proper management, and promote the recovery of materials, thereby contributing to progress toward a circular economy.

The waste generated by the Group's operations is classified into household waste, non-hazardous waste, hazardous waste, and electronic waste, and all that waste is managed in accordance with governing regulations through authorized suppliers who ensure the proper final disposal or repurposing.

In order to strengthen traceability and control over waste management, the business units keep regular records of waste generation and disposal via official platforms and corporate tools such as the Single Window of the Contaminating Transfers and Emissions Register (RETC in Spanish), National Waste Declaration System (SINADER), the Hazardous Waste Declaration and Tracking System (SIDREP in Spanish), and the Operational Eco-Efficiency Portal so that the environmental indicators associated with operations can be monitored.

During 2025, the various business units continued to implement measures aimed at improving waste management in their projects and workplaces. Some key actions were:

- the implementation of waste management procedures to regulate waste classification, temporary storage, transportation, and final disposal.
- contracts made with authorized waste management companies to ensure compliance with legal and health requirements in the management of hazardous and non-hazardous waste.
- the strengthening of data reporting and control systems, including monthly records of waste generation and internal audits of projects.
- the implementation of preventive measures to avoid spills, discharges, or improper mixing of hazardous substances during operations.



In addition, some business units have developed specific initiatives to repurpose and reduce waste. In Montajes Industriales, for example, a welders' leather recycling program has been launched under an alliance with Welders Chile. In this program, this waste is reused to manufacture new personal protective equipment, which also creates opportunities for local entrepreneurs.

In Proyectos Especiales, waste management is addressed through specific procedures that include checklists, environmental inspections, and monthly reporting systems. The waste generated at each workplace can thus be monitored. Likewise, separation at the source is encouraged through recycling stations and standardized color codes to facilitate its repurposing.

For their part, Nexxo and Pilotes Terratest conduct regular checks of the waste generated by their operations and ensure that it is managed properly by authorized companies, including the repurposing of waste such as lubricating oils and batteries whenever possible.

In offices and support centers, waste reduction is encouraged through responsible consumption practices, material recycling, and proper management of electronic waste. The Company has made alliances with specialized waste management firms to ensure the recycling and responsible treatment of this waste.



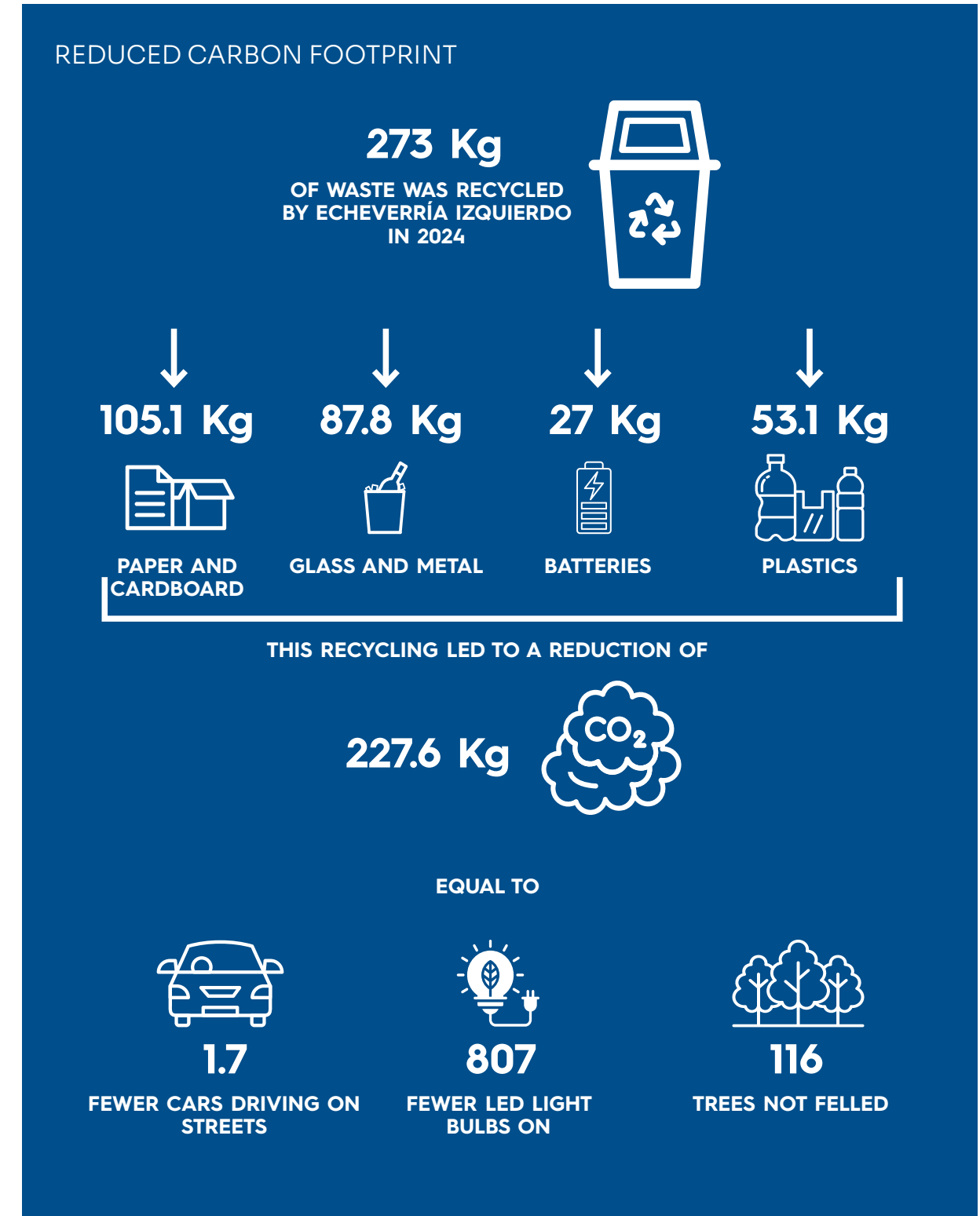
ELECTRONIC WASTE MANAGEMENT

The responsible management of electronic waste is a material aspect of the Ei Group's environmental strategy given that this type of waste contains heavy metals that can have adverse impacts on the environment if not properly managed. So, the Company fosters a responsible management of the waste it generates and is prioritizing sustainable alternatives like recycling and disposal through authorized handlers.

In 2025, the business units have continued to make progress through initiatives aimed at the proper management of electronic waste to help prevent environmental risks and strengthen the circular economy. In this regard, Pilotes Terratest Peru recycled a total of 120 kg of electronic waste and assured its treatment through formal, environmentally responsible channels.



CENTRAL OFFICE RECYCLING





WATER MANAGEMENT

GRI 303-1, 303-2

Water is a key resource for the operations of the Echeverría Izquierdo Group. In a nation marked by water scarcity, the Group is furthering a responsible water management aimed at optimizing water use, preventing environmental impacts, and advancing water reuse and efficiency practices.

Water management is based on:

<p>MONITORING WATER CONSUMPTION IN THE DIFFERENT BUSINESS UNITS</p>	<p>IMPLEMENTING EFFICIENCY MEASURES IN PROJECTS AND WORKPLACES</p>	<p>RECORDING INFORMATION VIA THE OPERATING ECO-EFFICIENCY SITE (SEO IN SPANISH), A CORPORATE PLATFORM WHERE OPERATING ENVIRONMENTAL INDICATORS CAN BE CONSOLIDATED AND MONITORED</p>
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The water supply for the Group's activities comes primarily from public water systems, authorized suppliers, or the customers themselves, in the case of projects, depending on the nature of each operation. The business units have implemented various initiatives in this respect to improve the efficiency of water use.

At **Nexxo**, water consumption is monitored monthly, and since 2021, the water footprint of its headquarters has been measured annually according to the Water Footprint Network method. Annual consumption reduction targets are set based on the results, taking into account historical records and the effectiveness of the measures implemented. The following initiatives stand out among those implemented: the adoption of water-efficient fixtures, water recirculation systems in industrial processes, and the implementation of a gray water recovery system whereby treated water is reused for toilet flushing and irrigation of green areas.

For its part, **Montajes Industriales** is implementing a Water Consumption Management Plan in its projects. The plan identifies the activities that require water within construction processes and estimates their expected consumption. This plan establishes measures to optimize the use of this resource, encourage its reuse whenever possible, and keep consumption within efficiency ranges defined for the construction industry.

In **Proyectos Especiales**, the water used in construction comes primarily from the public water supply. To improve water efficiency, the unit has implemented solutions to treat and reuse gray water by means of which water from showers and sinks is reused in certain construction activities. Likewise, a goal has been set that all work sites report their water consumption on the Operational Eco-Efficiency Site, which will strengthen management and help define reduction targets in the future.

At **Pilotes Terratest**, water resources are used primarily in production processes such as drilling, grout preparation, and equipment cleaning. To address the impacts associated with water consumption, the unit is promoting awareness-raising actions and training of employees to encourage the responsible use of water in operations.

For its part, in order to reduce its water footprint, **Nexxo** implemented a gray water recirculation system to capture and reuse water from showers and sinks at its headquarters in Concón. The company also continues to use solar panels for its operations at the Minera Los Pelambres project.

In other business units, like **Soluciones Habitacionales** and **VSL**, water consumption is monitored and controlled in line with the characteristics of their operations and the supply conditions defined by the projects or facilities where the activities are being performed.





WASTEWATER

Proper wastewater management is a key factor in reducing the environmental impacts of the EI Group's operations. In this regard, the various business units have implemented specific strategies to manage their effluents and liquid waste according to the nature of their processes and the applicable regulatory framework.

In the case of **Montajes Industriales**, plans have been designed to reduce and optimize water consumption to help manage this resource more efficiently in its operations. For its part, **NEXXO** manages its liquid waste through authorized external companies that ensure its proper disposal and minimize the associated environmental impacts. Additionally, the unit has made progress in its water footprint reduction strategy through a gray water recovery project at its Headquarters, which involves the reuse of water from showers and sinks for toilets and other industrial uses. The project consists of a treatment wetland that requires no chemicals and generates no additional waste.

In **Proyectos Especiales**, the wastewater generated at site installations is discharged directly into the public sewer system. Although there are currently no defined minimum quality standards for these discharges, the unit is making progress in regulating and optimizing these processes. As part of these efforts, a gray water treatment plant has been installed at the Los Militares work site, which has reduced the use of potable water to wash concrete slabs.

Soluciones Habitacionales, on the other hand, has developed gray water recycling projects for water reuse in activities such as irrigation, washing truck wheels, and cleaning at some construction sites. Water discharges are also systematically controlled and monitored to prevent adverse impacts on the environment.

Finally, **Pilotes Terratest** is in compliance with the regulations governing wastewater management, which ensures that the effluents generated during its production processes are handled properly.



CORPORATE WATER FOOTPRINT MEASUREMENT

The 2025 corporate water footprint was quantified in accordance with ISO 14046 and the Water Footprint Network (WFN). The study covered the direct footprint—which represents the consumption-related and degradation-related impacts of water use at the company's facilities and sites—and the indirect footprint, which accounts for the impact throughout the supply chain—according to the standard's guidelines, following a cradle-to-door life cycle approach over a period of one calendar year.

The Water Footprint Network indicators (blue, green, and gray footprints) and the indicators of USEtox—for human toxicity and ecotoxicity—and ReCiPe—for eutrophication and water scarcity—were weighted, using the Ecoinvent 3.8 database, provided by an IT services company (Samimetrics) specializing in environmental footprints, and the ASCC calculation tool under the APL Blue Certificate.

The "cut-off" convention based on recycled content is used for recycled water, which attributes the impact of water withdrawal solely to the first user of the water withdrawn. This approach helps avoid double counting throughout the value chain while also encouraging the use of recycled water from other processes.

The scope of the study is limited to the group's fixed facilities and its flagship projects, which are:

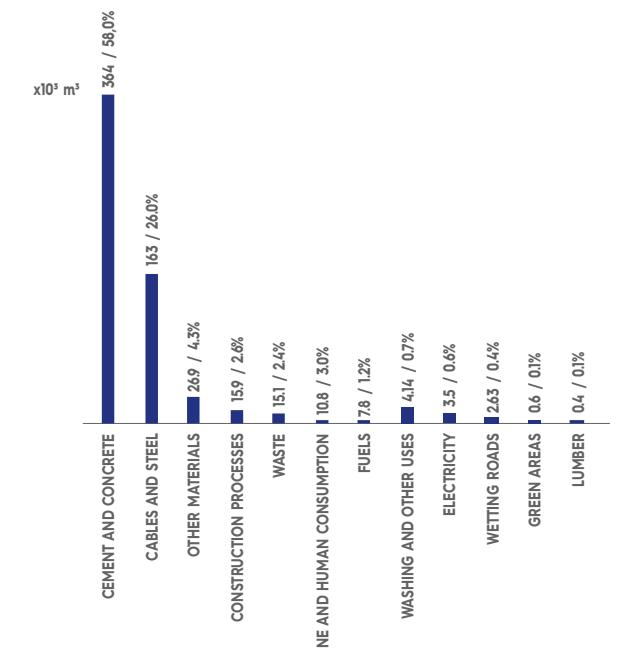
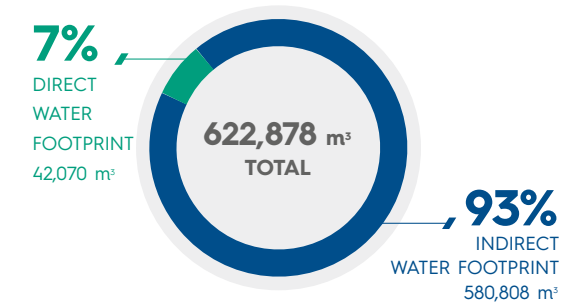
FACILITIES PARTICIPATING IN THE STUDY

- NEXXO** Central Office in Concón
- VSL** Central Warehouse
- Pilotes Terratest** Central Office and Central Warehouse
- Soluciones Hab.** Parque Araya Project
- Proyectos Esp.** Independencia Metropolis and Parque Arauco Projects
- EIMISA** Central Warehouse Centinela EPC, ENAP Concón and Codelco RT Projects
- EIGE** Corporate Central Office

The quantification is based on primary data monitored via the company's environmental information management platform (Operational Eco-Efficiency), which is backed by invoices or statements provided by the supplier or the principal (depending on who is responsible for management), and, to a lesser extent, on expert estimates of internal water use at each site. This leads to a more practical interpretation of the results because the flows that have the greatest impact on the footprint are clearly identified as are the actions that can be taken to manage them.

BLUE WATER FOOTPRINT (WFN) RESULTS BY SCOPE AND CATEGORY

Functional Unit: 1 year of operation, corporate, 2025
Life cycle approach: cradle to door





NEXXO'S 2024 WATER FOOTPRINT

WATER FOOTPRINT MANAGEMENT AND REDUCTION AT NEXXO

In line with its commitment to resource efficiency, Nexxo has measured the water footprint of its headquarters in Concón for the fourth consecutive year using the Water Footprint Network method. This indicator makes it possible for the company to assess freshwater consumption in its operations and make strategic decisions to reduce and optimize.

In 2024, Nexxo's total water footprint was 20,789,224 liters, a 4% decrease compared to 2023, taking into account the methodological update that incorporates physicochemical analysis of the effluent from the septic tank.

There was also a 37% decrease in the water footprint per employee, to 112,985 liters/employee-year, which demonstrates a significant improvement in water use efficiency, even amid an increase in the workforce.

MAIN FINDINGS FROM THE 2024 WATER FOOTPRINT STUDY

BLUE WATER FOOTPRINT (8% OF THE TOTAL)

It is generated primarily by consumption by:

- Toilets (toilets and urinals): 24.5%
- Sinks: 24.4%
- Showers: 22.7%
- Other uses: 16%
- Dishwashers: 10%
- Pump tests: 2.4%

A 6% decrease was seen in the blue water footprint in 2024, the product of lower water purchases and improvements in operating efficiency, including a reduction in pump tests and improvements in consumption habits.

GREEN WATER FOOTPRINT (0% OF THE TOTAL)

This footprint remains at zero because there is no water collection or use of rainwater in the company's operations.

GRAY WATER FOOTPRINT (92% OF THE TOTAL)

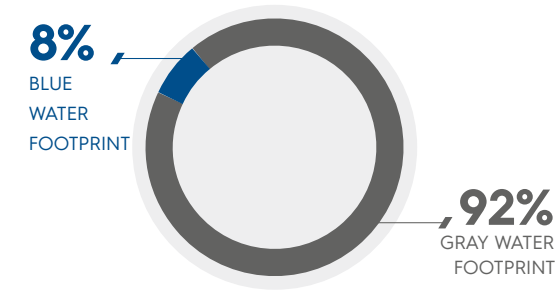
This is the main component of the organization's water footprint. It accounts for 92% of the total water footprint, primarily attributable to wastewater discharges from the septic tank.

This high figure is due to the actual concentrations of contaminants detected in the physicochemical analysis of the effluent, particularly total nitrogen, which significantly increases the volume of water required for dilution until the water is in line with environmental regulations.

OPPORTUNITIES FOR IMPROVEMENT AND NEXT STEPS

- Prioritize reducing the gray water footprint
- Optimize wastewater treatment
- Implement water use efficiency measures
- Strengthen the responsible use of water resources in the organizational culture.

NEXXO'S 2024 WATER FOOTPRINT



37% REDUCTION IN THE WATER FOOTPRINT PER EMPLOYEE

This is proof of a substantial improvement in operating water efficiency and demonstrates a more efficient management of water despite an increase in staffing levels and a lower volume of water used.

	2021 [L]	% OF TOTAL 2021	2022 [L]	% OF TOTAL 2022	2023 [L]	% OF TOTAL 2023	% OF TOTAL 2023	% OF TOTAL 2024
WATER FOOTPRINT*								
BLUE	1,570,000	7%	1,795,111	9%	1,750,000	8%	1,650,000	8%
GRAY	19,423,604	93%	18,074,759	91%	19,869,818	92%	19,139,224	92%
GREEN	-	0%	-	0%	-	0%	-	0%
TOTAL	20,993,604	100%	19,869,870	100%	21,619,818	100%	20,789,224	100%

*Results adjusted for the period 2021-2024 because of analysis of the septic tank effluent.

HH INTENSITY FACTOR TOTAL AFTER SEPTIC TANK ANALYSIS	ACTUAL NUMBER OF EMPLOYEES	FOOTPRINT PER EMPLOYEE [LITERS/EMPLOYEE*YEAR]
2021	93	225,738
2022	97	204,844
2023	120	180,240
2024	184	112,985



CLIMATE CHANGE MANAGEMENT: SUSTAINABLE DESIGN AND CONSTRUCTION

The Ei Group integrates sustainability from the earliest stages of project development, making it a key component of its value proposition to clients and communities. Sustainable design and construction not only meet regulatory and environmental requirements but also reflect the company's commitment to the efficient use of resources, responsible urban development, and people's well-being.

Various business units have incorporated environmental, social, and governance (ESG) criteria into their processes, which helps drive solutions that are more efficient, resilient, and aligned with the current challenges being faced by the real estate and construction sectors.

Soluciones Habitacionales utilizes technologies and solutions that improve the energy performance of buildings and promote a better quality of life for people. All developments have an energy rating backed by specialized consulting firms, which helps identify opportunities to improve and optimize energy consumption. Among the main solutions are:

ENERGY EFFICIENCY

The projects have an energy rating of A or B. They feature double-pane windows, energy-efficient heating systems, photovoltaic panels generating renewable energy, and passive design strategies that optimize natural lighting and thermal comfort of spaces.

WATER MANAGEMENT AND SUSTAINABLE LANDSCAPING

Use of gray water treatment systems so that the water can be reused to irrigate green areas. Species are also planted that have low water requirements.

SUSTAINABLE MOBILITY

Installation of electric vehicle charging stations, secure bike racks, and facilities for alternative modes of transportation, such as electric scooters and bike lanes connected to the surrounding area.

EFFICIENT MATERIALS AND INNOVATIVE SOLUTIONS

These include the use of recycled paint, improved thermal insulation, recycled street furniture, smart lockers, and an ongoing exploration of alternatives to create more sustainable, circular-economy projects that result in better construction, greater productivity, more efficient long-term maintenance and building performance, lower common expenses, and increased customer preference.

Projects such as **MIND, Parque de Araya, and La Reserva** reflect this vision and have become examples of housing developments that **combine energy efficiency, innovation, and sustainability**.

Soluciones Habitacionales has developed a communication strategy aimed at informing its customers about the benefits of these sustainable solutions. It is trying to promote a greater understanding of the positive impact these initiatives have on people's quality of life and on environmental stewardship through project websites, informational materials, and digital content.

Soluciones Habitacionales is one of the first real estate companies to incorporate apartment units with features designed for universal accessibility to its buildings, catering to people with motor, visual, hearing, and certain cognitive disabilities. This allows the company to serve an often-overlooked segment of the population with special needs who typically do not have a place in the current market.

BEST PLACE TO LIVE AWARD

Soluciones Habitacionales received the Best Place to Live certification for the La Reserva project, consolidating its position as a benchmark for social integration and housing quality. The project, located in Antofagasta, consists of four construction phases totaling 1,028 apartments.

This recognition has been received for the fourth consecutive year, previously for the Dual, Fibra, and Humana projects.

Prior to that, the business unit had won the Sustainability Awards of the National Real Estate Sustainability Conference (ENASEI) in 2023 and of Brinca Global for the reuse of gray water to irrigate its green areas.

In addition, Senda Inmobiliaria, part of Soluciones Habitacionales, received the Best Place to Live award in Peru for the sixth consecutive year. This achievement reflects the trust of its customers and the dedication of the company's team, who work to offer homes with high standards of well-being and safety.



ECONOMIC AND GOVERNANCE SPHERE BUSINESS



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CORPORATE INTEGRITY: SUPPLIER MANAGEMENT

In 2025, the Ei Group further developed a procurement model aimed at sustaining long-term relationships based on enhanced traceability, due diligence criteria, and the gradual incorporation of environmental, social, and governance variables into supplier evaluations.

SUPPLY CHAIN CMF 6.2 III | GRI 2-6

For Echeverría Izquierdo, procurement ensures the availability of inputs and services, streamlines purchasing processes, and guarantees the continuity of ongoing projects. The Corporate Procurement Division leads this process in coordination with the business units and it is comprised of category analysis, bidding, commercial agreements, contracting, and materials logistics.

The main stages in the supply chain are:

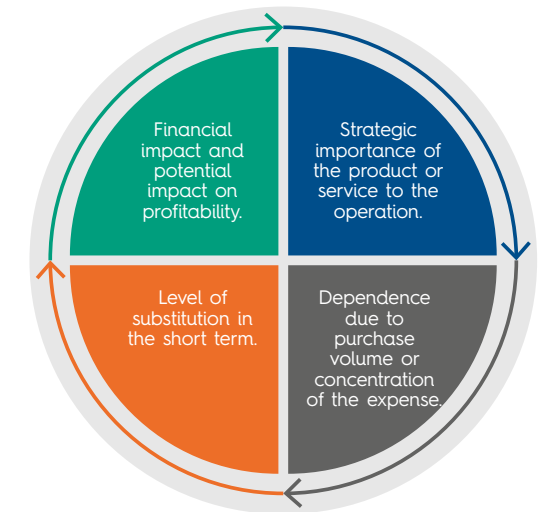


Among the most significant categories of inputs and services are the transportation of personnel, steel, fuel, and lubricants, the rental of heavy equipment, personal protective equipment, and concrete.

AT THE CLOSE OF THE PERIOD, NO SINGLE SUPPLIER ACCOUNTED FOR 10% OR MORE OF TOTAL PURCHASES.

CRITICAL SUPPLIERS

Critical suppliers are defined as those that provide goods and services whose impact could jeopardize the Company's operational continuity, service quality, or the profitability of projects. This classification is based on objective criteria and is updated according to the operating exposure of each business unit. These criteria include:



SUBCONTRACTING POLICY CMF 5.9

Among the requirements applicable to subcontractors is compliance with labor, social, environmental, and ethical standards to safeguard responsible operations according to the corporate integrity framework. These standards are part of the control and monitoring of relationships with third parties, and aim to prevent regulatory violations, protect workers' rights, and strengthen a safe and sustainable management throughout the value chain.

Under this framework, subcontractors must warrant:





- **Occupational health and safety** through compliance with the standards defined by each business unit and OHS monitoring via the respective management systems.
- **Adequate working conditions** that guarantee compliance with working hours, breaks, social security payments, and other employer obligations.
- **Remuneration compliance** by means of the periodic monitoring of payments made by subcontractors in accordance with regulations.
- **Ethics and prevention of corruption risks**, including measures aimed at preventing conflicts of interest, improper conduct, and other practices contrary to the Company's principles of integrity.
- **Respect for fundamental rights**, including the freedom of association, equitable treatment, and working conditions consistent with applicable labor regulations.
- **Prohibition of child labor** verified by a review of contracts and employment history during the hiring process.
- **Environmental and regulatory compliance** to ensure adherence to governing law and a commitment to prevent and mitigate environmental impacts caused by its activities.

Subcontractor Control and Monitoring Mechanisms

The following control and monitoring mechanisms have been established to ensure ongoing compliance with these standards. These mechanisms are designed to monitor the performance of subcontractors and prevent potential non-compliance in labor, environmental, safety, and ethical matters.



The main mechanisms implemented include:

 <p>DOCUMENT AND CONTRACT REVIEW The legal, employer, social security and safety information of subcontractors is reviewed in each contract process.</p>	 <p>MONTHLY COMPLIANCE MONITORING The payment of salaries, working conditions and occupational safety and other matters are monitored regularly to verify compliance with contract obligations.</p>	 <p>INTERNAL AUDITS AND SPECIFIC CONTROLS They are intended to check that established standards are being followed and to detect compliance deviations or gaps opportunely.</p>	 <p>WHISTLEBLOWER CHANNEL This channel is available to report potential breaches or inappropriate conduct of subcontractors. It facilitates adopting corrective measures when needed.</p>
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SUPPLIER PAYMENT

CMF 7.1 I, 7.1 II, 7.1 III, 7.1 IV, 7.1 V

Echeverría Izquierdo has a Debt Record and Payment Procedure. This framework defines roles, responsibilities, and controls to ensure the timely fulfillment of financial commitments to suppliers and contractors. It aims to ensure transparent, efficient, and predictable management of accounts payable, with a maximum payment term of 30 calendar days for small and medium-sized businesses (SMBs) and suppliers in general.

To comply with this procedure, the company employs monitoring and control mechanisms that systematically manage liquidity and the payment cycle. These mechanisms include:

- **Weekly cash flow reports:** sent to the Finance Divisions to support financial planning and ensure that resources are available to pay obligations when due.
- **Quarterly accounts payable turnover and permanence indicators:** These indicators are used to evaluate the efficiency of payment management, both by business units and on a corporate level.

This system helps strengthen the supply chain and build long-term relationships with suppliers, thereby promoting responsible financial management based on transparency, predictability, and mutual trust.

31.6% OF PURCHASES ARE MADE FROM SUPPLIERS IN THE SAME REGION AS THE PROJECTS, AND SERVICES ARE HIRED LOCALLY.

SUPPLIER PAYMENT

	2024	2025
TOTAL # OF SUPPLIERS	2,560	2,677
TOTAL SPENDING ON SUPPLIERS (MCLP\$)	211,265	184,127

CMF 6.2 iii.
We do not have any suppliers that individually account for at least 10% of all purchases made during the period for the supply of goods and services in the segment.

MATERIAL AND CRITICAL SUPPLIERS

INDICATOR	2024		2025	
	#	% EXPENSE	#	% EXPENSE
Total # of direct suppliers	2,560	100%	2,677	100%
# of direct critical suppliers	100%	15.69%	18	8.48%
# of indirect critical suppliers	2	0.45%	32	9.77%

CMF 7.1

ITEM	OUT TO 30 DAYS		31 TO 60 DAYS		MORE THAN 60 DAYS	
	NATIONAL	FOREIGN	NATIONAL	FOREIGN	NATIONAL	FOREIGN
Number of invoices paid: the number of invoices paid during the year to suppliers in each of the categories listed above	75,875	52	18,106	82	1,416	38
Total (millions of pesos): the total value of the invoices paid during the year in each of the categories listed above	262,797	6,167	47,531	115	5,093	1,597
Total default interest: the total amount of interest that was paid or is due to be paid for late payment or a simple delay in paying invoices issued during the reporting period	-	-	-	-	-	-
Number of Suppliers: the number of suppliers behind the invoices paid during the year in each of the categories listed above	2,566	17	1,312	31	150	10
Number of agreements registered in the Register of Agreements with an Exceptional Period of Payment kept by the Ministry of Economy, when applicable.	-	-	1	-	10	-



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BUILDING A SUSTAINABLE SUPPLY CHAIN: SUPPLIER EVALUATION

CMF 7.2 | GRI 2-6, 2-23, 2-24, 308-1, 308-2, 414-1, 414-2

Sustainability is a key focus in the Ei Group's procurement management. Throughout 2025, the Group continued to make progress in incorporating environmental, social, and governance (ESG) criteria into its supplier accreditation, selection, and evaluation processes, in addition to defining indicators and targets for a more systematic monitoring of their implementation.

Suppliers are selected based on principles of respect, collaboration, and transparency with business partners. To this end, the Company has procedures in place designed to ensure efficient contracting that is consistent with its strategic goals.

The Ei Group has a structured process to identify, assess and manage supplier risks, focused on compliance, operational continuity, service quality, and sustainability. This model is put in practice in two complementary phases: supplier accreditation and due diligence, and the ongoing evaluation of critical and strategic suppliers.

Service providers who are subject to specific requirements established by, or resolutions issued by, one or more ministries in Chile, undergo a preliminary screening prior to contracting to verify regulatory compliance. In these cases, the respective business unit is responsible for requesting and validating the documentation supporting the validity of the permits or resolutions needed to provide the service offered.

PHASE 1: SUPPLIER ACCREDITATION

During the accreditation phase, we confirm that suppliers meet the minimum requirements on compliance, integrity, and solvency in order to maintain a business relationship with the Company. The key aspects reviewed include:

- The supplier's tax, commercial, and financial history.
- Regulatory compliance record of the company and its legal representatives.
- Review of sanction lists and other alerts that may imply legal or reputational restrictions.
- Monitoring of news and public controversies related to labor, environmental, social, or human rights issues.

Services that may require additional documentation include, for example:

- supply of aggregates
- supply of fuel
- pest control, disinfection, or environmental sanitation services
- supply of portable toilets
- transportation of drinking water
- transportation or final disposal of hazardous waste
- transportation of hazardous substances
- rental of waste skips
- stockpiling of industrial waste
- supply of concrete
- rental of generators
- fire extinguisher services
- transportation of personnel
- site facilities

THIS APPROACH ENSURES THAT WE WORK ONLY WITH SUPPLIERS WHO MEET THE APPLICABLE LEGAL AND OPERATING STANDARDS.

In addition, internal controls and assessments are conducted to monitor supplier performance in terms of quality, regulatory compliance, service continuity, and sustainable management, particularly in cases deemed critical or strategic to operations.

PHASE 2: ONGOING SUPPLIER EVALUATION

In addition to the initial accreditation, the Company has a Supplier Evaluation Policy, through which it periodically reviews critical and strategic suppliers, the goal being to ensure the quality, continuity, and sustainability of the products and services received. This evaluation is based on criteria such as:

- Service and quality.
- Compliance and operational continuity.
- Safety and sustainability.
- Responsiveness to requirements or deviations.

The Company prioritized the following lines of work in 2025 to integrate sustainability into the supply chain:

- Evaluation and management of the performance of critical and recurring suppliers that incorporated sustainability criteria alongside traditional quality, timeliness, and compliance metrics.
- Strengthening of commercial agreements to improve the financial and operational sustainability of projects.
- Promotion of innovation and sustainable technology in the supply chain to capture operating efficiencies and reduce the impacts of purchasing and procurement processes.

The results are used as an input for business and management decisions. When underperformance is detected, suppliers are required to implement improvement and monitoring plans, thereby strengthening their alignment with the Ei Group's standards.

17
SUPPLIERS
WERE ASSESSED ON SUSTAINABILITY-RELATED ISSUES.

110
NEW SUPPLIERS
WERE ASSESSED FOR SOCIAL IMPACTS.

0
SUPPLIERS
WERE FOUND TO HAVE SIGNIFICANT NEGATIVE SOCIAL OR ENVIRONMENTAL IMPACTS.

100%
OF NEW SUPPLIERS SUBJECT TO SPECIFIC REQUIREMENTS OR RESOLUTIONS WERE PRE-SCREENED TO VERIFY COMPLIANCE WITH REGULATIONS.

10,62%
OF ALL PURCHASES IN THE YEAR CONSISTED OF PURCHASES MADE FROM DOMESTIC SUPPLIERS ASSESSED ACCORDING TO SUSTAINABILITY CRITERIA IN THE NEW EVALUATION PROCESS IMPLEMENTED BY THE GROUP.

5,5%
OF THE TOTAL NUMBER OF SUPPLIERS ACCREDITED IN 2025 WERE SUPPLIERS OF PRODUCTS OR SERVICES INVOLVING LABOR, WHETHER DIRECT OR INDIRECT, WHO WERE SUBJECTED TO A THOROUGH COMPLIANCE SCREENING PROCESS REGARDING THEIR EMPLOYEES AND CREDITORS.



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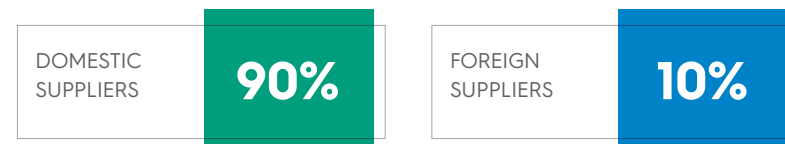
ESG GOALS WITH THIRD PARTIES

ESG GOAL	DESCRIPTION	KPI	GOAL FOR 2025
Define sustainability criteria that are priorities for the Group in its supply chain	Create long-term relationships with suppliers strategic to the Ei Group companies that need to increase levels of sustainability while maintaining economic benefits and improvements to actual services.	% of alliances with strategic suppliers	50%
Set up the Strategic Supplier Green Network in the Ei Group	Generate learning for the industry and the Ei Group.	Meetings on a strategic category belonging to the Supplier Green Network	100 % 1 meeting
Innovation and Sustainable Technology	Foster innovation and the use of sustainable technology to improve operating efficiency and reduce environmental impacts.	Measure benefits captured by operating efficiency initiatives.	100%

SUPPLIER RISK MONITORING
GRI 308-1, 308-2, 414-1, 414-2

In 2025, 72 suppliers that provided services to one or more Group companies were evaluated, representing 31.3% of all purchases received in 2025. Of that number, 90% were domestic suppliers and 10% were foreign suppliers.

The suppliers were evaluated according to the Ei Group's new Supplier Evaluation Procedure.





CODE OF ETHICAL CONDUCT FOR SUPPLIERS AND DUE DILIGENCE

GRI 2-24 | CMF 7.2

The Code of Ethical Conduct for Suppliers and the Third-Party Due Diligence Protocol are part of the accreditation process that precedes any business relationship. Both documents set minimum standards of integrity, compliance, and risk management for contractors, subcontractors, service providers, and other relevant third parties. The following is therefore required:

- Verification of the tax, financial, and regulatory history of the supplier and its legal representatives
- Review of sanction lists, reputational risks, and relevant public news
- Assessment of potential conflicts of interest and ties to employees that could influence their selection or operations
- Adherence to principles of ethics, free competition, health and safety, labor rights, and environmental protection
- Compliance with Law No. 20,393 on the Criminal Liability of Legal Entities, taking into account standards for the prevention of corruption, money laundering, and terrorist financing

IN 2025, A SUPPLIER EVALUATION POLICY WAS IMPLEMENTED THAT STIPULATES REGULAR REVIEWS OF CRITICAL AND STRATEGIC SUPPLIERS, INCORPORATES STANDARDS ON SERVICE, QUALITY, AND SUSTAINABILITY, AND REQUIRES IMPROVEMENT PLANS WHEN PERFORMANCE IS INSUFFICIENT.

SUBCONTRACTING POLICY

CMF 5.9

One of the requirements applicable to subcontractors is compliance with labor, social, environmental, and ethical standards to ensure responsible operations in line with the corporate integrity framework. These standards are part of the control and monitoring of relationships with third parties and are intended to prevent regulatory violations, protect workers' rights, and strengthen safe and sustainable management throughout the value chain.

Under this framework, subcontractors must warrant:

ENVIRONMENTAL AND REGULATORY COMPLIANCE TO ENSURE COMPLIANCE WITH GOVERNING LAWS AND A COMMITMENT TO THE PREVENTION AND MITIGATION OF ENVIRONMENTAL IMPACTS ARISING FROM THEIR ACTIVITIES.

PROHIBITION OF CHILD LABOR, CONFIRMED BY A REVIEW OF CONTRACTS AND EMPLOYMENT HISTORY IN THE HIRING OF WORKERS.

RESPECT FOR FUNDAMENTAL RIGHTS, INCLUDING THE FREEDOM OF ASSOCIATION, FAIR TREATMENT, AND WORKING CONDITIONS IN COMPLIANCE WITH APPLICABLE LABOR LAWS.

APPROPRIATE WORKING CONDITIONS TO SAFEGUARD COMPLIANCE WITH WORKING HOURS, BREAKS, SOCIAL SECURITY PAYMENTS, AND OTHER EMPLOYER OBLIGATIONS.

COMPLIANCE WITH REMUNERATION REQUIREMENTS, CONFIRMED BY THE REGULAR MONITORING OF PAYMENTS MADE BY SUBCONTRACTORS ACCORDING TO REGULATIONS.





CORPORATE INTEGRITY: ETHICS AND HUMAN RIGHTS

CODE OF CONDUCT: A COMMITMENT TO ETHICS AND TRANSPARENCY

CMF 3.6 VII | GRI 2-16, 2-23, 2-24

The Echeverría Izquierdo Group has a Code of Ethical Conduct that establishes the principles and standards of behavior guiding the actions of everyone in the organization. This document was updated in 2024. It promotes a culture based on integrity, transparency, respect, and compliance with governing regulations to strengthen relationships of trust with customers, suppliers, communities, and other stakeholders.

Principles set down in the Code of Conduct

<p>GENDER EQUALITY AND WORK-LIFE BALANCE. The Code promotes equity in the hiring, training, and promotion of employees.</p>	<p>INCLUSION OF PEOPLE WITH DISABILITIES and cultural barriers are being removed to ensure equal opportunity.</p>	<p>PREVENTION OF HARASSMENT AND VIOLENCE IN THE WORKPLACE A policy of zero tolerance of any form of harassment or discrimination.</p>
<p>RESPECTFUL , DISCRIMINATION-FREE WORK ENVIRONMENT The Code guarantees fair treatment regardless of gender, race, sexual orientation, age or religion.</p>	<p>SAFETY AND WELL-BEING Implementation of measures to prevent risks and promote a healthy environment.</p>	

The Code applies to everyone in the Ei Group, including the Board of Directors, executives, and employees, as well as suppliers, service providers, contractors, and subcontractors. It is publicly available on the corporate website (www.ei.cl) and on the intranet.

In addition, everyone who joins the Ei Group receives a copy of the Code and signs a commitment to act in accordance with its principles. Similarly, all service agreements and purchase orders contain clauses requiring adherence to the Supplier Code of Conduct and the Crime Prevention Model to further ethical, transparent, and responsible management in all operations.

The Company has a Corporate Compliance Division, the Corporate Legal Division, and People Division to ensure that the Code is applied correctly. Those divisions advise employees, answer inquiries, and handle complaints as appropriate to ensure a correct and consistent interpretation of the Code's provisions.

In 2025, the annual course on the Code of Ethical Conduct was imparted via e-learning on Echeverría Izquierdo's "My Training" platform. This training aims to strengthen the ethical principles guiding the actions by individuals in the Group, promote a respectful, safe, and fair work environment and foster integrity, transparency, and accountability. It also provides tools to prevent conflicts of interest, bribery, or improper gifts, to protect the Company's information and resources, comply with applicable regulations, and care for the environment in every project or activity undertaken. In addition, the course addresses key aspects of Law No. 20,393 on the Criminal Liability of Legal Entities, the Crime Prevention Model, and the operation of the Whistleblower Channel.

A breach of the Code of Ethical Conduct will result in disciplinary measures proportional to the severity of the breach, as stipulated in the Internal Regulations on Order, Hygiene and Safety. These measures may include:

- a verbal admonition from the direct superior
- a written admonition recorded in the employee's personnel file
- a fine of as much as 25% of daily salary
- a report to the Labor Inspection Bureau in the case of repeated offenses
- contract termination when the breach is serious or repeated

GRI 205-2

BOARD MEMBERS INFORMED ABOUT ANTI-CORRUPTION POLICIES AND PROCEDURES

POSITION	2024 (TOTAL #)	2024 (%)	2025 (TOTAL #)	2025 (%)
Chairman	1	100%	1	100%
Director	6	100%	6	100%
TOTAL	7	100%	7	100%

BOARD MEMBERS TRAINED IN ANTI-CORRUPTION POLICIES AND PROCEDURES

POSITION	2024 (TOTAL #)	2024 (%)	2025 (TOTAL #)	2025 (%)
Director	7	100%	7	100%

The responsibilities in the monitoring of the Code of Conduct are clearly defined:

POSITION	RESPONSIBILITY
Board	It approves and reviews the Code of Ethical Conduct from time to time.
Corporate CEO and CEOs of Subsidiaries	They ensure that it is applied in all business units.
Chief Compliance Officer	He oversees the implementation of the Code and related training, ensures regulatory compliance, handles non-labor-related complaints, provides guidance on the interpretation of the Code, and coordinates follow-up actions in response to non-compliance.
Area Managers and Supervisors	They guarantee compliance by their work teams.
People/Human Resources Division	It incorporates the Code into employee selection, induction, and development processes. It handles labor-related complaints in collaboration with the Corporate Legal Division.
Corporate Legal Division	It provides legal counsel and collaborates in managing labor-related complaints.
Employees	They comply with the Code and report any irregularities. The Group has an Ethics Hotline, which provides confidential support on matters of ethics and corporate conduct to anyone requesting it.

The Group has an Ethics Advisory Channel for people who need guidance on compliance with our policies, which provides confidential support on issues related to ethics and business conduct.

In addition, there is a hotline managed by the Chief Compliance Officer where questions can be raised and assistance received in making decisions under our responsible business framework.



WHISTLEBLOWING CHANNEL

CMF 3.6 IX | GRI 2-26

The Whistleblowing Channel or Ethics Hotline is a formal, secure, and confidential—and, when requested, even anonymous—mechanism by which situations can be reported that may violate the Code of Ethical Conduct, the Crime Prevention Model, internal policies and procedures, or applicable laws and regulations. Potential human rights violations or conduct contrary to the Company’s values and principles can also be reported.

This channel is available to employees, shareholders, customers, suppliers, and other stakeholders 24 hours a day, every day of the year. The system provides for the registration, tracking, and closure of each case to safeguard the proper traceability of the process and facilitate monitoring its status until final resolution.

The Whistleblower Channel is managed by the Chief Compliance Officer, who also serves as the Crime Prevention Officer. Their responsibilities include the receipt and handling of complaints, the coordination of investigations, and periodic reporting to the Directors Committee and/or the Board of Directors on the cases received and their progress.

Complaints of a labor-related nature, including matters involving workplace harassment, sexual harassment, mistreatment, discrimination, or other conduct governed by governing regulations—such as those covered by the Karin Act—are handled by the Corporate Legal Division in conjunction with Corporate People Division according to the internal procedures established for these matters.

All complaints are handled following strict rules of confidentiality, objectivity, and independence, which fosters impartial investigations and the timely adoption of measures based on the merits of each case. The Company encourages the reporting of situations in good faith and protects whistleblowers from any form of retaliation.

CRIME PREVENTION MODEL

CMF 3.1 III, 3.6 XIII, 8.5 I | GRI 205-3

The Crime Prevention Model (CPM) is a central component of the Ei Group’s integrity and compliance system. It establishes mechanisms aimed at preventing, detecting, and managing risks associated with crimes such as bribery, money laundering, terrorist financing, and other offenses contained in governing regulations.

During 2025, the Company continued to strengthen this model, building on the update made in the previous period and the changes to the Crime Prevention Policy, the Code of Ethical Conduct, and the Corporate Risk Matrix due to the amendments introduced by Law No. 21,595 on Economic Crimes and Environmental Offenses. Internal controls, procedures, and guidelines were reinforced as a result to create a more robust framework for action in matters of compliance and prevention.

Oversight of the program is the responsibility of the Crime Prevention Officer, who leads its implementation and monitoring through the following actions:

<p>TRAINING AND DISSEMINATION OF THE MODEL AND THE WHISTLEBLOWER CHANNEL TO EMPLOYEES AND STAKEHOLDERS.</p>	<p>PERIODIC REVIEW OF THE RISK MATRIX AND ASSOCIATED CONTROLS.</p>	<p>INTERNAL AUDITS DESIGNED TO VERIFY REGULATORY COMPLIANCE AND THE EFFECTIVENESS OF PREVENTIVE MEASURES.</p>	<p>CONTINUOUS MONITORING OF COMPLAINTS, INCIDENTS, AND WARNING SIGNS FOR THE PURPOSE OF STRENGTHENING THE RESPONSE CAPACITY AND IMPROVING THE SYSTEM.</p>
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The model has been certified by an independent third party and also entails periodic external assessments for a review of its design, implementation, and effectiveness. This furthers continuous improvement and a proper alignment with regulatory requirements.

ECHEVERRÍA IZQUIERDO AND ITS SUBSIDIARIES DID NOT RECORD ANY INCIDENTS, INVESTIGATIONS, FINES, OR PENALTIES RELATED TO ACTS OF CORRUPTION OR BRIBERY INVOLVING EMPLOYEES, EXECUTIVES, OR BUSINESS PARTNERS IN THE 2025 FISCAL YEAR.

FREE COMPETITION

CMF 3.1 III, 8.4 | GRI 206-1

Echeverría Izquierdo conducts its business operations in accordance with the principles of fair competition, transparency, and regulatory compliance. This commitment is seen in the Code of Ethical Conduct and in the internal guidelines that govern relationships with customers, suppliers, competitors, and other market participants.

The company has control mechanisms in place to prevent risks associated with anti-competitive practices. They are designed to monitor business conduct, strengthen early risk detection, and promote decisions consistent with regulations. These mechanisms include periodic training, internal audits, oversight of commercial activities, and the use of the Whistleblower Channel to report potential violations.

Under this framework, corporate policies expressly forbid any agreement or practice that could affect free competition, including conduct such as collusion, improper coordination with competitors, manipulation of bidding processes, or the abuse of a dominant position. They also establish rules on transparency in decision-making, including the obligation to report situations that might compromise independence or create conflicts of interest.

THERE WERE NO PENALTIES, FINES, OR NOTIFICATIONS OF LAWSUITS, CLAIMS, OR PROCEEDINGS IN 2025 RELATED TO MONOPOLISTIC PRACTICES, UNFAIR COMPETITION, OR VIOLATIONS OF FREE COMPETITION.

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MANAGING CONFLICTS OF INTEREST

CMF 3.1 III | GRI 2-15

Managing conflicts of interest is part of the corporate integrity framework and is intended to ensure that decisions are made objectively, transparently, and in the best interests of the company, in accordance with the guidelines set down in the Code of Ethical Conduct.

As a preventive measure, the Company requires its employees to sign a Declaration of Conflict of Interest according to the Crime Prevention Model. In this declaration, relationships or circumstances that could compromise impartiality in decision-making are disclosed. Suppliers, service providers, business partners, and third parties associated with the Company must also sign this declaration.

If an actual, potential, or apparent conflict of interest is identified, it must be reported immediately for evaluation to the Compliance Officer or the immediate supervisor. The person involved in the conflict of interest must refrain from participating in decisions or actions related to the case while the situation is being analyzed.

For the Board of Directors, there is also a specific policy for the identification, reporting, and management of conflicts of interest, which establishes obligations for timely communication, review of the case, and abstention from participation when appropriate.

REGULATORY COMPLIANCE

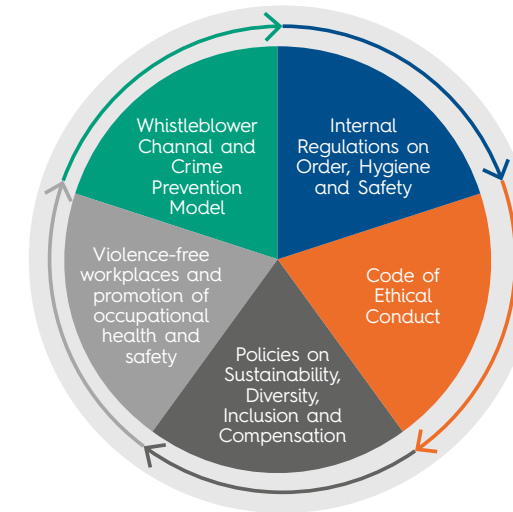
CMF 8.1, 8.2, 8.3, 8.4, 8.5 | GRI 2-27

Compliance management is grounded on an adherence to governing laws, internal regulations, and the ethical commitments assumed by the Company. There are, as a result, preventive controls, monitoring procedures, and reporting mechanisms designed to anticipate violations and strengthen responsible management across all Ei Group operations.

An internal assessment was made to determine the significance of potential non-compliance that considered factors such as:



The following instruments are also in place to reinforce preventing and detecting non-compliance:



In 2025, performance in this area was characterized by the following aspects:

<p>CONSUMER PROTECTION No penalties were imposed on the Company under the Consumer Protection Act.</p>	<p>CUSTOMERS No significant penalties or fines were recorded for non-compliance that affected customers.</p>	<p>WORKERS There were no significant penalties or fines for violations that affected workers.</p>
<p>FREE COMPETITION AND MONOPOLISTIC PRACTICES Echeverría Izquierdo and its subsidiaries were not subject to any penalties, fines, or notices of lawsuits, claims, or proceedings in these matters.</p>	<p>CRIMINAL LIABILITY OF LEGAL ENTITIES No notifications were received of investigations or proceedings related to Law No. 20,393. At the close of the fiscal year, there were no outstanding judicial or administrative proceedings regarding this matter.</p>	<p>SIGNIFICANT CASES OF NON-COMPLIANCE No significant incidents were recorded that resulted in fines or penalties during the period.</p>

In environmental matters, a remedy of annulment was still pending, filed by Echeverría Izquierdo Edificaciones S.A. against a resolution issued by the Environmental Commission (SMA in Spanish) imposing a fine for noise emissions pursuant to Executive Decree No. 38 of 2011. Since this case was pending resolution at the close of the fiscal year, it should be reported as an ongoing regulatory proceeding and not as an enforced penalty.



COMMITMENT TO HUMAN RIGHTS

CMF 2.1 | GRI 2-23, 2-24

Echeverría Izquierdo is actively committed to respecting and protecting human rights, in line with the United Nations Guiding Principles on Business and Human Rights and the principles of the Global Compact. This commitment guides the way we do business and extends to our operations, labor relations, supply chain, and engagement with communities.

The Company has a corporate-wide Human Rights Policy applicable to all business units and extending to the value chain. Its objective is to promote respect for fundamental rights within its sphere of influence, prevent potential violations, and fortify business management consistent with our ethical and sustainability principles.

This framework is grounded on the following principles:

PRINCIPLE	
REGULATORY COMPLIANCE	Safeguard a respect for governing domestic and international laws.
PREVENTION OF CHILD AND FORCED LABOR	Reject any form of exploitation, coercion or a violation of basic rights.
FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING	Recognize people’s right to organize and represent their interests.
EQUALITY AND NO DISCRIMINATION	Promote inclusive and merit-based work environments.
PREVENTION OF WORKPLACE HARASSMENT AND VIOLENCE	Appropriate policies, procedures, and whistleblower channels.
MECHANISMS FOR COMPLAINTS AND DISPUTE RESOLUTION	Report potential violations securely and confidentially.
TRANSPARENCY AND ACCOUNTABILITY	Reporting and monitoring of these matters.
SENSITIZATION AND TRAINING	Strengthen understanding and observance of these principles in the Organization.
IMPACT ON THE SUPPLY CHAIN	Encourage suppliers and subcontractors to act according to the human rights standards defined by the Company.

Overall oversight of this policy rests with the Board of Directors in its capacity as the highest corporate governance body. This is complemented by monitoring and management mechanisms designed to promote the observance of these principles in business operations and commercial relationships, thereby reinforcing a culture based on dignity, respect, and corporate responsibility.

CULTURE OF INTEGRITY AND ETHICS AT ECHEVERRÍA IZQUIERDO

The Company has an organizational culture in which ethics guide decisions and the way it interacts with all its stakeholders. This reinforces a trustworthy, responsible business environment consistent with corporate principles. This culture extends to third parties such as suppliers and contractors, in line with the guidelines described above.

Moreover, to strengthen this culture internally, the Ei Group furthers ongoing training and awareness initiatives on ethics and compliance so as to ensure that everyone understands their role in preventing risks and fostering responsible conduct. Some of the main tools implemented are:

INDUCTION
Every new employee receives training in the Code of Ethical Conduct, the Crime Prevention Policy, and other relevant internal rules.

REGULAR TALKS AND TRAINING
Designed to reinforce content related to business ethics, crime prevention, compliance, and corporate responsibility.

PERMANENT ACCESS TO CORPORATE DOCUMENTATION
Information is available on the intranet and other internal channels to facilitate viewing and using it in daily work.

FORMALIZATION OF THE ETHICAL COMMITMENT
Receipt and signing of the Code of Ethical Conduct and the Internal Regulations on Order, Hygiene, and Safety.

These principles are disseminated on internal and external communication channels to provide timely updates on regulatory changes and reinforce the importance of ethics in business management. These principles include:



BULLETINS ON THE CORPORATE INTRANET



E-MAILS AND OFFICIAL RELEASES



ONLINE AND IN-PERSON TALKS



CORPORATE WEBSITE



SUSTAINABLE PROFITABILITY: ECONOMIC PERFORMANCE

GRI 201-1

ECONOMIC VALUE GENERATED AND DISTRIBUTED

(IN KCLP\$)	2021	2022	2023	2024	2025
Economic value generated	43,992,767	556,846,666	578,582,511	551,463,894	630,475,419
Operating income	43,388,951	542,911,018	568,792,649	538,828,295	622,531,820
Other investment or financial asset income	754,083	13,935,648	9,789,862	12,635,599	7,943,599
Economic value distributed	43,152,777	551,170,701	569,703,643	538,902,922	612,730,472
Operating costs (external)	185,032,984	233,510,383	231,216,000	246,766,231	294,087,886
Employees	22,476,726	285,726,517	297,690,041	242,338,287	275,494,652
The State	2,702,803	2,818,205	3,892,636	8,278,601	6,642,635
Community and the environment	35,547	23,067	24,006	23,572	22,234
Financial	2,381,160	28,846,862	27,952,569	29,056,188	28,916,501
Shareholders (non-controlling interests and controller dividends)	2,475,557	5,882,077	8,928,391	12,440,043	7,566,564
Economic value retained = generated - distributed	5,776,990	5,675,965	8,878,868	12,560,972	17,744,947

CONTRIBUTIONS AND DONATIONS

GRI 415-1

The Ei Group has a Donation Policy that establishes the guidelines and internal controls to manage contributions in compliance with governing regulations. These donations, equal to 1% of profits, are defined and approved annually by the Board of Directors.

The funds are directed primarily to civic organizations, prioritizing those that support vulnerable groups, and to trade associations and research centers that address issues of public interest. This helps strengthen the social role of companies and promote best practices.

(IN KCLP\$)	2021	2022	2023	2024	2025
Donations to trade associations or tax-exempt groups	\$197,624,318	\$144,435,926	\$438,006,751	\$734,226,689	\$1,608,865,701



"In 2025, we laid the groundwork for growth with a healthy and solid financial structure. We have a growth plan in place, and we're exceeding our targets year after year."

Cristian Saitua
Chief Financial Officer, Echeverría Izquierdo S.A.

In line with its commitment to sustainable development, the Ei Group wants to play an active role in promoting responsible business practices, driving institutional strengthening in areas such as corporate governance, human capital, safety, customers, the supply chain, the environment, the community, innovation, and productivity, particularly in the construction sector. During 2025, contributions allocated to these purposes totaled CLP\$1,605,644,457.

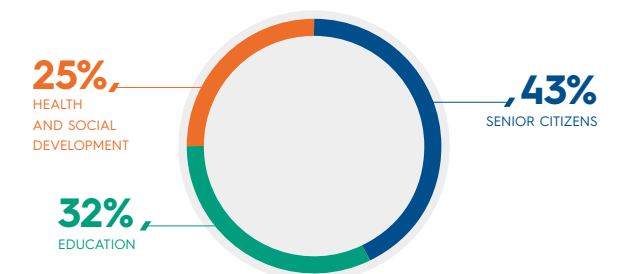
Likewise, it directs resources toward promoting values and fundamental principles for the development of a free and democratic society, which totaled CLP\$2,275,506 in 2025.

The year's main contributions went to institutions like SOFOFA (CLP\$1,593,636,282) and the Chilean Chamber of Construction (CLP\$12,008,175).

PILLARS OF THE DONATION POLICY

In 2025, social contributions totaled CLP\$22,233,973. These funds were allocated to organizations aligned with the pillars defined in the Donation Policy, which entail three priority areas:

PILLARS OF THE DONATION POLICY



ECHEVERRÍA IZQUIERDO S.A. AND ITS SUBSIDIARIES DID NOT MAKE ANY CONTRIBUTIONS TO POLITICAL CAMPAIGNS NOR DID THEY FINANCE ANY LOBBYING OR POLITICAL CANDIDACIES, WHETHER AT THE LOCAL, REGIONAL, OR NATIONAL LEVEL.

43% of the contributions went to Fundación Las Rosas, which promotes initiatives aimed at improving the quality of life of older adults.

- Additionally, the Company supported various institutions, including:
- Fundación Juan Pablo II, in the field of education.
- María Ayuda, focused on the prevention and remediation of child abuse.
- ASPADE, dedicated to the inclusion of people with disabilities

100% of the contributions were in the form of monetary donations, which were considered strategic social investments in line with the guidelines and priorities established in the Donations Policy.



SUSTAINABLE PROFITABILITY: OUR CUSTOMERS' ALLIES

GRI 2-6

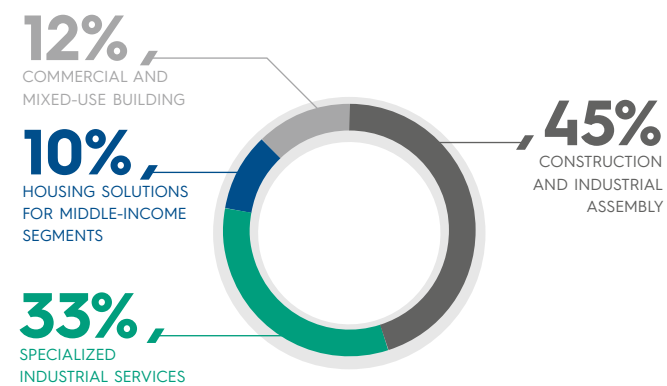
The Ei Group understands that sustainable profitability is also built on the ability to be a reliable partner for customers, forging lasting relationships and offering a differentiated value proposition in the sectors where it operates. In this regard, it wants to support them with solutions that contribute to their operational continuity, efficiency, innovation, and long-term value.

Each business unit specializes in specific sectors, providing solutions tailored to the requirements of each customer, with a strong focus on operational excellence and innovation. This approach leads to effective relationship-building and monitoring mechanisms that ensure satisfaction and operational continuity. The following lines of action stand out:

<p>PARTICIPATION IN KEY INDUSTRY EVENTS THAT FACILITATE THE FORMATION OF STRATEGIC PARTNERSHIPS AND THE EXPLORATION OF NEW BUSINESS OPPORTUNITIES.</p>	<p>OPTIMIZING THE CUSTOMER EXPERIENCE THROUGH SATISFACTION SURVEYS AND CONTINUOUS IMPROVEMENT PROCESSES TO BE ABLE TO CUSTOMIZE PRODUCT AND SERVICE OFFERINGS.</p>	<p>GREATER EXECUTIVE PRESENCE IN THE FIELD TO STRENGTHEN TRUST AND DIRECT COMMUNICATION WITH CUSTOMERS.</p>
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CMF 6.2 IV

The Ei Group's customer portfolio is significantly diversified across its main segments:



IN 2025, CODELCO WAS THE ONLY CUSTOMER THAT ALONE ACCOUNTED FOR AT LEAST 10% OF THE EI GROUP'S REVENUE. CODELCO IS IN THE MINING CONSTRUCTION AND SERVICES SEGMENT.

REGULATORY COMPLIANCE

CMF 8.1

The Ei Group remains steadfastly committed to regulatory compliance and to protecting its customers' rights. These principles have been integrated into its management model and business practices.

No investigations took place in 2025 in relation to the Consumer Protection Act. This shows how sound its business practices are and that there are internal mechanisms designed to prevent, detect, and promptly address any potential non-compliance, thereby safeguarding long-term, trust-based relationships with customers.





SUSTAINABLE BUSINESS: OUR CUSTOMERS' ALLIES

The diversity of the businesses of the Echeverría Izquierdo Group is seen in its technical capabilities, service models, and differentiated relationship strategies tailored to the specific client, industry, and project. Under this approach, each business unit can combine specialization, closeness, and sectoral knowledge to deliver high-value solutions, build long-term relationships, and maintain satisfaction levels consistent with the standards of the Ei Group.

MONTAJES INDUSTRIALES



Throughout 2025, Echeverría Izquierdo Montajes Industriales S.A. (EIMISA) played a key role in the execution of projects, highly complex technically and operationally, for customers who are leaders in the mining, energy, pulp, and petrochemical sectors. Its value proposition is based on rigorous execution, site response capacity, and a long-term vision centered on solid, sustainable business relationships.

Customers relationships were managed using a structured model, based on the early definition of requirements, proactive risk management, and ongoing coordination throughout all stages of a project. In addition, the company implemented a formal Performance Evaluation system in which it added metrics in the stages of contract proposal, execution, and closure, along with periodic follow-up sessions that facilitated identifying opportunities for improvement and strengthened internal quality and productivity processes.

100% OF THE CUSTOMERS SURVEYED EXPRESSED THEIR WILLINGNESS TO WORK WITH THE COMPANY AGAIN, THUS CONFIRMING THE RELIABILITY OF EXECUTION AND MANAGEMENT CAPABILITIES IN THE FIELD. FURTHERMORE, THE TECHNICAL RESPONSE TO CONTINGENCIES WAS CONSISTENTLY RECOGNIZED, A CRITICAL ELEMENT IN PROJECTS WITH HIGH OPERATIONAL DEMANDS.

CUSTOMER SATISFACTION	2023	2024	2025
% coverage of survey	90%	80%	90%
% satisfaction	94%	94%	95%
Goal	80%	75%	90%

This performance reinforces EIMISA's business continuity, which is underpinned by proven technical capabilities, specialized teams, and an organizational structure equipped to handle highly complex scenarios, with operational reliability, customer focus, and continuous improvement at the core.

NEXXO



In 2025, the Nexxo business unit further diversified its service offerings, centering its efforts on areas such as specialized mechanical maintenance (especially concentrator plants in the mining industry), industrial cleaning, and infrastructure, while continuing its work in the mining sector. At the same time, it continued with a relationship-building strategy based on adding value through operating and commercial deployment, integrating visible leadership campaigns, management visits to contract sites, and active participation in strategic trade shows and congresses. This approach helped strengthen its rapport with customers, identify their requirements early on, and build relationships based on trust and collaboration. Added to this is the role of contract administrators, who act as the company's permanent representatives to the customer and channel needs and expectations toward concrete solutions that add value to their processes.

Nexxo's proposition is geared toward optimizing production processes, ensuring asset reliability, and improving asset availability. Technical adaptability, safety, and operational excellence are the main satisfaction factors recognized by its principales. At the same time, it strengthened its position in sustainability and inclusion through initiatives such as Solar Pilot 1, the gray water reuse system at the home office, and the dredger training program to promote female participation in operating contracts.

CUSTOMER SATISFACTION	2023	2024	2025
% coverage of survey	100%	100%	76%
% satisfaction	85%	89.5%	87.2%
Goal	75%	75%	75%

PROYECTOS ESPECIALES



The customers of Proyectos Especiales are primarily private entities in the real estate, retail, and infrastructure sectors. Customers were exclusively from the real estate sector until 2023, but since then, a strong relationship has been established with retail initiatives and the Ei Group's engineering and construction area. We have established relationships with them based on trust and collaboration, including participation in tenders, responding to requests for quotes for direct contracts, and collaborative projects in the early design phase, which, among other factors, has contributed to the business unit achieving record profitability.

Once a construction contract for a project is signed, we monitor customer satisfaction with the service provided through interviews and surveys. The surveys are conducted during three stages of project construction to assess aspects such as productivity, quality, safety, environmental stewardship, competencies, innovation capabilities, and response speed, among others. The results are compared with the company average, and if they fall below the mean, the project is asked to take the necessary actions, which are reported to the customer.

CUSTOMER SATISFACTION	2023	2024	2025
% coverage of survey	100%	94%	85%
% satisfaction	82%	82%	84%
Goal	82%	>80%	>80%



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PILOTES TERRATEST



Pilotes Terratest primarily works with corporate customers in the mining, industrial construction, building, and infrastructure sectors. Its value proposition is based on accompanying them throughout all stages of a project, from the initial design of the solution to its implementation. It offers technically sound and competitive alternatives in terms of cost and benefit. This approach has positioned the unit as a technical partner capable of providing specialized solutions to complex requirements.

The main satisfaction factors identified consist of the ability to resolve complex engineering and execution issues, meeting deadlines, technical quality, the availability of specialized equipment, and the ability to respond to contingencies. This feedback has enabled the company to learn important lessons that strengthen the relationship starting from the study phase and improve coordination between the customer's teams and the company.

CUSTOMER SATISFACTION	2023	2024	2025
% coverage of survey	73%	100%	100%
% satisfaction	90%	80%	78%
Goal	80%	>80%	>80%

SOLUCIONES HABITACIONALES



For Soluciones Habitacionales, customers are primarily individuals looking to purchase a home. In this context, its value proposition is based on providing support, trust, and accompaniment throughout the entire purchase process, from the initial search to after-sales service.

In 2025, it consolidated a relationship strategy centered on educating, accompanying, and strengthening customer trust. To this end, it enhanced customer service channels with artificial intelligence tools and sales representatives, and optimized response times in the initial stages. Additionally, the Customer Service area incorporated the milestone of signing the deed of sale into user experience metrics and strengthened case traceability.

CUSTOMER SATISFACTION	2023	2024	2025
% coverage of survey	"Sales: 40% Delivery: 42% After-Sales: 21%"	"Sales: 31% Delivery: 52% After-Sales: 20%"	"Sales: 44% Deeds of Sale: 49% Delivery: 42% After-Sales: 21%"
% satisfaction	"Transactional: 47% Sales: 30% Delivery: 30% After-Sales: 40%"	"Transactional: 57% Sales: 30% Delivery: 30% After-Sales: 40%"	"Transactional: 68% Sales: 81% Deeds of Sale: 70% Delivery: 74% After-Sales: 50%"

NOTE ON METHOD: Deeds of sale began to be tracked in September 2025. The response rate covers the four months that were measured (September to December).

SOLUCIONES HABITACIONALES WAS RECOGNIZED FOR THE FOURTH YEAR IN A ROW AS A BEST PLACE TO LIVE, WHICH REAFFIRMS THE VALUE OF A CUSTOMER-CENTERED EXPERIENCE.

VSL



VSL develops specialized solutions for construction companies, concessionaires, and primarily for mining projects, with a focus on post-tensioning, retained earth walls, civil works, and repairs. Its relationship with clients is based on ongoing technical collaboration to ensure that each solution precisely meets project requirements and is executed according to high standards of efficiency and reliability.

Commercial and service management focused on an in-depth knowledge of customers, primarily in the mining sector, and the retraining of part of its team to better address the needs of this business. In general, it relied on formal procedures that regulate both the commercial process and the handling of complaints to be able to channel inquiries, orders, feedback, and contingencies in a structured way. In 2025, VSL strengthened its on-site presence through active participation in project planning and monitoring meetings. As a result, it was able to deepen its relationship with its customers and provide timely technical responses in line with their expectations.

CUSTOMER SATISFACTION	2023	2024	2025
% coverage of survey	100%	100%	100%
% satisfaction	87%	88%	91%
Goal	85%	85%	85%





SUSTAINABLE BUSINESS: RESILIENT BUSINESS MODEL

RISK MANAGEMENT

CMF 3.2 VI, 3.3 VI, 3.6 I, 3.6 III, 3.6 IV, 3.6 V, 3.6 VI, 3.6 VII, 3.6 VIII

Echeverría Izquierdo operates in sectors exposed to economic, regulatory, operational, financial, environmental, and labor-related variables that may impact the continuity, profitability, and sustainability of the business. In this respect, the Company uses a risk management aimed at anticipating relevant events, strengthening decision-making, and ensuring the realization of its strategic and operational goals. This approach considers both internal and external factors as well as changes in the competitive and regulatory environment in the markets where it operates.

THROUGHOUT 2025, THE COMPANY MADE PROGRESS IN STRENGTHENING ITS RISK MANAGEMENT MODEL. IT ADDED NEW GOVERNANCE BODIES AND A MORE FORMAL STRUCTURE FOR THE IDENTIFICATION, EVALUATION, MONITORING, AND REPORTING OF RISKS. UNDER THIS FRAMEWORK, ON JANUARY 29, 2025, THE BOARD OF DIRECTORS APPROVED THE CREATION OF THE RISK COMMITTEE THAT REPORTS DIRECTLY TO THE BOARD AND IS INTENDED TO CONSOLIDATE A COMPREHENSIVE VIEW OF THE STRATEGIC AND OPERATIONAL RISKS OF THE EI GROUP.

It consists of seven members: the Chairman of the Board, the CEO, the CFO, the General Counsel, the Chief Sustainability Officer, and two representatives from the business units. The purpose is to maintain a direct link between the corporate vision and operational reality. Its role is to support risk identification and assessment, coordinate risk management initiatives, and strengthen decision-making in this respect.

RISK MANAGEMENT GOVERNANCE

Overall oversight of the Risk Management System rests with the Board of Directors, which ensures that the main risks are taken into account in strategic planning and business operations. In addition, the Directors Committee performs oversight functions in these areas and receives support from key executives in management to periodically review the status of the Group's major risks.

At the executive level, management is done by the CEO, the CFO, and the business unit managers, who are responsible for identifying and managing the risks of their respective operations. In turn, the Corporate Compliance Division supports the monitoring and review of processes, while the Corporate Legal Division ensures that the internal framework is in compliance with governing regulations and any changes thereto. The Company complements this model by internal dissemination and training actions, including the contents of policies and risk management in the induction of new employees.

METHODOLOGY, CONTROL, AND MONITORING OF RISKS

The Company adopted the COSO ERM (Enterprise Risk Management) approach as its method framework for the purpose of integrating risk management into the organization's culture, strategy, and decision-making. Under this model, the assessment looks at governance, goal setting, risk identification and prioritization, response design, monitoring, and reporting to various levels of the organization.

The model also has mechanisms for immediate escalation of critical or emerging risks so as to ensure a timely response when a situation could compromise operational continuity, regulatory compliance, or attaining strategic goals. In addition, it requires reports to external agencies when applicable regulations so require, thereby ensuring adequate compliance with regulatory obligations.

The Board of Directors also conducts an annual review to evaluate the effectiveness of the risk control and management process. This review is intended to verify the consistency of the system, the quality of the information reported, and the proper implementation of the monitoring and mitigation mechanisms defined by the organization.

The Company includes the internal auditing area in support of this process or, where appropriate, competent and independent third parties who can issue reports that review the reliability of risk information and the effectiveness of the controls implemented. The results of these assessments are reported to the Risk Committee and the Board of Directors, with the aim of supporting informed oversight and promoting continuous improvements in the system.

NEXT STEPS IN RISK MANAGEMENT

Echeverría Izquierdo will continue to strengthen the consolidation of its Risk Management Model by developing and refining policies, procedures, and organizational definitions that ensure consistent application across the entire Ei Group. This process involves the progressive implementation of control, monitoring, and communication mechanisms, the systematic identification of risks by business units and specific governance bodies, as well as the formal definition of risk appetite and risk tolerance.

Furthermore, the company plans to advance the development of a Corporate Risk Matrix and the definition of mitigation measures for the purpose of strengthening an increasingly preventive, structured, management aligned with the company's strategy.





RISKS IDENTIFIED AND MITIGATION STRATEGIES

CMF 3.6 ii

The Company identified and addressed various key risks in 2025 and implemented specific mitigation strategies for each.

RISK	IMPACT ON THE BUSINESS	RISK MANAGEMENT
Tax Impact on Mining Operations	The legislative debate over the increase in the mining royalty in Chile could reduce investment in the sector, affecting the size of the market and the development of new projects.	<ul style="list-style-type: none"> Implementation of strict procedures for regulatory compliance. Regular training for employees on regulations and best business practices. Monitoring of market trends to identify potential risks of unfair competition. Review of contracts with suppliers and customers to ensure compliance with governing law.
Impact on the Real Estate Purchasing Power (Chile and Peru)	Lawsuits, penalties, and reputational damage resulting from issues with the safety and quality of the services provided.	<ul style="list-style-type: none"> Continuous monitoring of reserves and bank pre-approvals. Design of flexible financing mechanisms and down-payment options. Development of projects focused on energy efficiency and sustainability, in line with market trends. Expansion into segments less sensitive to economic fluctuations.
Cybersecurity and Data Protection	The growth of e-commerce and the digitization of processes increases exposure to cybersecurity threats and cyberattacks.	<ul style="list-style-type: none"> Implementation of advanced digital security protocols. Constant monitoring of cyber threats and updating of protection systems. Ongoing training for employees on IT risk prevention. Periodic review of technology infrastructure and regulatory compliance in connection with cybersecurity.
Competition	Potential legal claims, fines, and reputational damage resulting from violations of antitrust laws.	<ul style="list-style-type: none"> Implementation of strict procedures on regulatory compliance. Regular training of employees on regulations and best business practices. Monitoring of market trends to identify potential risks of unfair competition. Review of contracts with suppliers and customers to ensure compliance with governing law.
Consumer Health and Safety	Lawsuits, penalties, and reputational damage resulting from issues with the safety and quality of the services provided.	<ul style="list-style-type: none"> Strict compliance with safety regulations and quality certifications. Rigorous internal controls during the execution of projects. Implementation of response protocols for safety contingencies. Ongoing evaluation of preventive measures and risk mitigation strategies in the services provided.
Impacts on the Environment and Society	The effects of climate change and stricter regulatory requirements can lead to additional costs, operational constraints, and reputational risks.	<ul style="list-style-type: none"> Development of sustainability and energy efficiency strategies for projects. Proactive management of environmental impacts through waste reduction and resource optimization. Creation of innovation opportunities with a focus on sustainable solutions. Greater commitment to the community through projects with a positive social impact.

THE SHARES AND OTHER SECURITIES OF ECHVERRÍA IZQUIERDO S.A.

CMF 2.3.4

QUARTERLY STATISTICS ON THE SHARES OF ECHVERRÍA IZQUIERDO S.A.

	NUMBER OF SHARES	"AMOUNT TRADED (CLP)"	"AVERAGE PRICE (CLP/SHARE)"	STOCK MARKET PRESENCE AT THE CLOSE OF EACH QUARTER
2025	20,896,943	5,348,581,532	256.0	
1ST QUARTER	11,556,227	2,286,859,947	197.9	8.33%
2ND QUARTER	4,260,640	1,194,138,612	280.3	13.33%
3RD QUARTER	3,118,850	1,021,214,037	327.4	13.33%
4TH QUARTER	1,961,226	846,368,936	431.6	13.89%
2024	5,596,708	941,927,469	168.3	
1ST QUARTER	1,202,939	212,919,031	177.0	7.22%
2ND QUARTER	475,041	88,633,072	186.6	2.22%
3RD QUARTER	708,631	118,944,736	167.9	0.56%
4TH QUARTER	3,210,097	521,430,630	162.4	4.44%

EISA DIVIDEND IN 2025

The Board of Echeverría Izquierdo S.A. unanimously approved proposing a final dividend of CLP\$7,536,631,043 to the ordinary shareholders meeting against profits for the fiscal year ending December 31, 2024. This meant a dividend of CLP\$12.5684 per share for the shares entitled to such a dividend at that time. The dividend was paid on May 23, 2025.

EISA BOND

On November 19, 2018, a facility for book-entry bonds issued by Echeverría Izquierdo S.A. was registered under No. 918 in the Securities Registry of the Commission for Financial Market. The facility is for 10 years, amounts to UF 1,500,000, and is intended for the refinancing of liabilities of the Company and/or its subsidiaries. On April 17, 2025, authorization was requested to issue the bond series known as "Series D" and "Series E," under Facility No. 918.

On May 6, 2025, the Series D (BEISA-D) book-entry bearer bonds were placed on the local market, against Bond Facility No. 918. The Series D Bonds bear an annual face rate of 4.5% and mature on April 1, 2030. The placement was for UF 1,000,000 and was made at an interest rate of 5.10%, with a placement spread of 293 basis points. The proceeds will be used to refinance the liabilities of the issuer and its subsidiaries.



TRADING OF THE COMPANY'S SHARES BY RELATED PARTIES IN 2025

NAME/COMPANY NAME	RELATIONSHIP	TRANSACTION DATE	DATE OF NOTICE OF THE TRANSACTION TO THE COMPANY	TYPE OF TRANSACTION	EXCHANGE SYMBOL	SERIES	# OF SHARES TRADED	UNIT PRICE	TRANSACTION AMOUNT
DARÍO BARROS IZQUIERDO	SUBSIDIARY CEO	12-12-25	26-01-26	E	EISA	UNIQUE	29,415	450	13,236,750
ANDREA GOMIEN SCHULER	CFM	17-10-25	20-10-25	E	EISA	UNIQUE	4,633	363	1,682,335
ANDREA GOMIEN SCHULER	CFM	15-10-25	16-10-25	E	EISA	UNIQUE	5,500	378	2,079,000
DARÍO BARROS IZQUIERDO	CEO	10-10-25	13-10-25	A	EISA	UNIQUE	210,000	97	20,272,500
ANDREA GOMIEN SCHULER	CFM	10-10-25	13-10-25	E	EISA	UNIQUE	10,000	380	3,800,000
ANDREA GOMIEN SCHULER	CFM	08-10-25	09-10-25	E	EISA	UNIQUE	10,000	380	3,800,000
ANDREA GOMIEN SCHULER	CFM	07-10-25	08-10-25	E	EISA	UNIQUE	9,353	380	3,554,140
ANDREA GOMIEN SCHULER	CFM	06-10-25	07-10-25	E	EISA	UNIQUE	10,000	380	3,800,000
ANDREA GOMIEN SCHULER	CFM	03-10-25	06-10-25	E	EISA	UNIQUE	6,000	380	2,280,000
ANDREA GOMIEN SCHULER	CFM	02-10-25	03-10-25	E	EISA	UNIQUE	55	382	21,010
ANDREA GOMIEN SCHULER	CFM	01-10-25	02-10-25	E	EISA	UNIQUE	7,434	382	2,839,788
PABLO IVELIC ZULUETA	CEO	01-10-25	03-10-25	A	EISA	UNIQUE	172,000	108	18,515,700
ANDREA GOMIEN SCHULER	CFM	30-09-25	01-10-25	E	EISA	UNIQUE	40,000	381	15,234,776
ANDREA GOMIEN SCHULER	CFM	26-09-25	29-09-25	E	EISA	UNIQUE	25	384	9,598
ANDREA GOMIEN SCHULER	CFM	25-09-25	26-09-25	E	EISA	UNIQUE	2,000	380	760,000
ANDREA GOMIEN SCHULER	CFM	10-09-25	10-09-25	A	EISA	UNIQUE	105,000	70	7,386,750
CRISTIAN SAITUA DOREN	CFO	10-09-25	10-09-25	E	EISA	UNIQUE	11,706	385	4,506,810
CRISTIAN SAITUA DOREN	CFO	09-09-25	09-09-25	E	EISA	UNIQUE	10,845	396	4,289,198
CRISTIAN SAITUA DOREN	CFO	03-09-25	04-09-25	E	EISA	UNIQUE	54,681	337	18,432,965
CRISTIAN SAITUA DOREN	CFO	02-09-25	03-09-25	E	EISA	UNIQUE	5,083	337	1,712,748
CRISTIAN MARIN URZUA	CFO	02-09-25	03-09-25	E	EISA	UNIQUE	40,691	328	13,353,159
CRISTIAN MARIN URZUA	CFO	01-09-25	02-09-25	E	EISA	UNIQUE	6,809	335	2,281,015
FRANCISCO CASAS CANEPA	Subsidiary CEO	29-08-25	01-09-25	E	EISA	UNIQUE	115,000	316	36,334,728
CRISTIAN MARIN URZUA	CFO	29-08-25	01-09-25	E	EISA	UNIQUE	35,000	312	10,920,000
CRISTIAN SAITUA DOREN	CFO	24-07-25	24-07-25	E	EISA	UNIQUE	8,736	288	2,515,968
CRISTIAN SAITUA DOREN	CFO	14-07-25	14-07-25	E	EISA	UNIQUE	6,500	290	1,884,935
CRISTIAN SAITUA DOREN	CFO	26-06-25	26-06-25	E	EISA	UNIQUE	8,876	282	2,507,381
CRISTIAN SAITUA DOREN	CFO	25-06-25	25-06-25	E	EISA	UNIQUE	11,124	282	3,136,857
CRISTIAN SAITUA DOREN	CFO	24-06-25	25-06-25	E	EISA	UNIQUE	7,500	285	2,137,425
CRISTIAN SAITUA DOREN	CFO	19-06-25	19-06-25	E	EISA	UNIQUE	7,500	286	2,144,100
CRISTIAN SAITUA DOREN	CFO	18-06-25	19-06-25	E	EISA	UNIQUE	10,000	286	2,860,000
CRISTIAN SAITUA DOREN	CFO	12-06-25	13-06-25	E	EISA	UNIQUE	10,000	287	2,869,800
CRISTIAN SAITUA DOREN	CFO	11-06-25	12-06-25	E	EISA	UNIQUE	10,000	287	2,869,900
CRISTIAN SAITUA DOREN	CFO	10-06-25	11-06-25	E	EISA	UNIQUE	10,000	288	2,880,000
CRISTIAN SAITUA DOREN	CFO	05-06-25	05-06-25	E	EISA	UNIQUE	20,916	286	5,988,415
CRISTIAN SAITUA DOREN	CFO	04-06-25	05-06-25	E	EISA	UNIQUE	25,000	287	7,175,000
CRISTIAN SAITUA DOREN	CFO	02-06-25	03-06-25	E	EISA	UNIQUE	24,084	290	6,977,135
FRANCISCO CASAS CANEPA	Subsidiary CEO	31-03-25	10-04-25	E	EISA	UNIQUE	37,650	285	10,730,250
FRANCISCO CASAS CANEPA	Subsidiary CEO	30-03-25	10-04-25	E	EISA	UNIQUE	4,325	280	1,211,216
SEBASTIAN ECHEVERRIA ESTRELLA	Subsidiary CEO	27-03-25	27-03-25	A	EISA	UNIQUE	42,000	70	2,954,700
FRANCISCO CASAS CANEPA	Subsidiary CEO	14-03-25	14-03-25	A	EISA	UNIQUE	42,000	70	2,954,700

RELATIONSHIP WITH STAKEHOLDERS AND THE PUBLIC AT LARGE

The company has stakeholder relationship and press units to clarify any doubts about the main risks, financial, economic or legal position and the entity's publicly known businesses. Investor Relations communicates regularly with investors and shareholders by different means, and it is one of the areas with the greatest communications flow. It holds regular meetings, makes calls and gives presentations. Each quarter a presentation of results is organized, led by the CEO. It also provides information on the eicl website and by e-mail. It communicates with the public at large via the media and the company has retained an outside media company for this purpose.

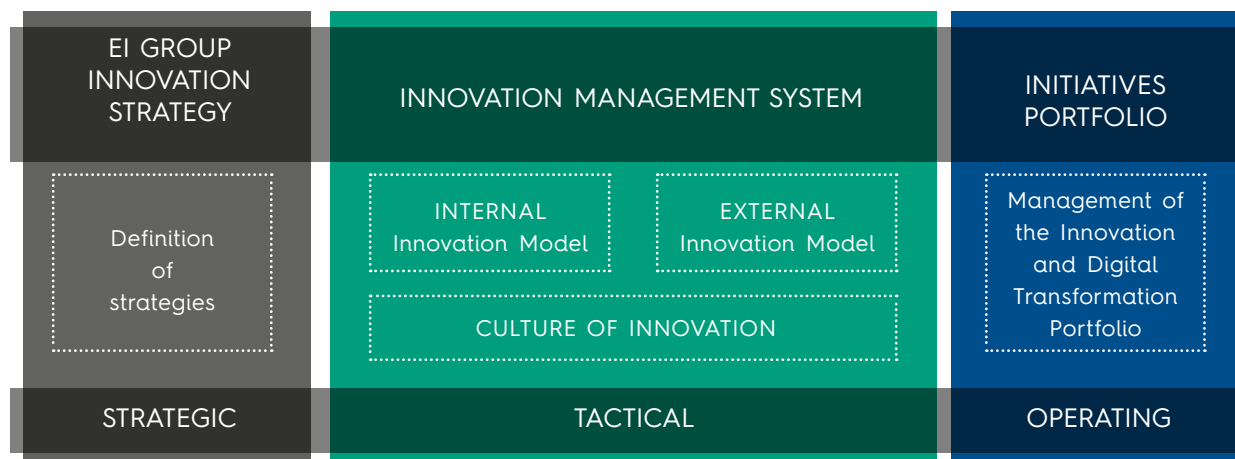
The company has a continuous improvement procedure to detect and implement potential improvements in the preparation and dissemination of the disclosures it makes to the market so that those releases are easily understandable and released opportunistically. It has a "Manual on Handling Information of Interest" for these purposes. These procedures are reviewed annually and no outside expert is retained for these purposes.

The company has a procedure for shareholders to be informed in advance of shareholders meetings at which directors will be elected that includes the diversity of abilities, conditions, experience and visions that, in the Board's opinion, are advisable for Board members to have so that the Board is in the best condition to safeguard the company's interests. Prior to voting, the experience, occupation or trade of Board candidates are reported on the eicl website. There is also a mechanism, system or procedure for shareholders to participate and exercise their right to vote remotely at the same time as the remaining shareholders who are physically represented at a shareholders meetings, and for the public at large to see real-time information on the resolutions adopted at such meetings. They can register by e-mail and then connect to a Microsoft Teams session. All the information to follow this procedure is posted on eicl.



SUSTAINABLE MANAGEMENT: INNOVATION AND DIGITAL TRANSFORMATION

THE DIGITAL INNOVATION AND TRANSFORMATION MODEL IS CONSISTENT WITH THE STRATEGY, HAS A REAL IMPACT, IS KNOWN, AND IS MOBILIZING ORGANIZATIONAL CHANGE.



ALIGNED TO THE STRATEGY

GOVERNANCE, THE CORNERSTONE OF THE DIGITAL INNOVATION AND TRANSFORMATION MODEL

In 2025, the various bodies that make up the Innovation and Digital Transformation (IDT) Governance structure played an essential role in driving, coordinating, and monitoring the major milestones that shaped the 2025 IDT Roadmap. All of this work was oriented toward fulfilling its facilitator role, the purpose of which is to generate differentiated value for the customer, in line with the mandates of the 2025-2028 Strategy.



"For the second consecutive year, our innovation intensity index—which is how we measure the impact of innovation on our results—has exceeded 10%. In addition, for the fifth year in a row, we have ranked first among innovative companies. We are innovating to do things differently and have a positive impact on our results."

Pablo Ivelic
CEO, Echeverría Izquierdo S.A.

19 GOVERNANCE MEETINGS WERE HELD BY THE DIFFERENT LEVELS IN 2025.

CORPORATE INNOVATION COMMITTEE

	Bernardo Echeverría CEO EI Group		Pablo Ivelic CEO EI Group		Francisca Agliati Chief People Officer, EI Group
	Ignacio Pérez CEO NEXXO		Cristián Vergara Chief Operating Officer, EIMISA		Ítalo Carrera Construction Manager, Soluciones Habitacionales
	Rodrigo Sánchez Chief Innovation and Digital Transformation Officer, EI Group		Javiera Becerra Assistant Manager of Innovation, EI Group		Macarena Rojas EI Group Innovation Leader

INNOVATION LEADERS COMMITTEE

	Gustavo Palma Assistant Process Manager, EI Group		Francisca Pineda Integral Designer, EI Group		Lukas Solla Innovation Leader, Proyectos Especiales
	Julio Vázquez Engineering Head of Special Projects, VSL		Leopoldo Morales Architecture, Design and Innovation Manager, Soluciones Habitacionales		María Ortiz Head of Innovation and Projects, NEXXO
	Macarena Carreño Innovation Officer, EIMISA		Michelle Valenzuela Innovation Coordinator, Proyectos Especiales		Gabriel Smithe Trainee Engineer, NEXXO
	Natalia Mellado Control and Management Manager, Pilotes Terratest		Luciano Fuentes Management and Control Engineer, Pilotes Terratest		Eduardo Rodríguez Innovation Engineer, NEXXO

UNIT INNOVATION COMMITTEE

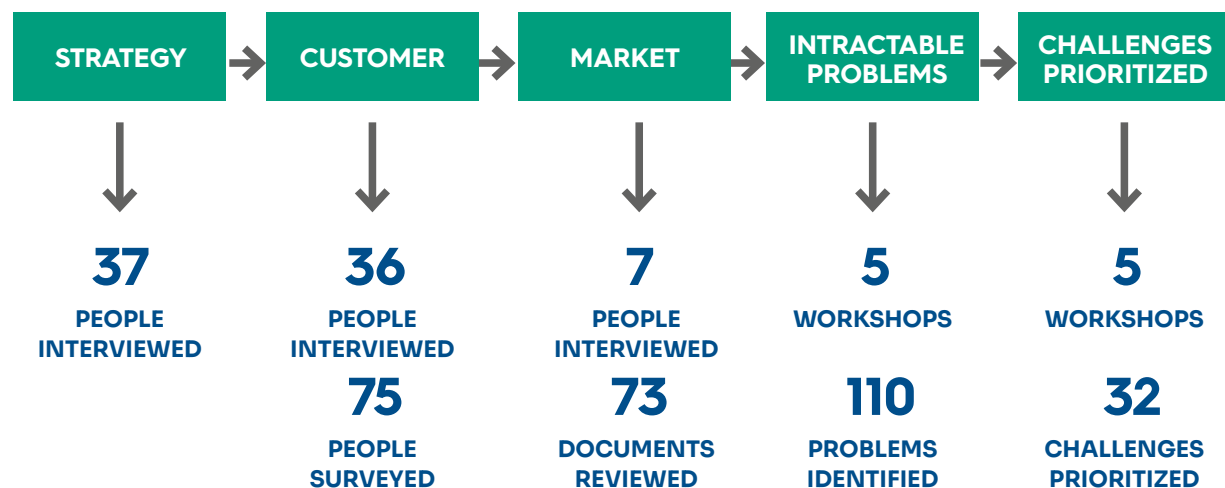


INNOVATION ALIGNED TO THE 2025-2028 STRATEGY

The new strategic cycle redefines the **role of innovation as a key facilitator in creating value that sets the company apart for its customers**, which led to the need to update its **strategic innovation challenges**. This process, which takes place every two years, allows the company to align its innovation direction with its corporate strategy.

In 2025, this process was developed in collaboration with Socialab in each of its business units. Some of the key inputs used were interviews with strategic stakeholders of the EI Group, interviews with customers and industry leaders, a review of trends, and the identification of intractable problems.

The work done with all Business Units made it possible to identify and prioritize 32 challenges, more than 50% of which are related to technology and digital intelligence and which will guide efforts for the period 2025-2028.



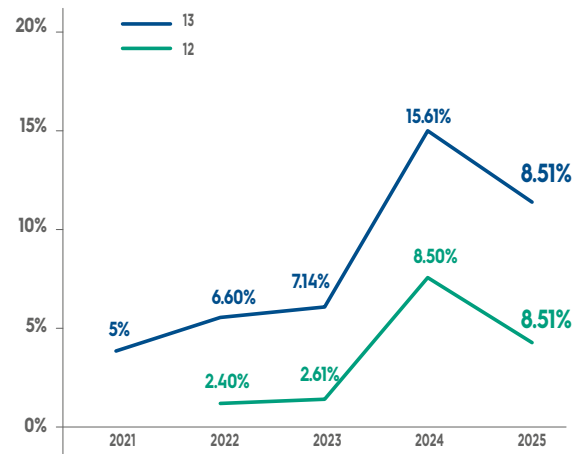
THANKS TO THE TRENDS FOUND IN THIS PROCESS, A DOCUMENT WAS PREPARED TO BE SHARED WITH THE INDUSTRY.



REAL IMPACT

INNOVATION AND THE DIGITAL TRANSFORMATION BECAME KEY DRIVERS OF VALUE CREATION IN THE EI GROUP IN 2025.

During the year, the Innovation and Digital Transformation portfolio reached CLP 4.028 billion through 52 initiatives, representing 23.78% of the year's budgeted result. 12.22% of that number comes from innovation initiatives with a degree of novelty. These results demonstrate that innovation is not an isolated effort, but rather a strategic facilitator that directly contributes to the company's performance.



THE IDT PORTFOLIO CONTAINS INITIATIVES WITH VARYING DEGREES OF NOVELTY. BOTH DISTINCTIVE INITIATIVES AND CONTINUOUS IMPROVEMENTS ARE REQUIRED TO FACILITATE THE CHANGES THE ORGANIZATION NEEDS.

A MODEL THAT MOBILIZES THE ENTIRE ORGANIZATION

The industry demands evolution, and the EI Group responds by transforming it. In 2025, it reaffirmed that innovation is an ongoing attitude. Throughout Innovation and Digital Transformation Month, the organization brought to light the prioritized challenges that will guide its work, showcased lessons learned and initiatives with proven impact, and shared emerging trends that must be incorporated to remain at the forefront.

The month concluded with the Engagement Fair: Innovation with Impact, a space designed to connect its teams with the innovation ecosystem through Corporate Venturing mechanisms, to recognize strategic initiatives, and to make key trends visible.

581	59	12	7
ONE-TIME ATTENDEES	PEOPLE TRAINED (AI AND BIM)	RECOGNIZED "INNOVATIONS OF REAL IMPACT"	STARTUPS INVITED TO THE CLOSING



IT HAS A CULTURE OF INNOVATION BECAUSE OF WHICH IT HAS ACHIEVED AN ORGANIC INTERREGIONAL INNOVATION INVESTMENT (13) OF 5%. THIS ACHIEVEMENT POSES THE CHALLENGE, LOOKING AHEAD TO 2028, OF CONTINUING TO MOBILIZE THE ORGANIZATION TO CAUSE AN EVEN GREATER DIFFERENTIATING IMPACT.



EXTERNALLY ACKNOWLEDGED

A RECOGNIZED, EXTERNALLY VALIDATED MODEL

The Ei Group was recognized for the **fifth consecutive year in the 2025 Most Innovative Companies Ranking**, this time in the categories of **Engineering, Construction, and Real Estate (Proyectos Especiales and the Ei Group Parent Company)**.

This recognition validates our systematic ability to innovate under a model that integrates: **strategic definitions, a pro-innovation culture, a dedicated budget, clear focuses, structured processes, and impact indicators.**

As Pablo Ivelic, CEO of Ei Group, noted:

"This type of recognition reaffirms our purpose. We are transforming the industry and adding real value to the company."

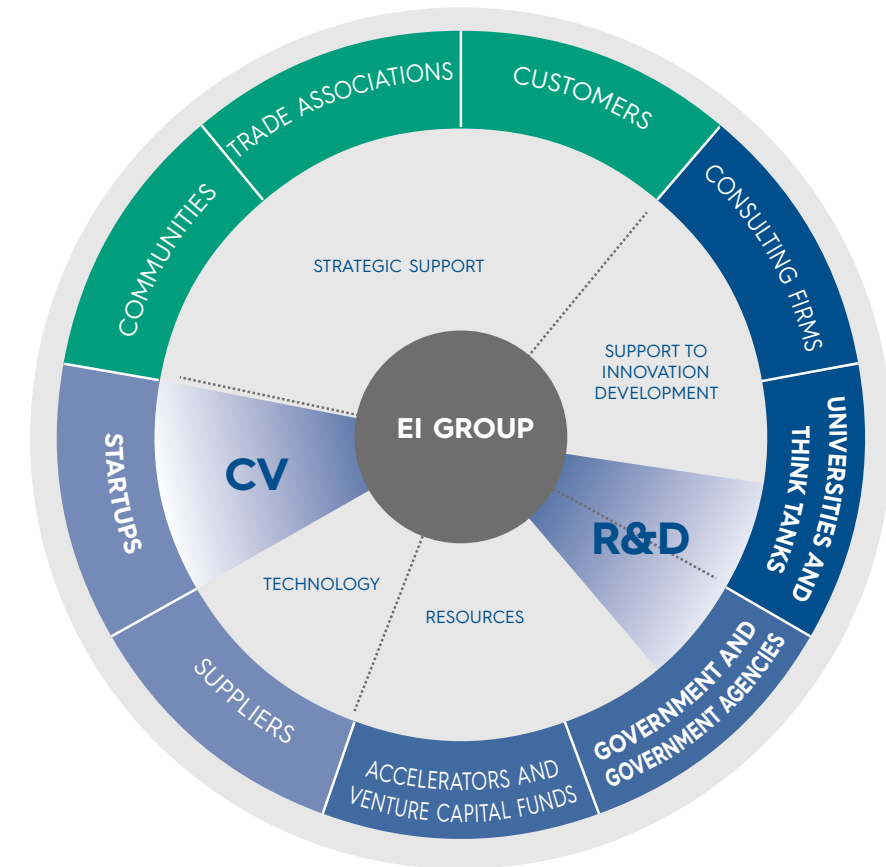
CONTINUOUS SCOUTING IN ANSWER TO BUSINESS NEEDS

Ei partners with external entities to enhance its capabilities and facilitate access to new ideas and technologies. We do it in two ways, depending on the challenge identified:

- **Corporate Venturing (CV):** Ei's Corporate Venturing endeavors to partner with startups that act as facilitators to sustainably increase productivity and accelerate transformation within the industry. We use three types of mechanisms: Scouting, Venture Client, and Corporate Venture Capital.
- **Research and Development (R&D):** R&D at Ei wants to create value through the research and development of new knowledge, technologies, and solutions in the fields of science and technology that serve as facilitators to increase productivity in a sustainable way and accelerate the transformation of the industry.

+200
STARTUPS WERE
SCOUTED

7
STARTUPS ARE
PART OF THE
PORTFOLIO



DIGITAL INTELLIGENCE AND TRANSFORMATION STRATEGY

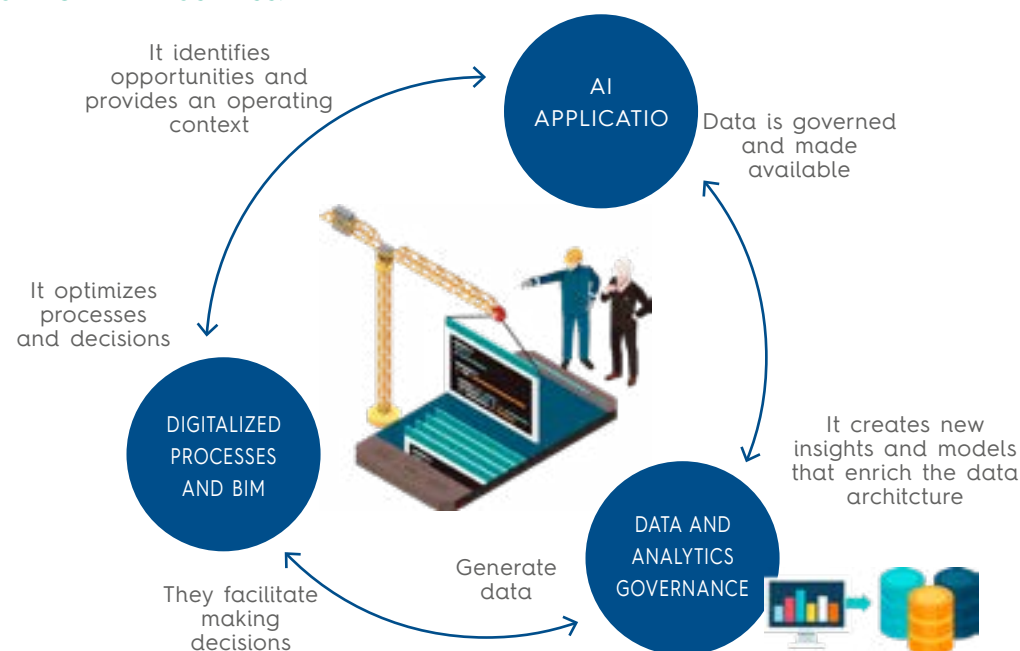
HOW IS THE ORGANIZATION PREPARING FOR THE NEW TECHNOLOGY TRENDS?

At Echeverría Izquierdo, Digital Transformation and Intelligence is a pillar that enables value creation in our business by gathering, collecting, and effectively utilizing our data to improve process productivity and facilitate timely, data-driven decision-making.

In 2025, the EI Group worked on defining roadmaps to accelerate digital adoption and move toward its facilitating and differentiating role as established by the 2025-2028 Strategy. These roadmaps have been developed in collaboration with expert consultants around the topics detailed below.

FACILITATORS	DIGITALIZED PROCESSES AND BIM	DATA AND ANALYTICS GOVERNANCE	AI AT THE CORE
	Digitization and standardization of critical processes that integrate BIM, digital twins, and collaborative technologies to generate structured data and improve coordination and traceability.	A set of policies, roles, and processes that ensure that data is reliable, secure, and accessible, turning it into a strategic asset for analytics and AI.	AI is a cross-cutting facilitator capable of transforming data into predictions, recommendations, and automation that inform processes and decisions.

VALUE CIRCLE OF TRANSFORMATION AND DIGITAL INTELLIGENCE IN EI TO TRANSFORM TRENDS INTO VALUE FOR THE BUSINESS.



DIGITALIZED PROCESSES AND BIM

Digitization and standardization of critical processes that integrate BIM, digital twins, and collaborative technologies to generate structured data and improve coordination and traceability.

MEASURING DIGITAL MATURITY TO LEVEL CAPABILITIES ACROSS THE ORGANIZATION

This year, together with NTT Data, the Digital Maturity Index was measured and a Digital Roadmap was designed to **instill digital knowledge and capabilities in its teams** and thus prepare the organization for new technological trends. This measurement aims to:



- evaluate digital adaptation
- improve the experience of internal and external customers
- identify opportunities for improvement in infrastructure, culture, and digital skills
- guide priorities and resources.

The NEXXO process was completed in 2025. The company was assessed as having a maturity level of “struggling with silos,” with valuable but poorly integrated digital initiatives. Based on this analysis, a roadmap was defined with 16 strategic initiatives prioritized across five lines of action.

PARTICIPATION IN THE NATIONAL BIM ROADMAP

Echeverría Izquierdo knows that transforming the industry is a collaborative effort among the various actors in the ecosystem. That is why it actively participates in the National BIM Roadmap, spearheaded by the CChC, which sets out guidelines for the adoption of BIM methodologies in the industry. This work enables it to:



- align internal processes with national and international standards
- promote interoperability and digitization in projects
- contribute to the transformation of the construction sector toward more efficient and collaborative models.

DATA AND ANALYTICS GOVERNANCE

Its data and analytics governance aims to:

- foster a data-driven culture that promotes evidence-based decision-making
- ensure that data facilitate efficiency, continuous improvement, and process automation
- generate inputs for artificial intelligence by optimizing the data architecture using tools such as Microsoft Purview and Fabric.

STRENGTHENING DATA GOVERNANCE AND CORPORATE ANALYTICS

Throughout the year, the company made progress in strengthening data governance and corporate analytics through collaborative work with two specialized consulting firms:

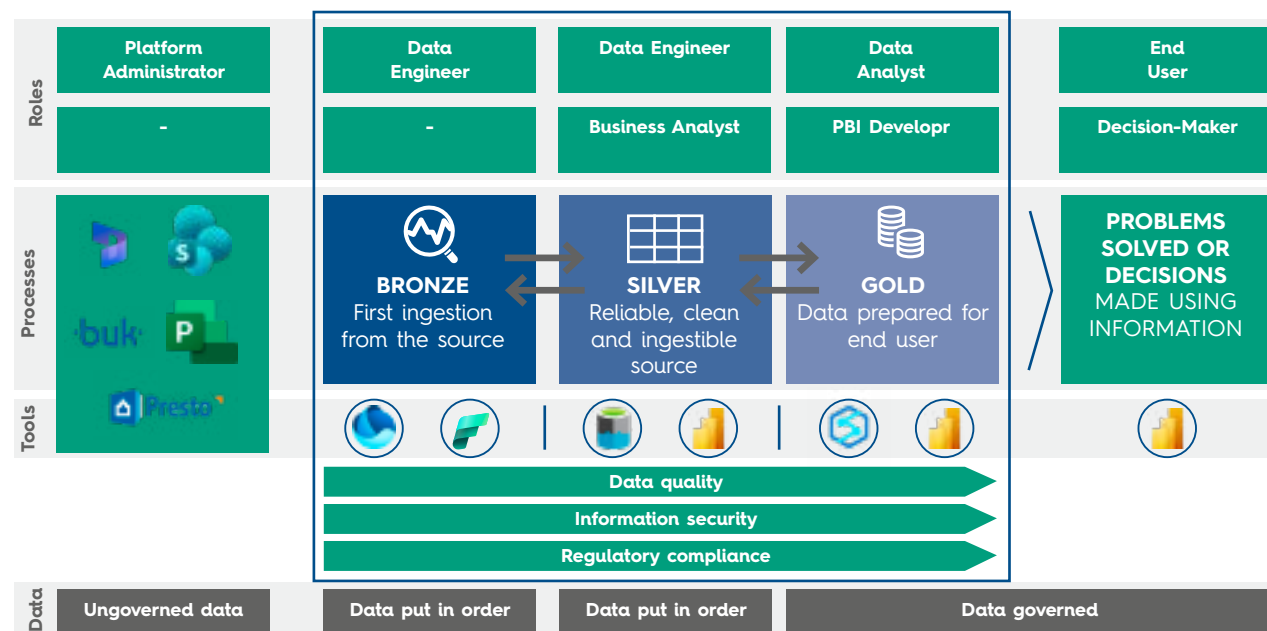
Together with Alfapeople, it implemented the technical architecture in Microsoft Fabric, incorporating a Medallion-type Model (Bronze, Silver, and Gold), incremental loads, and structured connections with transactional systems like Dynamics 365 Finance & Operations. This allowed an orderly, traceable, and scalable data ingestion.

Subsequently, with the support of Más Analytics, the company has been working on validating this architecture to formalize the governance model and use of analytics. It has established a self-service methodology between business units and IT, centralized business logic in semantic models, and strengthened data management through catalogs in Purview and information certification.

This joint effort has helped the company lay the groundwork for decision-making based on reliable data and give business units a greater autonomy.

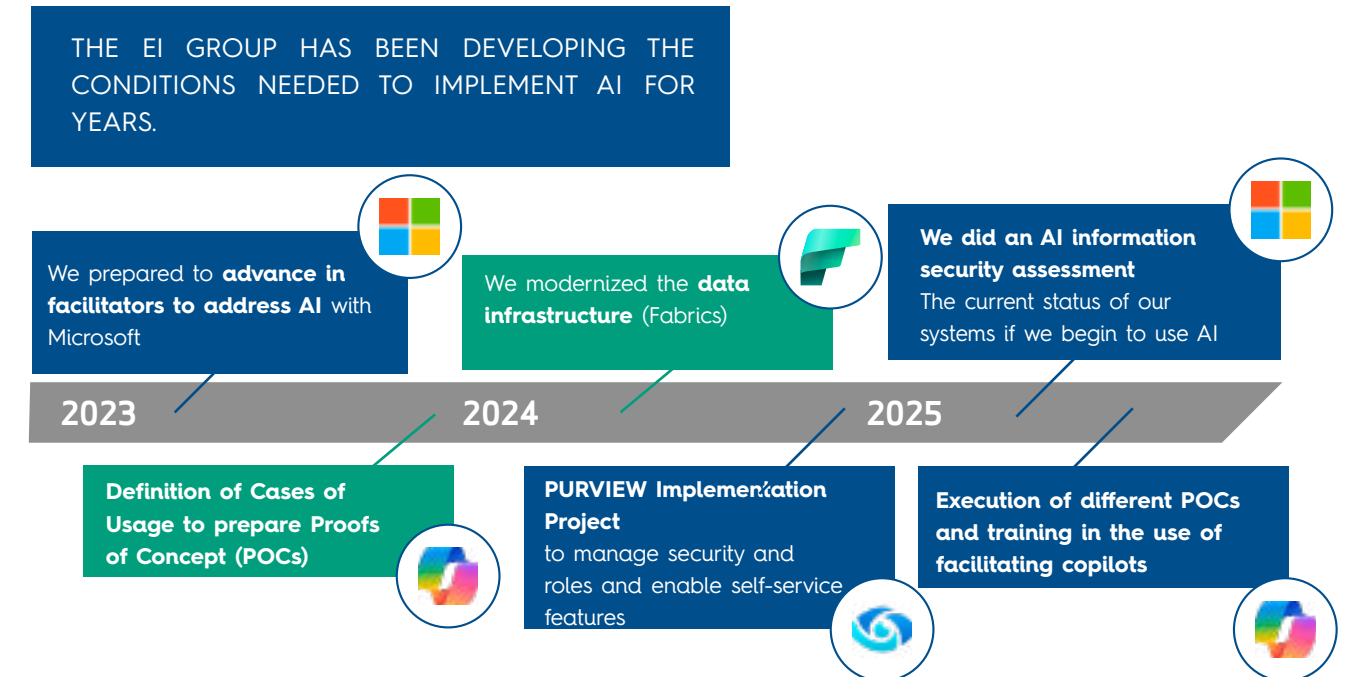


DATA INFRASTRUCTURE AND GOVERNANCE



AI AT THE CORE

AI is a cross-cutting facilitator, capable of transforming data into predictions, recommendations, and automation that inform processes and decisions.



Over the years, the company has executed numerous AI POCs to validate technical feasibility, security, legal compliance, and potential value before scaling solutions to the corporate level.

LEGAL

An agent based on Microsoft tools developed in-house to look at contracts and other internal legal documents hosted in SharePoint and to create drafts for review by corporate lawyers.

SECURITY

An agent based on Microsoft tools developed in-house to inquire about accidents, precursors, findings of unsafe actions and conditions, consolidated into a corporate database for Occupational Health and Safety.

PROMISES

An agent to extract information on customer promises after they have been signed. This process is currently being done manually.

"We believe that innovation, digital transformation, and artificial intelligence are essential for driving development and growth."

Ignacio Pérez
CEO, Nexxo





DIGITAL TRANSFORMATION PLAN WITH GENERATIVE AI

In 2025, in conjunction with the consulting firm GOVMS, we spearheaded the design of a Digital Transformation Strategy focused on Generative Artificial Intelligence so that the company **could scale its adoption in an orderly, secure manner aligned to business objectives.**

The collaboration with GOVMS entailed:

- an executive **assessment** of AI maturity
- **benchmarking** against international reference frameworks
- a **collaborative definition of the organization's "to-be" future vision**
- design of an **AI governance framework** that encompasses ethical, privacy, and security aspects as well as roles.
- development of a **three-year roadmap** with prioritized initiatives, estimated resources, and clear implementation milestones.

This plan wants to lay the groundwork for positioning AI as a cross-cutting facilitator, maximize its impact on the business and ensure a sustainable adoption over time.

OUTSTANDING INITIATIVES



OBRALINK: PROJECT PROGRESS CONTROL MODULE (PROYECTOS ESPECIALES)

Challenge to overcome: Manual monitoring of physical progress in projects, which is time-consuming and carries a risk of measurement and planning errors.

Description: A solution that automates the detection and measurement of progress in concreting, formwork, and rebar in construction projects. It includes real-time site visualization, a planner, and an automated Last Planner.

Benefits of the solution:

1. Less time spent on manual data collection and progress consolidation.
2. Greater accuracy and traceability of progress (fewer reworks).
3. More agile planning, with early alerts for corrections.

Type of AI used: Computer vision + image/video detection models (AI for on-site pattern recognition).



STAGE OF THE INITIATIVE: SCALING



AUTOMATED EXTRACTION OF PROPERTY PURCHASE PROMISES (SOLUCIONES HABITACIONALES)

Challenge to be overcome: Manual tabulation of signed promises, a slow and error-prone process.

Description: An internal agent that automatically extracts information from promises and generates tables ready for analysis.

Benefits of the solution:

1. 180 agreements in 10 minutes (vs. 1,800 minutes manually).
2. 30 human-hours saved and 3 business days less in the cycle.
3. Greater reliability of the information.

Type of AI used:

AI for data extraction (OCR/Document AI) + automation.



STAGE OF THE INITIATIVE: POC



SIMULATION OF CONSTRUCTION STRATEGIES (EIMISA)

Challenge to be overcome: Difficulty visualizing and communicating construction processes before they are carried out, which limits planning and risk prevention.

Description: Combined use of BIM and Nano Banana to generate construction scenarios and KlingAI to create automated videos of the sequences. This enables the planning, optimization, and communication of strategies in a clearer and more efficient manner.

Benefits of the solution:

- It improves planning and the comparison of alternatives.
- It reduces risks by anticipating problems in sequences.
- It facilitates communication among teams through clear videos.

Type of AI used: Generative AI.



STAGE OF THE INITIATIVE: PILOT

CYBERSECURITY



IN 2025, THE EI GROUP CONSOLIDATED ITS **DIGITAL SECURITY GOVERNANCE MODEL** THAT REINFORCED ITS ABILITY TO ANTICIPATE RISKS, ENSURE OPERATIONAL CONTINUITY, AND RESPOND TO NEW REGULATORY REQUIREMENTS AMIDST A GROWING TECHNOLOGICAL INTERDEPENDENCE.

The digital transformation and digital intelligence initiatives implemented during 2025 have helped the company strengthen its data and digital security infrastructure and prepare for compliance with the Personal Data Protection Act No. 21,719.

CORPORATE DIGITAL SECURITY GOVERNANCE

This governance is coordinated by the Digital Security Committee, comprised of Rodrigo Sánchez P, Chief Innovation and Digital Transformation Officer; Cristian Saitua D, Chief Administration and Finance Officer; Juan Pablo Suffiotti, General Counsel; and Óscar Severino L, Corporate Digital Security Officer. The purpose of this Committee is **to define and oversee the corporate Digital Security strategy to ensure the confidentiality, integrity, and availability of information assets according to international standards (NIST and ISO 27001).**

In 2025, two sessions were held in which progress was made toward formalizing its role within the corporate governance model.

RISK MANAGEMENT:

Defining the approach to updating the corporate IT risk matrix and incorporating data and artificial intelligence dimensions in line with international frameworks like NIST and ISO 27001.

COMPLIANCE AND TRUST:

Strengthening of protocols for incident response and oversight of regulatory compliance, including Law No. 21,719 on the protection of personal data.

DIGITAL ASSETS AND EFFICIENCY:

Implementation of a digital asset inventory system, starting with corporate laptops, designed to protect information, ensure the use of authorized software, and improve support efficiency.

A CULTURE OF SECURITY:

Making cybersecurity a cross-functional responsibility and promoting preventive and sustainable practices throughout the organization.

GRI 418-1A, 418-1 B

The company has a Corporate Digital Security Policy and a Corporate Data Governance Policy that set down clear guidelines for the use and protection of corporate information.

- In 2025, Echeverría Izquierdo did not receive any substantiated complaints from external parties or regulatory agencies regarding violations of customer data privacy.
- The Company was not exposed in 2025 to situations involving the leaks, theft, or the loss of customer data and information.

ADDITIONAL INFORMATION

SCOPE OF THE REPORT

CMF 9.2, GRI 2-2, 2-3, 2-4, 2-5

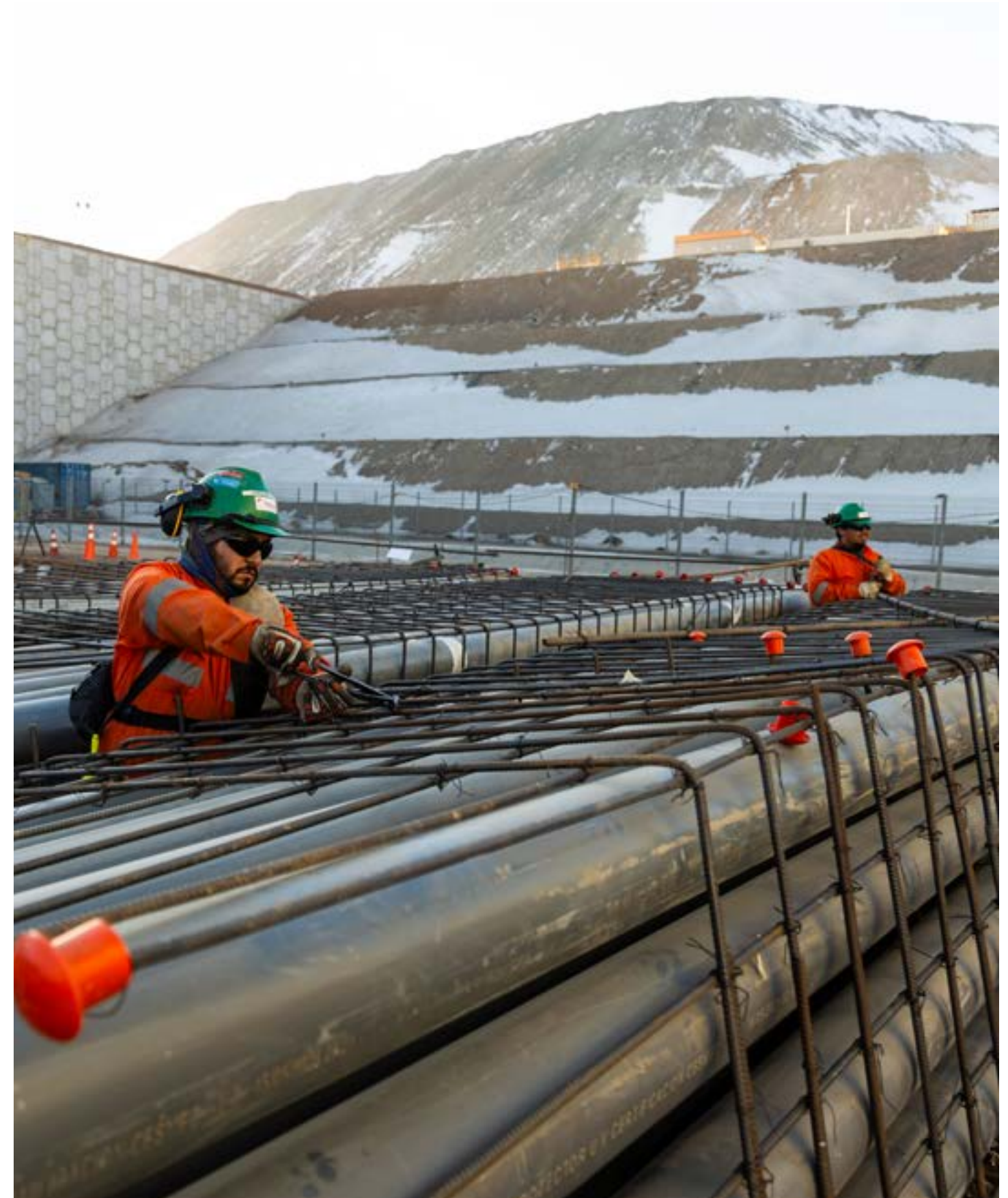
The 2025 Integrated Report of Echeverría Izquierdo presents the social, environmental and governance performance of the company consistent with the Group's sustainability strategy and the progress gained in the period in areas like risk management, decarbonization, double materiality, community engagement and a strengthening of corporate governance.

The information reported covers the period from January 1 to December 31, 2025, and the entire Echeverría Izquierdo Group, including its business units Montajes Industriales, Proyectos Especiales, Pilotes Terratest, Nexxo, Soluciones Habitacionales and VSL.

The contents of this report are according to the requirements of the Global Reporting Initiative (GRI) and General Rule 461 of the Financial Market Commission (CMF), including the changes made by GR 519. SASB indicators have also been used according to the industries in which the Group engages to strengthen comparability, traceability and consistency of the information disclosed. The report also contains references to the Dow Jones Sustainability Index (DJSI) indicators, as part of the monitoring of ESG management and of the continuous improvement in corporate performance.

This edition also includes information on risk management and on the evolution of the Group's climate strategy, including background on governance, emissions measurement, and the development of the decarbonization strategy, in line with the disclosure practices the company has been following in recent periods. In 2025, these issues were addressed in corporate sustainability and risk management forums to reinforce their integration into decision-making and into the monitoring of the business' key challenges.

The information in this report did not undergo a general external assurance, except for the data on the carbon footprint. That quantification has been externally verified and recognized by the Chile Footprint Program. Any necessary restatement of information reported in previous fiscal years will be duly indicated in the respective section to safeguard the transparency and traceability of the report.



SUSTAINABILITY INDICATORS

ESG BOOK

OCCUPATIONAL SAFETY

CATEGORY	2024	2025
Accident Rate	0.34	0.33
LTIR	20.57	17.40
Frequency Rate	1.36	1.32
Mortality Rate	0	0
Work-Related Illness Rate	0.29	0.12
Average number of days lost due to accidents	49.39	48.35
HH	24,231,834	25,686,649

The goals proposed by the company aim to obtain a performance of excellence, as defined in the 5-Star Category of the Honor Roll of the Chilean Chamber of Construction, which stipulates:

- an accident rate less than or equal to 0.90%
- a total temporary lost-time frequency rate less than or equal to 18.00%

ACCIDENT RATE

GRI 403-9

BUSINESS UNIT	2021	2022	2023	2024	2025
El Montajes Industriales	0.42	0.10	0.19	0.14	0.07
Nexxo	0.25	0.29	0.20	0.18	0.27
El Edificaciones - PPEE	2.18	2.61	1.33	1.17	2.42
Pilotest Terratest Chile	1.08	0.85	0.51	0.72	0.36
Pilotest Terratest Peru	3.33	1.89	2.46	0.79	0.84
Constructora Echeverría Izquierdo SSHH	0.00	1.28	0.45	1.70	1.22
VSL	0.00	2.01	0.61	0.82	0.00
Consolidated	0.59	0.45	0.35	0.34	0.33

OCCUPATIONAL ILLNESS FREQUENCY RATE (OIFR)

GRI 403-10

BUSINESS UNIT	2021	2022	2023	2024	2025
El Montajes Industriales	0.37	0.50	0.22	0.27	0.27
Nexxo	0.20	0.00	0.27	0.37	0.00
El Edificaciones - PPEE	0.41	0.00	0.00	0.00	0.00
Pilotest Terratest Chile	0.00	0.00	0.00	0.95	0.00
Pilotest Terratest Peru	0.00	0.00	0.00	0.00	0.00
Constructora Echeverría Izquierdo SSHH	0.00	0.00	0.89	0.00	0.00
VSL	0.00	0.00	0.00	0.00	0.00
Consolidated	0.31	0.29	0.25	0.29	0.12

OIFR: Number of occurrences in the year/total number of hours worked in the year * 1,000,000

LOST-TIME INCIDENT FREQUENCY RATE (LTIFR) OF EMPLOYEES

BUSINESS UNIT	2021	2022	2023	2024	2025
El Montajes Industriales	1.68	0.40	0.77	0.54	0.27
Nexxo	1.00	1.17	0.81	0.73	1.09
El Edificaciones - PPEE	8.67	10.37	5.26	4.64	9.58
Pilotest Terratest Chile	4.28	3.39	2.04	2.84	1.44
Pilotest Terratest Peru	13.23	8.19	9.52	3.17	3.23
Constructora Echeverría Izquierdo SSHH	0.00	5.09	1.78	6.75	4.83
VSL	0.00	7.99	2.41	3.24	0.00
Consolidated	2.33	1.79	1.39	1.36	1.32

LOST-TIME INCIDENT FREQUENCY RATE (LTIFR) OF CONTRACTORS

BUSINESS UNIT	2021	2022	2023	2024	2025
El Montajes Industriales	0.00	0.00	N/A	N/A	N/A
Nexxo	N/A	N/A	N/A	N/A	N/A
El Edificaciones - PPEE	4.24	3.44	2.65	6.73	5.72
Pilotest Terratest Chile	N/A	N/A	N/A	N/A	N/A
Pilotest Terratest Peru	N/A	N/A	N/A	N/A	N/A
Constructora Echeverría Izquierdo SSHH	8.38	0.00	1.22	2.79	5.52
VSL	N/A	N/A	N/A	N/A	N/A
Consolidated	0.31	0.29	0.25	0.29	0.12

LTIFR: Number of lost-time injuries/total number of hours worked in the year * 1,000,000

ESG BOOK

HUMAN CAPITAL

PERCENTAGE OF WOMEN BY TYPE OF JOB OR POSITION
GRI 405-1

CATEGORY	2022	2023	2024	2025	2026 GOAL
% of women in managerial positions	20%	18%	22%	19%	20%
% of women in senior management positions	20%	23%	20%	25%	25%
% of women in junior management positions	19%	18%	22%	19%	20%
% of women in managerial positions in income-generating areas	10%	8%	9%	6%	8%
% of women in STEM (Science, Technology, Engineering, Math) positions		19%	16%	22%	22%
TOTAL % OF FEMALE EMPLOYEES	7%	8%	8%	9%	10%

NUMBER OF EMPLOYEES BY GENDER

CMF 5.1.1 | GRI 405-1

CATEGORY	MEN	WOMEN	TOTAL	% OF WOMEN
Upper Management	12	3	15	20%
Management	86	15	101	15%
Supervisors	1,479	79	1,558	5%
Manual Workers	7,032	112	7,144	2%
Salesforce	2	5	7	71%
Administrative Staff	359	222	581	38%
Ancillary Staff	204	171	375	46%
Other Professionals	566	275	841	33%
Other Technicians	945	150	1,095	14%
TOTAL	10,685	1,032	11,717	8%

NUMBER OF EMPLOYEES BY NATIONALITY

CMF 5.1.2 | GRI 405-1

NATIONALITY	POSITION/GENDER	UPPER MANAGEMENT	MANAGEMENT	SUPERVISORS	MANUAL WORKERS	SALESFORCE	ADMINISTRATIVE STAFF	ANCILLARY STAFF	OTHER PROFESSIONALES	OTHER TECHNICIANS	GRAND TOTAL
Chilean	Women	3	15	73	93	4	204	115	259	132	898
	Men	12	83	1,446	6,470	2	340	188	548	908	9,997
TOTAL FOR CHILEANS		15	98	1519	6563	6	544	303	807	1040	10,895
Bolivian	Women	0	0	1	4	0	3	13	2	5	28
	Men	0	0	12	159	0	0	2	1	13	187
TOTAL FOR BOLIVIANS		0	0	13	163	0	3	15	3	18	215
Peruvian	Women	0	0	2	8	0	-	17	5	2	34
	Men	0	0	12	132	0	4	3	2	6	159
TOTAL FOR PERUVIANS		0	0	14	140	0	4	20	7	8	193
Venezuelan	Women	0	0	3	0	1	11	8	5	7	35
	Men	0	0	5	58	0	5	2	13	12	95
TOTAL FOR VENEZUELANES		0	0	8	58	1	16	10	18	19	130
Haitian	Women	0	0	0	2	0	0	4	0	0	6
	Men	0	0	0	132	0	6	1	-	2	141
TOTAL FOR HAITIANS		0	0	0	134	0	6	5	-	2	147
Colombian	Women	0	0	0	5	0	2	8	2	1	18
	Men	0	0	1	50	0	1	7	1	1	61
TOTAL FOR COLOMBIANS		0	0	1	55	0	3	15	3	2	79
Ecuadoran	Women	0	0	0	-	0	1	1	0	2	4
	Men	0	0	3	14	0	1	1	0	1	20
TOTAL FOR ECUADORANS		0	0	3	14	0	2	2	0	3	24
Other Nationalities*	Women	0	1	0	5	0	1	5	3	1	16
	Men	0	2	0	12	0	2	0	0	2	18
TOTAL FOR OTHER NATIONALITIES*		0	3	0	17	0	3	5	3	3	34
GRAND TOTAL		15	101	1,558	7,144	7	581	375	841	1,095	11,717

*Argentine, Brazilian, Cuban, Dominican, Mexican, Paraguayan and Uruguayan.

NUMBER OF EMPLOYEES BY REGION

GRI 2-7

REGION	FEMALE	MALE	TOTAL
Arica and Parinacota	0	0	0
Tarapacá	42	867	909
Antofagasta	222	2,599	2,821
Atacama	78	1,532	1,610
Coquimbo	16	88	104
Valparaíso	112	1,577	1,689
Santiago Metropolitan	378	1,274	1,652
Liberator Bernardo O'Higgins	117	1,702	1,819
Maule	0	0	0
Ñuble	0	0	0
Biobío	25	425	450
Araucanía	1	0	1
River	5	170	175
Lake	0	2	2
Aysen of General Carlos Ibañez del Campo	0	0	0
Magellan and the Chilean Antarctic	36	449	485
TOTAL	1,032	10,685	11,717

NUMBER OF PEOPLE BY AGE RANGE

CMF 5.1.3 | GRI 405-1

AGE RANGE	SEX	ADMINISTRATIVE STAFF	UPPER MANAGEMENT	ANCILLARY STAFF	SALES FORCE	MANAGEMENT	SUPERVISORS	MANUAL WORKERS	OTHER PROFESIONALES	OTHER TECHNICIANS	GRAND TOTAL
Under age 30	GRAND TOTAL	160	0	52	0	0	60	1254	119	267	1,912
	Women	77	0	21	0	0	11	29	54	45	237
	Men	83	0	31	0	0	49	1,225	65	222	1,675
30 to 40 years old	GRAND TOTAL	226	0	109	1	11	454	2,566	435	404	4,206
	Women	84	0	40	1	5	35	42	156	74	437
	Men	142	0	69	0	6	419	2,524	279	330	3,769
41 to 50 years old	GRAND TOTAL	120	7	93	2	43	544	1,822	203	232	3,066
	Women	35	3	46	0	8	26	28	51	24	221
	Men	85	4	47	2	35	518	1,794	152	208	2,845
51 to 60 years old	GRAND TOTAL	62	8	90	3	38	383	1,152	68	140	1,944
	Women	24	0	48	3	2	7	11	12	6	113
	Men	38	8	42	0	36	376	1,141	56	134	1,831
61 to 70 years old	GRAND TOTAL	13	0	30	1	9	112	337	16	50	568
	Women	2	0	15	1	0	0	2	2	1	23
	Men	11	0	15	0	9	112	335	14	49	545
Older than 70	GRAND TOTAL	0	0	1	0	0	5	13	0	2	21
	Women	0	0	1	0	0	0	0	0	0	1
	Men	0	0	0	0	0	5	13	0	2	20
TOTAL		581	15	375	7	101	1,558	7,144	841	1,095	11,717

ABOUT US

CORPORATE GOVERNANCE

EXECUTIVE SUMMARY

OUTSTANDING PROJECTS IN 2025

SUSTAINABLE MANAGEMENT

GENERAL INFORMATION AND ASSOCIATES

SUMMARY FINANCIAL INFORMATION

NUMBER OF PEOPLE BY TIME IN OFFICE

CMF 5.1.4

AGE RANGE	SEX	UPPER MANAGEMENT	MANAGEMENT	SUPERVISORS	MANUAL WORKERS	SALESFORCE	ADMINISTRATIVE STAFF	ANCILLARY STAFF	OTHER PROFESSIONALES	OTHER TECHNICIANS	GRAND TOTAL
1 YEAR OR LESS	TOTAL	0	13	974	5,804	2	425	293	448	723	8,682
	Women	0	3	28	97	2	162	128	138	100	658
	Men	0	10	946	5,707	0	263	165	310	623	8,24
1 TO 3 YEARS	TOTAL	0	6	225	995	1	97	57	183	216	1,780
	Women	0	2	17	12	1	37	30	64	22	185
	Men	0	4	208	983	0	60	27	119	194	1,595
3 TO 6 YEARS	TOTAL	2	12	185	261	1	41	18	100	111	731
	Women	0	1	16	2	1	17	11	30	17	95
	Men	2	11	169	259	0	24	7	70	94	636
6 TO 9 YEARS	TOTAL	4	13	51	28	2	6	1	49	21	175
	Women	0	3	5	1	0	0	0	18	8	35
	Men	4	10	46	27	2	6	1	31	13	140
9 YEARS OR MORE	TOTAL	9	57	123	56	1	12	6	61	24	349
	Women	3	6	13	0	1	6	2	25	3	59
	Men	6	51	110	56	0	6	4	36	21	290
TOTAL		15	101	1,558	7,144	7	581	375	841	1,095	11,717

EMPLOYEES WITH DISABILITIES

CMF 5.1.5

JOB CATEGORY	WOMEN	MEN	GRAND TOTAL
Upper Management	0	1	1
Management	0	0	0
Supervisors	1	14	15
Manual Workers	0	46	46
Salesforce	0	0	0
Administrative Staff	2	3	5
Ancillary Staff	2	5	7
Other Professionals	1	8	9
Other Technicians	5	5	10
GRAND TOTAL	11	82	93

NUMBER OF EMPLOYEES UNDER A CONTRACT

CMF 5.2 | GRI 2-7

TYPE OF CONTRACT	JOB CATEGORY	WOMEN	MEN	GRAND TOTAL
CONTINUING		571	3,947	4,518
	Upper Management	3	12	15
	Management	15	86	101
	Supervisors	62	685	747
	Manual Workers	45	2,231	2,276
	Salesforce	4	2	6
	Administrative Staff	95	112	207
	Ancillary Staff	88	56	144
	Other Professionals	193	326	519
	Other Technicians	66	437	503
FIXED-TERM		147	1,242	1,389
	Upper Management	0	0	0
	Management	0	0	0
	Supervisors	7	81	88
	Manual Workers	31	866	897
	Salesforce	1	0	1
	Administrative Staff	22	48	70
	Ancillary Staff	51	37	88
	Other Professionals	22	30	52
	Other Technicians	13	180	193
FOR A PROJECT		314	5,496	5,810
	Upper Management	0	0	0
	Management	0	0	0
	Supervisors	10	713	723
	Manual Workers	36	3,935	3,971
	Salesforce	0	0	0
	Administrative Staff	105	199	304
	Ancillary Staff	32	111	143
	Other Professionals	60	210	270
	Other Technicians	71	328	399
GRAND TOTAL		1,033	10,684	11,717

FLEXIBLE WORKING ARRANGEMENTS CMF 5.3

FLEXIBLE WORKING ARRANGEMENT	JOB CATEGORY	WOMEN	MEN	TOTAL
NOT FLEXIBLE		871	10,538	11,409
	Upper Management	0	2	2
	Management	4	58	62
	Supervisors	63	1,450	1,513
	Manual Workers	112	7,032	7,144
	Salesforce	0	0	0
	Administrative Staff	208	354	562
	Ancillary Staff	164	200	364
	Other Professionals	198	507	705
	Other Technicians	122	935	1,057
FLEXIBLE		162	146	308
	Upper Management	3	10	13
	Management	11	28	39
	Supervisors	17	29	46
	Manual Workers	0	0	0
	Salesforce	5	2	7
	Administrative Staff	14	5	19
	Ancillary Staff	7	4	11
	Other Professionals	77	58	135
	Other Technicians	28	10	38
GRAND TOTAL		1,033	10,684	11,717

AVERAGE SALARIES BY LEVEL

CMF 5.4.1

	WOMEN	MEN
Executive Level (base salary only)	8,641,430	14,869,747
Executive Level (base salary and other incentives)	8,950,668	15,019,747
Managerial Level (base salary only)	6,549,947	8,346,524
Managerial Level (base salary and other incentives)	6,859,185	8,496,524
Non-Managerial Level	1,151,526	934,421

PAY GAP

CMF 5.4.2

JOB CATEGORY	AVERAGE PAY GAP*	MEDIAN PAY GAP**
Upper Management	58.70%	54.20%
Management	74.20%	78.10%
Supervisors	111.00%	121.90%
Manual Workers	86.30%	78.30%
Salesforce	95.70%	90.10%
Administrative Staff	89.30%	95.80%
Ancillary Staff	70.30%	62.50%
Other Professionals	83.40%	91.50%
Other Technicians	87.60%	89.70%

* The percentage that the average gross hourly salary of women represents compared to the average gross hourly salary of men.

** The percentage that the median gross hourly salary of women represents compared to the median gross hourly salary of men.

HIRINGS IN 2025

GRI 401-1

	NUMBER	RATE*
Men	8,021	92.40%
Women	660	7.60%
Under age 30	1,564	18.02%
From 30 to 40 years old	3,181	36.64%
From 41 to 50 years old	2,225	25.63%
From 51 to 60 years old	1,360	15.67%
From 61 to 70 years old	341	3.93%
Older than 70	10	0.12%
Executives	14	0.16%
Non-Executive	8,667	99.84%
Chilean	8,131	93.66%
Foreign	550	6.34%
TOTAL	8,681	100%

*As compared to the total number of hires.

HISTORY OF HIRES, INTERNAL HIRES AND HIRING COST

	2021	2022	2023	2024	2025
Number of new hires	8,045	8,823	7,348	5,838	8,681
% of vacancies filled internally	12.5%	15.2%	11.8%	8.1%	8%
Average hiring cost (CLP)	\$36,436	\$54,664	\$39,419	\$38,303	\$34,238

TURNOVER

GRI 401-1

	NUMBER	RATE
Men	7,551	14.98%
Women	482	8.25%
Under age 30	1,663	17.84%
From 30 to 40 years old	2,923	14.27%
From 41 to 50 years old	1,921	13.55%
From 51 to 60 years old	1,214	13.28%
From 61 to 70 years old	303	11.90%
Older than 70	9	7.14%
Executives	9	1.35%
Non-Executive	8,024	14.53%
Chilean	7,563	14.58%
Foreign	470	11.45%
TOTAL	8,033	14.36%

RESIGNATIONS*

	2021	2022	2023	2024	2025
Men	3.2%	2.7%	2.1%	1.99%	2.03%
Women	2.7%	2.5%	2.4%	1.93%	1.58%
Under age 30	5.1%	4.5%	3%	2.5%	2.90%
From 30 to 40 years old	3.8%	3.2%	2.5%	2.28%	2.30%
From 41 to 50 years old	2.8%	2.3%	1.9%	2.02%	1.74%
From 51 to 60 years old	2.2%	1.8%	1.7%	1.18%	1.35%
From 61 to 70 years old	1.5%	1.4%	1.2%	1.75%	0.47%
Older than 70	1.6%	2.2%	0.5%	0.00%	0.00%
Executives	0.3%	0.4%	0.4%	0.5%	0.00%
Non-Executive	3.2%	2.7%	2.1%	2%	2%
Chilean	3.1%	2.6%	2%	1.9%	1.96%
Foreign	4.8%	4.2%	3.7%	2.6%	2.37%
TOTAL	3.2%	2.7%	2.1%	1.98%	1.99%

INVESTMENT IN TRAINING

CMF 5.8 i

	INVESTMENT	% OF THE EXPENSE TO TOTAL INCOME
Expense of National Employment and Training Service (SENCE)	\$782,279,548,-	0.13%
Company Expense	\$488,089,614,-	0.08%
TOTAL EXPENSE	\$1,272,286,762,-	0.20%

	INVESTMENT IN TRAINING
Men	\$1,131,971,815
Women	\$140,314,947
Under age 30	\$195,404,698
From 30 to 40 years old	\$508,611,592
From 41 to 50 years old	\$345,047,614
From 51 to 60 years old	\$182,126,743
From 61 to 70 years old	\$40,419,459
Older than 70	\$676,655
Executives	\$32,102,066
Non-Executive	\$1,240,184,696
Chilean	\$1,179,462,818
Foreign	\$92,823,944

EMPLOYEES TRAINED

CMF 5.8 ii

	NUMBER
Number of employees trained	9,989
Percentage of employees trained in 2024	56%
Number of male employees trained	9,087
Number of female employees trained	902

HOURS OF TRAINING

	HOURS
Total number of hours allocated to training annually	274,943
Average number of hours allocated to training men	13.9
Average number of hours allocated to training women	21.1

AVERAGE HOURS OF TRAINING

GRI 404-1

	AVERAGE HOURS OF TRAINING
Men	15.1
Women	20.7
Under age 30	10.7
From 30 to 40 years old	14.3
From 41 to 50 years old	15.0
From 51 to 60 years old	12.3
From 61 to 70 years old	11.4
Older than 70	12.3
TOTAL	15.5

WORK CLIMATE

	2022	2024
% satisfaction	57%	68%
% who responded	74%	82%

	WORK CLIMATE RESULTS
Men	68.86
Women	66.19
Under age 30	62.15
31 to 40 years old	65.85
41 to 50 years old	69.48
51 years or older	74.3

Note: The survey is taken every 2 years, so the results are from the 2024 survey.

JOB CATEGORY	WORK CLIMATE RESULTS
Upper Management	-
Management	77.87
Supervisors	69.26
Manual Workers	69.64
Salesforce	58.93
Administrative Staff	66.76
Ancillary Staff	83.00
Other Professionals	69.18
Other Technicians	69.52

LABOR RELATIONS

GRI 2-30

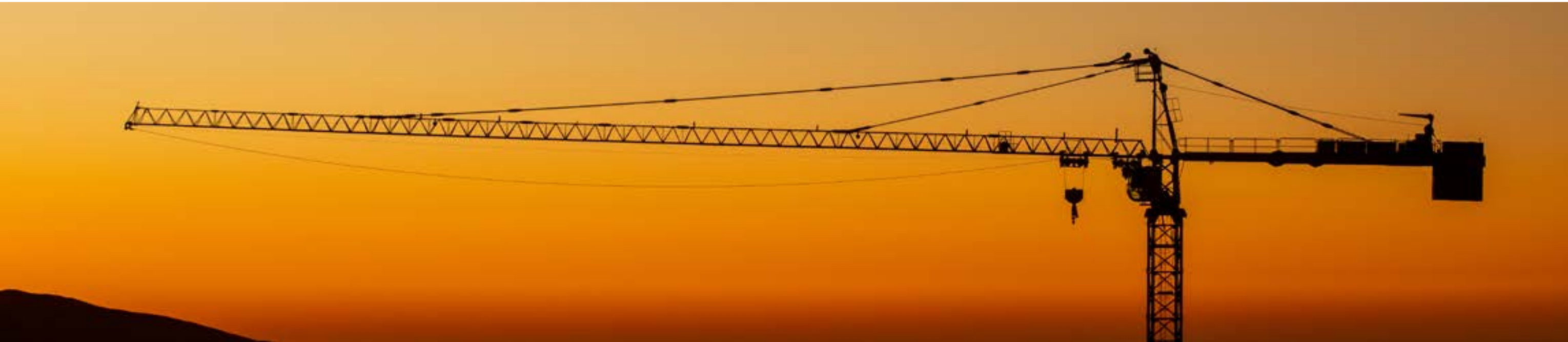
	2025
Unionized employees	6,755
Non-union employees receiving union benefits	293
Employees covered by a collective bargaining agreement	7,048
% of employees covered by a collective bargaining agreement	60%

PARENTAL LEAVE

CMF 5.7 | GRI 401-3

JOB CATEGORY	AVERAGE NUMBER OF DAYS	
	WOMEN	MEN
Upper Management	-	-
Management	210	-
Supervisors	215	4
Manual Workers	192	5
Salesforce	-	-
Administrative Staff	161	5
Ancillary Staff	73	-
Other Professionals	152	4
Other Technicians	171	4

JOB CATEGORY	TOTAL
Employees who took parental leave	36
Employees who returned after parental leave	31
Return rate	86%
Employees who continued in the company 12 months after parental leave	No information
12-month rate	No information



OPERATING ECO-EFFICIENCY INDICATORS

GRI 302-1/3

NON-RENEWABLE FUEL CONSUMPTION

	UNIT	2021	2022	2023	2024	2025
CORPORATE HEADQUARTERS	MWh	-	-	-	-	-
SOLUCIONES HABITACIONALES	MWh	271	1.224	684	164	720
PILOTES TERRATEST	MWh	8.991	3.975	3.908	6.775	4.079
NEXXO	MWh	1.984	629	3.557	6.701	5.934
MONTAJES INDUSTRIALES	MWh	25.513	178	242	216	6.535
VSL	MWh	75	168	81	40	50
PROYECTOS ESPECIALES	MWh	1.256	1.083	329	537	1.911
EI PERU	MWh	-	-	679	4.078	1.948

INTENSITY OF NON-RENEWABLE FUEL CONSUMPTION / INCOME

	UNIT	2021	2022	2023	2024	2025
CORPORATE HEADQUARTERS	kWh/USD	-	-	-	-	-
SOLUCIONES HABITACIONALES	kWh/USD	5.895	25.818	17.266	3.03	15.41
PILOTES TERRATEST	kWh/USD	211.587	178.285	237.643	201.37	79.80
NEXXO	kWh/USD	22.863	4.428	25.825	50.71	39.01
MONTAJES INDUSTRIALES	kWh/USD	81.767	0.533	0.655	0.97	21.35
VSL	kWh/USD	8.747	14.839	10.178	6.46	8.74
PROYECTOS ESPECIALES	kWh/USD	15.313	14.467	4.168	8.80	21.29
EI PERU	kWh/USD	-	-	19.101	105.03	41.46

INTENSITY OF NON-RENEWABLE FUEL CONSUMPTION / HUMAN HOURS (HH)

	UNIT	2021	2022	2023	2024	2025
CORPORATE HEADQUARTERS	kWh/HH	-	-	-	-	-
SOLUCIONES HABITACIONALES	kWh/HH	1.822	2.078	0.61	0.14	0.86
PILOTES TERRATEST	kWh/HH	9.612	6.743	7.963	6.42	2.94
NEXXO	kWh/HH	0.396	0.091	0.478	0.82	0.72
MONTAJES INDUSTRIALES	kWh/HH	1.191	0.008	0.013	0.02	0.59
VSL	kWh/HH	0.164	0.335	0.195	0.13	0.19
PROYECTOS ESPECIALES	kWh/HH	0.64	0.56	0.173	0.36	1.39
EI PERU	kWh/HH	-	-	1.624	9.40	1.65

NON-RENEWABLE ELECTRICITY CONSUMPTION

	UNIT	2021	2022	2023	2024	2025
CORPORATE HEADQUARTERS	MWh	-	77.36	71.07	-	-
SOLUCIONES HABITACIONALES	MWh	118.06	222.00	74.94	137.87	237.07
PILOTES TERRATEST	MWh	288.37	186.84	188.56	181.00	175.00
NEXXO	MWh	178.95	191.91	207.59	185.87	196.13
MONTAJES INDUSTRIALES	MWh	509.11	174.30	92.69	90.61	107.93
VSL	MWh	66.87	48.30	62.67	52.72	51.08
PROYECTOS ESPECIALES	MWh	913.19	416.86	233.18	0.76	978.56
EI PERU	MWh	-	-	100.54	421.75	60.33

INTENSITY OF NON-RENEWABLE ELECTRICITY CONSUMPTION / INCOME

	UNIT	2021	2022	2023	2024	2025
CORPORATE HEADQUARTERS	kWh/USD	-	81.22	-	-	-
SOLUCIONES HABITACIONALES	kWh/USD	2.57	4.68	1.89	2.54	5.08
PILOTES TERRATEST	kWh/USD	6.79	8.38	11.47	5.38	3.42
NEXXO	kWh/USD	2.06	1.35	1.51	1.41	1.29
MONTAJES INDUSTRIALES	kWh/USD	1.63	0.52	0.25	0.41	0.35
VSL	kWh/USD	7.80	4.27	7.88	8.49	9.01
PROYECTOS ESPECIALES	kWh/USD	11.13	5.57	2.95	0.01	10.90
EI PERU	kWh/USD	-	-	2.83	10.86	1.28

INTENSITY OF NON-RENEWABLE ELECTRICITY CONSUMPTION / HUMAN HOURS (HH)

	UNIT	2021	2022	2023	2024	2025
CORPORATE HEADQUARTERS	kWh/HH	-	0.20	0.20	-	-
SOLUCIONES HABITACIONALES	kWh/HH	0.79	0.38	0.07	0.12	0.28
PILOTES TERRATEST	kWh/HH	0.31	0.32	0.38	0.17	0.13
NEXXO	kWh/HH	0.04	0.03	0.03	0.02	0.02
MONTAJES INDUSTRIALES	kWh/HH	0.02	0.01	0.01	0.01	0.01
VSL	kWh/HH	0.15	0.10	0.15	0.17	0.20
PROYECTOS ESPECIALES	kWh/HH	0.47	0.22	0.12	0.00	0.71
EI PERU	kWh/HH	-	-	0.24	0.97	0.05

NOTE: Intensity information on the Peruvian subsidiary was included for 2024.

WASTE GENERATION

GRI 306-3, 4 y 5

NON-HAZARDOUS WASTE

	UNIT	2021	2022	2023	2024	2025
CORPORATE HEADQUARTERS	tons	-	4.43	4.99	5.6	5.69
SOLUCIONES HABITACIONALES	tons	4.28	8,522.25	8,600.77	3,846.30	3,412.46
PILOTES TERRATEST	tons	92.72	176.38	101.53	95.2	89.76
NEXXO	tons	-	23.24	38.25	75	77.58
MONTAJES INDUSTRIALES	tons	4,366.53	61.44	54.32	37.1	2,900.31
VSL	tons	28.4	14.65	20.62	15	15.11
PROYECTOS ESPECIALES	tons	2,071.50	11,431.15	12,522.05	5,955.60	19,279.78
EI PERU	tons	-	-	8.25	7.7	47

HAZARDOUS WASTE

	UNIT	2021	2022	2023	2024	2025
CORPORATE HEADQUARTERS	ton	-	-	-	-	-
SOLUCIONES HABITACIONALES	ton	-	-	-	-	-
PILOTES TERRATEST	ton	23.74	24.89	25.24	41.4	45.123
NEXXO	ton	44.07	16.27	42.28	179.8	38.775
MONTAJES INDUSTRIALES	ton	52.8	10.48	17.72	8.13	10.95
VSL	ton	1.49	0.22	1.38	1.3	0.906
PROYECTOS ESPECIALES	ton	-	1.53	-	-	0.97
EI PERU	ton	-	-	2.89	-	3.39

RECYCLED WASTE

	UNIT	2021	2022	2023	2024	2025
CORPORATE HEADQUARTERS	ton	-	-	-	0.19	0.11
SOLUCIONES HABITACIONALES	ton	-	-	-	-	-
PILOTES TERRATEST	ton	-	95.86	6.84	8.2	97.74
NEXXO	ton	15.94	20.48	13.69	114.2	53.83
MONTAJES INDUSTRIALES	ton	1,092.18	0.05	50.68	0	41.88
VSL	ton	2.5	4.41	-	0.06	-
PROYECTOS ESPECIALES	ton	-	299.83	194.03	353.3	1,753.90
EI PERU	ton	-	-	-	-	52.51

NOTE: Information was included on waste recycled by Montajes Industriales in 2024.

MUNICIPAL WATER WITHDRAWAL

GRI 303-5

	UNIT	2020	2021	2022	2023	2024	2025
CORPORATE HEADQUARTERS	M³		1,560	1,560	1,692	2,049	1,801.00
SOLUCIONES HABITACIONALES	M³	1,536	8,016	8,016	4,238	5,751	6,548.00
PILOTES TERRATEST	M³		2,005	2,005	1,262	2,729	1,992.74
NEXXO	M³	2,700	1,267	1,267	1,262	1,997	1,640.00
MONTAJES INDUSTRIALES	M³	20,617	2,318	2,318	2,292	2,669	4,799.00
VSL	M³	2,600	798	798	690	184	1,077.00
PROYECTOS ESPECIALES	M³	107,920	13,346	13,346	17,147	937	33,335.00

CUSTOMER SATISFACTION IN 2025

COMPANY	MEASUREMENT	COVERAGE	RESULT IN 2025	2025 GOAL
Montajes Industriales	Survey	90%	95%	90%
Proyectos Especiales	Survey	85%	84%	80%
Nexxo	Survey	76%	87.2%	75%
Pilotes Terratest	Survey	100%	78%	80%
VSL	Survey	100%	91%	85%

COMPANY	MEASUREMENT	RESPONSE RATE PER INTERACTION	% NPS RESULT IN 2025	2025 GOAL
Soluciones Habitacionales	Survey	Sales: 44% Deeds of Sale: 49% Delivery: 42% After-Sales: 21% After-Sales: 20%	Transactional: 68% Sales: 81% Deeds of Sale: 70% Delivery: 74% After-Sales: 50%	We did not set a specific goal for 2025, yet the transactional NPS grew 10.83%, to a weighted 68%. We set the strategic challenge of improving the after-sales experience to a goal of 50% transactional recommendations.

Note on Method: Deeds of sale began to be measured in September 2025. The response rate covers the four months that were measured (September to December).

GRI INDEX

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SASB INDICATORS ENGINEERING AND CONSTRUCTION SERVICES

TABLE 1: SUSTAINABILITY DISCLOSURE TOPICS & ACCOUNTING METRICS

CODE	METRIC	RESPONSE
IF-EN-160a.1	Number of incidents of non-compliance with environmental permits, standards, and regulations	0
IF-EN-160a.2	Discussion of processes to assess and manage environmental risks associated with project design, siting, and construction	<p>The environmental risks and aspects concerning the siting and construction of projects are managed by means of an environmental aspect and impact matrix designed according to ISO 14001:2015. This matrix identifies and evaluates key environmental variables, quantifies impacts and defines control measures to mitigate or eliminate potentially adverse impacts.</p> <p>The company does not participate in the design of its principals' projects, so environmental management is centered around the construction phase in which control measures and good practices are followed according to governing regulations and the environmental commitments assumed.</p>
IF-EN-250a.1	Amount of defect- and safety-related rework costs	12,568 UF
IF-EN-250a.2 ¹	Total amount of monetary losses as a result of legal proceedings associated with defect- and safety-related incidents	CLP 29,101,795
IF-EN-320a.1	(1) Total recordable incident rate (TRIR) and (2) fatality rate for (a) direct employees and (b) contract employees	(1) TRIR: 0.26 (2) (a) 0 (b) 0
IF-EN-410a.1	Number of (1) commissioned projects certified to a third-party multiattribute sustainability standard and (2) active projects seeking such certification	(1) 0 (2) 1
IF-EN-410a.2	Discussion of process to incorporate operational-phase energy and water efficiency considerations into project planning and design	Not applicable (N/A) because the scope of the disclosure does not include the environmental impacts of project construction. Moreover, Echeverría Izquierdo has no influence over the design of principals' projects.
IF-EN-410b.1	Amount of backlog for (1) hydrocarbon-related projects and (2) renewable energy projects	(1) 0 (2) 0
IF-EN-410b.2	Amount of backlog cancellations associated with hydrocarbonrelated projects	0
IF-EN-410b.3	Amount of backlog for non-energy projects associated with climate change mitigation	0
IF-EN-510a.1 ²	(1) Number of active projects and (2) backlog in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index	(1) 149 (2) 0
IF-EN-510a.2 ⁴	Total amount of monetary losses as a result of legal proceedings associated with charges of (1) bribery or corruption and (2) anti-competitive practices	(1) 0 (2) 0

CODE	METRIC	RESPONSE
IF-EN-510a.3	Description of policies and practices for prevention of (1) bribery and corruption, and (2) anti-competitive behavior in the project bidding processes	<p>(1)(2) We promote, through the Code of Ethical Conduct, an organizational culture based on ethics, transparency and regulatory compliance. That code sets down the values and principles governing actions by directors, managers, executives and employees. This code addresses fundamental aspects such as honesty, responsibility and ethical conduct for the purpose of fostering a respectful, safe work environment free of arbitrary discrimination. Measures have been adopted to prevent conflicts of interest, bribery and other improper practices and to adequately regulate the receipt of gifts and donations and to protect confidential information. We also reinforce the commitment to free competition, care of the environment and compliance with laws and internal regulations.</p> <p>To ensure that the Code of Ethical Conduct is correctly followed, Echeverría Izquierdo has a Compliance Officer who supervises compliance with the Code and answers any questions about its interpretation. A whistleblower channel is in place on the website (www.eic.cl) that provides secure, confidential disclosure of potential violations.</p> <p>Under the Crime Prevention Model, the company provides training on discrimination and other topics according to Law 20,393.</p>

TABLE 2: ACTIVITY METRICS

CODE	METRIC	RESPONSE
IF-EN-000.A ⁵	Number of active projects	149
IF-EN-000.B ⁶	Number of commissioned projects (finished)	135
IF-EN-000.C ⁷	Total backlog	MCLP 800,801

SASB INDICATORS CONSTRUCTION COMPANIES

TABLE 1: SUSTAINABILITY DISCLOSURE TOPICS & ACCOUNTING METRICS

CODE	METRIC	RESPONSE
IF-HB160a.1	Number of (1) lots and (2) homes delivered on redevelopment sites	(1) 0 (2) 0
IF-HB160a.2	Number of (1) lots and (2) homes delivered in regions with high or extremely high baseline water stress	(1) 0 (2) 177
IF-HB160a.3	Total amount of monetary losses as a result of legal proceedings associated with environmental regulations	0
IF-HB160a.4	Discussion of process to integrate environmental considerations into site selection, site design and site development and construction	N/A The company buys land in urban areas that are governed by the Santiago Metropolitan Master Plan (PRMS in Spanish) and by local ordinances that set down the urban conditions of designs.
IF-HB320a.1	(1) Total recordable incident rate (TRIR) and (2) fatality rate for (a) direct employees and (b) contract employees	(1) TRIR: 0.96 (2) a) 0 b) 0
IF-HB410a.1	(1) Number of homes that obtained a certified HERS® Index Score and (2) average score	(1) N/A (The company's projects are measured by the Housing Energy Certification of the Ministry of Housing and Urbanism of Chile (MINVU in Spanish) and not by HERS certification) (2) N/A
IF-HB410a.2	Percentage of installed water fixtures certified to WaterSense® specifications	N/A (This certification is not applicable to the company's projects)
IF-HB410a.3	Number of homes delivered certified to a third-party multi-attribute green building standard	N/A (This certification is not applicable to the company's projects)
IF-HB410a.4	Description of risks and opportunities related to incorporating resource efficiency into home design, and how benefits are communicated to customers	In the area of opportunities, real estate projects hold Housing Energy Ratings (CEV is the acronym in Spanish), which is a voluntary environmental certification system developed by the Ministry of Housing and Urbanism of Chile that evaluates the use of good design and construction practices.
		This certification includes the measurement of factors such as passive thermal comfort, reduction in heating demand, lighting, the ratio of water consumption and energy requirements needed for utility systems used by the homes and building.
		The percentages of savings by design, specifications and the implementation of techniques and equipment are then established that make the project more efficient, compatible with cost parameters and the commercial value of the homes.
		The score in the certification process is disclosed to customers in the ensuing Rating Letter and focus is placed on disclosing the percentage savings on the different topics measured as well as any other benefits related to resource efficiency in the design.
IF-HB420a.1	Description of climate change risk exposure analysis, degree of systematic portfolio exposure, and strategies for mitigating risks	The Housing Energy Rating is strongly conditioned by the location of the land and the design possibilities for it. So, the risk may be that some apartments are compromised, for example, by shadows from neighbors, which causes their ratio to rise and be very expensive (and push us out of the market), bringing the whole building down to a lower letter. This is part of the commercial assessment made with suggestions from a consultant.
		Additionally, some projects in Peru are certified by EDGE, a sustainable construction certification system that focuses on making buildings more operationally efficient over time.

CODE	METRIC	RESPONSE
IF-HB410b.1	Description of how proximity and access to infrastructure, services, and economic centers affect site selection and development decisions	The decision to purchase land for building development is largely based on variables like access to basic utilities (electricity, potable water and sewerage), access to public services (schools, hospitals, universities, commerce and government agencies, among others) and the proximity to public transportation infrastructure and also proximity or direct access to parts of urban infrastructure.
		Along these lines, the utilities infrastructure is considered an indispensable requirement for property developments since no projects are executed in suburban zones.
		The suitability of transportation infrastructure is measured by the distance to subway lines, public transportation corridors, avenues and toll roads.
IF-HB410b.2	Number of (1) lots and (2) homes delivered on infill sites	The criteria for analyzing access to services of interest and economic centers are distance and travel time (via different alternatives like walking, bicycling, public transportation, car, etc.). A map is built of centers of interest for each means of transport.
		Investments are made in projects in fully consolidated urban areas, yet the Ei Group is continuously looking at public transportation infrastructure development plans, such as the subway system or commuter trains, as these variables have an influence on land investment decisions.
IF-HB410b.3	(1) Number of homes delivered in compact developments and (2) average density	(1) 287 (2) 177
IF-HB420a.1	Number of lots located in 100-year flood zones	0
IF-HB420a.2	Description of climate change risk exposure analysis, degree of systematic portfolio exposure, and strategies for mitigating risks	The industry has several obligations and restrictions regarding the consumption of resources and air pollution. So, projects must endeavor to find the utmost comfort for people in line with the required standards of efficiency and sustainability.
		The Ei Group has known how to respond to this new setting and has for years been implementing environmental prevention and mitigation actions. In fact, it was one of the first companies to install solar panels for hot water; one of the projects built by the company had the largest photovoltaic power plant in a residential project and the first to contribute power surpluses to the grid, in addition to being the first to measure its carbon footprint.
		Other initiatives that help combat climate change are the installation of heat pumps; sustainable housing and energy rating certifications; energy audits, gray water management for watering green areas; prefabrication and industrialization; electric car chargers, etc.
		Last year we began to implement a wireless tool program to reduce environmental noise. We will progressively extend it to subcontracts.
IF-HB-000.A	Number of controlled lots	The company is quite tuned to this type of issue, which is why it is renowned in the industry. This is due to the fact that the Ei Group strategy is to be at the vanguard in this respect and to incorporate suitable initiatives in each new project that will help mitigate its environmental impact.
		The risks of climate change are usually very limited in each property project as they tend to be in one single stage and therefore have a very short life cycle.
IF-HB-000.B	Number of homes delivered	464
IF-HB-000.C	Number of active selling communities	7
IF-HB-000.A	Number of controlled lots	Since it works in urban areas, the company must abide by known ordinances and regulations. Projects are subject to a feasibility report that is obtained in the initial stage of building design.

- Note on IF-HB-000.A: The scope of the controlled lots includes all of our own lots and those available under option or other equivalent agreements as of the last day of the reporting period.
- Note on IF-HB-000.B: The scope of housing includes shared wall and non-shared wall single-family homes and homes forming part of multifamily residential buildings.
- Note on IF-HB-000.C: The scope of active selling communities includes communities and urbanized areas available for sale that have at least five homes or lots still pending sale on the last day of the reporting period.

ABOUT US

CORPORATE GOVERNANCE

EXECUTIVE SUMMARY

OUTSTANDING PROJECTS IN 2025

SUSTAINABLE MANAGEMENT

GENERAL INFORMATION AND ASSOCIATES

SUMMARY FINANCIAL INFORMATION



#06

GENERAL INFORMATION AND ASSOCIATES

”

Currently, 59% of the company's business is focused on mining-related projects, complemented by a significant presence in sectors such as oil and gas, pulp, and energy.

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MATERIAL DISCLOSURES

ECHEVERRÍA IZQUIERDO S.A. AND SUBSIDIARIES

1. DEATH OF A DIRECTOR

On January 21, 2025, we announced the sad passing the day before of Mr. Darío Barros Ramírez, Director of the Company and founding partner of the subsidiary Echeverría Izquierdo Montajes Industriales S.A.

2. ORDINARY SHAREHOLDERS MEETING

2.1 CONVOCAION

It was disclosed on April 7, 2025 that at a meeting held on April 7, 2025, the Board of Directors of Echeverría Izquierdo S.A. resolved to convene an Ordinary Shareholders Meeting to be held on April 24, 2025.

2.2 MAIN RESOLUTIONS

On April 25, 2025, Echeverría Izquierdo S.A. reported that the Ordinary Shareholders Meeting decided:

Dividend Payment:

To pay a final dividend of CLP 12.5684 per share, equivalent to a total of CLP 7,536,631,043, out of the earnings for the 2024 fiscal year, to be paid beginning on May 23, 2025.

Election of Directors:

The Board of Directors is composed of:

- i. Mr. Fernando Echeverría Vial
- ii. Mr. Álvaro Izquierdo Wachholtz
- iii. Mr. Bernardo Echeverría Vial
- iv. Mr. Francisco Gutiérrez Philippi
- v. Mr. Marcelo Awad Awad (Independent)
- vi. Ms. Andrea Repetto Lisboa (Independent)
- vii. Mr. Juan Benavides Feliú (Independent)

3. TREASURY STOCK PURCHASE PROGRAM - COMPENSATION PLAN

3.1 NOTICE

It was disclosed on April 7, 2025, that at a meeting held on April 7, 2025, the Board of Directors of Echeverría Izquierdo S.A. resolved to convene an Extraordinary Shareholders Meeting to be held on April 24, 2025. The purpose is to approve a new program for the repurchase of treasury shares for an employee compensation plan for the Company.

3.2 MAIN RESOLUTIONS

On May 2, 2025, Echeverría Izquierdo S.A. announced that the Extraordinary Shareholders' Meeting approved a new program for the repurchase of treasury shares representing up to 1% of the share capital for the purpose of establishing a compensation and retention plan for the Company's strategic executives. It was also reported that the period for the acquisition of said treasury shares would begin on May 19, 2025.

4. BOOK-ENTRY BONDS

4.1 BOND FACILITY REGISTRATION

On November 19, 2018, an Echeverría Izquierdo S.A. book-entry bond facility was registered under number 918 in the Securities Register of the Financial Market Commission. This facility is in place for 10 years, amounts to UF 1,500,000, and is intended for the refinancing of the liabilities of the Company and/or its subsidiaries.

On April 17, 2025, authorization was requested to issue the bond series known as "Series D" and "Series E," under Facility No. 918.

4.2 PLACEMENT OF SERIES D BONDS

On May 6, 2025, Series D book-entry bearer bonds (BEISA-D) were placed on the local market against Bond Facility No. 918. The Series D Bonds accrue interest at an

annual face rate of 4.5% and expire April 1, 2030.

The placement totaled UF 1,000,000 and was made at an interest rate of 5.10%, with a placement spread of 293 base points.



FINANCE POLICIES

The finance policy of Echeverría Izquierdo consists of internal cash generation and external financing to fund investments and working capital. This policy ensures that there is a financial structure that will minimize capital costs, periods, and indebtedness. This policy is guided by the following criteria in each of the business units:

ENGINEERING AND CONSTRUCTION

In this business unit, the Company uses leasebacks or internal cash generation to invest in machinery and equipment. Construction of projects is financed in two stages: the first uses the customer's advances to begin the contract work while in the second phase, the real progress is invoiced to the principal once a month until completing the entire contract price.

Whenever there are contracts that do not involve advances and there is a relevant mismatching of outflows and inflows, the Company uses internal cash generation and working capital facilities to pay for such work.

PROPERTY DEVELOPMENT

In this business unit, Echeverría Izquierdo has a policy where the land for project development is funded with its own capital, in joint ventures with third parties or through specific transactions with financial institutions. In the construction of projects, bank financing is used for the project and the land is mortgaged to the bank.

INVESTMENT POLICIES

The development and expansion plans of Echeverría Izquierdo in Chile and abroad are expected to be implemented under the following investment policies for each of its areas of business:

ENGINEERING AND CONSTRUCTION

In this area, the Company allocates its resources so as to procure a normal replacement of its operating assets, which includes new facilities, machinery, equipment, and modernization to be able to increase and improve the quality of production. Along the same lines, it always maintains the option of inorganic growth (through domestic or foreign companies) that represents a strategic and/or profitable opportunity based on technical and economic criteria.

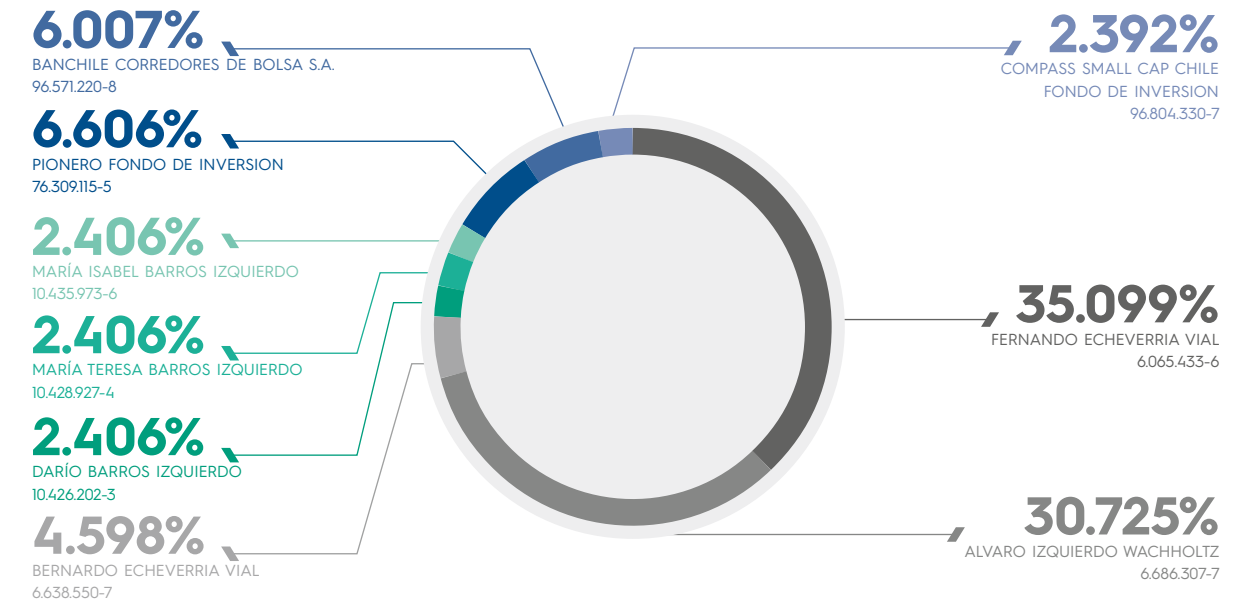
PROPERTY DEVELOPMENT

In this business unit, investments made by real estate companies in which the company holds an interest are oriented towards lands that will be used to develop future real estate projects, the purpose being to have the assets required to satisfy target markets.

OWNERSHIP AND CONTROL IN 2025

CMF 2.3

The Company has issued 600,946,860 shares in one series. They were subscribed, paid, and distributed among 55 shareholders as of December 2025. There is no controlling individual or group. As of December 31, 2024, the main shareholders in Echeverría Izquierdo S.A. were:



SHARES HELD BY SENIOR OFFICERS

NAME	SHARES
IVELIC ZULUETA PABLO ANDRÉS	78,547
BARROS IZQUIERDO DARÍO ARTURO	180,585
ECHEVERRÍA ESTRELLA SEBASTIÁN	42,000
TOTAL	977,645
	0.16% OF CAPITAL

Senior executives held 977,645 shares that represent 0.16% of the company's capital stock.



"From a financial standpoint, it is worth noting that in 2025 we resumed issuing private debt and placed a bond. This allowed us to achieve a more balanced financial structure. In addition, the two rating agencies that cover us upgraded our credit rating."

Pablo Ivelic
CEO, Echeverría Izquierdo S.A.

OWNERSHIP

MAJORITY SHAREHOLDER / MAIN SHAREHOLDER	TAX ID.	NUMBER OF SHARES	%	FERNANDO ECHEVERRÍA VIAL	ALVARO IZQUIERDO WACHHOLTZ	DARIO BARRIOS IZQUIERDO	MARIA TERESA BARRIOS IZQUIERDO	MARIA ISABEL BARRIOS IZQUIERDO	PIONERO FONDO DE INVERSIÓN	BANCHILE CORREDORES DE BOLSA S.A.	OTHER SHAREHOLDERS	COMPASS SMALL CAP CHILE INVESTMENT FUND	AFP HABITAT S.A. FOR C PENSION FUND	TOTAL
INMOBILIARIA E INVERSIONES VEGAS NEGRAS LTDA.	78,292,690-K	182,797,126	30.42%	30.418%										30.418%
INMOBILIARIA E INVERSIONES PERGUE SPA	78,292,700-0	158,006,986	26.29%	26.293%										26.293%
INVERSIONES LAGO KAMI DOS SPA	76,166,463-8	52,890,200	8.80%	8.801%										8.801%
PIONERO FONDO DE INVERSION	76,309,115-5	39,700,000	6.61%						6.606%					6.606%
BANCHILE CORREDORES DE BOLSA S.A.	96,571,220-8	36,096,697	6.01%							6.007%				6.007%
OTHER SHAREHOLDERS		31,926,406	5.31%								5.313%			5.313%
INVERSIONES BAIZ LTDA.	76,044,550-4	27,352,100	4.55%			1.517%	1.517%	1.517%						4.552%
INVERSIONES BAIZ DOS LTDA.	76,166,434-4	16,025,499	2.67%			0.889%	0.889%	0.889%						2.667%
COMPASS SMALL CAP CHILE INVESTMENT FUND	96,804,330-7	14,373,636	2.39%								2.392%			2.392%
INVERSIONES CONFLUENCIA LTDA.	76,163,198-5	13,834,855	2.30%											2.302%
INMOBILIARIA E INVERSIONES ABANICO LTDA.	78,292,710-8	13,785,140	2.29%											2.294%
AFP HABITAT S.A. FOR C PENSION FUND	98,000,100-8	10,494,715	1.75%									1.746%		1.746%
ALVARO IZQUIERDO W.	6,686,307-7	1,841,574	0.31%		0.306%									0.306%
TREASURY STOCK	76,005,049-0	1,785,657	0.30%										0.297%	0.297%
FERNANDO ECHEVERRÍA V.	6,065,433-6	26,917	0.00%	0.004%										0.004%
BERNARDO ECHEVERRÍA V.	6,638,550-7	9,352	0.00%											0.002%
TOTAL		600,946,860		35.099%	30.725%	2.406%	2.406%	2.406%	6.606%	6.007%	5.313%	2.392%	1.746%	100.000%

AREAS OF BUSINESS AND THEIR SPECIALTIES

ECHEVERRÍA IZQUIERDO
MONTAJES INDUSTRIALES

Echeverría Izquierdo Montajes Industriales is a leading company in comprehensive and innovative solutions in the industrial construction and assembly sector, executing large-scale and complex projects under the highest standards of safety, environmental protection, and quality.

With over 25 years of history, the company has a solid track record as a general contractor who offers a complete range of services from engineering, procurement, civil works, and industrial assembly to pre-commissioning, start-up, and industrial maintenance. Notable is its presence in the mining sector, where the company is positioned as one of the most significant players in the country, participating in major industrial assembly projects in large-scale mining. Additionally, it maintains its leadership in the pulp and paper and petrochemical sectors. Finally, it is worth noting that the company currently has a presence in Chile and Peru.



CIVIL WORKS AND ELECTROMECHANICAL ASSEMBLY OF ACID PLANTS 3 AND 4, CHUQUICAMATA MINE OF CODELCO, CALAMA, CHILE



NEXXO S.A.

Over the course of its more than 40 years in business, Nexxo S.A. has established itself as a leader in comprehensive maintenance and applied engineering services for large-scale industry, both in Chile and abroad. The company is particularly noted for its operations in the mining, petrochemical, pulp, and energy sectors, where it provides innovative, high-tech services.

Nexxo S.A.'s operations focus on three main lines of business: Comprehensive plant maintenance, including mechanical, hydraulic, electrical, instrumentation, and operational maintenance (including industrial cleaning services); medium-scale electromechanical construction and assembly projects; and highly specialized applied engineering services such as Dredging, Chemical Cleaning, High-Pressure Water Cleaning, Catalysts, Circuit Testing, "Decoking," and Tank Maintenance, among others.

This wide range of services has enabled the company to secure major long-term maintenance contracts, participate in plant-wide shutdowns, and provide emergency services. The scope of these services has extended to countries like Argentina, Bolivia, Brazil, Colombia, Peru, Uruguay, and Suriname.

Following the strengthening of Echeverría Izquierdo's presence, which began in 2017 with significant investment and a commitment to Nexxo S.A., the company became financially stable and healthy and able to deliver positive results and record sales.



SERVICES AND INDUSTRIAL MAINTENANCE AT ENAP MAGALLANES



ECHVERRÍA IZQUIERDO PROYECTOS ESPECIALES

Echeverría Izquierdo Proyectos Especiales is a subsidiary of EISA whose mission is to construct large-scale building projects for third parties. The subsidiary has built more than five million square meters and operates in Antofagasta, Valparaíso, the Metropolitan Region, and Concepción.

The vast experience and high standards attained in the projects carried out by Echeverría Izquierdo Proyectos Especiales has led to the development of more complex projects such as shopping centers, hotels, underground parking garages, universities, theaters, clinics, hospitals, and airport projects, among others. The company stands out for its leadership in the construction of offices, residential projects, multifamily housing, retail and mixed-use buildings. This significant progress has been made

possible thanks to the collaboration of a close-knit team and the high-quality solutions we have delivered, which have far exceeded our clients' expectations. Today, Echeverría Izquierdo Proyectos Especiales holds triple-standard certification—namely, ISO 9001, ISO 45001, and ISO 14001—, which reflects its emphasis on the operational quality of its projects, its commitment to the health and safety of its workers, and its concern for the environment. Echeverría Izquierdo Proyectos Especiales focuses on the customer, striving to meet their expectations. It delivers projects with high-quality standards and is committed to continuous improvement, which has led the company to establish long-term relationships with the industry's leading real estate firms and developers.



TERRITORIA PROJECT, LAS CONDES, SANTIAGO



PILOTES TERRATEST

Pilotes Terratest is a company in the Echeverría Izquierdo Group that focuses its activities on the field of applied geotechnical engineering. It offers services across the full range of existing specialized excavation systems, drilling, and ground improvement techniques. Its capacity and commitment to providing comprehensive solutions, including associated engineering, make it a leader in the industry, a benchmark in the markets where it operates and one of the preferred choices in addressing complex problems.

Its strategy is geared toward the entire market for special foundations and ground treatment in Chile and Peru. In line with the group's strategy, it has shifted its focus to serving clients in the mining and large-scale infrastructure sectors. As a result, over the past few years the operation has been restructured to address this new focus, successfully increasing the average size of projects and improving management efficiency, which has resulted in an improvement in operating results.



SLOPE REINFORCEMENT FOR MINERA CENTINELA



ECHEVERRÍA IZQUIERDO SOLUCIONES HABITACIONALES

Formally founded in 1996, Echeverría Izquierdo Soluciones Habitacionales has become one of the most important business lines in the group. It initially operated exclusively as an investor in various companies, but today the real estate subsidiary has a team of around 500 people, including its employees in Chile, its subsidiary in Peru—Senda—and in the U.S. Over the years, Soluciones Habitacionales has improved its margins through expertise in the development, management, and sale of housing projects.

A sound leverage policy combined with a rigorous market analysis and a strategy for developing projects in established areas of the region's major cities, has allowed Echeverría Izquierdo Soluciones Habitacionales to operate in the real estate industry with little exposure to market volatility. It has successfully weathered the economic and social crises the country has faced.

The company operates in the segment of buildings for rent or multifamily projects, in ED19 projects and retail sales in Chile. In Peru, it is only involved in sales projects; and finally, in the U.S., it focuses exclusively on rental or multifamily projects.



MET BUILDING, LIMA, PERU



VSL CHILE

With over 36 years of experience in the domestic market, VSL Sistemas Especiales de Construcción S.A. is strengthening its commitment to growth and innovation in the domestic industry. Its current focus is on implementing and adapting its strategic plan in which the business units in mining, civil engineering, and VsoL retained earth walls are serving as an important complement to the traditional business lines of Building and Post-Tensioning in general.

Each year, the company expands its investment in R&D to find new solutions and register commercial patents that enable it to meet the new challenges and needs of its customers. Adaptability, professionalism, quality, and accountability in project execution remain the cornerstone of its image and recognition year after year. It is worth highlighting the commitment of its team of professionals, who are deeply involved and provide continuous support to customers, from the initial engineering development to the delivery and after-sales service of the projects they execute.



LAGUNITAS CLARIFIER, CODELCO



THE INDUSTRY

The Chilean Chamber of Construction (CChC) projected that total investment in the construction sector would grow by 2.2% in 2025 and 4.8% in 2026.

The sector began to recover in 2025 after two years of negative figures. However, the recovery was less than expected. Investment in mining and energy projects was quite significant, and concessions were also active, but the postponement of some initiatives affected its final performance. And while investment in public infrastructure was dynamic, a budget cut occurred toward the end of the year that harmed our entire value chain. In housing, the contribution of the interest rate subsidy is undeniable, but real estate investment remained low, compounded by the failure of some Serviu offices to fulfill their commitments.

In the infrastructure sector, investment in productive infrastructure is expected to grow by 5.5% this year while investment in public infrastructure is projected to increase by 0.6% over the next twelve months. As a result, total investment in infrastructure is expected to close out 2025 with a 3.3% increase

compared to last year. Meanwhile, total investment in housing is projected to end 2025 with an annual increase of 0.1%, resulting from a 5.7% growth in public housing investment and a 2.3% decline in private housing investment compared to the previous year. However, home sales nationwide are projected to increase by 19% annually.

2026 PROJECTION:

The outlook is expected to be marked by increased investment in productive infrastructure and public housing in a context of recovery that remains fragile due to potential budget restrictions resulting from the country's current fiscal constraints. In 2026, a period of comprehensive growth in construction could begin, even in a scenario of severe fiscal restraint. To achieve this, it is necessary to continue supporting the real estate sector, prioritize investment over current spending at the government level, and, above all, make economic growth a common goal.

In accordance with the Budget Law, a decline in investment in public infrastructure is projected while investment in private housing has yet to show positive figures. However, these effects would be offset by improved performance in public housing and, above all, in productive infrastructure.

As to risks, there are warnings of further delays and payment default, as well as the possibility that the budget will not be properly executed. Furthermore, by 2026, investment in productive infrastructure would more than double, recording a 13.6% increase. In contrast, public infrastructure would feel the impact of the sharp drop in investment forecast in next year's budget, registering a 5.1% contraction compared to 2025. Overall, investment in infrastructure would grow by 5.5% annually.

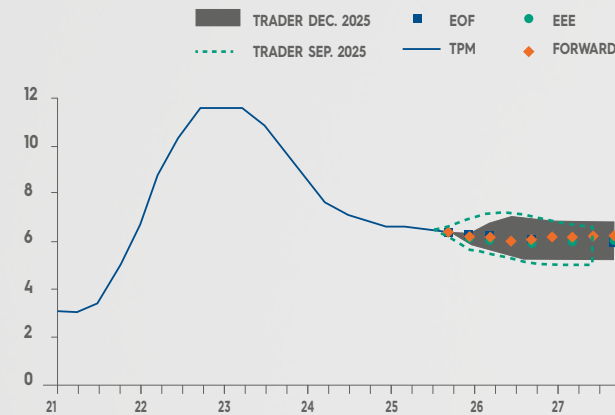
Investment in public housing is projected to grow by 11% compared to 2025 while investment in private housing is expected to recover, showing a smaller decline than in 2025, at 0.1% annually. Home sales, meanwhile, are expected to rise by 30% annually nationwide, driven by low-interest-rate loans.

SHORT-TERM STIMULUS MEASURES:

In the short term, the measures that would help accelerate the sector's recovery would be: strengthening its contribution to economic growth and improving people's access to housing and infrastructure; with regard to infrastructure, speeding up the review and approval of projects that have already been awarded, using the powers of the Office of Large-Scale Projects, as well as streamlining the excessive regulation of initiatives currently under way in order to provide greater legal certainty and avoid delays associated with environmental procedures or archaeological findings; definitively rejecting the bill that eliminates fines for non-use of the TAG and accelerating the proper implementation of the framework law on sectoral permits; in the area of housing, implementing the Rate 2.0 subsidy, extending building permits expiring on March 31, 2026—which cover 55,000 housing units—, injecting more resources, and optimizing the management of the Housing and Neighborhood Improvement Program, updating the conversion factor for housing density, and creating a special mechanism to replace the Special Credit for Construction Companies (CEEC). (Source: Mach 69 Report, CChC and presentation of the report to the press).

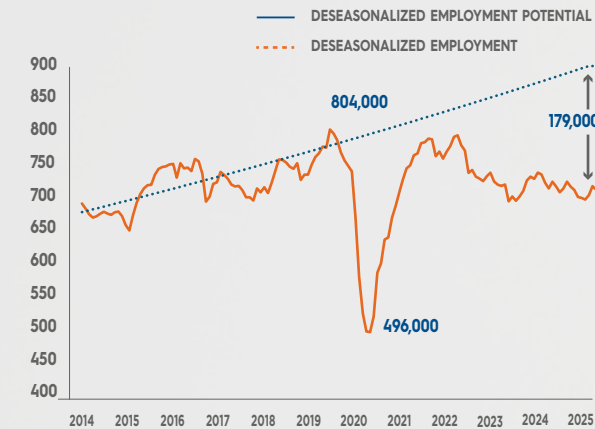
TPM TRADER

(QUARTERLY AVERAGE, PERCENTAGE)



SOURCE: CENTRAL BANK OF CHILE REPORTS

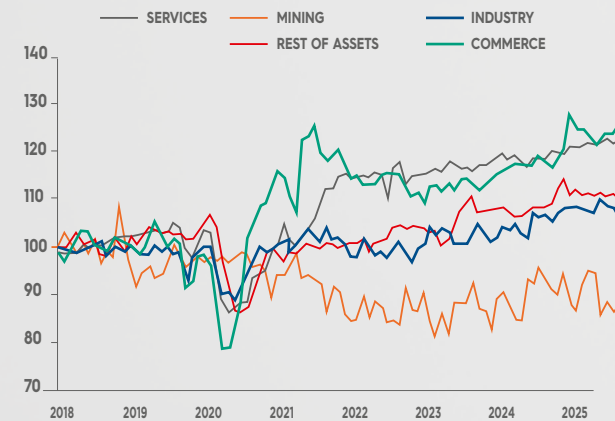
CONSTRUCTION EMPLOYMENT



SOURCE: SOURCE: CChC BASED ON STATISTICS OF THE NATIONAL STATISTICS INSTITUTE

MONTHLY ECONOMIC ACTIVITY INDEX (IMACEC)

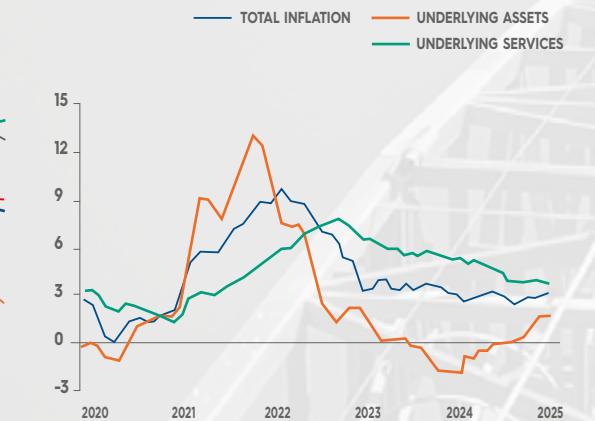
(INDEX AVERAGE 2018-100, REAL DESEASONALIZED SERIES)



SOURCE: CENTRAL BANK OF CHILE REPORTS

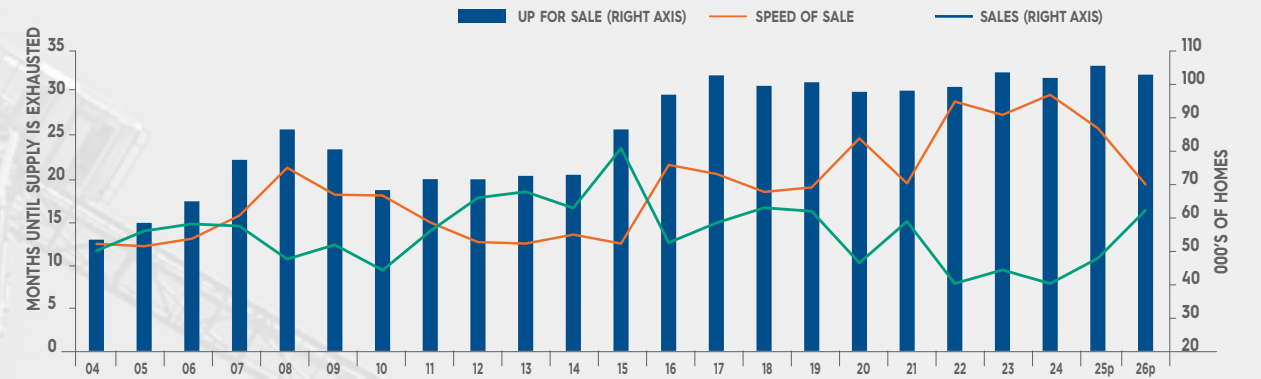
INFLATION

(ANNUAL AVERAGE, PERCENTAGE)



SOURCE: CENTRAL BANK OF CHILE REPORTS

SALE OF HOMES AND FORECASTS



SOURCE: CChC

AGGREGATED INVESTMENT IN CONSTRUCTION

SECTOR	2024 BALANCE	ESTIMATED FOR 2025	FORECASTED FOR 2026
	"ANNUAL VARIATION (%)"	"ANNUAL VARIATION (%)"	"ANNUAL VARIATION (%)"
INFRASTRUCTURE	0.9	3.3	5.5
Public	2.3	0.6	-5.1
Public (a)	1.1	0.3	-12.5
Autonomous companies (b)	7.1	-2.7	16.0
Public Works Concessions	8.1	8.3	35.7
Productive	-0.3	5.5	13.6
Government companies (c)	-44.4	-48.4	-42.1
Private (d)	7.4	10.1	15.9
HOUSING	-2.5	0.1	3.4
Public (e)	12.0	5.7	11.0
Private	-7.6	-2.3	-0.1
Social Program Co-payment	1.8	1.7	1.5
Unsubsidized property development	-9.9	-3.4	-0.6
INVESTMENT IN CONSTRUCTION	-0.3	2.2	4.8

(a) Real investment by the Ministry of Public Works, investment in infrastructure by the Ministry of Housing (MINVU) (urban roads and paving), by the Ministries of Education (investment in full-time schools), of Health (investment in infrastructure), of Justice and by the Public Prosecutor (investment in infrastructure), the Sports Institute, General Civil Aviation Bureau, National Regional Development Fund (FNDR) program and urban improvements.
 (b) Investment in the subway system, sanitary utilities, ports, the National Railroad Company and the Valparaíso Urban Train System (Merval).
 (c) Investment in CODELCO, ENAMI, Gas (ENAP).
 (d) Investment in forestry, industry, mining (excluding ENAMI and CODELCO), energy (excluding ENAP), commerce, offices, private ports and investment in construction in other productive sectors.
 (e) Investment in MINVU and FNDR housing programs and in neighborhood improvements.

SOURCE: CChC.

CORPORATE STRUCTURE OF ECHEVERRÍA IZQUIERDO S.A.

AS OF DECEMBER 31, 2025

ABOUT US

CORPORATE GOVERNANCE

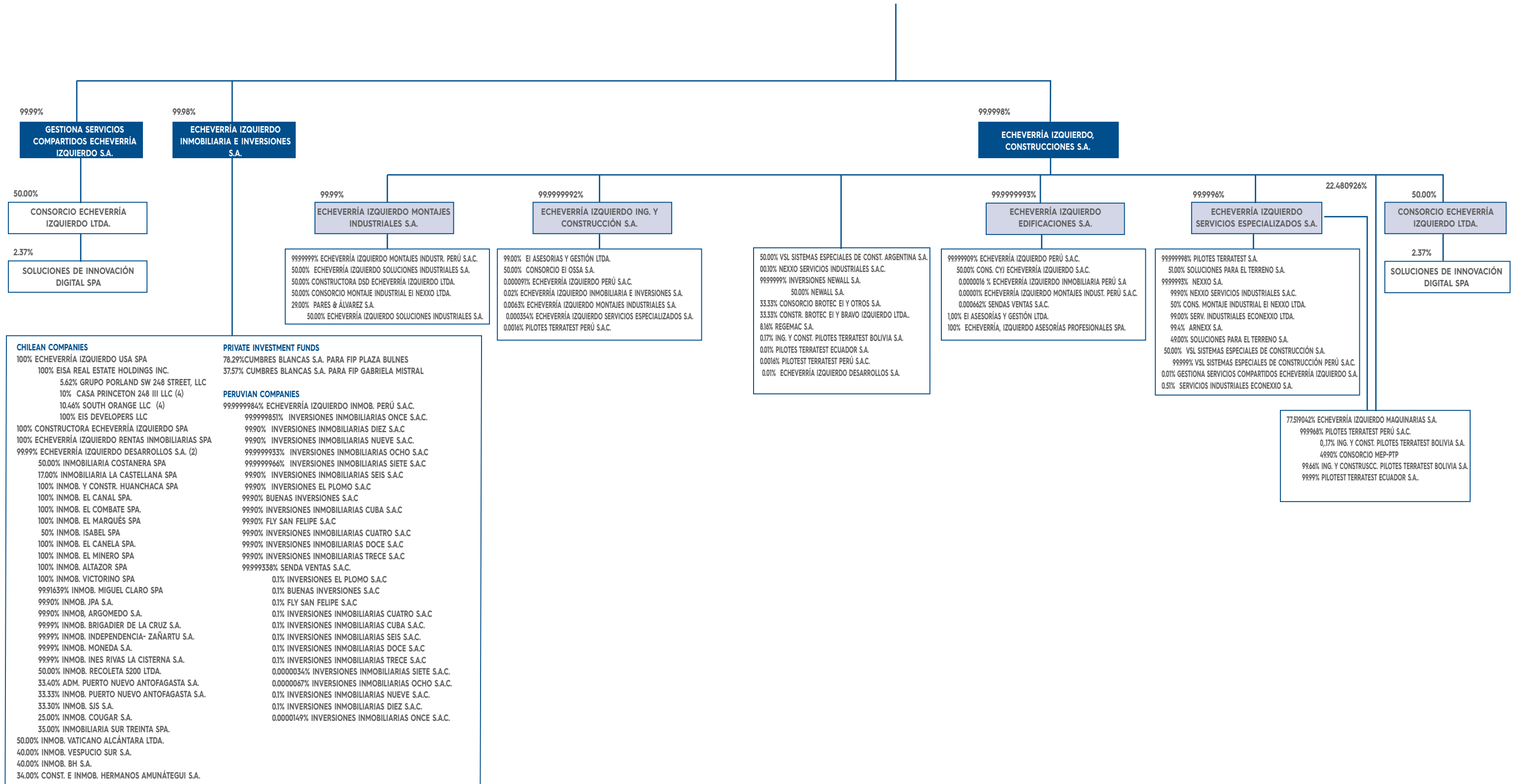
EXECUTIVE SUMMARY

OUTSTANDING PROJECTS IN 2025

SUSTAINABLE MANAGEMENT

GENERAL INFORMATION AND ASSOCIATES

SUMMARY FINANCIAL INFORMATION



CHILEAN COMPANIES

- 100% ECHEVERRÍA IZQUIERDO USA SPA
- 100% EISA REAL ESTATE HOLDINGS INC.
- 5.62% GRUPO PORLAND SW 248 STREET, LLC
- 10% CASA PRINCETON 248 III LLC (4)
- 10.46% SOUTH ORANGE LLC (4)
- 100% EIS DEVELOPERS LLC
- 100% CONSTRUCTORA ECHEVERRÍA IZQUIERDO SPA
- 100% ECHEVERRÍA IZQUIERDO RENTAS INMOBILIARIAS SPA
- 99.99% ECHEVERRÍA IZQUIERDO DESARROLLOS S.A. (2)
- 50.00% INMOBILIARIA COSTANERA SPA
- 17.00% INMOBILIARIA LA CASTELLANA SPA
- 100% INMOB. Y CONSTR. HUANCHACA SPA
- 100% INMOB. EL CANAL SPA.
- 100% INMOB. EL COMBATE SPA.
- 100% INMOB. EL MARQUÉS SPA
- 50% INMOB. ISABEL SPA
- 100% INMOB. EL CANELA SPA.
- 100% INMOB. EL MINERO SPA
- 100% INMOB. ALTAZOR SPA
- 100% INMOB. VICTORINO SPA
- 99.91639% INMOB. MIGUEL CLARO SPA
- 99.90% INMOB. JPA S.A.
- 99.90% INMOB. ARGOMEDO S.A.
- 99.99% INMOB. BRIGADIER DE LA CRUZ S.A.
- 99.99% INMOB. INDEPENDENCIA- ZANÁRTU S.A.
- 99.99% INMOB. MONEDA S.A.
- 99.99% INMOB. INES RIVAS LA CISTERNA S.A.
- 50.00% INMOB. RECOLETA 5200 LTDA.
- 33.40% ADM. PUERTO NUEVO ANTOFAGASTA S.A.
- 33.33% INMOB. PUERTO NUEVO ANTOFAGASTA S.A.
- 33.30% INMOB. SJS S.A.
- 25.00% INMOB. COUGAR S.A.
- 35.00% INMOBILIARIA SUR TREINTA SPA.
- 50.00% INMOB. VATICANO ALCÁNTARA LTDA.
- 40.00% INMOB. VESPUCCIO SUR S.A.
- 40.00% INMOB. BH S.A.
- 34.00% CONST. E INMOB. HERMANOS AMUNÁTEGUI S.A.

PRIVATE INVESTMENT FUNDS

- 78.29% CUMBRES BLANCAS S.A. PARA FIP PLAZA BULNES
- 37.57% CUMBRES BLANCAS S.A. PARA FIP GABRIELA MISTRAL

PERUVIAN COMPANIES

- 99.9999984% ECHEVERRÍA IZQUIERDO INMOB. PERÚ S.A.C.
- 99.9999851% INVERSIONES INMOBILIARIAS ONCE S.A.C.
- 99.90% INVERSIONES INMOBILIARIAS DIEZ S.A.C
- 99.90% INVERSIONES INMOBILIARIAS NUEVE S.A.C.
- 99.9999933% INVERSIONES INMOBILIARIAS OCHO S.A.C
- 99.9999966% INVERSIONES INMOBILIARIAS SIETE S.A.C
- 99.90% INVERSIONES INMOBILIARIAS SEIS S.A.C
- 99.90% INVERSIONES EL PLOMO S.A.C
- 99.90% BUENAS INVERSIONES S.A.C
- 99.90% INVERSIONES INMOBILIARIAS CUBA S.A.C
- 99.90% FLY SAN FELIPE S.A.C
- 99.90% INVERSIONES INMOBILIARIAS CUATRO S.A.C
- 99.90% INVERSIONES INMOBILIARIAS DOCE S.A.C
- 99.90% INVERSIONES INMOBILIARIAS TRECE S.A.C
- 99.999338% SENDA VENTAS S.A.C.
- 0.1% INVERSIONES EL PLOMO S.A.C
- 0.1% BUENAS INVERSIONES S.A.C
- 0.1% FLY SAN FELIPE S.A.C
- 0.1% INVERSIONES INMOBILIARIAS CUATRO S.A.C
- 0.1% INVERSIONES INMOBILIARIAS CUBA S.A.C.
- 0.1% INVERSIONES INMOBILIARIAS SEIS S.A.C.
- 0.1% INVERSIONES INMOBILIARIAS DOCE S.A.C
- 0.1% INVERSIONES INMOBILIARIAS TRECE S.A.C
- 0.0000034% INVERSIONES INMOBILIARIAS SIETE S.A.C.
- 0.0000067% INVERSIONES INMOBILIARIAS OCHO S.A.C.
- 0.1% INVERSIONES INMOBILIARIAS NUEVE S.A.C.
- 0.1% INVERSIONES INMOBILIARIAS DIEZ S.A.C.
- 0.0000149% INVERSIONES INMOBILIARIAS ONCE S.A.C.

ECHEVERRÍA IZQUIERDO CONSTRUCCIONES S.A.

Type of Company:
Closed Corporation

TAX I.D.: 76.081.976-K

Business Purpose:
The construction of other engineering and construction works.

Direct and indirect interest of Echeverría Izquierdo S.A.: 100%

Subscribed and paid-in capital as of December 31, 2025:
CLP\$93,952,090,198

Board of Directors:
Cristian Saitua Doren (***)
Juan Pablo Suffiotii (*****)
Pablo Ivelic Zulueta (**)

CEO:
Pablo Ivelic Zulueta

Positions in Echeverría Izquierdo S.A.:
(**) CEO
(***) Chief Administration and Finance Officer
(*****) General Counsel

Commercial relationship with Echeverría Izquierdo S.A.:
Ownership relationship

Percentage that the investment represents of all individual assets of the parent company:
49,31%

ECHEVERRÍA IZQUIERDO INMOBILIARIA E INVERSIONES S.A.

Type of Company:
Closed Corporation

TAX I.D.: 96.816.220-9

Business Purpose:
Securities and property investments in Chile and abroad, in particular in stocks, bonds, debentures, credits, interests, commercial paper, real estate, shares in the latter; the purchase, sale or holding of such investments, acquisition of an interest or share as a partner in businesses or companies of any nature. It may also create, finance, promise and administrate any type of business, enterprise or company for its own account or for third parties and it may receive and invest the returns on investments; purchase, sell, manufacture, fabricate, import, export, for its own account or others, chattels and real estate, items, products and raw materials; assume representations, agencies, commissions and powers of attorney; promote and export and engage in other activities that are related or conducive to the aforesaid.

Direct and indirect interest of Echeverría Izquierdo S.A.:
100%

Subscribed and paid-in capital as of December 31, 2025:
CLP\$25,834,240,146

Board of Directors:
Pablo Ivelic Zulueta (**)
Sebastian Echeverría E.
Andrea Gomien Shuler (****)

CEO:
Sebastián Echeverría

Positions in Echeverría Izquierdo S.A.:
(*) Director
(**) CEO
(****) Corporate Finance Manager

Commercial relationship with Echeverría Izquierdo S.A.:
Ownership relationship

Percentage that the investment represents of all individual assets of the parent company:
19,31%

GESTIONA SERVICIOS COMPARTIDOS ECHEVERRÍA IZQUIERDO S.A.

Type of Company:
Closed Corporation

TAX I.D.: 76.984.506-2

Business Purpose:
The Company's business is to provide administration and management services to companies that in turn provide commercial services for their own account or others, whether Chilean or foreign. These administrative services include: a) Money management and finance: collection, scheduling and making payments, cash flow management, issuing and settling documents, managing bank guarantees, inputting and processing information and issuing regular reports; (b) Administration: preparation and distribution of management reports, the management of purchases and sales in the administrative business, drafting of powers of attorney, preparation of budgets, etc.; (c) Human resources: Selecting employees, organization of internal activities, employee training and compensation management; (d) Information Technology: Administrating and maintaining servers and computers, administration and technical support of network, phone and internet infrastructure, development and maintenance of systems, among others; (e) Accounting and taxes: Application of accounting policies, representation of clients to tax, customs and exchange authorities; management of the company for internal control, audits and accounting, issuance of reports and financial statements, among others; (f) Project development and implementation: An ongoing supply of commercial information, creation of commercial relations and the implementation of new projects on site; and (g) Purchases and acquisitions, negotiations and contracts, pricing, foreign trade, purchase order processing for companies to conduct their activities, among others, and any other activities required for its business.

Direct and indirect interest of Echeverría Izquierdo S.A.:
100%

Subscribed and paid-in capital as of December 31, 2025:
CLP\$10,000,000

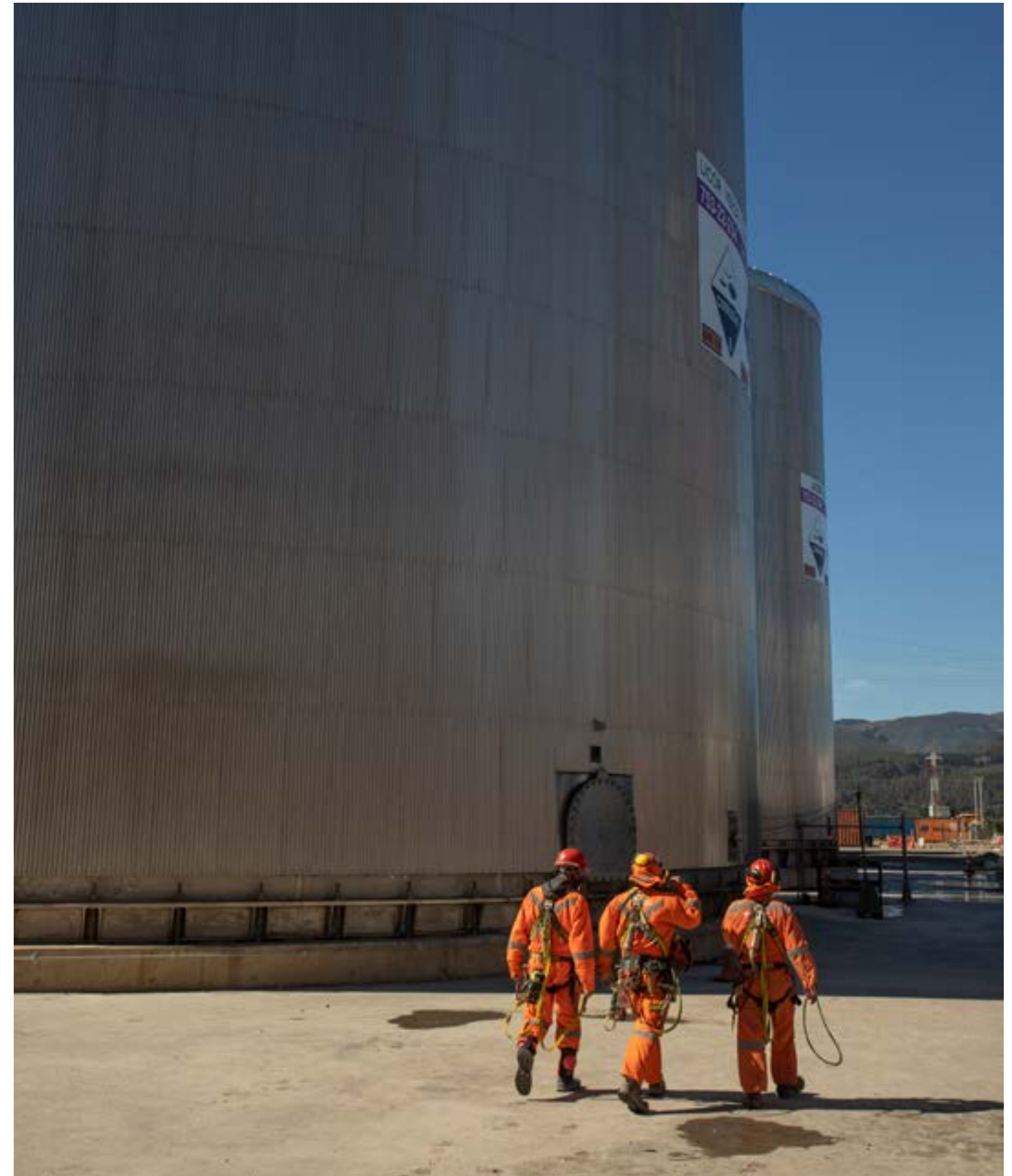
Board of Directors:
Fernando Echeverría Vial (*)
Álvaro Izquierdo (*)
Bernardo Echeverría Vial (*)

CEO:
Cristian Saitua Doren (***)

Positions in Echeverría Izquierdo S.A.:
(*) Director
(***) Chief Administration and Finance Officer

Commercial relationship with Echeverría Izquierdo S.A.:
Ownership relationship and service provider

Percentage that the investment represents of all individual assets of the parent company:
-0,13%





#07

SUMMARY FINANCIAL
INFORMATION

”

The achievements in 2025—demonstrated by our financial results, the stability of our operations, progress in innovation, safety, and sustainability as well as the international recognition we have earned—are a testament to the consolidation of our corporate strategy.

”

INDEPENDENT AUDITOR'S OPINION

TO THE SHAREHOLDERS
AND DIRECTORS OF
ECHEVERRÍA IZQUIERDO S.A.

OPINION

We have audited the consolidated financial statements of Echeverría Izquierdo S.A. and subsidiaries (the Group) that are comprised of the consolidated statement of financial position as of December 31, 2025, the consolidated statements of income, of comprehensive income, of changes in equity and of cash flows for the year ending on that date, and the notes to the consolidated financial statements, including information on material accounting policies.

In our opinion, the accompanying consolidated financial statements fairly present, in all material respects, the consolidated financial position of the Group as of December 31, 2025, the consolidated results and consolidated cash flows for the year ending on that date according to International Financial Reporting Standards issued by the International Accounting Standards Board.

BASIS FOR THE OPINION

We conducted our audit according to Generally Accepted Auditing Standards of Chile. Our responsibilities under those standards are described below, in the section of this opinion entitled "Responsibilities of the auditor in the auditing of consolidated financial statements." We are independent from the Group in accordance with the Code of Ethics of the Chilean Accountants Association, and we have fulfilled the other ethical responsibilities in line with those requirements. We believe that the audit evidence we have obtained provides a sufficient, adequate basis for our opinion.

RESPONSIBILITY OF MANAGEMENT AND OF CORPORATE GOVERNANCE OFFICERS FOR THE CONSOLIDATED FINANCIAL STATEMENTS

Management is responsible for the preparation and fair presentation of the accompanying consolidated financial statements in accordance with Accounting Standards in the International Financial Reporting Standards issued by the International Accounting Standards Board and for the internal control that Management deems necessary for the preparation of consolidated financial statements that are free from material misstatements due to fraud or error.

In preparing the consolidated financial statements, Management is required to evaluate the Group's ability to continue as an ongoing concern and to disclose, when relevant, the matters related to the ongoing concern using an ongoing concern accounting basis unless Management intends to liquidate the Group or cease its operations or there is no other realistic alternative but to do so.

Those responsible for corporate governance are responsible for overseeing the process of preparing and presenting the Group's financial information.

RESPONSIBILITIES OF THE AUDITOR IN THE AUDITING OF CONSOLIDATED FINANCIAL STATEMENTS

Our objectives are to obtain a reasonable assurance that the consolidated financial statements are, as a whole, free of material misrepresentations due to fraud or error and to issue our auditor's opinion. A reasonable assurance is a high level of assurance but it does not guarantee that an audit made according to Generally Accepted Auditing Standards of Chile will always detect a material misrepresentation if it exists. Material misrepresentations may be due to fraud or error and they are considered material when, individually or in the aggregate, it could be reasonably expected that they influence the economic decisions that users make based on the consolidated financial statements.

As part of an audit made according to Generally Accepted Auditing Standards of Chile, we exercise our professional judgment and maintain our professional skepticism throughout the audit. We also:

- identify and assess the risks of material misrepresentations in the consolidated financial statements, due either to fraud or error. We design and implement audit procedures in response to those risks, and we obtain sufficient, adequate audit evidence to provide a basis for our opinion. The risk of not detecting a material misrepresentation due to fraud is greater than in the case of a material misrepresentation due to error as fraud can entail collusion, forgery, intentional omissions, intentional misrepresentations or a disregard for internal control.
- gain an understanding of the internal control pertinent to an audit in order to devise audit procedures

appropriate to the circumstances, but without the intent to express an opinion on the effectiveness of the Group's internal control.

- evaluate the appropriateness of the accounting policies used and the reasonableness of the material accounting estimations made, and the pertinent information disclosed, by Management;
- reach a conclusion on how appropriate it is for Management to use the accounting basis of an ongoing concern and we conclude, based on the audit evidence obtained, whether or not there is a material uncertainty related to facts or conditions that may create significant doubts about the Group's ability to continue as an ongoing concern. If we conclude that there is a material uncertainty, we are required to call attention to this in our audit opinion on the pertinent information disclosed in the consolidated financial statements or, if those disclosure are inadequate, we must express a qualified opinion. Our conclusions are based on the audit evidence obtained as of the date of our auditor's report. However, future events or conditions may cause the Group to cease to be a going concern.
- We evaluated the overall presentation, structure, and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- We plan and perform the group audit to obtain sufficient and appropriate audit evidence regarding the financial information of the entities or business units within the group as a basis for forming an opinion on the group's consolidated financial statements. We are responsible for the direction, supervision, and review of the audit work performed for the purposes of a group audit. We are solely responsible for our audit opinion.

We are required to notify the individuals responsible for Corporate Governance of the date and scope planned for the audit and of the significant findings from the audit, among other matters, including any significant deficiency and major weakness in the internal control that we find during our audit.

We report to those responsible for corporate governance, among other matters, the planned scope and timing

of the audit and its significant findings, as well as any significant deficiencies in internal control that we identified during the course of the audit.

OTHER MATTERS

The Accountants Association of Chile decided that the Generally Accepted Auditing Standards of Chile adopt, integrally and unreservedly, the International Auditing Standards issued by the International Auditing and Assurance Standards Board in the auditing of financial statements prepared for the year beginning January 1, 2025.

The audit of the consolidated financial statements of Echeverría Izquierdo S.A. as of December 31, 2024 was made according to the Generally Accepted Auditing Standards of Chile in effect on that date, regarding which, based on our audit and the opinion of other auditors, we issued an unchanged opinion on March 6, 2025. In accordance with those regulations, we did not audit the financial statements of the subsidiary Inmobiliaria Isabel SpA. as of December 31, 2024, whose financial statements represent 5.2% of the assets for the year ended on that date.

Additionally, we did not audit the financial statements of the associates Parés y Álvarez S.A. and Inmobiliaria La Castellana SpA. These investments are reflected in the consolidated financial statements under the equity method, which represent total assets of KCLP 6,784,224 and accrued net profit of KCLP 1,703,924 as of December 31, 2024.

Those financial statements were audited by other auditors, whose reports were provided to us, and our opinion, with respect to the amounts included for the subsidiary Inmobiliaria Isabel SpA, and the affiliates Parés y Álvarez and Inmobiliaria La Castellana SpA, was based solely on the reports of those other auditors.

Paula Castro C.
EY Audit Ltda.

March 10, 2026



ECHEVERRÍA IZQUIERDO S.A. AND SUBSIDIARIES

CONSOLIDATED STATEMENTS OF FINANCIAL POSITION

AS OF DECEMBER 31, 2025 AND 2024
(in 000's of pesos - KCLP)

ASSETS	NOTE	12/31/2025 KCLP	12/31/2024 KCLP
CURRENT ASSETS			
Cash and cash equivalents	6	47,756,399	28,011,704
Trade receivables and other accounts receivable	7	232,114,765	194,469,985
Related-entity receivables	9	1,366,662	7,360,878
Inventories, current	10	144,741,588	107,193,587
Tax assets, current	12	10,343,320	12,203,837
TOTAL CURRENT ASSETS		436,322,734	349,239,991
NON-CURRENT ASSETS			
Other financial assets, non-current	8	2,768,673	3,120,505
Inventories, non-current	10	25,898,865	64,241,448
Investments using the equity method	13	12,289,091	12,636,577
Related-entity receivables, non-current	9	4,848,106	6,374,156
Property, plant and equipment	15	62,854,221	48,525,646
Goodwill	16	2,707,159	2,707,159
Intangible assets other than goodwill	17	3,737,858	4,082,235
Investment properties	18	30,486,177	30,852,030
Deferred tax assets	19	30,092,053	28,877,003
TOTAL NON-CURRENT ASSETS		175,682,203	201,416,759
TOTAL ASSETS		612,004,937	550,656,750

CONSOLIDATED STATEMENTS OF FINANCIAL POSITION

AS OF DECEMBER 31, 2025 AND 2024
(in 000's of pesos - KCLP)

LIABILITIES AND EQUITY	NOTE	12/31/2025 KCLP	12/31/2024 KCLP
CURRENT LIABILITIES			
Other financial liabilities, current	20	103,174,350	138,643,257
Lease liabilities, current	21	9,595,323	5,645,736
Trade payables and other accounts payable	23	96,614,703	95,410,436
Related-entity payables	9	1,436,865	546,287
Current provisions	24	6,653,796	9,668,863
Tax liabilities, current	12	5,972,504	5,959,780
Other non-financial liabilities, current	22	66,843,250	57,233,896
TOTAL CURRENT LIABILITIES		290,290,791	313,108,255
NON-CURRENT LIABILITIES			
Other financial liabilities, non-current	20	95,717,731	48,047,473
Lease liabilities, non-current	21	17,147,900	7,392,211
Trade payables and other accounts payable	23	4,787,128	5,519,061
Related-entity payables	9	5,689,511	4,968,150
Non-current provisions	24	4,980,530	2,608,426
Deferred tax liabilities	19	5,132,658	4,583,127
Other non-financial liabilities, non-current	13-22	6,042,741	4,894,046
TOTAL NON-CURRENT LIABILITIES		139,498,199	78,012,494
TOTAL LIABILITIES		429,788,990	391,120,749
EQUITY			
Outstanding capital stock	25.1	79,214,128	79,573,735
Treasury stock	25.4	(783,365)	(757,275)
Other reserves	25.5	3,809,885	3,393,531
Retained earnings	25.3C	98,450,450	75,681,690
Equity attributable to owners of the controller		180,691,098	157,891,681
Non-controlling interests	29	1,524,849	1,644,320
TOTAL EQUITY		182,215,947	159,536,001
TOTAL EQUITY AND LIABILITIES		612,004,937	550,656,750

ECHEVERRÍA IZQUIERDO S.A. AND SUBSIDIARIES

CONSOLIDATED STATEMENTS OF INCOME

FOR THE YEARS ENDING DECEMBER 31, 2025 AND 2024
(in '000's of pesos - KCLP)

CONSOLIDATED STATEMENT OF INCOME BY FUNCTION	NOTE	"ACCUMULATED 1/1/2025 12/31/2025 KCLP"	"ACCUMULATED 1/1/2024 12/31/2024 KCLP"
STATEMENT OF INCOME			
Revenue	27.1	622,531,820	538,828,295
Cost of sales	28.1	(551,044,715)	(475,095,948)
GROSS MARGIN		71,487,105	63,732,347
Administrative expenses	28.2	(29,572,719)	(24,647,802)
Other expenses	28.3	(3,467,448)	(2,209,865)
Finance income	28.4	2,013,965	1,274,771
Finance expenses	28.5	(12,890,289)	(14,125,877)
Profit (loss) from indexation units	28.6	(2,689,825)	(2,762,669)
Exchange differences	28.7	(80,485)	(412,937)
Other income	27.2	5,086,006	7,712,315
Earnings (loss) on share in associates and joint ventures	13	843,628	3,648,513
PRE-TAX PROFIT		30,729,938	32,208,796
Income tax gain (expense)	19	(5,418,428)	(7,207,781)
Profit on continuing operations		25,311,510	25,001,015
Profit on discontinued operations		-	-
Fiscal year profit		25,311,510	25,001,015
PROFIT (LOSS) ATTRIBUTABLE TO:			
Owners of the controller		25,349,922	25,121,944
Non-controlling interests	29	(38,412)	(120,929)
FISCAL YEAR PROFIT		25,311,510	25,001,015
EARNINGS PER SHARE			
BASIC EARNINGS PER SHARE			
Basic earnings (loss) per share in continuing operations, CLP/share	25.2	42,31	41,91
DILUTED EARNINGS PER SHARE			
Diluted earnings (loss) per share in continuing operations, CLP/share		42,31	41,91

CONSOLIDATED STATEMENTS OF INCOME

FOR THE YEARS ENDING DECEMBER 31, 2025 AND 2024
(in '000's of pesos - KCLP)

CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME	ACCUMULATED 1/1/2025 12/31/2025 KCLP	ACCUMULATED 1/1/2024 12/31/2024 KCLP
Fiscal year profit	25,311,510	25,001,015
COMPONENTS OF OTHER COMPREHENSIVE INCOME THAT WILL NOT BE RECLASSIFIED TO PROFIT OR LOSS IN THE PERIOD, BEFORE TAXES		
Earnings (losses) from cash flow hedges, before taxes	(278,350)	(173,450)
Earnings (losses) from translation differences, before taxes	379,568	2,428,471
OTHER COMPONENTS OF OTHER COMPREHENSIVE INCOME, BEFORE TAXES	101,218	2,255,021
Tax on earnings related to components of other income	56,738	36,875
TOTAL COMPREHENSIVE INCOME	25,469,466	27,292,911
COMPREHENSIVE PROFIT (LOSS) ATTRIBUTABLE TO:		
Owners of the controller	25,507,878	27,413,840
Non-controlling interests	(38,412)	(120,929)
TOTAL COMPREHENSIVE INCOME	25,469,466	27,292,911

ECHEVERRÍA IZQUIERDO S.A. AND SUBSIDIARIES

CONSOLIDATED STATEMENTS OF CASH FLOW

FOR THE YEARS ENDING DECEMBER 31, 2025 AND 2024
(in 000's of pesos - KCLP)

CONSOLIDATED STATEMENT OF CASH FLOWS, DIRECT METHOD	NOTE	ACCUMULATED 1/1/2025 12/31/2025 KCLP	ACCUMULATED 1/1/2024 12/31/2024 KCLP
CASH FLOWS FROM (USED IN) OPERATING ACTIVITIES			
Types of collections in operating activities			
Collections from the sale of goods and provision of services		712,640,657	732,366,797
Other collections in operating activities		636,051	2,647,351
Types of payments			
Payments to suppliers for the supply of goods and services		(439,535,317)	(465,027,597)
Payments to and for account of employees		(240,570,831)	(208,019,751)
Other payments in operating activities		(1,705,575)	(1,235,239)
Income taxes (paid) refunded		3,915,832	(4,642,695)
Other cash inflows (outflows)		240,636	639,865
Dividends paid	25.3	(7,537,202)	(8,880,604)
Dividends received	9.2	2,741,429	2,231,760
NET CASH FLOWS FROM (USED IN) OPERATING ACTIVITIES		30,825,680	50,079,887
CASH FLOWS FROM (USED IN) INVESTING ACTIVITIES			
Cash flows used in the purchase of non-controlling interests	9.2	(143,011)	-
Loans to related entities	9.2	-	(1,000)
Proceeds from the sale of property, plant and equipment		2,519,052	1,203,873
Purchases of property, plant and equipment		(5,816,960)	(4,620,744)
Interest received		1,529,248	401,377
Payments for other investment interests	13.A - 9.2	-	(1,401,534)
Collections from related entities	9.2	2,245,040	1,677,510
Other cash inflows (outflows)		286,053	2,055
NET CASH FLOWS USED IN INVESTING ACTIVITIES		619,422	(2,738,463)
CASH FLOWS FROM (USED IN) FINANCING ACTIVITIES			
Proceeds from loans	20.d	199,273,038	333,652,368
TOTAL PROCEEDS FROM LOANS		199,273,038	333,652,368
Payment of loans	20.d	(191,768,499)	(345,776,494)
Loans from related entities	9.2	3,385,497	508,231
Payments of loans to related entities	9.2	(1,999,028)	(393,999)
Interest paid	20.d-21.b	(12,499,658)	(20,018,124)
Right-of-use payment	21.b	(7,591,109)	(6,349,612)
Payments to acquire or redeem shares in the entity		(497,459)	-
Other cash inflows (outflows)		(29,759)	-
TOTAL OTHER PROCEEDS FROM LOAN PAYMENTS		(211,000,015)	(372,029,998)
NET CASH FLOWS FROM (USED IN) FINANCING ACTIVITIES		(11,726,977)	(38,377,630)
EFFECTS OF THE VARIATION IN THE EXCHANGE RATE ON CASH AND CASH EQUIVALENTS			
Effects of the variation in the exchange rate on cash and cash equivalents		26,570	305,967
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS		19,744,695	9,269,761
Cash and cash equivalents at the start of the year		28,011,704	18,741,943
CASH AND CASH EQUIVALENTS AT THE END OF THE FISCAL YEAR	6	47,756,399	28,011,704

CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

FOR THE YEARS ENDING DECEMBER 31, 2025 AND 2024
(in 000's of pesos - KCLP)

STATEMENTS OF CHANGES IN EQUITY	PAID-IN CAPITAL		RESERVES FOR TRANSLATION DIFFERENCES	CASH FLOW HEDGE RESERVES		OTHER MISCELLANEOUS RESERVES		TOTAL OTHER RESERVES		RETAINED EARNINGS (CUMULATIVE LOSSES)	EQUITY ATTRIBUTABLE TO OWNERS OF THE CONTROLLER		NON-CONTROLLING INTERESTS	TOTAL EQUITY
	KCLP	KCLP		KCLP	KCLP	KCLP	KCLP	KCLP	KCLP		KCLP	KCLP		
STARTING BALANCE AT 1/1/2025	79,573,735	(757,275)	3,870,171	16,881	(493,521)	3,393,531	75,681,690	157,891,681	1,644,320	159,536,001	25,311,510	159,536,001	1,644,320	159,536,001
Fiscal year profit (loss)	-	-	-	-	-	-	25,349,922	25,349,922	-	25,349,922	(38,412)	25,311,510	(38,412)	25,311,510
Other comprehensive income	-	-	379,568	(221,612)	-	157,956	-	157,956	-	157,956	-	157,956	-	157,956
TOTAL COMPREHENSIVE INCOME	-	-	379,568	(221,612)	-	157,956	25,349,922	25,507,878	(38,412)	25,507,878	-	25,507,878	(38,412)	25,469,466
Dividends	-	-	-	-	-	-	(2,581,162)	(2,581,162)	-	(2,581,162)	-	(2,581,162)	-	(2,581,162)
Decrease due to reduction in treasury stock	(359,607)	-	-	-	-	-	-	(359,607)	-	(359,607)	-	(359,607)	-	(359,607)
Increase (decrease) from transfers and other changes	(26,090)	(26,090)	-	-	258,398	258,398	-	258,398	-	258,398	-	258,398	(81,059)	151,249
TOTAL CHANGES IN EQUITY	(359,607)	(26,090)	379,568	(221,612)	258,398	416,354	22,768,760	22,799,417	(119,471)	22,799,417	(119,471)	22,799,417	(119,471)	22,679,946
FINAL BALANCE AT 12/31/2025	79,214,128	(783,365)	4,249,739	(204,731)	(235,123)	3,809,885	98,450,450	180,691,098	1,524,849	182,215,947	1,524,849	182,215,947	1,524,849	182,215,947

STATEMENTS OF CHANGES IN EQUITY	PAID-IN CAPITAL		RESERVES FOR TRANSLATION DIFFERENCES	CASH FLOW HEDGE RESERVES		OTHER MISCELLANEOUS RESERVES		TOTAL OTHER RESERVES		RETAINED EARNINGS (CUMULATIVE LOSSES)	EQUITY ATTRIBUTABLE TO OWNERS OF THE CONTROLLER		NON-CONTROLLING INTERESTS	TOTAL EQUITY
	KCLP	KCLP		KCLP	KCLP	KCLP	KCLP	KCLP	KCLP					
STARTING BALANCE AT 1/1/2024	79,573,735	(766,234)	1,441,700	153,656	(489,333)	1,105,823	63,120,718	143,034,042	2,491,988	145,526,030	25,001,015	145,526,030	2,491,988	145,526,030
Fiscal year profit (loss)	-	-	-	-	-	-	25,121,944	25,121,944	-	25,121,944	(120,929)	25,001,015	(120,929)	25,001,015
Other comprehensive income	-	-	2,428,471	(136,575)	-	2,291,896	-	2,291,896	-	2,291,896	-	2,291,896	-	2,291,896
TOTAL COMPREHENSIVE INCOME	-	-	2,428,471	(136,575)	-	2,291,896	25,121,944	27,413,840	(120,929)	27,413,840	-	27,413,840	(120,929)	27,292,911
Dividends	-	-	-	-	-	-	(12,560,972)	(12,560,972)	-	(12,560,972)	-	(12,560,972)	-	(12,560,972)
Increase (decrease) from transfers and other changes	8,959	8,959	2,428,471	(4,188)	(4,188)	(4,188)	-	4,771	(726,739)	4,771	(726,739)	(726,739)	(726,739)	
TOTAL CHANGES IN EQUITY	8,959	8,959	2,428,471	(4,188)	(4,188)	2,287,708	12,560,972	14,857,639	(847,668)	14,857,639	(847,668)	14,009,971	(847,668)	14,009,971
FINAL BALANCE AT 12/31/2024	79,573,735	(757,275)	3,870,171	16,881	(493,521)	3,393,531	75,681,690	157,891,681	1,644,320	159,536,001	1,644,320	159,536,001	1,644,320	159,536,001

ECHEVERRÍA IZQUIERDO S.A. STATEMENT OF LIABILITY

The undersigned Directors and Chief Executive Officer of Echeverría Izquierdo S.A., as applicable, declare under oath that the information contained in the 2025 Annual Report of Echeverría Izquierdo S.A. is true.

This statement is made in compliance with Circular 1924 of the Financial Market Commission.

Santiago, March 10, 2026.



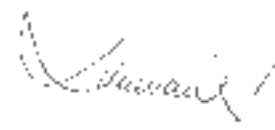
FERNANDO ECHEVERRÍA VIAL
Chairman
Tax I.D.: 6.065.433-6



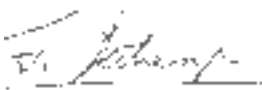
ÁLVARO IZQUIERDWACHHOLTZ
Director
Tax I.D.: 6.686.307-7



JUAN BENAVIDES FELÚ
Director
Tax I.D.: 5.633.221-9



BERNARDO ECHEVERRÍA VIAL
Director
Tax I.D.: 6.638.550-7



FRANCISCO GUTIÉRREZ PHILIPPI
Director
Tax I.D.: 7.031.728-1



MARCELO AWAD AWAD
Director
Tax I.D.: 6.374.984-2



PABLO IVELIC ZULUETA
Chief Executive Officer
Tax I.D.: 10.689.120-6



ANDREA REPETTO LISBOA
Director
Tax I.D.: 8.795.355-6

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